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# Health and Equality Impact Assessment

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Cherwell Local Plan  
Review 2042

Regulation 19

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## Executive Summary

The Cherwell Local Plan Review 2042 will replace the adopted Cherwell Local Plan 2015 (and 'saved' policies from the Cherwell Local Plan 1996). As part of the development process, an integrated Health and Equalities Impact Assessment (HEqIA) was commissioned to iteratively inform the formation of, and then test the finalised Local Plan.

The current Plan is the Proposed Submission Plan for submission to the Secretary of State (formally known as Regulation 19) which will be tested at the Examination.

The overriding aim of the HEqIA has been to provide evidence-based recommendations to firstly inform and then iteratively test the Local Plan. The priority to firstly inform the emerging Local Plan offered the greatest opportunity to not only identify and design out potential hazards, but maximise opportunities to improve health and equality for communities across Cherwell, including all of the protected characteristics identified by the Equality Act 2010.

As summarised overleaf, the majority of appraisal criteria testing the consideration of health and equality are positive or neutral, and do not discriminate against any protected characteristic. Due to the overlapping nature of the Policies, there are no gaps for any of the health and equality appraisal criteria.

The absence of any negatives impacts is largely due to the iterative nature of the health and equality support provided during the early development and refinement of the draft policies, thereby building health and equality in from the very outset, and further informing and refining the Policies right up to the Proposed Submission Plan. Remaining actions are largely comments to where the Reg 19 Policies signpost to Supplementary Planning Documents and Guidance that will be maintained and updated to inform the delivery of the policy through to 2042.

# Health and Equality Impact Assessment

Health and Equalities Impact Assessment Summary Table

Policy	Construction						Operation								
	Housing	Physical activity	Healthy food environments	Environment (air quality, noise, traffic and transport)	Crime and anti-social behaviour	Economy and employment	Housing	Physical activity	Healthy food environments	Environment (air quality, noise, traffic and transport)	Crime and anti-social behaviour	Economy and employment	Education and skills	Local natural environment and access to green spaces	Access to services
Policy SP1: Settlement Hierarchy															
CSD 1: Mitigating and Adapting to Climate Change															
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CSD 3: Achieving Net Zero Carbon Development – Non Residential															
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LEC 7: Best and Most Versatile Agricultural Land															
LEC 8: Rural Diversification															
LEC 9: Tourism															
LEC 10: Town Centre Hierarchy and Retail Uses															
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COM 9: Travelling Communities															
COM 10: Protection and Enhancement of the Landscape															
COM 11: Local Landscape Designations															



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overarching theme, and then through area specific policy. This is not a failing, quite the contrary, this is testament to embedding health and equality at the heart of the Local Plan and being core to its Vision.

Key actions to further promote health, equality and wellbeing include extend beyond the Reg 19 Local Plan, including:

- Update the Oxfordshire HIA Guidance to better reflect the need to inform vision and pre-application discussions, thereby making health and wellbeing a central feature of the urban design.
- Reinforce age, dementia and neurodiversity friendly design in the Supplementary Planning Documents (SPD).
- Explore the inclusion of health care, adult social care and children's services in the Updated Developer Contribution SPD.
- Expand on Community Orchard, Shared Community Allotments and calming and sensory space (neurodiversity friendly design) in the delivery of any Green and Blue Space SPD.
- Share Strategic Health Care Plans, to enable developments to better consider, include and engage on capital provision as part of their developments from the outset.
- Consider a Social Value Statement requirement on major projects, and be clear on the Cherwell objectives and priorities to facilitate and steer the greatest opportunities.



## Glossary of Terms

<b>Term</b>	<b>Definition</b>
AQMA	Air Quality Management Areas
CDC	Cherwell District Council
CEP	Community Employment Plan
GB	Green Belt
GBI	Green and Blue Infrastructure
HIA	Health Impact Assessment
HEqIA	Health and Equalities Impact Assessment
HLE	Healthy Life Expectancy
ICB	Integrated Care Board
IDP	Infrastructure Delivery Plan
JSNA	Joint Strategic Needs Assessment
LCWIP	Local Cycling and Walking Implementation Plan
NNRs	National Nature Reserves
OCC	Oxfordshire County Council
OHID	Office for Health Improvement and Disparities
PR	Partial Review
SAC	Special Area of Conservation
SPA	Special Protection Area
SSSI	Sites of Special Scientific Interest
SuDS	Sustainable Drainage Systems

## 1 Introduction

### 1.1 Background

- 1.1.1 Local Plans provide the framework for guiding development and informing decision making, setting the vision for the future and a local framework for addressing housing, economic, social and environmental priorities, essential to delivering healthy, vibrant, sustainable and cohesive communities.
- 1.1.2 The Cherwell Local Plan Review 2042 will replace the adopted Cherwell Local Plan 2015 (and 'saved' policies from the Cherwell Local Plan 1996). As part of the development process, an integrated Health and Equalities Impact Assessment (HEqIA) was commissioned to iteratively inform the formation of, and then test the finalised Local Plan.
- 1.1.3 The current Plan has drawn from and been refined through public consultation (January/February/March 2023), and further tested through the NEqIA, prior to submission to the Secretary of State (Regulation 19) which will be tested at the Examination.

### 1.2 Aims and Objectives

- 1.2.1 The overriding aim of the HEqIA has been to provide evidence-based recommendations to firstly inform and then test the Local Plan. The priority to firstly inform the emerging Local Plan offered the greatest opportunity to not only identify and design out potential hazards, but maximise opportunities to improve health and equality for communities across Cherwell, including all of the protected characteristics identified by the Equality Act 2010, comprising:
- age;
  - disability;
  - gender reassignment;
  - marriage and civil partnerships;
  - pregnancy and maternity;
  - race – this includes ethnic or national origins, colour or nationality;
  - religion or belief – this includes lack of belief;
  - sex; and
  - sexual orientation.
- 1.2.2 This aim has been achieved through the delivery of the following objectives:
- iterative health and equality input to the emerging policy development and underpinning evidence base to provide due regard;
  - combined health and equality impact appraisal of the refined policies, identifying opportunities to maximise positive impacts while reducing any potential negative impacts; and
  - the development of additional actions that informed both the Regulation 18 and Regulation 19 stages, and extend further into the individual project phase, to reinforce the delivery of the Local Plan Vision, and optimise opportunities to facilitate healthy, vibrant and cohesive communities throughout Cherwell.

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## 1.3 Methodology

- 1.3.1 The integrated HEqIA has been prepared with reference to both the Oxfordshire HIA toolkit (Oxfordshire County Council, 2021) and the Cherwell District Council (CDC) and Oxfordshire County Council (OCC) Equality and Climate Impact Assessment Template Guidance Note (Cherwell District Council and Oxfordshire County Council, 2020).
- 1.3.2 The basis of the HEqIA is set on a broad socio-economic model of health that encompasses conventional health impacts such as adverse environmental conditions, along with wider determinants of health vital to achieving good health and wellbeing (income, employment, housing, education, the quality of the urban environment, crime and the perception of crime etc.) (Kemmer, 2007).
- 1.3.3 The health component of the HEqIA builds on the Health Impact Assessment Technical Advice Note (HIA TAN) providing broad guidance to developers, landowners and planning officers on how to successfully conduct an HIA, and references to the Oxfordshire HIA toolkit, which was approved by the Oxfordshire Growth Board on 26 January 2021 for use by all six Oxfordshire Local Authorities. While intended for use at the project level, the guidance is transferable to strategic policy development, but also ensures a consistent approach and message carried from the strategic to project level.
- 1.3.4 The equality component of the assessment builds on the Guidance notes provided by Cherwell District Council and Oxfordshire County Council on Equality (and Climate) Impact Assessment (Cherwell District Council and Oxfordshire County Council, n.d.).
- 1.3.5 The guidance note provides context to the Equality Act 2010 (Equality Act, 2010) replacing previous anti-discrimination legislation to simplify and strengthen the law to tackle discrimination and inequality. A key part of this is the introduction of the Public Sector Equality Duty that requires all public bodies (including policy and planning) to play their part in making society fairer by having due regard to:
- eliminate unlawful discrimination, harassment, victimisation and any other conduct prohibited by the Act;
  - advance equality of opportunity between people who share a protected characteristic and people who do not share it; and
  - foster good relations between people who share a protected characteristic and people who do not share it.
- 1.3.6 In its purest sense, this means that through active consideration, all public sector decision making is primed to identify and prevent discrimination, consider existing inequality, advance equality and tackle prejudice for the protected characteristics outlined in the Equality Act 2010 (Government Equalities Office, 2011):
- 1.3.7 The scope, focus and outputs of the HEqIA have been informed through the Steering Group (which comprised representatives from Oxfordshire County Council and CDC), and has been further informed through the Regulation 18 Consultation process.

## 1.4 Report Structure

- 1.4.1 The HEqIA is structured as follows:
- Cherwell District Health Baseline:
    - The health baseline defines local demographic, socio-economic and health circumstance to determine the relative sensitivity of the full range of communities living within Cherwell.

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- Health and Equalities Appraisal:
  - The appraisal applies the Oxfordshire HIA toolkit (Oxfordshire County Council, 2021) in the context of the Cherwell Local Plan Review 2042 to test, inform, refine and then assess the influence of the final planning and site-specific policies. In doing so, the appraisal considers the potential health and equality impacts (both adverse and beneficial) on all community groups across Cherwell District to address current health needs, objectives and inequalities.
- Conclusion:
  - The conclusion draws together the key findings of the HEqIA, presenting the final conclusion on the potential health and equality impacts.
- Health and Equalities Action Plan:
  - The health and equalities action plan provides a set of committed actions to remove any residual potentially adverse health and equality outcomes during the refinement of the Reg 19 Local Plan, while maximising opportunities to improve health and equality at both the policy and project level.



## 2 Cherwell District Health and Equality Baseline

- 2.1.1 The purpose of the health and equality baseline is to outline local circumstance and the geographic variation associated with health and equality across the district and within local communities of Cherwell District.
- 2.1.2 The health and equality baseline includes data from the following sources, and has been updated during the iterative development of the Local Plan:
- Joint Strategic Needs Assessment (JSNA) for Oxfordshire (Oxfordshire JSNA, 2022);
  - Oxfordshire Health and Wellbeing Joint Strategic Needs Assessment (Oxfordshire JSNA, 2023);
  - Fingertips Public Health data;
  - the Office for Health Improvement and Disparities (OHID) local health data; and
  - NOMIS.
- 2.1.3 Overall trends for Cherwell along with Oxfordshire, South East Region and England were also investigated. Data collected included the following indicators:
- demography
  - life expectancy, healthy life expectancy, and causes of death;
  - injuries and ill health;
  - behavioural risk factors;
  - child health; and
  - inequality and areas of deprivation.
- 2.1.4 Within the district, health and equality data for 4 distinct areas (i.e., Bicester, Banbury, Kidlington, Rural wards) were collated and summarised. The local health of the following areas were grouped as follows:
- Bicester: Bicester North and Caversfield; Bicester West; Bicester East; Bicester South and Ambrosden.
  - Banbury: Banbury Calthorpe and Easington; Banbury Cross and Neithrop; Banbury Grimsbury and Hightown; Banbury Hardwick; Banbury Ruscote.
  - Kidlington: Kidlington West and Kidlington East.
  - Rural wards: Cropredy, Sibfords and Wroxton; Adderbury, Bloxham and Bodicote; Deddington; Fringford and Heyfords; Launton and Otmoor.
- 2.1.5 Appendix 1 presents the detailed dashboards for Cherwell District, Bicester, Banbury, Kidlington and for Rural wards. Appendix 2 presents the deprivation mapping for the District.

### 2.1 Health Baseline Summary

#### Cherwell District

- 2.1.1 Health within Cherwell District is comparable or generally better than England for most indicators including life expectancy, deprivation and socio-economic circumstance; rate of killed and seriously injured; number of hospital admissions for self-harm and alcohol-specific conditions, hip fractures for 65+; percentage of cancer diagnosed at early stage and of adults classified as overweight or obese were slightly higher than national. The emergency admissions for all causes, admissions for hip fractures (65+), and incidence of prostate cancer were significantly worse than national values. Based on the 2023 Oxfordshire JSNA, the rate of hospital admissions due to falls in Cherwell has seen

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a recent and significant increase. The age structure in Cherwell shows a high proportion of the population aged 0 to 14, 35 to 64, and 85+ compared to the national average and a low proportion of the population aged 15 to 34.

- 2.1.2 While as a whole Cherwell is doing better than England and most people have good health and wellbeing, there are pockets of deprivation throughout the district. The years living in poor health in Cherwell (i.e., the difference between life expectancy and healthy life expectancy (HLE) was 13.6 years for males and 15.2 years for females. Within the most deprived areas of Cherwell, this gap increases. The years living in poor health in Bicester were as high as 15.4 years for males and 17.8 years for females in Bicester West. Banbury had the highest inequalities with the years living in poor health as high as 19.4 years for males and 21.9 years for females in Banbury Grimsbury and Hightown ward.
- 2.1.3 A key contributing factor for the high burden of poor health in Cherwell is lifestyle, where the percentage of physically active adults based on 2019/20 data is relatively low (65.3%), and the percentage of overweight or obese adults is higher than the County, region and national averages(65.1%).
- 2.1.4 Key priorities have therefore centred on facilitating healthy independent living for longer; improving active and positive health behaviours; supporting new models of health care; addressing challenges to Adult Social Care and Childrens Service's; managing the needs of an aging population, while seeking to foster economic diversity, prosperity and improve transport through the creation of employment areas locally.

## 3 Health and Equalities Appraisal

- 3.1.1 The following appraisal, presented in Table 3.1 to Table 3-108, focuses on the key determinants of health and equality, applying the baseline to establish local demographic, socio-economic and health circumstance to determine relative sensitivity and associated susceptibility to potential health impacts or disproportionate effects.
- 3.1.2 The Oxfordshire HIA toolkit and Equality (and Climate) Impact Assessment Template have been used to inform the appraisal.
- 3.1.3 The appraisal structure includes:
- The policy reference number and name;
  - A “health determinant” column, listing the nine determinants that have been considered (informed by the Oxfordshire HIA toolkit) to structure the appraisal;
  - An “evidence/details” column, providing descriptive analysis of the potential health issues and opportunities associated with the policy;
  - A “potential health impact” column, defining the potential direction and significance of health outcome (i.e. adverse –, beneficial +, unclear ? or neutral 0) as a consequence of both construction and operational activities associated with the policy;
  - A “distribution” column, detailing whether the potential impact (adverse or beneficial) is local<sup>1</sup>, area<sup>2</sup> or district-wide<sup>3</sup>;
  - A “protected characteristic” column, establishing any particular community group or protected characteristic that may be particularly sensitive to the health impacts reported or may experience disproportionate effects; and
  - A “mitigation, actions and comments” column, to address potential adverse health impacts and enhance potential health opportunities to improve population health and address health inequalities.
- 3.1.4 On previous stages of the Iterative support, the final column has also been used to catalogue how the HEqIA has been applied to refine policies, where relevant. This column has been retained for the Regulation 19 HEqIA, largely to direct actions at the project level (i.e. inform supplementary planning guidance, overlap with the JSNA monitoring and scoping of projects), where appropriate.

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<sup>1</sup> Local distribution would be smaller geographical areas within the area strategies lands, see note 2.

<sup>2</sup> Area-wide distribution would be identified specifically for core policies identified as a part of area strategies (i.e., Banbury, Bicester, Kidlington and surrounding villages, Heyford, and rural areas)

<sup>3</sup> District-wide distribution would be across Cherwell District.

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**Table 3-1: Policy SP1: Settlement Hierarchy**

Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
Housing	The Settlement Hierarchy Policy sets a strategic preference for sustainable development across the District.  The Policy retains flexibility and is cross referenced to overlapping policies for exceptions (e.g. RUR 2-5)	+	+	District	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Physical activity	The Hierarchy Policy places a strategic preference that will overlap with the other policies, and is geared to facilitate healthy, active, vibrant and inclusive communities.	+	+	District	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Healthy food environments		+	+	District	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Environment (air quality, noise, traffic and transport)	The Policy seeks to direct appropriate development, minimising unnecessary transport, air and noise emissions, and retain natural assets and amenities.	+	+	District	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Crime and anti-social behaviour	The policy does not directly influence crime and antisocial behaviour.	0	0	District	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Economy and employment	The Policy seeks to manage natural population growth, and direct appropriate development to facilitate sustainable development (including education, employment and retail).	+	+	District	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Education and skills		+	+	District	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Local natural environment and access	The Policy seeks to direct appropriate development, to facilitate sustainable development	+	+	District	No particularly sensitive protected characteristic	No additional mitigation, actions and comments

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Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
to green spaces	and retain natural assets and amenities.					
Access to services	The Policy is very much geared to direct appropriate development to facilitate both access to and the viability and sustainability of services and amenities important to education, employment, health, social connectivity and care.	+	+	District	No particularly sensitive protected characteristic	No additional mitigation, actions and comments

**Table 3-2: CSD 1: Mitigating and Adapting to Climate Change**

Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
Housing	The Policy will seek to distribute housing to sustainable locations, reducing carbon emissions, while facilitating climate change adaptation and building resilience.	+	+	District	Elderly, infirm, children, people with disability and/or disease	No additional mitigation, actions and comments
Physical activity	The Policy requires designing developments which seek to have net zero carbon emissions and which prioritises sustainable travel options, including active travel.	0	+	District	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Healthy food environments	The Policy will not directly influence healthy food environments but does support development which have provision of green infrastructure, including open space, water, planting and green roofs.	0	0	District	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Environment (air quality, noise, traffic)	The Policy seeks to reduce carbon emissions, and for all development to be resilient to climate change	+	+	District	Elderly, infirm, children, people with disability and/or disease	No additional mitigation, actions and comments

## Health and Equality Impact Assessment

Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
and transport)	impacts, and the detrimental impact to health.					
Crime and anti-social behaviour	The Policy will not directly influence crime and anti-social behaviour.	0	0	District	n/a	n/a
Economy and employment	The Policy drives the renewable energy generation and climate adaptation sector.	+	+	District	n/a	No additional mitigation, actions and comments
Education and skills	The Policy supports demand in renewable energy and climate adaptation education, training and skills development, supporting the supply and growth of green jobs.	+	+	District	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Local natural environment and access to green spaces	The policy includes the use of natural and green spaces to mitigate and build resilience to the environmental and health consequence of climate change, with health and wellbeing co-benefits.	+	+	District	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Access to services	The policy will not directly influence access to services.	0	0	n/a	n/a	n/a

