

This report is public	
Update on Executive Responses to Previous Scrutiny Recommendations	
Committee	Overview & Scrutiny
Date of Committee	8 September 2026
Portfolio Holder presenting the report	N/A
Date Portfolio Holder agreed report	N/A
Report of	Assistant Director Law & Governance/Monitoring Officer, Shiraz Sheikh

Purpose of report

To update the Overview & Scrutiny Committee on progress of the Executive response to previous recommendations relating to the Climate Action and Equalities, Diversity and Inclusion Working group reports.

1. Recommendations

The Overview & Scrutiny Committee resolves:

- 1.1 To note the progress made on previous recommendations made to the Executive, as detailed in appendices one (Climate Action) and two (Equalities, Diversity and Inclusion).

2. Executive Summary

- 2.1 This report provides a brief update on issues previously considered by the Overview & Scrutiny Committee, specifically progress on the Executive responses to the Climate Action and Equalities, Diversity and Inclusion working group reports.

Implications & Impact Assessments

Implications	Commentary
Finance	This is an information report only and therefore there are no financial implications. Michael Furness, Assistant Director of Finance/S151 Officer. 21 August 2026

Legal	This is an information report only and therefore there are no legal implications. Denzil Turberville, Head of Legal, 28 August 2026			
Risk Management	This is an information report only and therefore there are no risk implications. Celia Prado-Teeling, Performance and Insight Team Leader. 20 August 2026			
Impact Assessments	Positive	Neutral	Negative	Commentary
Equality Impact				This is an information report only and therefore there are no equality impact implications. Celia Prado-Teeling, Performance and Insight Team Leader. 20 August 2026
A Are there any aspects of the proposed decision, including how it is delivered or accessed, that could impact on inequality?		X		
B Will the proposed decision have an impact upon the lives of people with protected characteristics, including employees and service users?		X		
Climate & Environmental Impact				N/A
ICT & Digital Impact				N/A
Data Impact				N/A
Procurement & subsidy				N/A
Council Priorities	Environmental Stewardship (Climate Action) Community Leadership (EDI)			
Human Resources	N/A			
Property	N/A			
Consultation & Engagement	N/A as this is an update report.			

Supporting Information

3. Background

- 3.1 Scrutiny committees have statutory powers to make recommendations to the Executive, and the Executive has a statutory duty to respond. The Executive Response should provide the Executive's decisions in respect of scrutiny recommendations made, along with any specific actions the Executive agree to take.
- 3.2 In January 2026, the Overview & Scrutiny Committee (OSC) received Executive responses relating to recommendations from three working groups – Climate Action; Equality, Diversity and Inclusion (EDI); and Planning Application Appeals.
- 3.3 OSC agreed to monitor progress of the Executive responses after six months.
- 3.4 Appendix one provides an update on the response to the Climate Action recommendations. An update on the response to the Equalities, Diversity and Inclusion recommendations is set out at Appendix two.
- 3.5 Progress relating to the Planning Application Appeals recommendations will be covered by items scheduled for consideration at meetings as set out on OSC work programme. No update is therefore provided on those recommendations as part of this report.

4. Details

Climate Action

- 4.1 The Climate Action working group was initially established in 2022 and continued during the 2023-24 and 2024-25 municipal years. The group produced an end of inquiry report that included eight recommendations, relating to a new Council climate action strategy; corporate priorities; environmental impact assessments; building emissions; and investment in renewable energy.
- 4.2 Executive agreed all recommendations. The initial response included additional information setting out timeframes for some elements.
- 4.3 Appendix one to this report gives a detailed update on each of the previously agreed recommendations.

Equalities, Diversity and Inclusion (EDI)

- 4.4 The EDI working group was initially established as a joint group with Personnel Committee in 2022 and continued during the 2023-24 and 2024-25 municipal years. The group produced an end of inquiry report that included 10 recommendations, covering equality and service delivery; equality in employment; equalities communications and engagement; and measuring progress

- 4.5 Executive again agreed all recommendations and provided additional information and commentary for each recommendation.
- 4.6 Appendix two to this report gives a detailed update on each of the previously agreed recommendations.

5. Alternative Options and Reasons for Rejection

- 5.1 This is an information report, therefore there are no alternative options.

6 Conclusion and Reasons for Recommendations

- 6.1 The recommendation to note the progress ensures OSC remain informed on progress regarding previous recommendations.

Decision Information

Key Decision	N/A as not an Executive report
Subject to Call in	N/A
If not, why not subject to call in	N/A
Ward(s) Affected	All

Document Information

Appendices	
Appendix 1	Climate Action Recommendations update
Appendix 2	Equalities, Diversity and Inclusion Recommendations update
Background Papers	None
Reference Papers	Executive meeting – 7 October 2025 . Agenda item 7, Notice of Recommendations from Overview & Scrutiny (includes full end of review reports) Executive meeting – 2 December 2025 . Agenda item 8, Executive Response to Overview & Scrutiny Recommendations
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Executive Director Approval (unless Executive Director or Statutory Officer report)	Report of Statutory Officer – Monitoring Officer