



# Cherwell District Council Presentation

Chief Constable Jason Hogg

Chief Superintendent Benedict Clark

11th March 2025





# Thames Valley Police in Numbers

**Largest  
non-  
metropolitan  
Force in  
England &  
Wales**



From thriving cities to vast rural spaces

**Berkshire | Buckinghamshire | Oxfordshire**

**2,200mi<sup>2</sup>**



covered across Berkshire, Buckinghamshire and Oxfordshire

**Working together to protect our communities**



**2.5 million**  
population



**108**  
Neighbourhoods



**6 million**  
annual visitors



**196**  
miles of motorway covered (more than any other Force)



# Our People



**5674**  
Police  
Officers\*



**3881**  
Police  
Staff\*

\* Including our Regional Units of Counter Terrorism Policing South East and South East Regional and Organised Crime Units and Office of the Police and Crime Commissioner

**263** Police Community Support Officers

**167** Special Constables

**1532** Volunteers, Temps, Contractors Cadets and Mini Police



# Recruitment

- 80K to train a Police Officer
- Face to Face interviews reintroduced – 20% of applicants have not got through
- 48% of our new recruits are female.
- 26 intakes of new recruits 23/24
- 774 Officers recruited into TVP during the 2022 uplift
- New pathways for ex-military



PCEP

**This is our main Police Officer entry route**, with 80% of new joiners choosing this 2-year programme to start their career.



PCDA

This 3-year programme appeals to those who wish to attain a degree. Earn whilst you learn, with no student loans to repay.



PPD

If you hold a Professional Policing Degree (PPD) or are in the final year of studies, this 2-year work based programme is for you.



DCEP

This 2-year programme is for those eager to pursue a career in investigation, going straight into the Detective role at completion.



# Force Review Update

- Biggest review and restructure of our force since 2010. We are now working in more complex environment, with growing demand and with greater focus on vulnerability and online crime and prevention. Our force structure needs to reflect these changes and meet demand.
- Force review has identified £15.7m of savings. £7m of these savings have been delivered to date.





# Force Review Update

- New structure allows us to surge resources to meet demand.
- Buckinghamshire Local Command Unit went live in April 2024, Oxford will go live November 2024 with Berkshire East and Berkshire following in May 2025.
- New model has better levels of local scrutiny and public oversight through the establishment of LCU Community Scrutiny Panels as well as staying true to the commitments of our Race Action Plan with the revision of LCU Independent Advisory Groups.





# Force Review

## Benefits of the new Local Command Unit Structure

**Double the numbers of  
Neighborhood**

**↑ Domestic Abuse  
Investigation Units DC's**

**25 Additional Incident &  
Crime Response  
Sergeants**

**↑ Child Abuse  
Investigation Unit DC's**

**Dedicated Mental Health  
Officers**

**Harm Reduction Units**

**Increased Schools  
Officers**

**Resilient Commands**

**Financial Savings**



# Neighbourhood Policing

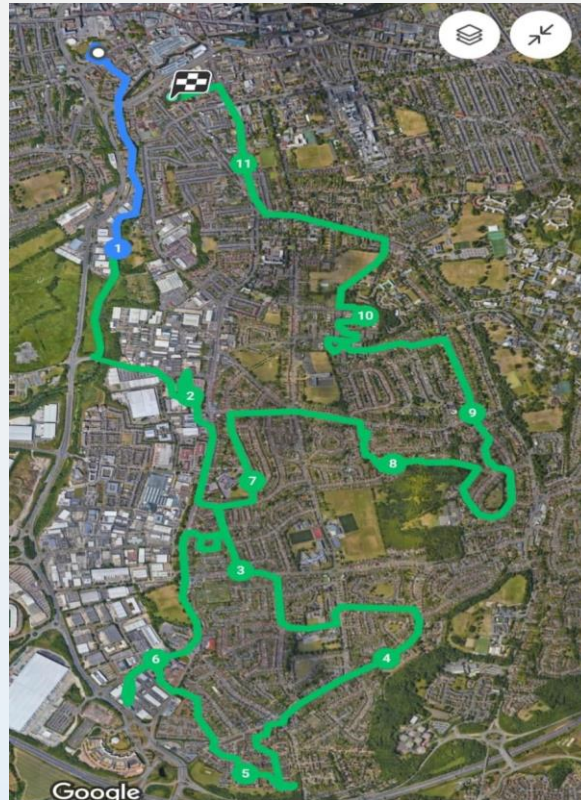
- **Op Purchase** – Increased patrols and collaboration with businesses to focus on reducing retail crime by addressing areas of prevention, enforcement and key areas of demand.
  - **566 business premises registered to DISC** a self crime management system, allowing businesses to directly report crime and intelligence.
  - Creation of “Fight Back Against Retail Crime” events, **over 70 retailers attending per event.**
  - **Overall charge volume increased by 10%.**







# Neighbourhood Policing



- **Development of the Neighbourhood App** - Rolled out to entire force. The app will include but will not be limited to embedding engagement logs, linking Thames Valley alerts, hotspots, logging patrol activity, abstractions etc.