**Table 3-3: CSD 2: Achieving Net Zero Carbon Development – Residential**

Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
Housing	The Policy will drive a high level of energy efficient and low carbon residential development.	+	+	District	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Physical activity	The Policy will not directly influence physical activity.	0	0	n/a	n/a	n/a

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Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
Healthy food environments	The Policy will not directly influence healthy food environments.	0	0	n/a	n/a	n/a
Environment (air quality, noise, traffic and transport)	The Policy seeks to improve energy efficient development and reduce carbon emissions.	+	+	District	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Crime and anti-social behaviour	The Policy will not directly influence crime and anti-social behaviour.	0	0	n/a	n/a	n/a
Economy and employment	The Policy drives the renewable energy generation and low carbon sector.	+	+	District	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Education and skills	The Policy supports demand in renewable energy, carbon and climate education, training and skills development, supporting the supply and growth of green jobs.	+	+	District	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Local natural environment and access to green spaces	The Policy will not directly influence the local natural environment or access to green spaces.	0	0	n/a	n/a	n/a
Access to services	The policy will not directly influence access to services.	0	0	n/a	n/a	n/a

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**Table 3-4: CSD 3: Achieving Net Zero Carbon Development – Non Residential**

Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
Housing	The Policy will drive a high level of energy efficient and low carbon development throughout key sectors.	+	+	District	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Physical activity	The Policy will not directly influence physical activity.	0	0	n/a	n/a	n/a
Healthy food environments	The Policy will not directly influence healthy food environments.	0	0	n/a	n/a	n/a
Environment (air quality, noise, traffic and transport)	The Policy seeks to improve energy efficient development and reduce carbon emissions.	+	+	District	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Crime and anti-social behaviour	The Policy will not directly influence crime and anti-social behaviour.	0	0	n/a	n/a	n/a
Economy and employment	The Policy drives the renewable energy generation and low carbon sector.	+	+	District	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Education and skills	The Policy supports demand in renewable energy, carbon and climate education, training and skills development, supporting the supply and growth of green jobs.	+	+	District	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Local natural environment and access to green spaces	The Policy will not directly influence the local natural environment or access to green spaces.	0	0	n/a	n/a	n/a
Access to services	The Policy will not directly influence access to services.	0	0	n/a	n/a	n/a



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**Table 3-5: CSD 4: Improving Energy and Carbon Performance in Existing Buildings**

Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
Housing	The Policy seeks to promote reuse of existing buildings, and facilitate a greater rate of improvement to the Cherwell build stock.	+	+	District	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Physical activity	The Policy will not directly influence physical activity.	0	0	n/a	n/a	n/a
Healthy food environments	The Policy will not directly influence healthy food environments.	0	0	n/a	n/a	n/a
Environment (air quality, noise, traffic and transport)	The Policy seeks to improve energy efficient development and reduce carbon emissions.	+	+	District	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Crime and anti-social behaviour	The Policy will not directly influence crime and anti-social behaviour.	0	0	n/a	n/a	n/a
Economy and employment	The Policy drives the renewable energy generation and low carbon sector.	+	+	District	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Education and skills	The Policy supports demand in renewable energy, carbon and climate education, training and skills development, supporting the supply and growth of green jobs.	+	+	District	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Local natural environment and access to green spaces	The Policy will not directly influence the local natural environment or access to green spaces.	0	0	n/a	n/a	n/a

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Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
Access to services	The Policy will not directly influence access to services.	0	0	n/a	n/a	n/a

**Table 3-6: CSD 5: Embodied Carbon**

Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
Housing	The Policy will not directly influence housing.	0	0	n/a	n/a	n/a
Physical activity	The Policy will not directly influence physical activity.	0	0	n/a	n/a	n/a
Healthy food environments	The Policy will not directly influence healthy food environments.	0	0	n/a	n/a	n/a
Environment (air quality, noise, traffic and transport)	The Policy seeks to reduce the District Councils Embodied Carbon.	+	+	District	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Crime and anti-social behaviour	The Policy will not directly influence crime and anti-social behaviour.	0	0	n/a	n/a	n/a
Economy and employment	The Policy drives the renewable energy generation and low carbon sector.	+	+	District	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Education and skills	The Policy supports demand in renewable energy, carbon and climate education, training and skills development, supporting the supply and growth of green jobs.	+	+	District	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Local natural environment	The Policy will not directly influence the local natural	0	0	n/a	n/a	n/a

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Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
and access to green spaces	environment or access to green spaces.					
Access to services	The Policy will not directly influence access to services.	0	0	n/a	n/a	n/a

**Table 3-7: CSD 6: Renewable Energy**

Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
Housing	The Policy will not directly influence housing.	0	0	n/a	n/a	n/a
Physical activity	The Policy will not directly influence physical activity.	0	0	n/a	n/a	n/a
Healthy food environments	The Policy seeks to increase and support innovative renewable energy generation, and address current challenges and agricultural incompatibilities	+	+	District	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Environment (air quality, noise, traffic and transport)	The Policy seeks to increase the proportion of renewable energy generation, and reduce carbon emissions through innovative and sympathetic design.	+	+	District	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Crime and anti-social behaviour	The Policy will not directly influence crime and anti-social behaviour.	0	0	n/a	n/a	n/a
Economy and employment	The Policy drives the renewable energy generation and low carbon sector.	+	+	District	No particularly sensitive protected characteristic	No additional mitigation, actions and comments

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Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
Education and skills	The Policy supports demand in renewable energy, carbon and climate education, training and skills development, supporting the supply and growth of green jobs.	+	+	District	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Local natural environment and access to green spaces	The Policy will not directly influence the local natural environment or access to green spaces.	0	0	n/a	n/a	n/a
Access to services	The Policy will not directly influence access to services.	0	0	n/a	n/a	n/a

**Table 3-8: CSD 7: Sustainable Flood Risk Management**

Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
Housing	The Policy seeks to prevent development in high risk areas, and facilitate appropriate design to manage risk	+	+	District	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Physical activity	The Policy will not directly influence physical activity.	0	0	n/a	n/a	n/a
Healthy food environments	The Policy will not directly influence healthy food environments.	0	0	n/a	n/a	n/a
Environment (air quality, noise, traffic and transport)	The Policy seeks to prevent and manage risk through design and emergency flood planning.	+	+	District	No particularly sensitive protected characteristic	No additional mitigation, actions and comments

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Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
Crime and anti-social behaviour	The Policy will not directly influence crime and anti-social behaviour.	0	0	n/a	n/a	n/a
Economy and employment	The Policy drives the climate adaptation and resilience sector.	+	+	District	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Education and skills	The Policy supports climate adaptation and resilience education, training and skills development, supporting the supply and growth of green jobs.	+	+	District	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Local natural environment and access to green spaces	The Policy will improve flood risk management and climate change adaptation and resilience.	+	+	District	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Access to services	The Policy will not directly influence access to services.	0	0	n/a	n/a	n/a

**Table 3-9: CSD 8: Sustainable Drainage Systems (SuDS)**

Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
Housing	The Policy will not directly influence Housing (other than improved SuDS).	0	0	n/a	n/a	n/a
Physical activity	The Policy will not directly influence physical activity.	0	0	n/a	n/a	n/a
Healthy food environments	The Policy will not directly influence healthy food environments.	0	0	n/a	n/a	n/a

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Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
Environment (air quality, noise, traffic and transport)	The Policy seeks to prevent and manage risk flood, facilitate BNG and prevent the mobilisation of pollutants through design.	+	+	District	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Crime and anti-social behaviour	The Policy will not directly influence crime and anti-social behaviour.	0	0	n/a	n/a	n/a
Economy and employment	The Policy supports the SuDS sector.	+	+	District	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Education and skills	The Policy supports climate adaptation and resilience education, training and skills development, supporting the supply and growth of green jobs.	+	+	District	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Local natural environment and access to green spaces	The Policy will improve flood risk management, water quality security and source protection zones, and builds climate change adaptation and resilience.	+	+	District	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Access to services	The Policy will not directly influence access to services.	0	0	n/a	n/a	n/a

**Table 3-10: CSD 9: Water Resources and Wastewater Infrastructure**

Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
Housing	The Policy will not directly influence Housing.	0	0	n/a	n/a	n/a
Physical activity	The Policy will not directly influence physical activity.	0	0	n/a	n/a	n/a

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Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
Healthy food environments	The Policy will not directly influence healthy food environments.	0	0	n/a	n/a	n/a
Environment (air quality, noise, traffic and transport)	The Policy seeks to safeguard and secure the quality of ground and surface water, and build appropriate infrastructure to facilitate sustainable development.	+	+	District	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Crime and anti-social behaviour	The Policy will not directly influence crime and anti-social behaviour.	0	0	n/a	n/a	n/a
Economy and employment	The Policy will not directly influence employment.	0	0	n/a	n/a	n/a
Education and skills	The Policy will not directly influence education.	0	0	n/a	n/a	n/a
Local natural environment and access to green spaces	The Policy will improve water quality and security.	+	+	District	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Access to services	The Policy will not directly influence access to services.	0	0	n/a	n/a	n/a

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**Table 3-11: CSD 10: Protection of the Oxford Meadow Special Area of Conservation (SAC)**

Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
Housing	The Policy will not directly influence Housing.	0	0	n/a	n/a	n/a
Physical activity	The Policy will not directly influence physical activity.	0	0	n/a	n/a	n/a
Healthy food environments	The Policy will not directly influence healthy food environments.	0	0	n/a	n/a	n/a
Environment (air quality, noise, traffic and transport)	The Policy seeks to safeguard and improve the Oxford Meadows SAC.	+	+	Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Crime and anti-social behaviour	The Policy will not directly influence crime and anti-social behaviour.	0	0	n/a	n/a	n/a
Economy and employment	The Policy will not directly influence employment.	0	0	n/a	n/a	n/a
Education and skills	The Policy will not directly influence education.	0	0	n/a	n/a	n/a
Local natural environment and access to green spaces	The Policy seeks to safeguard and improve the Oxford Meadows SAC.	+	+	Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Access to services	The Policy will not directly influence access to services.	0	0	n/a	n/a	n/a



## Health and Equality Impact Assessment

**Table 3-12: CSD 11: Protection and Enhancement of Biodiversity**

Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
Housing	The Policy will not directly influence Housing.	0	0	n/a	n/a	n/a
Physical activity	The Policy will not directly influence physical activity.	0	0	n/a	n/a	n/a
Healthy food environments	The Policy will not directly influence healthy food environments.	0	0	n/a	n/a	n/a
Environment (air quality, noise, traffic and transport)	The Policy all new developments to make a positive contribution to nature recovery through the protection, restoration and expansion of protected sites, habitats and species	+	+	District	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Crime and anti-social behaviour	The Policy will not directly influence crime and anti-social behaviour.	0	0	n/a	n/a	n/a
Economy and employment	The Policy will not directly influence employment.	0	0	n/a	n/a	n/a
Education and skills	The Policy creates demand for local education, training and skills development, supporting the supply and growth of green jobs.	+	+	District	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Local natural environment and access to green spaces	The Policy requires all new developments to make a positive contribution to nature recovery through the protection, restoration and expansion of protected sites, habitats and species	+	+	District	No particularly sensitive protected characteristic	No additional mitigation, actions and comments

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Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
Access to services	The Policy will not directly influence access to services.	0	0	n/a	n/a	n/a

**Table 3-13: CSD 12: Biodiversity Net Gain**

Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
Housing	The Policy will not directly influence Housing.	0	0	n/a	n/a	n/a
Physical activity	The Policy will not directly influence physical activity.	0	0	n/a	n/a	n/a
Healthy food environments	The Policy will not directly influence healthy food environments.	0	0	n/a	n/a	n/a
Environment (air quality, noise, traffic and transport)	The Policy sets Biodiversity Net Gain objectives and expectations	+	+	District	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Crime and anti-social behaviour	The Policy will not directly influence crime and anti-social behaviour.	0	0	n/a	n/a	n/a
Economy and employment	The Policy will not directly influence employment.	0	0	n/a	n/a	n/a
Education and skills	The Policy will not directly influence education.	0	0	n/a	n/a	n/a
Local natural environment and access	The Policy sets Biodiversity Net Gain objectives and expectations.	+	+	District	No particularly sensitive protected characteristic	No additional mitigation, actions and comments

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Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
to green spaces						
Access to services	The Policy will not directly influence access to services.	0	0	n/a	n/a	n/a

**Table 3-14: CSD 13: Conservation Target Areas**

Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
Housing	The Policy will not directly influence Housing.	0	0	n/a	n/a	n/a
Physical activity	The Policy will not directly influence physical activity.	0	0	n/a	n/a	n/a
Healthy food environments	The Policy will not directly influence healthy food environments.	0	0	n/a	n/a	n/a
Environment (air quality, noise, traffic and transport)	The Policy defines where developments are required to provide a biodiversity survey and report, setting out constraints biodiversity enhancement opportunities.	+	+	District	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Crime and anti-social behaviour	The Policy will not directly influence crime and anti-social behaviour.	0	0	n/a	n/a	n/a
Economy and employment	The Policy will not directly influence employment.	0	0	n/a	n/a	n/a
Education and skills	The Policy will not directly influence education.	0	0	n/a	n/a	n/a

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Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
Local natural environment and access to green spaces	The Policy defines where developments are required to provide a biodiversity survey and report, setting out constraints biodiversity enhancement opportunities.	+	+	District	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Access to services	The Policy will not directly influence access to services.	0	0	n/a	n/a	n/a

**Table 3-15: CSD 14: Natural Capital and Ecosystem Services**

Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
Housing	The Policy will not directly influence Housing.	0	0	n/a	n/a	n/a
Physical activity	The Policy will not directly influence physical activity.	0	0	n/a	n/a	n/a
Healthy food environments	The Policy will not directly influence healthy food environments.	0	0	n/a	n/a	n/a
Environment (air quality, noise, traffic and transport)	The Policy signposts to the Oxfordshire Natural Capital Map, and set a policy expectation for its use to inform the protection and improvement of high value natural capital assets.	+	+	District	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Crime and anti-social behaviour	The Policy will not directly influence crime and anti-social behaviour.	0	0	n/a	n/a	n/a

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Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
Economy and employment	The Policy will not directly influence employment.	0	0	n/a	n/a	n/a
Education and skills	The Policy will not directly influence education.	0	0	n/a	n/a	n/a
Local natural environment and access to green spaces	The Policy signposts to the Oxfordshire Natural Capital Map, and set a policy expectation for its use to inform the protection and improvement of high value natural capital assets.	+	+	District	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Access to services	The Policy will not directly influence access to services.	0	0	n/a	n/a	n/a

**Table 3-16: CSD 15: Green and Blue Infrastructure**

Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
Housing	The Policy will not directly influence Housing.	0	0	n/a	n/a	n/a
Physical activity	The Policy will not directly influence physical activity.	0	0	n/a	n/a	n/a
Healthy food environments	The Policy has the potential to overlap with planting, community orchards and allotments, key to facilitating positive health behaviours	0	+	District	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Environment (air quality, noise, traffic)	The Policy requires the protection of green and blue infrastructure, and drives their promotion in developments, and through offsite	+	+	District	No particularly sensitive protected characteristic	No additional mitigation, actions and comments

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Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
and transport)	provision in the exceptional circumstance.					
Crime and anti-social behaviour	The Policy will not directly influence crime and anti-social behaviour.	0	0	n/a	n/a	n/a
Economy and employment	The Policy will not directly influence employment.	0	0	n/a	n/a	n/a
Education and skills	The Policy will not directly influence education.	0	0	n/a	n/a	n/a
Local natural environment and access to green spaces	The Policy requires the protection of green and blue infrastructure, and drives their promotion in developments, and through offsite provision in the exceptional circumstance.	+	+	District	No particularly sensitive protected characteristic	Link into neurodiversity age and dementia friendly design in any Supplementary Planning Guidance
Access to services	The Policy will not directly influence access to services.	0	0	n/a	n/a	n/a

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**Table 3-17: CSD 16: Air Quality**

Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
Housing	The Policy will not directly influence Housing.	0	0	n/a	n/a	n/a
Physical activity	The Policy will not directly influence physical activity.	0	0	n/a	n/a	n/a
Healthy food environments	The Policy will not directly influence healthy food environments.	0	0	n/a	n/a	n/a
Environment (air quality, noise, traffic and transport)	The Policy sets out how all developments that are likely to have an impact on local air quality will be required to provide appropriate design and mitigation to minimise any adverse impact	+	+	District	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Crime and anti-social behaviour	The Policy will not directly influence crime and anti-social behaviour.	0	0	n/a	n/a	n/a
Economy and employment	The Policy will not directly influence employment.	0	0	n/a	n/a	n/a
Education and skills	The Policy will not directly influence education.	0	0	n/a	n/a	n/a
Local natural environment and access to green spaces	The Policy seeks to protect and promote natural assets and health.	+	+	District	No particularly sensitive protected characteristic	Link into neurodiversity age and dementia friendly design in any Supplementary Planning Guidance
Access to services	The Policy will not directly influence access to services.	0	0	n/a	n/a	n/a

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**Table 3-18: CSD 17: Pollution and Noise**

Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
Housing	The Policy will not directly influence Housing.	0	0	n/a	n/a	n/a
Physical activity	The Policy will not directly influence physical activity.	0	0	n/a	n/a	n/a
Healthy food environments	The Policy will not directly influence healthy food environments.	0	+	District	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Environment (air quality, noise, traffic and transport)	The Policy reinforces the requirement and sets expectations for all developments to reduce, manage and mitigate noise in improve quality of life.	+	+	District	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Crime and anti-social behaviour	The Policy will not directly influence crime and anti-social behaviour.	0	0	n/a	n/a	n/a
Economy and employment	The Policy will not directly influence employment.	0	0	n/a	n/a	n/a
Education and skills	The Policy will not directly influence education.	0	0	n/a	n/a	n/a
Local natural environment and access to green spaces	The Policy seeks to protect and promote natural assets and health.	+	+	District	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Access to services	The Policy will not directly influence access to services.	0	0	n/a	n/a	n/a



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**Table 3-19: CSD 18: Light Pollution**

Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
Housing	The Policy will not directly influence Housing.	0	0	n/a	n/a	n/a
Physical activity	The Policy will not directly influence physical activity.	0	0	n/a	n/a	n/a
Healthy food environments	The Policy will not directly influence healthy food environments.	0	+	District	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Environment (air quality, noise, traffic and transport)	The Policy reinforces the requirement and expectation for site investigation and appropriate remediation to prevent pollutant mobilisation and ensure appropriate development.	+	+	District	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Crime and anti-social behaviour	The Policy will not directly influence crime and anti-social behaviour.	0	0	n/a	n/a	n/a
Economy and employment	The Policy will not directly influence employment.	0	0	n/a	n/a	n/a
Education and skills	The Policy will not directly influence education.	0	0	n/a	n/a	n/a
Local natural environment and access to green spaces	The Policy seeks to protect and promote natural assets.	+	+	District	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Access to services	The Policy will not directly influence access to services.	0	0	n/a	n/a	n/a

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**Table 3-20: CSD 19: Soils, Contaminated Land and Stability**

Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
Housing	The Policy will not directly influence Housing.	0	0	n/a	n/a	n/a
Physical activity	The Policy will not directly influence physical activity.	0	0	n/a	n/a	n/a
Healthy food environments	The Policy will not directly influence healthy food environments.	0	+	District	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Environment (air quality, noise, traffic and transport)	The Policy reinforces the requirement and sets expectations for all developments to reduce and, manage light pollution.	+	+	District	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Crime and anti-social behaviour	The Policy will not directly influence crime and anti-social behaviour.	0	0	n/a	n/a	n/a
Economy and employment	The Policy will not directly influence employment.	0	0	n/a	n/a	n/a
Education and skills	The Policy will not directly influence education.	0	0	n/a	n/a	n/a
Local natural environment and access to green spaces	The Policy seeks to protect and promote natural assets.	+	+	District	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Access to services	The Policy will not directly influence access to services.	0	0	n/a	n/a	n/a

## Health and Equality Impact Assessment

**Table 3-21: CSD 20: Hazardous Substances**

Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
Housing	The Policy will not directly influence Housing.	0	0	n/a	n/a	n/a
Physical activity	The Policy will not directly influence physical activity.	0	0	n/a	n/a	n/a
Healthy food environments	The Policy will not directly influence healthy food environments.	0	+	District	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Environment (air quality, noise, traffic and transport)	The Policy reinforces the requirement and sets expectations for all developments involving the use, movement or storage of hazardous substances, to satisfy the requirements of the relevant authorities that there is no unacceptable risk to human health, safety and the environment.	+	+	District	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Crime and anti-social behaviour	The Policy will not directly influence crime and anti-social behaviour.	0	0	n/a	n/a	n/a
Economy and employment	The Policy will not directly influence employment.	0	0	n/a	n/a	n/a
Education and skills	The Policy will not directly influence education.	0	0	n/a	n/a	n/a
Local natural environment and access to green spaces	The Policy will not directly influence access to natural and green spaces.	0	0	n/a	n/a	n/a

## Health and Equality Impact Assessment

Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
Access to services	The Policy will not directly influence access to services.	0	0	n/a	n/a	n/a

**Table 3-22: CSD 21: Waste Collection and Recycling**

Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
Housing	The Policy will not directly influence Housing.	0	0	n/a	n/a	n/a
Physical activity	The Policy will not directly influence physical activity.	0	0	n/a	n/a	n/a
Healthy food environments	The Policy will not directly influence healthy food environments.	0	+	District	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Environment (air quality, noise, traffic and transport)	The Policy drives innovative design to reduce and manage waste at source, facilitate collection and sorting while minimising impact to built form (pest, odour management).	+	+	District	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Crime and anti-social behaviour	The Policy will not directly influence crime and anti-social behaviour.	0	0	n/a	n/a	n/a
Economy and employment	The Policy will not directly influence employment.	0	0	n/a	n/a	n/a
Education and skills	The Policy will not directly influence education.	0	0	n/a	n/a	n/a
Local natural environment and access	The Policy will not directly influence access to natural and green spaces.	0	0	n/a	n/a	n/a

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Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
to green spaces						
Access to services	The Policy will not directly influence access to services.	0	0	n/a	n/a	n/a

**Table 3-23: CSD 22: Sustainable Transport and Connectivity Improvements**

Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
Housing	The Policy will not directly influence Housing.	0	0	n/a	n/a	n/a
Physical activity	The Policy seeks to improve connectivity and improve a modal shift to more active and green transport, improving perceptions and interaction with the environment, and increasing physical activity and social connectivity	0	+	District / Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Healthy food environments	The Policy will not directly influence healthy food environments.	0	0	n/a	n/a	n/a
Environment (air quality, noise, traffic and transport)	The Policy seeks to improve connectivity, access and accessibility, and facilitate a modal shift towards active and green transport, reducing emissions, hazards and improving physical activity and social connectivity	0	+	District	No particularly sensitive protected characteristic	No additional mitigation, actions and comments

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Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
Crime and anti-social behaviour	The Policy will not directly influence crime and anti-social behaviour.	0	0	n/a	n/a	n/a
Economy and employment	The Policy will not directly influence employment.	0	0	n/a	n/a	n/a
Education and skills	The Policy will not directly influence education.	0	0	n/a	n/a	n/a
Local natural environment and access to green spaces	The Policy will not directly influence access to natural and green spaces.	0	0	n/a	n/a	n/a
Access to services	The Policy will not directly influence access to services.	0	0	n/a	n/a	n/a

**Table 3-24: CSD 23: Assessing Transport Impact/Decide and Provide**

Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
Housing	The Policy will not directly influence Housing.	0	0	n/a	n/a	n/a
Physical activity	The Policy seeks to improve connectivity and improve a modal shift to intermodal and public transport, improving perceptions and interaction with the environment, and increasing physical activity and social connectivity	0	+	District / Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments

## Health and Equality Impact Assessment

Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
Healthy food environments	The Policy will not directly influence healthy food environments.	0	0	n/a	n/a	n/a
Environment (air quality, noise, traffic and transport)	The Policy seeks to improve connectivity, access and accessibility, and facilitate a modal shift towards intermodal and public transport, reducing emissions, hazards and improving physical activity and social connectivity	0	+	District	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Crime and anti-social behaviour	The Policy will not directly influence crime and anti-social behaviour.	0	0	n/a	n/a	n/a
Economy and employment	The Policy will not directly influence employment.	0	0	n/a	n/a	n/a
Education and skills	The Policy will not directly influence education.	0	0	n/a	n/a	n/a
Local natural environment and access to green spaces	The Policy will not directly influence access to natural and green spaces.	0	0	n/a	n/a	n/a
Access to services	The Policy will not directly influence access to services.	0	0	n/a	n/a	n/a

## Health and Equality Impact Assessment

Table 3-25: CSD 24: Freight

Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
Housing	The Policy will not directly influence Housing.	0	0	n/a	n/a	n/a
Physical activity	The Policy will not directly influence on physical activity	0	0	n/a	n/a	n/a
Healthy food environments	The Policy will not directly influence healthy food environments.	0	0	n/a	n/a	n/a
Environment (air quality, noise, traffic and transport)	The Policy seeks to reduce net HGV movements through logistical centres.	0	+	District	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Crime and anti-social behaviour	The Policy will not directly influence crime and anti-social behaviour.	0	0	n/a	n/a	n/a
Economy and employment	The Policy will not directly influence employment.	0	0	n/a	n/a	n/a
Education and skills	The Policy will not directly influence education.	0	0	n/a	n/a	n/a
Local natural environment and access to green spaces	The Policy will not directly influence access to natural and green spaces.	0	0	n/a	n/a	n/a
Access to services	The Policy will not directly influence access to services.	0	0	n/a	n/a	n/a



## Health and Equality Impact Assessment

**Table 3-26: CSD 25: The Effective and Efficient Use of Land – Brownfield Land and Housing Density**

Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
Housing	The Policy informs housing density in optimal and sustainable locations.	0	+	District	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Physical activity	The Policy will not directly influence on physical activity	0	0	n/a	n/a	n/a
Healthy food environments	The Policy will not directly influence healthy food environments.	0	0	n/a	n/a	n/a
Environment (air quality, noise, traffic and transport)	The Policy seeks to direct housing provision and density in the most optimal and sustainable sites.	0	+	District	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Crime and anti-social behaviour	The Policy will not directly influence crime and anti-social behaviour.	0	0	n/a	n/a	n/a
Economy and employment	The Policy will not directly influence employment.	0	0	n/a	n/a	n/a
Education and skills	The Policy will not directly influence education.	0	0	n/a	n/a	n/a
Local natural environment and access to green spaces	The Policy seeks to direct housing provision and density in the most optimal and sustainable sites.	0	0	n/a	n/a	n/a
Access to services	The Policy will not directly influence access to services.	0	0	n/a	n/a	n/a

## Health and Equality Impact Assessment

**Table 3-27: LEC 1: Meeting Business and Employment Needs**

Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
Housing	The Policy will not directly influence Housing.	0	+	District	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Physical activity	The Policy will not directly influence on physical activity	0	0	n/a	n/a	n/a
Healthy food environments	The Policy will not directly influence healthy food environments.	0	0	n/a	n/a	n/a
Environment (air quality, noise, traffic and transport)	The Policy does not in itself, directly influence the environment.	0	0	n/a	n/a	n/a
Crime and anti-social behaviour	The Policy will not directly influence crime and anti-social behaviour.	0	0	n/a	n/a	n/a
Economy and employment	The Policy seeks to facilitate economic benefits, delivery and diversification.	0	+	District	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Education and skills	The Policy will not directly influence education.	0	0	n/a	n/a	n/a
Local natural environment and access to green spaces	The Policy does not directly impact on access to green space or nature.	0	0	n/a	n/a	n/a
Access to services	The Policy will not directly influence access to services.	0	0	n/a	n/a	n/a

## Health and Equality Impact Assessment

**Table 3-28: LEC 2: Development at Existing Employment Sites**

Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
Housing	The Policy builds flexibility where land or premises can no longer be used for employment use..	0	+	District	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Physical activity	The Policy will not directly influence on physical activity	0	0	n/a	n/a	n/a
Healthy food environments	The Policy will not directly influence healthy food environments.	0	0	n/a	n/a	n/a
Environment (air quality, noise, traffic and transport)	This Policy aims to safeguard existing employment sites, rather than building new, and as such has the potential to benefit the environment and overlaps with wider policy intended to drive sustainable development locations.	0	+	District	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Crime and anti-social behaviour	The Policy will not directly influence crime and anti-social behaviour.	0	0	n/a	n/a	n/a
Economy and employment	The Policy seeks to build flexibility and optimise land use.	0	+	District	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Education and skills	The Policy will not directly influence education.	0	0	n/a	n/a	n/a
Local natural environment and access to green spaces	The Policy does not directly impact on access to green space or nature.	0	0	n/a	n/a	n/a
Access to services	The Policy will not directly influence access to services.	0	0	n/a	n/a	n/a

## Health and Equality Impact Assessment

**Table 3-29: LEC 3: New Employment Development on Unallocated Sites**

Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
Housing	The Policy will not directly influence Housing.	0	0	n/a	n/a	n/a
Physical activity	The Policy will not directly influence on physical activity.	0	0	n/a	n/a	n/a
Healthy food environments	The Policy will not directly influence healthy food environments.	0	0	n/a	n/a	n/a
Environment (air quality, noise, traffic and transport)	This Policy builds flexibility to facilitate appropriate employment with least impact on the environment, landscape and amenity to build and diversity employment and reduce transport.	+	+	District	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Crime and anti-social behaviour	The Policy will not directly influence crime and anti-social behaviour.	0	0	n/a	n/a	n/a
Economy and employment	The Policy seeks to build flexibility and optimise land use to facilitate economic and employment opportunities.	+	+	District	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Education and skills	The Policy will not directly influence education.	0	0	n/a	n/a	n/a
Local natural environment and access to green spaces	The Policy does not directly impact on access to green space or nature.	0	0	n/a	n/a	n/a

## Health and Equality Impact Assessment

Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
Access to services	The Policy will not directly influence access to services.	0	0	n/a	n/a	n/a

**Table 3-30: LEC 4: Ancillary Uses on allocated Employment Sites**

Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
Housing	The Policy will not directly influence Housing.	0	0	n/a	n/a	n/a
Physical activity	The Policy will not directly influence on physical activity.	0	0	n/a	n/a	n/a
Healthy food environments	The Policy will not directly influence healthy food environments.	0	0	n/a	n/a	n/a
Environment (air quality, noise, traffic and transport)	The Policy supports sustainable and appropriate development minimising both construction and operational impacts on the environment and health	+	+	District	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Crime and anti-social behaviour	The Policy will not directly influence crime and anti-social behaviour.	0	0	n/a	n/a	n/a
Economy and employment	The Policy seeks to build flexibility in employment and economic areas.	+	+	District	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Education and skills	The Policy will not directly influence education.	0	0	n/a	n/a	n/a
Local natural environment and access	The Policy does not directly impact on access to green space or nature.	0	0	n/a	n/a	n/a

## Health and Equality Impact Assessment

Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
to green spaces						
Access to services	The Policy will not directly influence access to services.	0	0	n/a	n/a	n/a

**Table 3-31: LEC 5: Community Employment Plans**

Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
Housing	The Policy will not directly influence Housing.	0	0	n/a	n/a	n/a
Physical activity	The Policy will not directly influence on physical activity.	0	0	n/a	n/a	n/a
Healthy food environments	The Policy will not directly influence healthy food environments.	0	0	n/a	n/a	n/a
Environment (air quality, noise, traffic and transport)	The Policy does not directly influence environment.	0	0	n/a	n/a	n/a
Crime and anti-social behaviour	The Policy will not directly influence crime and anti-social behaviour.	0	0	n/a	n/a	n/a
Economy and employment	The Policy reinforces the uptake of local income and employment opportunities.	+	+	District	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Education and skills	The Policy seeks to increase access to skills and training and remove barriers to local employment.	+	+	District	No particularly sensitive protected characteristic	No additional mitigation, actions and comments

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Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
Local natural environment and access to green spaces	The Policy does not directly impact on access to green space or nature.	0	0	n/a	n/a	n/a
Access to services	The Policy will not directly influence access to services.	0	0	n/a	n/a	n/a

**Table 3-32: LEC 6: Supporting a Thriving and Resilient Farming Sector**

Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
Housing	The Policy will not directly influence Housing.	0	0	n/a	n/a	n/a
Physical activity	The Policy will not directly influence on physical activity.	0	0	n/a	n/a	n/a
Healthy food environments	The Policy seeks to safeguard agriculture.	+	+	District	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Environment (air quality, noise, traffic and transport)	The Policy does not directly influence environment.	0	0	n/a	n/a	n/a
Crime and anti-social behaviour	The Policy will not directly influence crime and anti-social behaviour.	0	0	n/a	n/a	n/a
Economy and employment	The Policy seeks to safeguard the agricultural industry	+	+	District	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Education and skills	The Policy does not directly influence education and skills.	0	0	n/a	n/a	n/a

## Health and Equality Impact Assessment

Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
Local natural environment and access to green spaces	The Policy does not directly impact on access to green space or nature.	0	0	n/a	n/a	n/a
Access to services	The Policy will not directly influence access to services.	0	0	n/a	n/a	n/a

**Table 3-33: LEC 7: Best and Most Versatile Agricultural Land**

Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
Housing	The Policy will not directly influence Housing.	0	0	n/a	n/a	n/a
Physical activity	The Policy will not directly influence on physical activity.	0	0	n/a	n/a	n/a
Healthy food environments	The Policy seeks to safeguard the best agricultural land	+	+	District	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Environment (air quality, noise, traffic and transport)	The Policy does not directly influence environment.	0	0	n/a	n/a	n/a
Crime and anti-social behaviour	The Policy will not directly influence crime and anti-social behaviour.	0	0	n/a	n/a	n/a
Economy and employment	The Policy seeks to safeguard the agricultural industry	+	+	District	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Education and skills	The Policy does not directly influence education and skills.	0	0	n/a	n/a	n/a



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Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
Local natural environment and access to green spaces	The Policy does not directly impact on access to green space or nature.	0	0	n/a	n/a	n/a
Access to services	The Policy will not directly influence access to services.	0	0	n/a	n/a	n/a

**Table 3-34: LEC 8: Rural Diversification**

Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
Housing	The Policy will not directly influence Housing.	0	0	n/a	n/a	n/a
Physical activity	The Policy will not directly influence on physical activity.	0	0	n/a	n/a	n/a
Healthy food environments	The Policy seeks to support the viability of the rural economic sector.	+	+	District	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Environment (air quality, noise, traffic and transport)	The Policy does not directly influence environment.	0	0	n/a	n/a	n/a
Crime and anti-social behaviour	The Policy will not directly influence crime and anti-social behaviour.	0	0	n/a	n/a	n/a
Economy and employment	The Policy seeks to support the viability of the rural economic sector.	+	+	District	No particularly sensitive protected characteristic	No additional mitigation, actions and comments

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Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
Education and skills	The Policy does not directly influence education and skills.	0	0	n/a	n/a	n/a
Local natural environment and access to green spaces	The Policy does not directly impact on access to green space or nature.	0	0	n/a	n/a	n/a
Access to services	The Policy will not directly influence access to services.	0	0	n/a	n/a	n/a

**Table 3-35: LEC 9: Tourism**

Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
Housing	The Policy will not directly influence Housing.	0	0	n/a	n/a	n/a
Physical activity	The Policy will not directly influence on physical activity.	0	0	n/a	n/a	n/a
Healthy food environments	The Policy will not directly influence health food environments.	0	0	n/a	n/a	n/a
Environment (air quality, noise, traffic and transport)	The Policy does not directly influence environment.	0	0	n/a	n/a	n/a
Crime and anti-social behaviour	The Policy will not directly influence crime and anti-social behaviour.	0	0	n/a	n/a	n/a

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Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
Economy and employment	The Policy seeks to support the local 'visitor' and rural economy.	+	+	District	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Education and skills	The Policy does not directly influence education and skills.	0	0	n/a	n/a	n/a
Local natural environment and access to green spaces	The Policy does not directly impact on access to green space or nature.	0	0	n/a	n/a	n/a
Access to services	The Policy will not directly influence access to services.	0	0	n/a	n/a	n/a

**Table 3-36: LEC 10: Town Centre Hierarchy and Retail Uses**

Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
Housing	The Policy will not directly influence Housing.	0	0	n/a	n/a	n/a
Physical activity	The Policy will not directly influence on physical activity.	0	0	n/a	n/a	n/a
Healthy food environments	The Policy will not directly influence health food environments.	0	0	n/a	n/a	n/a
Environment (air quality, noise, traffic and transport)	The Policy does not directly influence environment.	0	0	n/a	n/a	n/a

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Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
Crime and anti-social behaviour	The Policy will not directly influence crime and anti-social behaviour.	0	0	n/a	n/a	n/a
Economy and employment	The Policy seeks to support the viability and vibrancy of local centres and use.	+	+	District	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Education and skills	The Policy does not directly influence education and skills.	0	0	n/a	n/a	n/a
Local natural environment and access to green spaces	The Policy does not directly impact on access to green space or nature.	0	0	n/a	n/a	n/a
Access to services	The Policy will not directly influence access to services.	0	0	n/a	n/a	n/a