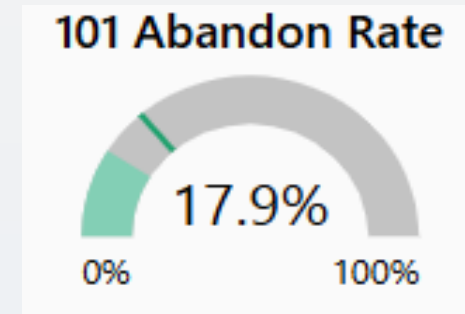
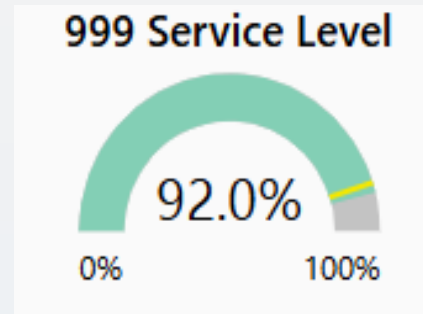
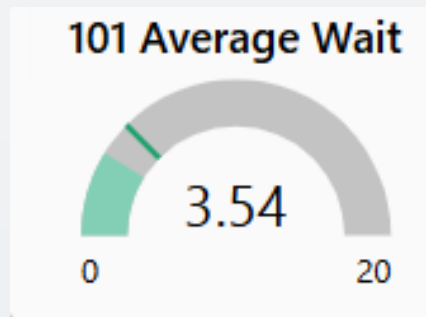
# Neighbourhood Policing

- **Thames Valley Alerts** - We now have over **107,000 users**, with 269 extra users added just in December alone and over 586,000 total messages. We've seen **44,520 alert interactions** and overall 57.37% overall engagement
- **E-scooters/E-Bikes focus** – Force focus on addressing this issue.
  - SPOCS assigned within Roads Policing & Local Policing Areas.
  - Exploring use of Selecta DNA sprays to tag vehicles and perpetrators of two wheeled crime.
  - Ongoing engagement with public and schools to educate on legality and risks.
  - Improved capturing of performance data, providing a more detailed and accurate picture.
  - **31 E bikes/scooters seized in Jan 25. 16** seized in Oxford LCU, highest in TVP.

# Contact Management and Digital 101

## Our Goals:

- Reduce the yearly average time to answer 101 calls to 5 minutes
- Reduce negative abandonment rate for 101 calls
- Ensure 90% of 999 calls are answered within 10 seconds



**Innovation and use of technology means we are managing demand better but it is not costing us more!**

## Future Innovation

- **Speech and text analytics** – Software to better understand and manage our demand – **March 2025**
- **AI Chabot's to handle non-emergency requests** – These can assist in reporting minor crimes or providing information to the public, freeing up resources to focus on demand. – **May 2025**