**Table 3-37: LEC 11: Primary Shopping Areas**

Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
Housing	The Policy will not directly influence Housing.	0	0	n/a	n/a	n/a
Physical activity	The Policy will not directly influence on physical activity.	0	0	n/a	n/a	n/a
Healthy food environments	The Policy will not directly influence health food environments.	0	0	n/a	n/a	n/a
Environment (air quality, noise, traffic)	The Policy does not directly influence environment.	0	0	n/a	n/a	n/a

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Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
and transport)						
Crime and anti-social behaviour	The Policy will not directly influence crime and anti-social behaviour.	0	0	n/a	n/a	n/a
Economy and employment	The Policy seeks to safeguard and support the viability and vibrancy of local centres and use.	+	+	District	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Education and skills	The Policy does not directly influence education and skills.	0	0	n/a	n/a	n/a
Local natural environment and access to green spaces	The Policy does not directly impact on access to green space or nature.	0	0	n/a	n/a	n/a
Access to services	The Policy will not directly influence access to services.	0	0	n/a	n/a	n/a

**Table 3-38: LEC 12: Outdoor Markets**

Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
Housing	The Policy will not directly influence Housing.	0	0	n/a	n/a	n/a
Physical activity	The Policy will not directly influence on physical activity.	0	0	n/a	n/a	n/a
Healthy food environments	The Policy will not directly influence health food environments.	0	0	n/a	n/a	n/a
Environment (air quality,	The Policy does not directly influence environment.	0	0	n/a	n/a	n/a

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Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
noise, traffic and transport)						
Crime and anti-social behaviour	The Policy will not directly influence crime and anti-social behaviour.	0	0	n/a	n/a	n/a
Economy and employment	The Policy seeks create new opportunities for informal employment.	0	+	District	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Education and skills	The Policy does not directly influence education and skills.	0	0	n/a	n/a	n/a
Local natural environment and access to green spaces	The Policy does not directly impact on access to green space or nature.	0	0	n/a	n/a	n/a
Access to services	The Policy will not directly influence access to services.	0	0	n/a	n/a	n/a

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**Table 3-39: LEC 12: Shopfronts and Signage**

Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
Housing	The Policy will not directly influence Housing.	0	0	n/a	n/a	n/a
Physical activity	The Policy will not directly influence on physical activity.	0	0	n/a	n/a	n/a
Healthy food environments	The Policy will not directly influence health food environments.	0	0	n/a	n/a	n/a
Environment (air quality, noise, traffic and transport)	The Policy does not directly influence environment.	0	0	n/a	n/a	n/a
Crime and anti-social behaviour	The Policy will not directly influence crime and anti-social behaviour.	0	0	n/a	n/a	n/a
Economy and employment	The Policy seeks to support economic and employment opportunities without impacting upon character or amenity.	0	+	District	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Education and skills	The Policy does not directly influence education and skills.	0	0	n/a	n/a	n/a
Local natural environment and access to green spaces	This Policy supports shopfronts and signage responding to and positively contributing to surroundings.	0	+	District	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Access to services	The Policy will not directly influence access to services.	0	0	n/a	n/a	n/a

## Health and Equality Impact Assessment

**Table 3-40: COM 1: District Wide Housing Distribution**

Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
Housing	There is a recognised need for housing, the delivery of which would contribute to a reduction in overcrowding, reduced pressure on current housing stock, and a supports a transition to more energy efficient and adaptable housing (essential to an ageing population). The Policy considers both the previous and current standard housing need method, and factors in additional need from Oxford.	+	+	District	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Physical activity	The Policy will not directly influence on physical activity.	0	0	n/a	n/a	n/a
Healthy food environments	The Policy will not directly influence health food environments.	0	0	n/a	n/a	n/a
Environment (air quality, noise, traffic and transport)	The Policy does not directly influence environment.	0	0	n/a	n/a	n/a
Crime and anti-social behaviour	The Policy will not directly influence crime and anti-social behaviour.	0	0	n/a	n/a	n/a
Economy and employment	The Policy will not directly influence the economy and employment.	0	0	n/a	n/a	n/a
Education and skills	The Policy does not directly influence education and skills.	0	0	n/a	n/a	n/a



## Health and Equality Impact Assessment

Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
Local natural environment and access to green spaces	This Policy will not directly influence access to green space or the natural environment.	0	0	n/a	n/a	n/a
Access to services	The Policy will not directly influence access to services.	0	0	n/a	n/a	n/a

# Health and Equality Impact Assessment

**Table 3-41: COM 2: Affordable Housing**

Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
Housing	A lack of affordable homes compounds a wide range of factors, that can accelerate the proportion of senior individuals, increasing the complexity, frequency and cost of health care, through to reducing health, social care and children's services staff.  The Policy seeks to increase the number, quality and affordability of homes.	+	+	District	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Physical activity	The Policy will not directly influence on physical activity.	0	0	n/a	n/a	n/a
Healthy food environments	The Policy will not directly influence health food environments.	0	0	n/a	n/a	n/a
Environment (air quality, noise, traffic and transport)	The Policy does not directly influence environment.	0	0	n/a	n/a	n/a
Crime and anti-social behaviour	The Policy will not directly influence crime and anti-social behaviour.	0	0	n/a	n/a	n/a
Economy and employment	The Policy will not directly influence the economy and employment.	0	0	n/a	n/a	n/a
Education and skills	The Policy does not directly influence education and skills.	0	0	n/a	n/a	n/a

## Health and Equality Impact Assessment

Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
Local natural environment and access to green spaces	This Policy will not directly influence access to green space or the natural environment.	0	0	n/a	n/a	n/a
Access to services	The Policy will not directly influence access to services.	0	0	n/a	n/a	n/a

**Table 3-42: COM 3: Housing Size / Type**

Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
Housing	The Policy requires developers to evidence an appropriate housing mix.	+	+	District	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Physical activity	The Policy will not directly influence on physical activity.	0	0	n/a	n/a	n/a
Healthy food environments	The Policy will not directly influence health food environments.	0	0	n/a	n/a	n/a
Environment (air quality, noise, traffic and transport)	The Policy does not directly influence environment.	0	0	n/a	n/a	n/a
Crime and anti-social behaviour	The Policy will not directly influence crime and anti-social behaviour.	0	0	n/a	n/a	n/a
Economy and employment	The Policy will not directly influence the economy and employment.	0	0	n/a	n/a	n/a

## Health and Equality Impact Assessment

Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
Education and skills	The Policy does not directly influence education and skills.	0	0	n/a	n/a	n/a
Local natural environment and access to green spaces	This Policy will not directly influence access to green space or the natural environment.	0	0	n/a	n/a	n/a
Access to services	The Policy will not directly influence access to services.	0	0	n/a	n/a	n/a

**Table 3-43: COM 4: Specialist Housing**

Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
Housing	The Policy demonstrates excellent awareness as to current and looming health and social care challenges. The Policy seeks to build capacity, health and social care viability, staff resilience and the wellbeing of its residents.	+	+	District	The elderly, people with disability and special need and looked after children	No additional mitigation, actions and comments
Physical activity	The Policy will not directly influence on physical activity.	0	0	n/a	n/a	n/a
Healthy food environments	The Policy will not directly influence health food environments.	0	0	n/a	n/a	n/a
Environment (air quality, noise, traffic and transport)	The Policy does not directly influence environment.	0	0	n/a	n/a	n/a

## Health and Equality Impact Assessment

Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
Crime and anti-social behaviour	The Policy will not directly influence crime and anti-social behaviour.	0	0	n/a	n/a	n/a
Economy and employment	The Policy will not directly influence the economy and employment.	0	0	n/a	n/a	n/a
Education and skills	The Policy does not directly influence education and skills.	0	0	n/a	n/a	n/a
Local natural environment and access to green spaces	This Policy will not directly influence access to green space or the natural environment.	0	0	n/a	n/a	n/a
Access to services	The Policy will not directly influence access to services.	0	0	n/a	n/a	n/a

# Health and Equality Impact Assessment

**Table 3-44: COM 5: Residential Space Standards**

Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
Housing	The Policy requires all new dwellings to achieve compliance with the nationally described space standards as a minimum, and builds significant accessible, adaptable and wheelchair user dwellings. These features support the improvement in housing stock quality and adaptability, facilitating healthy independent for longer.	+	+	District	The elderly, people with disability and special need	No additional mitigation, actions and comments
Physical activity	The Policy will not directly influence on physical activity.	0	0	n/a	n/a	n/a
Healthy food environments	The Policy will not directly influence health food environments.	0	0	n/a	n/a	n/a
Environment (air quality, noise, traffic and transport)	The Policy does not directly influence environment.	0	0	n/a	n/a	n/a
Crime and anti-social behaviour	The Policy will not directly influence crime and anti-social behaviour.	0	0	n/a	n/a	n/a
Economy and employment	The Policy will not directly influence the economy and employment.	0	0	n/a	n/a	n/a
Education and skills	The Policy does not directly influence education and skills.	0	0	n/a	n/a	n/a
Local natural environment and access	This Policy will not directly influence access to green space or the natural environment.	0	0	n/a	n/a	n/a

## Health and Equality Impact Assessment

Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
to green spaces						
Access to services	The Policy will not directly influence access to services.	0	0	n/a	n/a	n/a

**Table 3-45: COM 6: Self-Build and Custom-Build Housing Self-Build and Custom-Build Housing**

Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
Housing	The Policy includes options for self-build and finishing, supporting innovation, bespoke design and affordability.	+	+	District	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Physical activity	The Policy will not directly influence on physical activity.	0	0	n/a	n/a	n/a
Healthy food environments	The Policy will not directly influence health food environments.	0	0	n/a	n/a	n/a
Environment (air quality, noise, traffic and transport)	The Policy does not directly influence environment.	0	0	n/a	n/a	n/a
Crime and anti-social behaviour	The Policy will not directly influence crime and anti-social behaviour.	0	0	n/a	n/a	n/a
Economy and employment	The Policy will not directly influence the economy and employment.	0	0	n/a	n/a	n/a
Education and skills	The Policy does not directly influence education and skills.	0	0	n/a	n/a	n/a

## Health and Equality Impact Assessment

Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
Local natural environment and access to green spaces	This Policy will not directly influence access to green space or the natural environment.	0	0	n/a	n/a	n/a
Access to services	The Policy will not directly influence access to services.	0	0	n/a	n/a	n/a

**Table 3-46: COM 7: Sub-Division of Dwellings and Homes in Multiple Occupation**

Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
Housing	The Policy builds in additional housing flexibility to address varying personal and economic circumstance	+	+	District	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Physical activity	The Policy will not directly influence on physical activity.	0	0	n/a	n/a	n/a
Healthy food environments	The Policy will not directly influence health food environments.	0	0	n/a	n/a	n/a
Environment (air quality, noise, traffic and transport)	The Policy does not directly influence environment.	0	0	n/a	n/a	n/a
Crime and anti-social behaviour	The Policy will not directly influence crime and anti-social behaviour.	0	0	n/a	n/a	n/a
Economy and employment	The Policy will not directly influence the economy and employment.	0	0	n/a	n/a	n/a



## Health and Equality Impact Assessment

Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
Education and skills	The Policy does not directly influence education and skills.	0	0	n/a	n/a	n/a
Local natural environment and access to green spaces	This Policy will not directly influence access to green space or the natural environment.	0	0	n/a	n/a	n/a
Access to services	The Policy will not directly influence access to services.	0	0	n/a	n/a	n/a

**Table 3-47: COM 8: Residential Caravans**

Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
Housing	The Policy builds in additional versatility for those building or renovating homes for residents and key workers.	+	+	District	The elderly, people with disability and special need and looked after children	No additional mitigation, actions and comments
Physical activity	The Policy will not directly influence on physical activity.	0	0	n/a	n/a	n/a
Healthy food environments	The Policy will not directly influence health food environments.	0	0	n/a	n/a	n/a
Environment (air quality, noise, traffic and transport)	The Policy does not directly influence environment.	0	0	n/a	n/a	n/a
Crime and anti-social behaviour	The Policy will not directly influence crime and anti-social behaviour.	0	0	n/a	n/a	n/a

## Health and Equality Impact Assessment

Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
Economy and employment	The Policy will not directly influence the economy and employment.	0	0	n/a	n/a	n/a
Education and skills	The Policy does not directly influence education and skills.	0	0	n/a	n/a	n/a
Local natural environment and access to green spaces	This Policy will not directly influence access to green space or the natural environment.	0	0	n/a	n/a	n/a
Access to services	The Policy will not directly influence access to services.	0	0	n/a	n/a	n/a

**Table 3-48: COM 9: Travelling Communities**

Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
Housing	The Policy safeguards and seeks to increase provision.	+	+	District	Gypsy and Traveling community	No additional mitigation, actions and comments
Physical activity	The Policy will not directly influence on physical activity.	0	0	n/a	n/a	n/a
Healthy food environments	The Policy will not directly influence health food environments.	0	0	n/a	n/a	n/a
Environment (air quality, noise, traffic and transport)	The Policy does not directly influence environment.	0	0	n/a	n/a	n/a

## Health and Equality Impact Assessment

Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
Crime and anti-social behaviour	The Policy will not directly influence crime and anti-social behaviour.	0	0	n/a	n/a	n/a
Economy and employment	The Policy will not directly influence the economy and employment.	0	0	n/a	n/a	n/a
Education and skills	The Policy does not directly influence education and skills.	0	0	n/a	n/a	n/a
Local natural environment and access to green spaces	This Policy will not directly influence access to green space or the natural environment.	0	0	n/a	n/a	n/a
Access to services	The Policy will not directly influence access to services.	0	0	n/a	n/a	n/a

**Table 3-49: COM 10: Protection and Enhancement of the Landscape**

Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
Housing	The Policy will not directly influence Housing.	0	0	n/a	n/a	n/a
Physical activity	The Policy will not directly influence on physical activity.	0	0	n/a	n/a	n/a
Healthy food environments	The Policy will not directly influence health food environments.	0	0	n/a	n/a	n/a
Environment (air quality, noise, traffic)	The Policy seeks to safeguard and enhance the natural landscape and character.	+	+	District / Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments

## Health and Equality Impact Assessment

Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
and transport)						
Crime and anti-social behaviour	The Policy will not directly influence crime and anti-social behaviour.	0	0	n/a	n/a	n/a
Economy and employment	The Policy will not directly influence the economy and employment.	0	0	n/a	n/a	n/a
Education and skills	The Policy does not directly influence education and skills.	0	0	n/a	n/a	n/a
Local natural environment and access to green spaces	This Policy will not directly influence access to green space or the natural environment.	0	0	n/a	n/a	n/a
Access to services	The Policy will not directly influence access to services.	0	0	n/a	n/a	n/a

**Table 3-50: COM 11: Local Landscape Designations**

Health determinant	The Policy will not directly influence Housing.	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
Housing	The Policy will not directly influence Housing.	0	0	n/a	n/a	n/a
Physical activity	The Policy will not directly influence on physical activity.	0	0	n/a	n/a	n/a
Healthy food environments	The Policy will not directly influence health food environments.	0	0	n/a	n/a	n/a

## Health and Equality Impact Assessment

Health determinant	The Policy will not directly influence Housing.	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
Environment (air quality, noise, traffic and transport)	The Policy defines and sets landscape charter to safeguard and enhance natural assets.	+	+	District / Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Crime and anti-social behaviour	The Policy will not directly influence crime and anti-social behaviour.	0	0	n/a	n/a	n/a
Economy and employment	The Policy will not directly influence the economy and employment.	0	0	n/a	n/a	n/a
Education and skills	The Policy does not directly influence education and skills.	0	0	n/a	n/a	n/a
Local natural environment and access to green spaces	This Policy will not directly influence access to green space or the natural environment.	0	0	n/a	n/a	n/a
Access to services	The Policy will not directly influence access to services.	0	0	n/a	n/a	n/a

**Table 3-51: COM 12: The Oxford Green Belt**

Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
Housing	The Policy will not directly influence Housing.	0	0	n/a	n/a	n/a
Physical activity	The Policy will not directly influence on physical activity.	0	0	n/a	n/a	n/a

## Health and Equality Impact Assessment

Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
Healthy food environments	The Policy will not directly influence health food environments.	0	0	n/a	n/a	n/a
Environment (air quality, noise, traffic and transport)	The Policy seeks to prevent urban sprawl and protect the Oxford Green Belt	+	+	District / Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Crime and anti-social behaviour	The Policy will not directly influence crime and anti-social behaviour.	0	0	n/a	n/a	n/a
Economy and employment	The Policy will not directly influence the economy and employment.	0	0	n/a	n/a	n/a
Education and skills	The Policy does not directly influence education and skills.	0	0	n/a	n/a	n/a
Local natural environment and access to green spaces	This Policy will not directly influence access to green space or the natural environment.	0	0	n/a	n/a	n/a
Access to services	The Policy will not directly influence access to services.	0	0	n/a	n/a	n/a

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**Table 3-52: COM 13: Settlement Gaps**

Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
Housing	The Policy will not directly influence Housing.	0	0	n/a	n/a	n/a
Physical activity	The Policy will not directly influence on physical activity.	0	0	n/a	n/a	n/a
Healthy food environments	The Policy will not directly influence health food environments.	0	0	n/a	n/a	n/a
Environment (air quality, noise, traffic and transport)	The Policy seeks maintain settlement identity and prevent coalescence of built up areas.	+	+	District / Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Crime and anti-social behaviour	The Policy will not directly influence crime and anti-social behaviour.	0	0	n/a	n/a	n/a
Economy and employment	The Policy will not directly influence the economy and employment.	0	0	n/a	n/a	n/a
Education and skills	The Policy does not directly influence education and skills.	0	0	n/a	n/a	n/a
Local natural environment and access to green spaces	This Policy will not directly influence access to green space or the natural environment.	0	0	n/a	n/a	n/a
Access to services	The Policy will not directly influence access to services.	0	0	n/a	n/a	n/a

## Health and Equality Impact Assessment

**Table 3-53: COM 14: Achieving Well-Designed Places**

Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
Housing	The Policy encourages the design and deliverance of “high quality, safe, attractive, durable and healthy places for living and working”.	+	+	District	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Physical activity	The Policy promotes active transport and physical activity.	+	+	District	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Healthy food environments	The Policy supports local food production and positive behaviours.	+	+	District	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Environment (air quality, noise, traffic and transport)	The Policy seeks to deliver healthy vibrant and cohesive places, spaces and communities.	+	+	District	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Crime and anti-social behaviour	The Policy increases passive surveillance, deterring antisocial behaviour and opportunistic crime.	+	+	District	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Economy and employment	The Policy seeks to increase access and accessibility to employment and services.	+	+	District	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Education and skills	The Policy seeks to increase access and accessibility to education and training.	+	+	District	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Local natural environment and access to green spaces	This Policy seeks to increase access to nature.	+	+	District	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Access to services	The Policy seeks to increase access to services.	+	+	District	No particularly sensitive protected characteristic	No additional mitigation, actions and comments



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**Table 3-54: COM 15: Active Travel – Walking and Cycling**

Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
Housing	The Policy will not directly influence Housing.	0	0	n/a	n/a	n/a
Physical activity	The Policy seeks to facilitate an increase in physical activity and address barriers limiting uptake.	+	+	District	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Healthy food environments	The Policy will not directly influence health food environments.	0	0	n/a	n/a	n/a
Environment (air quality, noise, traffic and transport)	The Policy seeks to improve access and accessibility and safety.	+	+	District	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Crime and anti-social behaviour	The Policy will not directly influence crime and anti-social behaviour.	0	0	n/a	n/a	n/a
Economy and employment	The Policy will not directly influence the economy and employment.	0	0	n/a	n/a	n/a
Education and skills	The Policy does not directly influence education and skills.	0	0	n/a	n/a	n/a
Local natural environment and access to green spaces	This Policy will not directly influence access to green space or the natural environment.	0	0	n/a	n/a	n/a
Access to services	The Policy extends the range of green and active transport, but also encourages intermodal transport for longer joiners (e.g. increase viable use of public	+	+	District /	No particularly sensitive protected characteristic	No additional mitigation, actions and comments

## Health and Equality Impact Assessment

Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
	transport over private). This has co-benefits for an ageing population with increasing mobility challenges, where routes are amenable to mobility vehicles and equipment.					

**Table 3-55: COM 16: Public Rights of Way (PROW)**

Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
Housing	The Policy will not directly influence Housing.	0	0	n/a	n/a	n/a
Physical activity	The Policy seeks to maintain and improve PROW and associated physical active.	+	+	District	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Healthy food environments	The Policy will not directly influence health food environments.	0	0	n/a	n/a	n/a
Environment (air quality, noise, traffic and transport)	The Policy seeks to improve access and accessibility and safety.	+	+	District	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Crime and anti-social behaviour	The Policy will not directly influence crime and anti-social behaviour.	0	0	n/a	n/a	n/a
Economy and employment	The Policy will not directly influence the economy and employment.	0	0	n/a	n/a	n/a
Education and skills	The Policy does not directly influence education and skills.	0	0	n/a	n/a	n/a

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Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
Local natural environment and access to green spaces	This Policy will not directly influence access to green space or the natural environment.	0	0	n/a	n/a	n/a
Access to services	The Policy will not directly influence access to services.	0	0	n/a	n/a	n/a

**Table 3-56: COM 17: Health Facilities**

Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
Housing	The Policy will not directly influence Housing.	0	0	n/a	n/a	n/a
Physical activity	The Policy will not directly influence physical activity.	0	0	n/a	n/a	n/a
Healthy food environments	The Policy will not directly influence health food environments.	0	0	n/a	n/a	n/a
Environment (air quality, noise, traffic and transport)	The Policy will not directly influence the environment.	0	0	n/a	n/a	n/a
Crime and anti-social behaviour	The Policy will not directly influence crime and anti-social behaviour.	0	0	n/a	n/a	n/a
Economy and employment	The Policy will not directly influence the economy and employment.	0	0	n/a	n/a	n/a

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Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
Education and skills	The Policy does not directly influence education and skills.	0	0	n/a	n/a	n/a
Local natural environment and access to green spaces	This Policy will not directly influence access to green space or the natural environment.	0	0	n/a	n/a	n/a
Access to services	The Policy explains local health care challenges, and directs projects to increase and enhance capacity, service offering and viability, increasing diagnostic and secondary care in the community, and relieving pressure on acute and emergency care.	+	+	District/Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments

**Table 3-57: COM 18: Creating Healthy Communities**

Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
Housing	The Policy is groundbreaking. It places a requirement for all developments to consider health protection, promotion and care from the outset, and to make it central to vision and pre-app discussions. It will prevent, reduce and delay the need for clinical intervention and social care, improve healthy life expectancy, and facilitate healthy independent living for longer with lower demand on health and social care.	+	+	District	No particularly sensitive protected characteristic	Update the Oxfordshire HIA Guidance to better inform Vision and Pre-app

## Health and Equality Impact Assessment

Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
Physical activity	The Policy promotes bespoke (project and community specific) features to improve physical health.	+	+	District	No particularly sensitive protected characteristic	Update the Oxfordshire HIA Guidance to better inform Vision and Pre-app
Healthy food environments	The Policy promotes bespoke (project and community specific) features to improve healthy food environments.	+	+	District	No particularly sensitive protected characteristic	Update the Oxfordshire HIA Guidance to better inform Vision and Pre-app
Environment (air quality, noise, traffic and transport)	The Policy promotes bespoke (project and community specific) features to improve environmental quality, human interaction and health.	+	+	District	No particularly sensitive protected characteristic	Update the Oxfordshire HIA Guidance to better inform Vision and Pre-app
Crime and anti-social behaviour	The Policy promotes bespoke (project and community specific) features to increase passive surveillance, deterring antisocial behaviour and opportunistic crime.	+	+	District	No particularly sensitive protected characteristic	Update the Oxfordshire HIA Guidance to better inform Vision and Pre-app
Economy and employment	The Policy promotes bespoke (project and community specific) features to improve socio-economic health and equality.	+	+	District	No particularly sensitive protected characteristic	Update the Oxfordshire HIA Guidance to better inform Vision and Pre-app
Education and skills	The Policy promotes bespoke (project and community specific) features to improve socioeconomic health and equality.	+	+	District	No particularly sensitive protected characteristic	Update the Oxfordshire HIA Guidance to better inform Vision and Pre-app
Local natural environment and access to green spaces	The Policy promotes bespoke (project and community specific) features to improve access to and interaction with nature to improve physical, mental and social health.	+	+	District	No particularly sensitive protected characteristic	Update the Oxfordshire HIA Guidance to better inform Vision and Pre-app

## Health and Equality Impact Assessment

Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
Access to services	The Policy promotes bespoke (project and community specific) features to improve access and accessibility to services and amenities, and will coordinate accelerate, increase and enhance health and social care through planning.	+	+	District	No particularly sensitive protected characteristic	Update the Oxfordshire HIA Guidance to better inform Vision and Pre-app

**Table 3-58: COM 19: Hot Food Takeaways**

Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
Housing	The Policy will not directly influence Housing.	0	0	n/a	n/a	n/a
Physical activity	The Policy will not directly influence physical activity.	0	0	n/a	n/a	n/a
Healthy food environments	The Policy will reduce the concentration of hot food takeaways in residential areas and in prevent new takeaways in proximity to schools.	+	+	District	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Environment (air quality, noise, traffic and transport)	The Policy will prevent the concentration of hot food takeaways in rural areas and reinforces appropriate placement to minimise environmental and transport impacts.	+	+	District	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Crime and anti-social behaviour	The Policy will not directly influence crime and anti-social behaviour.	0	0	n/a	n/a	n/a

## Health and Equality Impact Assessment

Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
Economy and employment	The Policy will not directly influence the economy and employment.	0	0	n/a	n/a	n/a
Education and skills	The Policy does not directly influence education and skills.	0	0	n/a	n/a	n/a
Local natural environment and access to green spaces	This Policy will not directly influence access to green space or the natural environment.	0	0	n/a	n/a	n/a
Access to services	The Policy does not directly influence access to services, only the appropriate placement of new hot food takeaways.	0	0	n/a	n/a	n/a

**Table 3-59: COM 20: Providing Supporting Infrastructure and Services**

Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
Housing	The Policy will not directly influence Housing.	0	0	n/a	n/a	n/a
Physical activity	The Policy will not directly influence physical activity.	0	0	n/a	n/a	n/a
Healthy food environments	The Policy will not directly influence health food environments.	0	0	n/a	n/a	n/a
Environment (air quality, noise, traffic and transport)	The Policy will not directly influence the environment.	0	0	n/a	n/a	n/a

## Health and Equality Impact Assessment

Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
Crime and anti-social behaviour	The Policy will not directly influence crime and anti-social behaviour.	0	0	n/a	n/a	n/a
Economy and employment	The Policy will not directly influence the economy and employment.	0	0	n/a	n/a	n/a
Education and skills	The Policy does not directly influence education and skills.	0	0	n/a	n/a	n/a
Local natural environment and access to green spaces	This Policy will not directly influence access to green space or the natural environment.	0	0	n/a	n/a	n/a
Access to services	The Policy seeks to build in and/or develop planning contributions and CIL for the timely delivery of infrastructure requirements.	+	+	District	No particularly sensitive protected characteristic	Explore the Inclusion of Health Care, Social Care and Childrens Services in the Updated Developer Contributions SPD where they have not been included through design.



# Health and Equality Impact Assessment

**Table 3-60: COM 21: Meeting Education Needs**

Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
Housing	The Policy will not directly influence Housing.	0	0	n/a	n/a	n/a
Physical activity	The Policy will not directly influence physical activity.	0	0	n/a	n/a	n/a
Healthy food environments	The Policy will not directly influence health food environments.	0	0	n/a	n/a	n/a
Environment (air quality, noise, traffic and transport)	The Policy will not directly influence the environment.	0	0	n/a	n/a	n/a
Crime and anti-social behaviour	The Policy will not directly influence crime and anti-social behaviour.	0	0	n/a	n/a	n/a
Economy and employment	The Policy will not directly influence the economy and employment.	0	0	n/a	n/a	n/a
Education and skills	The Policy seeks to increase provision, but also diversify education facilities to offer far greater social value, and enable the education system to thrive in Cherwell.	+	+	District	No particularly sensitive protected characteristic	Explore the Inclusion of Special Educational Needs and Disabilities, Adult Social Care and Childrens Services in the Updated Developer Contributions SPD, and direct developers on local community needs to coordinate greater delivery through design.
Local natural environment and access	This Policy will not directly influence access to green space or the natural environment.	0	0	n/a	n/a	n/a

# Health and Equality Impact Assessment

Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
to green spaces						
Access to services	The Policy seeks to increase the social value of education facilities, and build in more cost effective community amenities, and facilities.	+	+	District	No particularly sensitive protected characteristic	Set out priority community amenities and facilities in the Updated Developer Contributions SPD, to help guide their inclusion through design.

**Table 3-61: COM 22: Public Services and Utilities**

Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
Housing	The Policy will not directly influence Housing.	0	0	n/a	n/a	n/a
Physical activity	The Policy will not directly influence physical activity.	0	0	n/a	n/a	n/a
Healthy food environments	The Policy will not directly influence health food environments.	0	0	n/a	n/a	n/a
Environment (air quality, noise, traffic and transport)	The Policy will not directly influence the environment.	0	0	n/a	n/a	n/a
Crime and anti-social behaviour	The Policy will not directly influence crime and anti-social behaviour.	0	0	n/a	n/a	n/a
Economy and employment	The Policy will not directly influence the economy and employment.	0	0	n/a	n/a	n/a

## Health and Equality Impact Assessment

Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
Education and skills	The Policy will not directly influence education and skills.	0	0	n/a	n/a	n/a
Local natural environment and access to green spaces	This Policy will not directly influence access to green space or the natural environment.	0	0	n/a	n/a	n/a
Access to services	The Policy seeks to increase public services and utilities as part of sustainable development	+	+	District	No particularly sensitive protected characteristic	No additional mitigation, actions and comments

**Table 3-62: COM 23: Local Services and Community Facilities**

Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
Housing	The Policy will not directly influence Housing.	0	0	n/a	n/a	n/a
Physical activity	The Policy will not directly influence physical activity.	0	0	n/a	n/a	n/a
Healthy food environments	The Policy will not directly influence health food environments.	0	0	n/a	n/a	n/a
Environment (air quality, noise, traffic and transport)	The Policy will not directly influence the environment.	0	0	n/a	n/a	n/a
Crime and anti-social behaviour	The Policy will not directly influence crime and anti-social behaviour.	0	0	n/a	n/a	n/a

## Health and Equality Impact Assessment

Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
Economy and employment	The Policy will not directly influence the economy and employment.	0	0	n/a	n/a	n/a
Education and skills	The Policy will not directly influence education and skills.	0	0	n/a	n/a	n/a
Local natural environment and access to green spaces	This Policy will not directly influence access to green space or the natural environment.	0	0	n/a	n/a	n/a
Access to services	The Policy seeks to safeguard and increase and support the viability of community facilities and services.	+	+	District	No particularly sensitive protected characteristic	No additional mitigation, actions and comments

**Table 3-63: COM 24: Open Space, Sport and Recreation**

Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
Housing	The Policy will not directly influence Housing.	0	0	n/a	n/a	n/a
Physical activity	The Policy seeks to safeguard and increase infrastructure key to increasing physical activity as a key mode of transport, sport and recreation.	+	+	District	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Healthy food environments	The Policy will not directly influence health food environments.	0	0	n/a	n/a	n/a
Environment (air quality, noise, traffic)	The Policy will not directly influence the environment.	0	0	n/a	n/a	n/a

## Health and Equality Impact Assessment

Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
and transport)						
Crime and anti-social behaviour	The Policy will not directly influence crime and anti-social behaviour.	0	0	n/a	n/a	n/a
Economy and employment	The Policy will not directly influence the economy and employment.	0	0	n/a	n/a	n/a
Education and skills	The Policy will not directly influence education and skills.	0	0	n/a	n/a	n/a
Local natural environment and access to green spaces	This Policy will not directly influence access to green space or the natural environment.	0	0	n/a	n/a	n/a
Access to services	The Policy seeks to safeguard and increase and support the viability of community facilities and services.	+	+	District	No particularly sensitive protected characteristic	No additional mitigation, actions and comments

**Table 3-64: COM 25: Local Green Space**

Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
Housing	The Policy will not directly influence Housing.	0	0	n/a	n/a	n/a
Physical activity	The Policy seeks to safeguard local green space important to physical activity, social connectivity and wellbeing.	+	+	Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments

## Health and Equality Impact Assessment

Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
Healthy food environments	The Policy will not directly influence health food environments.	0	0	n/a	n/a	n/a
Environment (air quality, noise, traffic and transport)	The Policy will safeguard local green space.	+	+	Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Crime and anti-social behaviour	The Policy will not directly influence crime and anti-social behaviour.	0	0	n/a	n/a	n/a
Economy and employment	The Policy will not directly influence the economy and employment.	0	0	n/a	n/a	n/a
Education and skills	The Policy will not directly influence education and skills.	0	0	n/a	n/a	n/a
Local natural environment and access to green spaces	This Policy will safeguard local green space.	+	+	Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Access to services	The Policy seeks to safeguard and increase and support the viability of community facilities and services.	+	+	Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments

**Table 3-65: COM 26: Historic Environment**

Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
Housing	The Policy seeks to safeguard heritage assets	+	+	District	No particularly sensitive protected characteristic	No additional mitigation, actions and comments

## Health and Equality Impact Assessment

Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
Physical activity	The Policy does not directly influence physical activity.	0	0	n/a	n/a	n/a
Healthy food environments	The Policy will not directly influence health food environments.	0	0	n/a	n/a	n/a
Environment (air quality, noise, traffic and transport)	The Policy seeks to safeguard local heritage assets.	+	+	District	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Crime and anti-social behaviour	The Policy will not directly influence crime and anti-social behaviour.	0	0	n/a	n/a	n/a
Economy and employment	The Policy will not directly influence the economy and employment.	0	0	n/a	n/a	n/a
Education and skills	The Policy will not directly influence education and skills.	0	0	n/a	n/a	n/a
Local natural environment and access to green spaces	This Policy will not directly impact access to green space.	0	0	n/a	n/a	n/a
Access to services	The Policy will not directly impact access to services.	0	0	n/a	n/a	n/a

# Health and Equality Impact Assessment

**Table 3-66: COM 27: Conservation Areas**

Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
Housing	The Policy seeks to safeguard conservation areas, and guide sympathetic design.	+	+	District	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Physical activity	The Policy does not directly influence physical activity.	0	0	n/a	n/a	n/a
Healthy food environments	The Policy will not directly influence health food environments.	0	0	n/a	n/a	n/a
Environment (air quality, noise, traffic and transport)	The Policy seeks to safeguard conservation areas, and guide sympathetic design.	+	+	District	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Crime and anti-social behaviour	The Policy will not directly influence crime and anti-social behaviour.	0	0	n/a	n/a	n/a
Economy and employment	The Policy will not directly influence the economy and employment.	0	0	n/a	n/a	n/a
Education and skills	The Policy will not directly influence education and skills.	0	0	n/a	n/a	n/a
Local natural environment and access to green spaces	This Policy will not directly impact access to green space.	0	0	n/a	n/a	n/a
Access to services	The Policy will not directly impact access to services.	0	0	n/a	n/a	n/a



# Health and Equality Impact Assessment

**Table 3-67: COM 28: Listed Buildings**

Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
Housing	The Policy seeks to safeguard listed buildings, and guide sympathetic design.	+	+	District	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Physical activity	The Policy does not directly influence physical activity.	0	0	n/a	n/a	n/a
Healthy food environments	The Policy will not directly influence health food environments.	0	0	n/a	n/a	n/a
Environment (air quality, noise, traffic and transport)	The Policy seeks to safeguard listed buildings, and guide sympathetic design.	+	+	District	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Crime and anti-social behaviour	The Policy will not directly influence crime and anti-social behaviour.	0	0	n/a	n/a	n/a
Economy and employment	The Policy will not directly influence the economy and employment.	0	0	n/a	n/a	n/a
Education and skills	The Policy will not directly influence education and skills.	0	0	n/a	n/a	n/a
Local natural environment and access to green spaces	This Policy will not directly impact access to green space.	0	0	n/a	n/a	n/a
Access to services	The Policy will not directly impact access to services.	0	0	n/a	n/a	n/a

## Health and Equality Impact Assessment

**Table 3-68: COM 29: Registered Parks and Gardens and Historic Battlefields**

Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
Housing	The Policy does not directly influence housing.	0	0	n/a	n/a	n/a
Physical activity	The Policy does not directly influence physical activity.	0	0	n/a	n/a	n/a
Healthy food environments	The Policy will not directly influence health food environments.	0	0	n/a	n/a	n/a
Environment (air quality, noise, traffic and transport)	The Policy seeks to safeguard registered assets, and expedite registration.	+	+	District	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Crime and anti-social behaviour	The Policy will not directly influence crime and anti-social behaviour.	0	0	n/a	n/a	n/a
Economy and employment	The Policy will not directly influence the economy and employment.	0	0	n/a	n/a	n/a
Education and skills	The Policy will not directly influence education and skills.	0	0	n/a	n/a	n/a
Local natural environment and access to green spaces	This Policy will not directly impact access to green space.	0	0	n/a	n/a	n/a
Access to services	The Policy will not directly impact access to services.	0	0	n/a	n/a	n/a