# Rural Crime

**156** - Completed investigations 156 - Positive Outcomes 46  
(29.4% outcome rate) National Outcome Rate 5.7%.

**29** - people  
arrested for  
35 offences

**105** Stop  
Searches with  
a 42% find rate

**589**  
Stop Checks

**149**  
Intel Submissions

**£7, 632, 117**  
recovered since  
Taskforce inception (3  
years December)  
£3,139,750 in 2024

**393**  
Crime Prevention  
Advice given

**62**  
S162 Road Traffic  
Act stops

**741**  
Social Media Posts  
(Facebook impressions  
2.7million)

**342**  
Drone  
Deployments

**84** hours  
of Drone  
Flying Time



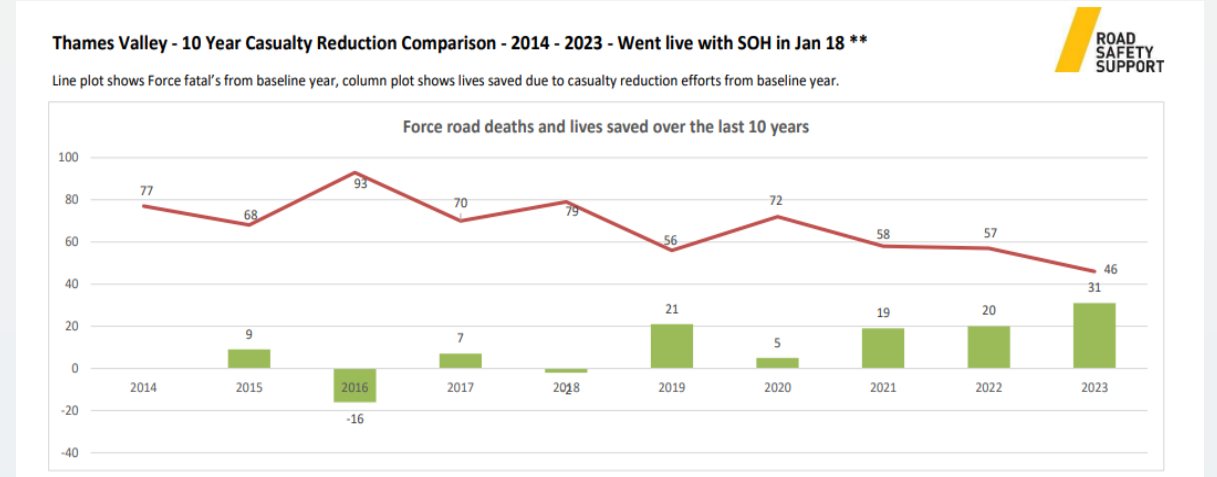
# Rural Crime

- TVP Rural Crime Taskforce is increasing in size in October to 3 Sgts and 21 PC's, this will give coverage of 7 days a week 0800hrs till 0200hrs.
- SEPARC – South East Partnership Against Rural Crime is Kent, Sussex, Surrey, Hampshire and Thames Valley. We are working together on joint operations tackling Rural Crime. This includes operations at Dover Docks checking Plant/Farm Machinery being taken out of the country.
- Footprint of thefts in TVP goes to a worldwide market, including large generators being sent to the Ukraine and tractor GPS system to USA
- TVP no recognised as blueprint on how to tackle Rural Crime.
- Close working relationship with NFU and CLA meaning the Rural Community has a voice at all times.
- Reported Hare Coursing has drop for 3 yrs. in a row .
- Numerous covert operations being carried out to identify the trade routes of stolen Plant/Farm machinery to bring the handlers to justice.



# Road Safety

TVP	Nov 22 - Oct 23	Nov 23 - Oct 24
<b>FPNs - Speed</b>	3991	3838
<b>FPNs - Seatbelts</b>	2668	2383
<b>FPNs - Mobile Phone</b>	2093	1992
<b>Total FPNs</b>	8752	8213
<b>Arrests for Traffic Offences</b>	3006	2970
<b>Arrests other offences</b>	518	550
<b>Total Arrests</b>	3524	3520
<b>Fatal Collisions</b>	34	33
<b>Serious Injury Collisions</b>	328	287
<b>Slight Injury Collisions</b>	2593	2619
<b>Total Collisions</b>	2955	2939
<b>Collision Incident Demand</b>	7855	8030
<b>Highway Disruption Demand</b>	7590	8408
<b>Other Road Related Demand</b>	9126	9686
<b>Total Road Incident Demand</b>	24571	26124



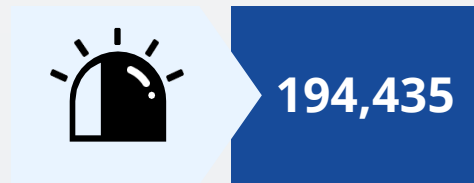
Casualty Reduction trends for TVP on downward trend comparing against 2022