## Health and Equality Impact Assessment

**Table 3-69: COM 30: The Oxford Canal**

Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
Housing	The Policy does not directly influence housing.	0	0	n/a	n/a	n/a
Physical activity	The Policy overlaps with access and accessibility, promoting physical activity and connectivity.	+	+	District	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Healthy food environments	The Policy will not directly influence health food environments.	0	0	n/a	n/a	n/a
Environment (air quality, noise, traffic and transport)	The Policy seeks to safeguard and enhance the Oxford Canal as a community asset connecting homes, places and spaces via green and blue space.	+	+	District	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Crime and anti-social behaviour	The Policy will not directly influence crime and anti-social behaviour.	0	0	n/a	n/a	n/a
Economy and employment	The Policy will not directly influence the economy and employment.	0	0	n/a	n/a	n/a
Education and skills	The Policy will not directly influence education and skills.	0	0	n/a	n/a	n/a
Local natural environment and access to green spaces	This Policy will not directly impact access to green space.	0	0	n/a	n/a	n/a
Access to services	The Policy will not directly impact access to services.	0	0	n/a	n/a	n/a

# Health and Equality Impact Assessment

**Table 3-70: COM 31: Residential Canal Moorings**

Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
Housing	The Policy supports residential moorings, including necessary infrastructure and features to ensure the moorings are integrated and cohesive with the wider community	+	+	District	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Physical activity	The Policy does not directly influence physical activity.	0	0	n/a	n/a	n/a
Healthy food environments	The Policy will not directly influence health food environments.	0	0	n/a	n/a	n/a
Environment (air quality, noise, traffic and transport)	The Policy will not directly influence the environment.	0	0	n/a	n/a	n/a
Crime and anti-social behaviour	The Policy will not directly influence crime and anti-social behaviour.	0	0	n/a	n/a	n/a
Economy and employment	The Policy will not directly influence the economy and employment.	0	0	n/a	n/a	n/a
Education and skills	The Policy will not directly influence education and skills.	0	0	n/a	n/a	n/a
Local natural environment and access to green spaces	This Policy will not directly impact access to green space.	0	0	n/a	n/a	n/a
Access to services	The Policy will not directly impact access to services.	0	0	n/a	n/a	n/a

# Health and Equality Impact Assessment

**Table 3-71: BAN 1: Banbury Area Strategy**

Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
Housing	The Policy sets out allocated development sites and scale, and frames their wider needs to be addressed through design.	+	+	Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Physical activity	The Policy does not directly influence physical activity.	0	0	n/a	n/a	n/a
Healthy food environments	The Policy will not directly influence health food environments.	0	0	n/a	n/a	n/a
Environment (air quality, noise, traffic and transport)	The Policy will not directly influence the environment.	0	0	n/a	n/a	n/a
Crime and anti-social behaviour	The Policy will not directly influence crime and anti-social behaviour.	0	0	n/a	n/a	n/a
Economy and employment	The Policy will not directly influence the economy and employment.	0	0	n/a	n/a	n/a
Education and skills	The Policy frames educational need, to be explored through planning.	+	+	Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Local natural environment and access to green spaces	This Policy will not directly impact access to green space.	0	0	n/a	n/a	n/a
Access to services	The Policy frames wider community facility needs including health care provision.	+	+	Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments

## Health and Equality Impact Assessment

**Table 3-72: BAN 2: Delivery of Transport Schemes within the Banbury Area**

Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
Housing	The Policy does not directly influence housing.	0	0	n/a	n/a	n/a
Physical activity	The Policy supports active and intermodal travel to increase physical activity.	+	+	Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Healthy food environments	The Policy will not directly influence health food environments.	0	0	n/a	n/a	n/a
Environment (air quality, noise, traffic and transport)	The Policy seeks to improve transport quality, safety and modal options.	+	+	Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Crime and anti-social behaviour	The Policy will not directly influence crime and anti-social behaviour.	0	0	n/a	n/a	n/a
Economy and employment	The Policy supports local economic prosperity through improved transport.	+	+	Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Education and skills	The Policy frames educational need, to be explored through planning.	0	0	n/a	n/a	n/a
Local natural environment and access to green spaces	This Policy will not directly impact access to green space.	0	0	n/a	n/a	n/a
Access to services	The Policy seeks to improve access and accessibility.	+	+	Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments

# Health and Equality Impact Assessment

**Table 3-73: BAN 3: Development in the Vicinity of Banbury Railway Station**

Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
Housing	The Policy does not directly influence housing.	0	0	n/a	n/a	n/a
Physical activity	The Policy supports active and intermodal travel, and addresses common barriers to public transport to increase physical activity.	+	+	Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Healthy food environments	The Policy will not directly influence health food environments.	0	0	n/a	n/a	n/a
Environment (air quality, noise, traffic and transport)	The Policy seeks to improve transport quality, safety and modal options.	+	+	Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Crime and anti-social behaviour	The Policy will not directly influence crime and anti-social behaviour.	0	0	n/a	n/a	n/a
Economy and employment	The Policy does not directly influence the economy.	0	0	n/a	n/a	n/a
Education and skills	The Policy frames educational need, to be explored through planning.	0	0	n/a	n/a	n/a
Local natural environment and access to green spaces	This Policy will not directly impact access to green space.	0	0	n/a	n/a	n/a

## Health and Equality Impact Assessment

Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
Access to services	The Policy seeks to improve access and accessibility.	+	+	Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments

**Table 3-74: BAN 4: Green and Blue Infrastructure in the Banbury Area**

Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
Housing	The Policy does not directly influence housing.	0	0	n/a	n/a	n/a
Physical activity	The Policy supports physical activity through safeguarding, promoting and enhancing green and blue space and use.	+	+	Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Healthy food environments	The Policy has the potential to improve access to healthy food behaviours through the enhancement of areas (community orchards).	+	+	Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Environment (air quality, noise, traffic and transport)	The Policy seeks to safeguard, promote and enhance blue and green space.	+	+	Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Crime and anti-social behaviour	The Policy will not directly influence crime and anti-social behaviour.	0	0	n/a	n/a	n/a
Economy and employment	The Policy does not directly influence the economy.	0	0	n/a	n/a	n/a



## Health and Equality Impact Assessment

Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
Education and skills	The Policy frames educational need, to be explored through planning.	0	0	n/a	n/a	n/a
Local natural environment and access to green spaces	This Policy safeguard, protect and enhance blue and green space.	+	+	Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Access to services	The Policy seeks to improve access and accessibility to blue and green space.	+	+	Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments

**Table 3-75: BAN 5: Horton Hospital Site**

Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
Housing	The Policy sets out the potential residential use, where health care is retained and refined to deliver new models of health care (enhancing current capability, service offering, adaptability and quality).	+	+	Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Physical activity	The Policy does not directly influence physical activity.	0	0	n/a	n/a	n/a
Healthy food environments	The Policy will not directly influence health food environments.	0	0	n/a	n/a	n/a
Environment (air quality, noise, traffic and transport)	The Policy will not directly influence the environment.	0	0	n/a	n/a	n/a

## Health and Equality Impact Assessment

Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
Crime and anti-social behaviour	The Policy will not directly influence crime and anti-social behaviour.	0	0	n/a	n/a	n/a
Economy and employment	The Policy will not directly influence the economy and employment.	0	0	n/a	n/a	n/a
Education and skills	The Policy will not directly influence education and skills.	0	0	n/a	n/a	n/a
Local natural environment and access to green spaces	This Policy will not directly impact access to green space.	0	0	n/a	n/a	n/a
Access to services	The Policy seeks to retain, refine, and enhance current capability, service offering, adaptability and quality.	+	+	Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments

**Table 3-76: BAN 6: Banbury Opportunity Areas**

Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
Housing	The Policy sets out residential opportunity areas, where they meet demand, and delivery improvements in public realm.	+	+	Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Physical activity	The Policy does not directly influence physical activity.	0	0	n/a	n/a	n/a
Healthy food environments	The Policy will not directly influence health food environments.	0	0	n/a	n/a	n/a

## Health and Equality Impact Assessment

Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
Environment (air quality, noise, traffic and transport)	The Policy will not directly influence the environment.	0	0	n/a	n/a	n/a
Crime and anti-social behaviour	The Policy will not directly influence crime and anti-social behaviour.	0	0	n/a	n/a	n/a
Economy and employment	The Policy will not directly influence the economy and employment.	0	0	n/a	n/a	n/a
Education and skills	The Policy will not directly influence education and skills.	0	0	n/a	n/a	n/a
Local natural environment and access to green spaces	This Policy will not directly impact access to green space.	0	0	n/a	n/a	n/a
Access to services	This Policy will not directly influence access to services.	0	0	n/a	n/a	n/a

**Table 3-77: BAN M/U 1: Banbury Canalside**

Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
Housing	The Policy sets out the quantum of housing development, but also the type to include extra care and specialist housing.	+	+	Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Physical activity	The Policy includes place shaping principles to improve physical activity, but also address barriers.	+	+	Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments

## Health and Equality Impact Assessment

Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
Healthy food environments	The Policy will not directly influence health food environments.	0	0	n/a	n/a	n/a
Environment (air quality, noise, traffic and transport)	The Policy includes place shaping principles including environmental enhancement, flood risk management and improved connectivity.	+	+	Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Crime and anti-social behaviour	The Policy includes place shaping principles to prevent and deter antisocial behaviour and crime, but also improve environmental perceptions to increase interaction.	+	+	Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Economy and employment	The Policy will not directly influence the economy and employment.	0	0	n/a	n/a	n/a
Education and skills	The Policy includes education provision.	+	+	Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Local natural environment and access to green spaces	This Policy includes the provision of a public linear park, includes flood risk provisions and increases access and accessibility.	+	+	Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Access to services	This Policy includes key amenities, facilities and services, including primary care, education, improved accessibility.	+	+	Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments

## Health and Equality Impact Assessment

**Table 3-78: BAN M/U 2: East of Bloxham Road, Banbury (South of Salt Way East - Phase 2)**

Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
Housing	The Policy sets out the quantum of housing development complementing existing development.	+	+	Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Physical activity	The Policy includes site specific requirements and planning contributions that include infrastructure to improve physical activity.	+	+	Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Healthy food environments	The Policy will not directly influence health food environments.	0	0	n/a	n/a	n/a
Environment (air quality, noise, traffic and transport)	The Policy includes site specific design requirements to protect and improve environmental circumstance and transport needs.	+	+	Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Crime and anti-social behaviour	The Policy does not directly influence crime or antisocial behaviour.	0	0	n/a	n/a	n/a
Economy and employment	The Policy will not directly influence the economy and employment.	0	0	n/a	n/a	n/a
Education and skills	The Policy includes education planning contributions.	0	+	Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Local natural environment and access to green spaces	This Policy includes planning contributions for offsite sports and recreation.	0	+	Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Access to services	This Policy includes planning contributions for key amenities,	0	+	Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments

## Health and Equality Impact Assessment

Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
	facilities and services, including primary care and education.					

**Table 3-79: BAN H3: Calthorpe Street**

Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
Housing	The Policy sets out the quantum of housing development at this site.	+	+	Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Physical activity	The Policy includes site specific requirements, including pedestrian permeability and features to improve active travel.	+	+	Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Healthy food environments	The Policy will not directly influence health food environments.	0	0	n/a	n/a	n/a
Environment (air quality, noise, traffic and transport)	The Policy includes site specific design requirements to protect and improve environmental circumstance and transport needs.	+	+	Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Crime and anti-social behaviour	The Policy does not directly influence crime or antisocial behaviour.	0	0	n/a	n/a	n/a
Economy and employment	The Policy will not directly influence the economy and employment.	0	0	n/a	n/a	n/a
Education and skills	The Policy includes education planning contributions.	+	+	Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Local natural environment and access	The Policy does not directly influence access to green space.	0	0	n/a	n/a	n/a

## Health and Equality Impact Assessment

Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
to green spaces						
Access to services	The Policy includes planning contributions for key amenities, facilities and services, including education.	+	+	Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments

**Table 3-80: BAN M/U 2: Bolton Road**

Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
Housing	The Policy sets out the quantum of housing development at this site.	+	+	Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Physical activity	The Policy includes site specific and place shaping principles, including pedestrian permeability and features to improve active travel.	+	+	Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Healthy food environments	The Policy will not directly influence health food environments.	0	0	n/a	n/a	n/a
Environment (air quality, noise, traffic and transport)	The Policy includes site specific and place shaping principles, including improvements to the public realm, age and dementia friendly design (wayfinding).	+	+	Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Crime and anti-social behaviour	The Policy does not directly influence crime or antisocial behaviour.	0	0	n/a	n/a	n/a
Economy and employment	The Policy will not directly influence the economy and employment.	0	0	n/a	n/a	n/a

## Health and Equality Impact Assessment

Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
Education and skills	The Policy does not directly influence education.	0	0	n/a	n/a	n/a
Local natural environment and access to green spaces	The Policy does not directly influence access to green space.	0	0	n/a	n/a	n/a
Access to services	This Policy will not directly influence access to services.	0	0	n/a	n/a	n/a

**Table 3-81: BAN E1: Land at Higham Way**

Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
Housing	The Policy will not directly influence housing.	0	0	n/a	n/a	n/a
Physical activity	The Policy includes features to increase active travel.	+	+	Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Healthy food environments	The Policy will not directly influence health food environments.	0	0	n/a	n/a	n/a
Environment (air quality, noise, traffic and transport)	The Policy includes site specific design features to improve access, accessibility and mitigate environmental impacts	+	+	Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Crime and anti-social behaviour	The Policy does not directly influence crime or antisocial behaviour.	0	0	n/a	n/a	n/a
Economy and employment	The Policy sets out opportunities for employment land.	+	+	Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments



## Health and Equality Impact Assessment

Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
Education and skills	The Policy does not directly influence education.	0	0	n/a	n/a	n/a
Local natural environment and access to green spaces	The Policy does not directly influence access to green space.	0	0	n/a	n/a	n/a
Access to services	This Policy will not directly influence access to services.	0	0	n/a	n/a	n/a

**Table 3-82: BIC 1: Bicester Area Strategy**

Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
Housing	The Policy sets out the quantum and siting of housing.	+	+	Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Physical activity	The Policy includes features to increase active travel and connectivity.	+	+	Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Healthy food environments	The Policy will not directly influence health food environments.	0	0	n/a	n/a	n/a
Environment (air quality, noise, traffic and transport)	The Policy seeks to increase local housing and employment opportunities, reducing net transport.	+	+	Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Crime and anti-social behaviour	The Policy does not directly influence crime or antisocial behaviour.	0	0	n/a	n/a	n/a

## Health and Equality Impact Assessment

Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
Economy and employment	The Policy sets out the quantum and siting of employment sites, and diversification to support sustainable development.	+	+	Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Education and skills	The Policy does not directly influence education.	0	0	n/a	n/a	n/a
Local natural environment and access to green spaces	The Policy does not directly influence access to green space.	0	0	n/a	n/a	n/a
Access to services	This Policy will not directly influence access to services.	0	0	n/a	n/a	n/a

**Table 3-83: BIC 2: Delivery of Transport Schemes within the Bicester Area**

Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
Housing	The Policy does not directly impact on housing.	+	+	Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Physical activity	The Policy reinforces Policy COM 20, and sets specific infrastructure to increase the green and active transport network, facilitate more intermodal transport and seek a modal offset from private vehicle.	+	+	Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Healthy food environments	The Policy will not directly influence health food environments.	0	0	n/a	n/a	n/a
Environment (air quality, noise, traffic)	The Policy seeks a modal offset from private vehicles, reducing emissions, improving safety and	+	+	Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments

## Health and Equality Impact Assessment

Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
and transport)	increasing green and active transport.					
Crime and anti-social behaviour	The Policy does not directly influence crime or antisocial behaviour.	0	0	n/a	n/a	n/a
Economy and employment	The Policy does not directly influence employment.	0	0	n/a	n/a	n/a
Education and skills	The Policy does not directly influence education.	0	0	n/a	n/a	n/a
Local natural environment and access to green spaces	The Policy does not directly influence access to green space.	0	0	n/a	n/a	n/a
Access to services	This Policy will not directly influence access to services.	0	0	n/a	n/a	n/a

**Table 3-84: BIC 3: Safeguarding of Land for Strategic Transport Schemes in the Bicester Area**

Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
Housing	The Policy does not directly impact on housing.	0	0	n/a	n/a	n/a
Physical activity	The Policy does not directly influence physical activity.	0	0	n/a	n/a	n/a
Healthy food environments	The Policy will not directly influence health food environments.	0	0	n/a	n/a	n/a
Environment (air quality, noise, traffic)	The Policy seeks to safeguard strategic transport schemes to	+	+	Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments

## Health and Equality Impact Assessment

Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
and transport)	facilitate sustainable development, and minimise impacts.					
Crime and anti-social behaviour	The Policy does not directly influence crime or antisocial behaviour.	0	0	n/a	n/a	n/a
Economy and employment	The Policy does not directly influence employment.	0	0	n/a	n/a	n/a
Education and skills	The Policy does not directly influence education.	0	0	n/a	n/a	n/a
Local natural environment and access to green spaces	The Policy does not directly influence access to green space.	0	0	n/a	n/a	n/a
Access to services	This Policy will not directly influence access to services.	0	0	n/a	n/a	n/a

## Health and Equality Impact Assessment

**Table 3-85: BIC 4: Delivery of Green and other Strategic Infrastructure in the Bicester Area**

Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
Housing	The Policy does not directly impact on housing.	0	0	n/a	n/a	n/a
Physical activity	The Policy seeks to safeguard and enhance green and blue space, and optimise them as community assets.	+	+	Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Healthy food environments	The Policy has the potential to increase community orchards and overlaps with neurodiversity friendly design.	0	?	Local	No particularly sensitive protected characteristic	Set out detail on Community Orchards, public allotments, and calming and sensory spaces (neurodiversity friendly design)
Environment (air quality, noise, traffic and transport)	The Policy seeks safeguard, increase and enhance blue and green space.	+	+	Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Crime and anti-social behaviour	The Policy does not directly influence crime or antisocial behaviour.	0	0	n/a	n/a	n/a
Economy and employment	The Policy does not directly influence employment.	0	0	n/a	n/a	n/a
Education and skills	The Policy does not directly influence education.	0	0	n/a	n/a	n/a
Local natural environment and access to green spaces	The Policy seeks to safeguard, increase and enhance blue and green space.	+	+	Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Access to services	This Policy will not directly influence access to services.	0	0	n/a	n/a	n/a

## Health and Equality Impact Assessment

**Table 3-86: BIC 5: Bicester Opportunity Areas**

Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
Housing	The Policy directs opportunity sites.	+	+	Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Physical activity	The Policy reinforces the need to facilitate a modal shift away from private transport and increase green and active travel.	+	+	Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Healthy food environments	The Policy does not directly influence healthy food environments.	0	0	n/a	n/a	n/a
Environment (air quality, noise, traffic and transport)	The Policy reinforces the need to facilitate a modal shift away from private transport, and for improved public realm.	+	+	Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Crime and anti-social behaviour	The Policy does not directly influence crime or antisocial behaviour.	0	0	n/a	n/a	n/a
Economy and employment	The Policy does not directly influence employment.	0	0	n/a	n/a	n/a
Education and skills	The Policy does not directly influence education.	0	0	n/a	n/a	n/a
Local natural environment and access to green spaces	The Policy does not directly influence access to green space.	0	0	n/a	n/a	n/a
Access to services	This Policy will not directly influence access to services.	0	0	n/a	n/a	n/a

## Health and Equality Impact Assessment

**Table 3-87: BIC 6: Former RAF Bicester**

Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
Housing	The Policy does not directly influence housing.	0	0	n/a	n/a	n/a
Physical activity	The Policy seeks proposals that can include recreation and leisure	+	+	Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Healthy food environments	The Policy does not directly influence healthy food environments.	0	0	n/a	n/a	n/a
Environment (air quality, noise, traffic and transport)	The Policy seeks proposals that would retain and enhance the sites assets.	+	+	Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Crime and anti-social behaviour	The Policy does not directly influence crime or antisocial behaviour.	0	0	n/a	n/a	n/a
Economy and employment	The Policy seeks promotions that increase the economic viability for the technical site and flying field.	+	+	Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Education and skills	The Policy does not directly influence education.	0	0	n/a	n/a	n/a
Local natural environment and access to green spaces	The Policy does not directly influence access to green space.	0	0	n/a	n/a	n/a
Access to services	This Policy will not directly influence access to services.	0	0	n/a	n/a	n/a

# Health and Equality Impact Assessment

**Table 3-88: BIC H1: Land at North West Bicester**

Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
Housing	The Policy sets out the quantum, density and siting of homes.	+	+	Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Physical activity	The Policy sets out specific design features to increase active and green and public transport within and beyond the development	+	+	Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Healthy food environments	The Policy includes healthy placemaking principles to increase positive food environments.	+	+	Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Environment (air quality, noise, traffic and transport)	The Policy sets specific design features to facilitate healthy urban design, reduce emissions, and exposure to hazards.	+	+	Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Crime and anti-social behaviour	The Policy includes design features to increase footfall, passive surveillance and deter antisocial behaviour and crime.	+	+	Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Economy and employment	The Policy seeks promotions that increase the economic viability for the technical site and flying field.	+	+	Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Education and skills	The Policy includes education.	+	+	Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Local natural environment and access to green spaces	The Policy includes healthy urban design features to increase access and accessibility to green space.	+	+	Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Access to services	This Policy includes amenities, facilities and services, including health care, dentist, sports and leisure.	+	+	Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments



## Health and Equality Impact Assessment

Table 3-89: BIC E1: Land East of J9, M40

Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
Housing	The Policy does not directly impact on housing.	0	0	n/a	n/a	n/a
Physical activity	The Policy sets out requirements for improved active and green transport corridors	+	+	Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Healthy food environments	The Policy will not directly influence health food environments.	0	0	n/a	n/a	n/a
Environment (air quality, noise, traffic and transport)	The Policy seeks to safeguard and enhance environmental assets.	+	+	Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Crime and anti-social behaviour	The Policy does not directly influence crime or antisocial behaviour.	0	0	n/a	n/a	n/a
Economy and employment	The Policy increases local economic opportunities and employment.	+	+	Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Education and skills	The Policy does not directly influence education.	0	0	n/a	n/a	n/a
Local natural environment and access to green spaces	The Policy seeks to increase access and accessibility through green and active transport corridors.	+	+	Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Access to services	This Policy seeks to improve connectivity.	+	+	Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments

## Health and Equality Impact Assessment

**Table 3-90: BIC E2: Land South of Chesterton**

Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
Housing	The Policy does not directly impact on housing.	0	0	n/a	n/a	n/a
Physical activity	The Policy sets out requirements for improved active and green transport corridors	+	+	Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Healthy food environments	The Policy will not directly influence health food environments.	0	0	n/a	n/a	n/a
Environment (air quality, noise, traffic and transport)	The Policy seeks to safeguard and enhance environmental assets.	+	+	Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Crime and anti-social behaviour	The Policy does not directly influence crime or antisocial behaviour.	0	0	n/a	n/a	n/a
Economy and employment	The Policy increases local economic opportunities and employment.	+	+	Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Education and skills	The Policy does not directly influence education.	0	0	n/a	n/a	n/a
Local natural environment and access to green spaces	The Policy seeks to increase access and accessibility through green and active transport corridors.	+	+	Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Access to services	This Policy seeks to improve connectivity.	+	+	Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments

## Health and Equality Impact Assessment

**Table 3-91: BIC E3: Land at Lodge Farm, Chesterton**

Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
Housing	The Policy does not directly impact on housing.	0	0	n/a	n/a	n/a
Physical activity	The Policy sets out requirements for improved active and green transport corridors	+	+	Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Healthy food environments	The Policy will not directly influence health food environments.	0	0	n/a	n/a	n/a
Environment (air quality, noise, traffic and transport)	The Policy seeks to safeguard and enhance environmental assets.	+	+	Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Crime and anti-social behaviour	The Policy does not directly influence crime or antisocial behaviour.	0	0	n/a	n/a	n/a
Economy and employment	The Policy increases local economic opportunities and employment.	+	+	Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Education and skills	The Policy does not directly influence education.	0	0	n/a	n/a	n/a
Local natural environment and access to green spaces	The Policy seeks to increase access and accessibility through green and active transport corridors.	+	+	Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Access to services	This Policy seeks to improve connectivity.	+	+	Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments

## Health and Equality Impact Assessment

**Table 3-92: BIC E4: Land South West of Graven Hill**

Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
Housing	The Policy does not directly impact on housing.	0	0	n/a	n/a	n/a
Physical activity	The Policy sets out requirements for improved active and green transport corridors	+	+	Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Healthy food environments	The Policy will not directly influence health food environments.	0	0	n/a	n/a	n/a
Environment (air quality, noise, traffic and transport)	The Policy seeks to safeguard and enhance environmental assets.	+	+	Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Crime and anti-social behaviour	The Policy does not directly influence crime or antisocial behaviour.	0	0	n/a	n/a	n/a
Economy and employment	The Policy increases local economic opportunities and employment.	+	+	Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Education and skills	The Policy does not directly influence education.	0	0	n/a	n/a	n/a
Local natural environment and access to green spaces	The Policy seeks to increase access and accessibility through green and active transport corridors.	+	+	Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Access to services	This Policy seeks to improve connectivity.	+	+	Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments

## Health and Equality Impact Assessment

**Table 3-93: BIC E5: Land adjacent to Symmetry Park**

Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
Housing	The Policy does not directly impact on housing.	0	0	n/a	n/a	n/a
Physical activity	The Policy sets out requirements for improved active and green transport corridors	+	+	Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Healthy food environments	The Policy will not directly influence health food environments.	0	0	n/a	n/a	n/a
Environment (air quality, noise, traffic and transport)	The Policy seeks to safeguard and enhance environmental assets.	+	+	Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Crime and anti-social behaviour	The Policy does not directly influence crime or antisocial behaviour.	0	0	n/a	n/a	n/a
Economy and employment	The Policy increases local economic opportunities and employment.	+	+	Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Education and skills	The Policy does not directly influence education.	0	0	n/a	n/a	n/a
Local natural environment and access to green spaces	The Policy seeks to increase access and accessibility through green and active transport corridors.	+	+	Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Access to services	This Policy seeks to improve connectivity.	+	+	Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments

## Health and Equality Impact Assessment

**Table 3-94: KID 1: Kidlington Area Strategy**

Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
Housing	The Policy sets out the quantum and siting of housing.	+	+	Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Physical activity	The Policy narrative includes features to increase active travel and connectivity.	+	+	Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Healthy food environments	The Policy will not directly influence health food environments.	0	0	n/a	n/a	n/a
Environment (air quality, noise, traffic and transport)	The Policy seeks to increase local housing and employment opportunities, reducing net transport.	+	+	Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Crime and anti-social behaviour	The Policy does not directly influence crime or antisocial behaviour.	0	0	n/a	n/a	n/a
Economy and employment	The Policy sets out the quantum and siting of employment sites.	+	+	Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Education and skills	The Policy narrative includes the opportunity for education, and wider support to higher education.	+	+	Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Local natural environment and access to green spaces	The Policy does not directly influence access to green space.	0	0	n/a	n/a	n/a
Access to services	This Policy will not directly influence access to services.	0	0	n/a	n/a	n/a

## Health and Equality Impact Assessment

**Table 3-95: KID 2: London Oxford Airport**

Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
Housing	The Policy does not directly influence housing.	0	0	n/a	n/a	n/a
Physical activity	The Policy does not directly influence physical activity.	0	0	n/a	n/a	n/a
Healthy food environments	The Policy does not directly influence health food environments.	0	0	n/a	n/a	n/a
Environment (air quality, noise, traffic and transport)	The Policy seeks to safeguard areas to prevent encroachment and potential exposure to noise and emissions	+	+	Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Crime and anti-social behaviour	The Policy does not directly influence crime or antisocial behaviour.	0	0	n/a	n/a	n/a
Economy and employment	The Policy seeks to support safeguard and airport operations and associated sectors.	+	+	Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Education and skills	The Policy does not directly influence education.	0	0	n/a	n/a	n/a
Local natural environment and access to green spaces	The Policy does not directly influence access to green space.	0	0	n/a	n/a	n/a
Access to services	This Policy will not directly influence access to services.	0	0	n/a	n/a	n/a

## Health and Equality Impact Assessment

**Table 3-96: KID 3: Delivery of Transport Schemes within the Kidlington Area**

Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
Housing	The Policy does not directly influence housing.	0	0	n/a	n/a	n/a
Physical activity	The Policy seeks to increase the safety, convenience and attractiveness of active and green transport.	+	+	Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Healthy food environments	The Policy does not directly influence health food environments.	0	0	n/a	n/a	n/a
Environment (air quality, noise, traffic and transport)	The Policy seeks to improve transport and connectivity, to facilitate greater active, green and intermodal transport locally.	+	+	Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Crime and anti-social behaviour	The Policy does not directly influence crime or antisocial behaviour.	0	0	n/a	n/a	n/a
Economy and employment	The Policy does not directly influence the economy.	0	0	n/a	n/a	n/a
Education and skills	The Policy does not directly influence education.	0	0	n/a	n/a	n/a
Local natural environment and access to green spaces	The Policy does not directly influence access to green space.	0	0	n/a	n/a	n/a
Access to services	This Policy will not directly influence access to services.	0	0	n/a	n/a	n/a



## Health and Equality Impact Assessment

**Table 3-97: KID 4: Kidlington Area Strategy - Green and Blue Infrastructure**

Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
Housing	The Policy does not directly influence housing.	0	0	n/a	n/a	n/a
Physical activity	The Policy seeks to increase and enhance blue and green infrastructure, increasing active transport.	+	+	Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Healthy food environments	The Policy does not directly influence health food environments.	0	0	n/a	n/a	n/a
Environment (air quality, noise, traffic and transport)	The Policy seeks to improve green and blue infrastructure.	+	+	Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Crime and anti-social behaviour	The Policy does not directly influence crime or antisocial behaviour.	0	0	n/a	n/a	n/a
Economy and employment	The Policy does not directly influence the economy.	0	0	n/a	n/a	n/a
Education and skills	The Policy does not directly influence education.	0	0	n/a	n/a	n/a
Local natural environment and access to green spaces	The Policy does not directly influence access to green space.	0	0	n/a	n/a	n/a
Access to services	This Policy will not directly influence access to services.	0	0	n/a	n/a	n/a

## Health and Equality Impact Assessment

**Table 3-98: KID 5: Development Within and Adjoining Kidlington Village Centre**

Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
Housing	The Policy includes the opportunity for residential development.	+	+	Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Physical activity	The Policy seeks improvement in active and green transport.	+	+	Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Healthy food environments	The Policy does not directly influence health food environments.	0	0	n/a	n/a	n/a
Environment (air quality, noise, traffic and transport)	The Policy seeks high quality public realm, and way finding (age and dementia friendly design).	+	+	Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Crime and anti-social behaviour	The Policy does not directly influence crime or antisocial behaviour.	0	0	n/a	n/a	n/a
Economy and employment	The Policy does not directly influence the economy.	0	0	n/a	n/a	n/a
Education and skills	The Policy does not directly influence education.	0	0	n/a	n/a	n/a
Local natural environment and access to green spaces	The Policy does not directly influence access to green space.	0	0	n/a	n/a	n/a
Access to services	This Policy will not directly influence access to services.	0	0	n/a	n/a	n/a

# Health and Equality Impact Assessment

**Table 3-99: KID H1: South-East of Woodstock**

Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
Housing	The Policy sets the quantum and site of residential development.	+	+	Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Physical activity	The Policy seeks improvement in active and green transport and includes sports and play areas.	+	+	Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Healthy food environments	The Policy includes allotment provision.	+	+	Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Environment (air quality, noise, traffic and transport)	The Policy seeks high quality public realm, and the protection of green and open space in perpetuity.	+	+	Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Crime and anti-social behaviour	The Policy does not directly influence crime or antisocial behaviour.	0	0	n/a	n/a	n/a
Economy and employment	The Policy does not directly influence the economy.	0	0	n/a	n/a	n/a
Education and skills	The Policy includes planning contribution to schools.	0	+	Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Local natural environment and access to green spaces	The Policy safeguards green space.	+	+	Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Access to services	This Policy includes planning contributions for proportionate health and community services, a location to be agreed.	0	+	Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments

## Health and Equality Impact Assessment

**Table 3-100: HEY 1: Heyford Area Strategy**

Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
Housing	The Policy retains the overarching Retained Policy for Village 5, including housing.	+	+	Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Physical activity	The Policy does not directly affect physical activity.	0	0	n/a	n/a	n/a
Healthy food environments	The Policy does not directly influence health food environments.	0	0	n/a	n/a	n/a
Environment (air quality, noise, traffic and transport)	The Policy does not directly influence the environment.	0	0	n/a	n/a	n/a
Crime and anti-social behaviour	The Policy does not directly influence crime or antisocial behaviour.	0	0	n/a	n/a	n/a
Economy and employment	The Policy includes economic space.	+	+	Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Education and skills	The Policy includes education provision.	+	+	Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Local natural environment and access to green spaces	The Policy includes open space and play facilities.	+	+	Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Access to services	This Policy includes a range of amenities and facilities, including health.	+	+	Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments

# Health and Equality Impact Assessment

**Table 3-101: RUR 1: Rural Areas Housing Strategy**

Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
Housing	The Policy sets the quantum, site and range of residential development.	+	+	Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Physical activity	The Policy safeguards green space and supports active lifestyle and travel.	0	0	n/a	n/a	n/a
Healthy food environments	The Policy does not directly influence food.	0	0	n/a	n/a	n/a
Environment (air quality, noise, traffic and transport)	The Policy narrative places an emphasis on the protection and enhancement of natural and heritage assets, active transport, maintains green belt and retain character.	+	+	Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Crime and anti-social behaviour	The Policy does not directly influence crime or antisocial behaviour.	0	0	n/a	n/a	n/a
Economy and employment	The Policy does not directly influence the economy.	0	0	n/a	n/a	n/a
Education and skills	The Policy does not directly influence education.	0	0	n/a	n/a	n/a
Local natural environment and access to green spaces	The Policy safeguards green space.	+	+	Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Access to services	This Policy Narrative is supportive of health and community services	0	+	Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments

## Health and Equality Impact Assessment

**Table 3-102: RUR H1: Land west of Springwell Hill, Bletchington**

Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
Housing	The Policy sets the quantum, site and range of residential development.	+	+	Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Physical activity	The Policy safeguards green space and supports active lifestyle and travel.	+	+	Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Healthy food environments	The Policy does not directly influence food.	0	0	n/a	n/a	n/a
Environment (air quality, noise, traffic and transport)	The Policy seeks high quality public realm, the protection of green and open space and strengthens the tree and hedgerow planning.	+	+	Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Crime and anti-social behaviour	The Policy does not directly influence crime or antisocial behaviour.	0	0	n/a	n/a	n/a
Economy and employment	The Policy does not directly influence the economy.	0	0	n/a	n/a	n/a
Education and skills	The Policy includes access to the neighbouring school, and includes planning contribution to education.	+	+	Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Local natural environment and access to green spaces	The Policy safeguards green space.	+	+	Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Access to services	This Policy includes planning contributions for proportionate health and community services	0	+	Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments

## Health and Equality Impact Assessment

**Table 3-103: RUR 2: Rural Exception Sites**

Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
Housing	The Policy builds in flexibility through exceptional site policy, geared to meet local needs.	+	+	Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Physical activity	The Policy does not directly influence physical activity.	0	0	n/a	n/a	n/a
Healthy food environments	The Policy does not directly influence healthy food environments.	0	0	n/a	n/a	n/a
Environment (air quality, noise, traffic and transport)	The Policy does not directly influence environment.	0	0	n/a	n/a	n/a
Crime and anti-social behaviour	The Policy does not directly influence crime or antisocial behaviour.	0	0	n/a	n/a	n/a
Economy and employment	The Policy does not directly influence the economy.	0	0	n/a	n/a	n/a
Education and skills	The Policy does not directly influence education.	0	0	n/a	n/a	n/a
Local natural environment and access to green spaces	The Policy does not directly influence access to green space.	0	0	n/a	n/a	n/a
Access to services	This Policy does not directly influence access to services.	0	0	n/a	n/a	n/a

## Health and Equality Impact Assessment

**Table 3-104: RUR 3: New Dwellings in the Countryside**

Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
Housing	The Policy builds in flexibility through rural worker dwellings.	+	+	Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Physical activity	The Policy does not directly influence physical activity.	0	0	n/a	n/a	n/a
Healthy food environments	The Policy does not directly influence healthy food environments.	0	0	n/a	n/a	n/a
Environment (air quality, noise, traffic and transport)	The Policy does not directly influence environment.	0	0	n/a	n/a	n/a
Crime and anti-social behaviour	The Policy does not directly influence crime or antisocial behaviour.	0	0	n/a	n/a	n/a
Economy and employment	The Policy does not directly influence the economy.	0	0	n/a	n/a	n/a
Education and skills	The Policy does not directly influence education.	0	0	n/a	n/a	n/a
Local natural environment and access to green spaces	The Policy does not directly influence access to green space.	0	0	n/a	n/a	n/a
Access to services	This Policy does not directly influence access to services.	0	0	n/a	n/a	n/a