# Force Activity 1st February 2024-31st January 2025

## CONTACTS FROM PUBLIC



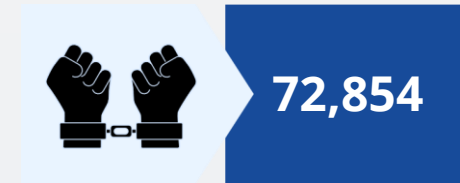
## INCIDENTS ATTENDED



## MISSING PEOPLE FOUND



## ARRESTS



## DOMESTIC ABUSE



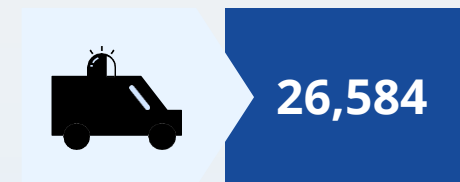
## RAPE CHARGES



## OTHER SEXUAL OFFENCES



## SOLVED CRIME



## HOMICIDE CRIME CHARGES










## OVERALL CRIME CHARGES





# Cherwell in figures - Rolling 12 months







		Total	% Change of Solved Crime	Solved Crime Rate
	Crime	11,365 -0.6%	+3.5%	16.6 %
	Domestic Abuse	1764 -9.4%	+1.2%	9.7%
	Residential Burglary (Dwelling)	177 +6.0%	+0.8%	5.6%
	Violence with Injury	1117 -7.1%	+2.9%	19.5%
	Knife Enabled Crime	42 -11%	+7%	38.1%
	Sexual Offences	465 +6.2%	No change	11.0%
	Rural Crime	38 -45%	+0.9%	5.3%

\*Figures provided are for Rolling 12 months Feb24 - Jan 25





# Cherwell in figures (continued)

		Total	% Change of Solved Crime	Solved Crime Rate
	Shop lifting	1686 +24.9%	+9.8%	29.8%
	Cycle theft	99 +4.2%	-4.3%	2%
	Vehicle Crime	689 +22.2%	+1.8%	2.9%
	Drug Offences	401 +9.9%	+6.8%	78.6%
	Possess Weapon	97 -19.2%	-3.5%	59.8%
	Hate Crime	344 -4.2%	+2.4%	9.9%

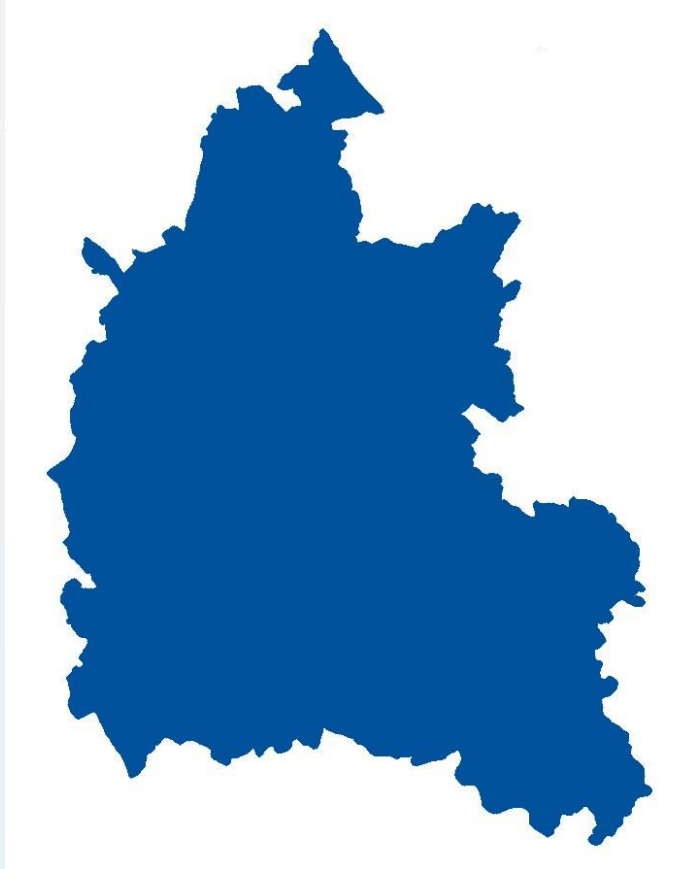
Rural Crime

9

\*Figures provided are for Rolling 12 months Feb24- Jan 25



# Oxfordshire



- **Merger into Oxfordshire Local Command Unit (LCU)** - This took place in November 2024. No drop in county-wide performance.
- **Harm Reduction** – New harm reduction unit working with partners to focus on the most vulnerable and those who commit the most harm in communities.
- **Proactivity** – County-wide proactive team targeting county lines and organised crime.
- **Neighbourhoods** – Neighborhoods guarantee – ASB, Retail and town centre crime
- **Partnerships** – Dedicated partnership SMT member to ensure strategic partnerships are maintained and enhanced.



# Oxfordshire

## County-wide performance priorities



**Respond to the public** – To improve our attendance times for emergency calls – both Grade 1 and Grade 2 calls.

**Bring offenders to justice** – To increase the number of offenders charged or brought to justice through out of court resolutions.

**Serve victims** – To increase victim satisfaction focusing on the victim experience throughout the investigation process.



# Questions