## Health and Equality Impact Assessment

**Table 3-105: RUR 4: Conversion of a Rural Building to a Dwelling**

Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
Housing	The Policy builds in flexibility for the conversion of rural buildings.	+	+	Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Physical activity	The Policy does not directly influence physical activity.	0	0	n/a	n/a	n/a
Healthy food environments	The Policy does not directly influence healthy food environments.	0	0	n/a	n/a	n/a
Environment (air quality, noise, traffic and transport)	The Policy does not directly influence environment.	0	0	n/a	n/a	n/a
Crime and anti-social behaviour	The Policy does not directly influence crime or antisocial behaviour.	0	0	n/a	n/a	n/a
Economy and employment	The Policy does not directly influence the economy.	0	0	n/a	n/a	n/a
Education and skills	The Policy does not directly influence education.	0	0	n/a	n/a	n/a
Local natural environment and access to green spaces	The Policy does not directly influence access to green space.	0	0	n/a	n/a	n/a
Access to services	This Policy does not directly influence access to services.	0	0	n/a	n/a	n/a

## Health and Equality Impact Assessment

**Table 3-106: RUR 5: Community-Led Housing Development**

Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
Housing	The Policy builds in opportunities for community led affordable homes.	+	+	Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Physical activity	The Policy does not directly influence physical activity.	0	0	n/a	n/a	n/a
Healthy food environments	The Policy does not directly influence healthy food environments.	0	0	n/a	n/a	n/a
Environment (air quality, noise, traffic and transport)	The Policy does not directly influence environment.	0	0	n/a	n/a	n/a
Crime and anti-social behaviour	The Policy does not directly influence crime or antisocial behaviour.	0	0	n/a	n/a	n/a
Economy and employment	The Policy does not directly influence the economy.	0	0	n/a	n/a	n/a
Education and skills	The Policy does not directly influence education.	0	0	n/a	n/a	n/a
Local natural environment and access to green spaces	The Policy does not directly influence access to green space.	0	0	n/a	n/a	n/a
Access to services	This Policy does not directly influence access to services.	0	0	n/a	n/a	n/a

## Health and Equality Impact Assessment

**Table 3-107: RUR 6: Replacement Dwellings in the Countryside**

Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
Housing	The Policy facilitates replacement with no net change in provision, but improved housing.	+	+	Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Physical activity	The Policy does not directly influence physical activity.	0	0	n/a	n/a	n/a
Healthy food environments	The Policy does not directly influence healthy food environments.	0	0	n/a	n/a	n/a
Environment (air quality, noise, traffic and transport)	The Policy does not directly influence environment.	0	0	n/a	n/a	n/a
Crime and anti-social behaviour	The Policy does not directly influence crime or antisocial behaviour.	0	0	n/a	n/a	n/a
Economy and employment	The Policy does not directly influence the economy.	0	0	n/a	n/a	n/a
Education and skills	The Policy does not directly influence education.	0	0	n/a	n/a	n/a
Local natural environment and access to green spaces	The Policy does not directly influence access to green space.	0	0	n/a	n/a	n/a
Access to services	This Policy does not directly influence access to services.	0	0	n/a	n/a	n/a

## Health and Equality Impact Assessment

**Table 3-108: IMP 1: Delivery and Contingency**

Health determinant	Evidence/details	Potential health impact		Distribution	Protected characteristic	Mitigation, actions and comments
		Construction	Operation			
Housing	The Policy builds in KPI to monitor and adapt where appropriate.	+	+	Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Physical activity	The Policy builds in KPI to monitor and adapt where appropriate.	+	+	Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Healthy food environments	The Policy builds in KPI to monitor and adapt where appropriate.	+	+	Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Environment (air quality, noise, traffic and transport)	The Policy builds in KPI to monitor and adapt where appropriate.	+	+	Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Crime and anti-social behaviour	The Policy does not directly influence crime or antisocial behaviour.	+	+	Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Economy and employment	The Policy builds in KPI to monitor and adapt where appropriate.	+	+	Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Education and skills	The Policy builds in KPI to monitor and adapt where appropriate.	+	+	Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Local natural environment and access to green spaces	The Policy builds in KPI to monitor and adapt where appropriate.	+	+	Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments
Access to services	The Policy builds in KPI to monitor and adapt where appropriate.	+	+	Local	No particularly sensitive protected characteristic	No additional mitigation, actions and comments

## 4 Conclusion

### 4.1 Results Summary

- 4.1.1 As shown in the Health and Equalities Impact Assessment Summary Table overleaf, the majority of appraisal criteria testing the consideration of health and equality are positive or neutral, and do not discriminate against any protected characteristic. Due to the overlapping nature of the policies, there are no gaps for any of the health and equality appraisal criteria.
- 4.1.2 The absence of any negatives impacts is largely due to the iterative nature of the health and equality support provided during the early development and refinement of the draft policies, thereby building health and equality in from the very outset, and further informing and refining the policies right up to the Proposed Submission Plan.
- 4.1.3 The Reg 19 Draft Local Plan includes a suite of overlapping policies intended to address current and emerging public health challenges, builds community resilience and is further geared to foster a healthy, vibrant and cohesive population.
- 4.1.4 The core challenge of the Health and Equality Impact Assessment has been to consider any one policy in isolation, as the policies are so closely interlinked and interdependent that initial comments on one policy, were addressed more broadly by the overarching theme, and then through area specific policy. This is not a failing, quite the contrary, this is testament to embedding health and equality at the heart of the Local Plan and being core to its Vision.
- 4.1.5 Key actions to further promote health, equality and wellbeing extend beyond the Reg 19 Local Plan, including:
- Update the Oxfordshire HIA Guidance to better reflect the need to inform vision and pre-application discussions, thereby making health and wellbeing a central feature of the urban design.
  - Reinforce age, dementia and neurodiversity friendly design in the Supplementary Planning Documents (SPD).
  - Explore the inclusion of health care, adult social care and children’s services in the Updated Developer Contribution SPD.
  - Expand on Community Orchard, Shared Community Allotments and calming and sensory space (neurodiversity friendly design) in the delivery of any Green and Blue Space SPD.
  - Share Strategic Health Care Plans, to enable developments to better consider, include and engage on capital provision as part of their developments from the outset.
  - Consider a Social Value Statement requirement on major projects, and be clear on the Cherwell objectives and priorities to facilitate and steer the greatest opportunities.

# Health and Equality Impact Assessment

Health and Equalities Impact Assessment Summary Table

Policy	Construction						Operation								
	Housing	Physical activity	Healthy food environments	Environment (air quality, noise, traffic and transport)	Crime and anti-social behaviour	Economy and employment	Housing	Physical activity	Healthy food environments	Environment (air quality, noise, traffic and transport)	Crime and anti-social behaviour	Economy and employment	Education and skills	Local natural environment and access to green spaces	Access to services
Policy SP1: Settlement Hierarchy															
CSD 1: Mitigating and Adapting to Climate Change															
CSD 2: Achieving Net Zero Carbon Development – Residential															
CSD 3: Achieving Net Zero Carbon Development – Non Residential															
CSD 4: Improving Energy and Carbon Performance in Existing Buildings															
CSD 5: Embodied Carbon															
CSD 6: Renewable Energy															
CSD 7: Sustainable Flood Risk Management															
CSD 8: Sustainable Drainage Systems (SuDS)															
CSD 9: Water Resources and Wastewater Infrastructure															
CSD 10: Protection of the Oxford Meadow Special Area of Conservation (SAC)															
CSD 11: Protection and Enhancement of Biodiversity															
CSD 12: Biodiversity Net Gain															
CSD 13: Conservation Target Areas															
CSD 14: Natural Capital and Ecosystem Services															
CSD 15: Green and Blue Infrastructure															
CSD 16: Air Quality															
CSD 17: Pollution and Noise															
CSD 18: Light Pollution															
CSD 19: Soils, Contaminated Land and Stability															
CSD 20: Hazardous Substances															
CSD 21: Waste Collection and Recycling															
CSD 22: Sustainable Transport and Connectivity Improvements															
CSD 23: Assessing Transport Impact/Decide and Provide															
CSD 24: Freight															
CSD 25: The Effective and Efficient Use of Land – Brownfield Land and Housing Density															
LEC 1: Meeting Business and Employment Needs															
LEC 2: Development at Existing Employment Sites															
LEC 3: New Employment Development on Unallocated Sites															
LEC 4: Ancillary Uses on allocated Employment Sites															
LEC 5: Community Employment Plans															
LEC 6: Supporting a Thriving and Resilient Farming Sector															
LEC 7: Best and Most Versatile Agricultural Land															
LEC 8: Rural Diversification															
LEC 9: Tourism															
LEC 10: Town Centre Hierarchy and Retail Uses															
LEC 11: Primary Shopping Areas															
LEC 12: Outdoor Markets															
LEC 12: Shopfronts and Signage															
COM 1: District Wide Housing Distribution															
COM 2: Affordable Housing															
COM 3: Housing Size / Type															
COM 4: Specialist Housing															
COM 5: Residential Space Standards															
COM 6: Self-Build and Custom-Build Housing Self-Build and Custom-Build Housing															
COM 7: Sub-Division of Dwellings and Homes in Multiple Occupation															
COM 8: Residential Caravans															
COM 9: Travelling Communities															
COM 10: Protection and Enhancement of the Landscape															
COM 11: Local Landscape Designations															





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# Health and Equality Impact Assessment

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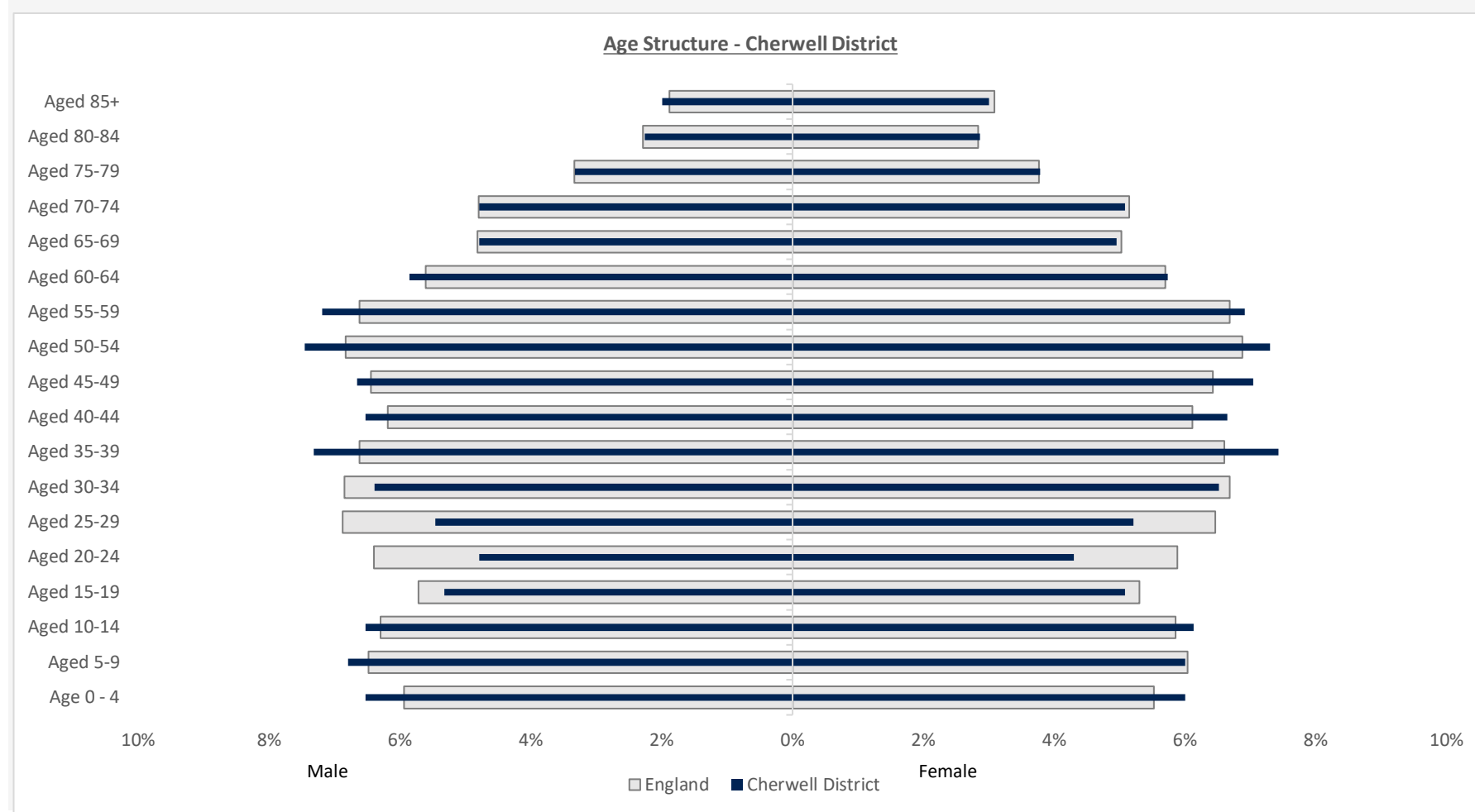
Cherwell Local Plan Review 2042

Appendix A:  
Cherwell District Health and Equality Baseline

# Appendix A: Population and Human Health Baseline

## District-level Profile

### Demography and deprivation

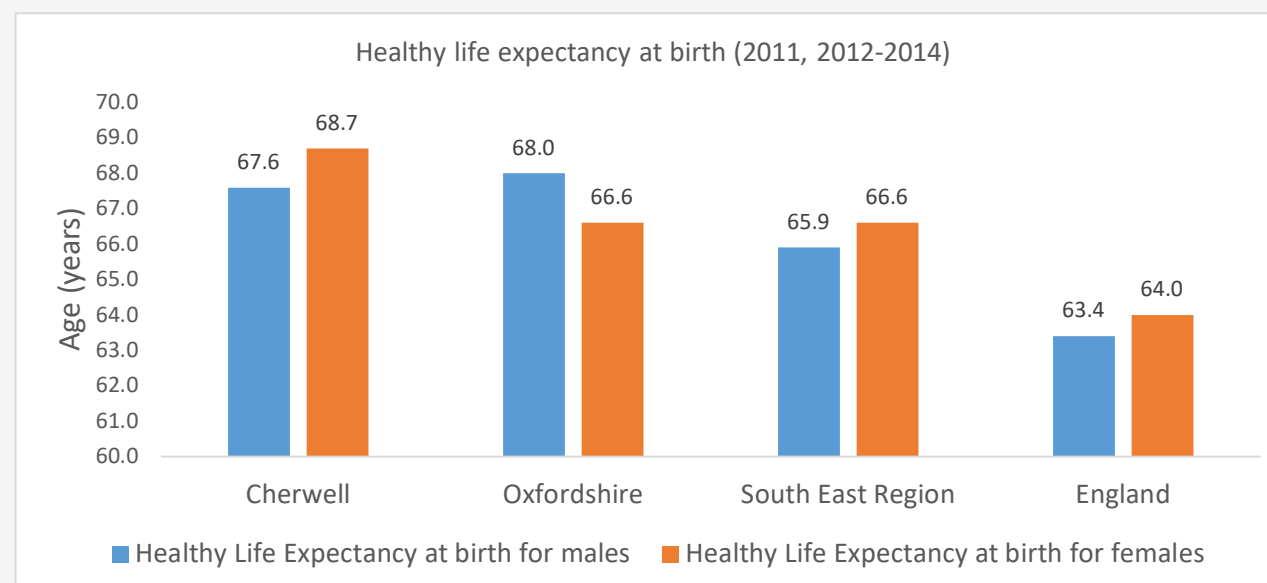
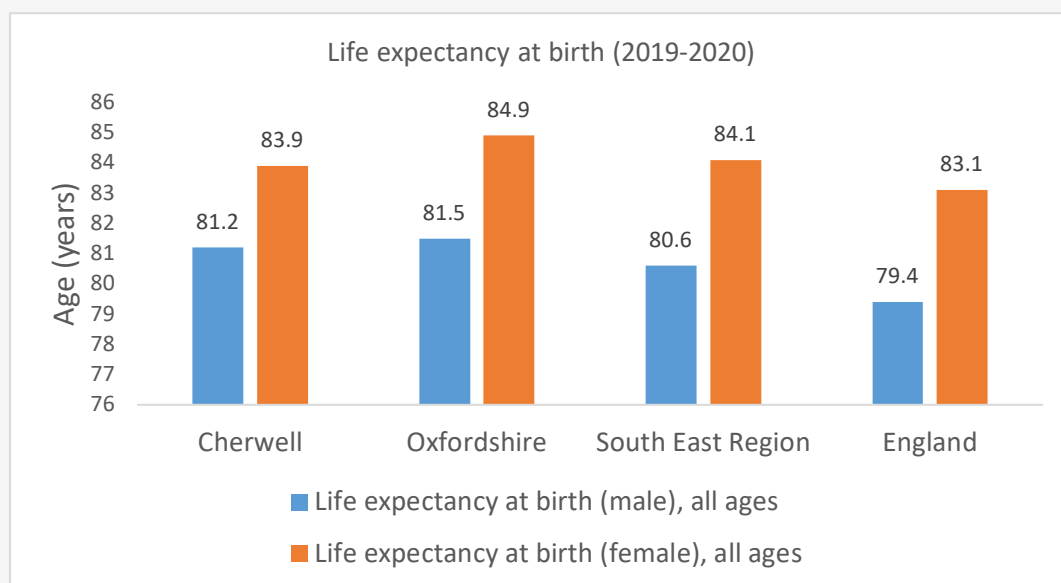


The age structure in Cherwell shows a high proportion of the population aged 0 to 14, 35 to 64, and 85+ compared to the national average. There is a low proportion of the population aged 15 to 34 compared to the national average.

The Indices of Deprivation provide a set of relative measures of deprivation for Lower-layer Super Output Areas (LSOAs), where the ranks, deciles and scores are published for the overall Index of Multiple Deprivation (IMD) and of the individual domains. The supporting Appendix presents the most recent statistics for the LSOAs within Cherwell. Overall, based on the 2019 IMD, there are pockets of deprivation in Cherwell; please refer to the supporting Appendix for additional information regarding the deprivation.

Source: NOMIS

### Life expectancy and healthy life expectancy



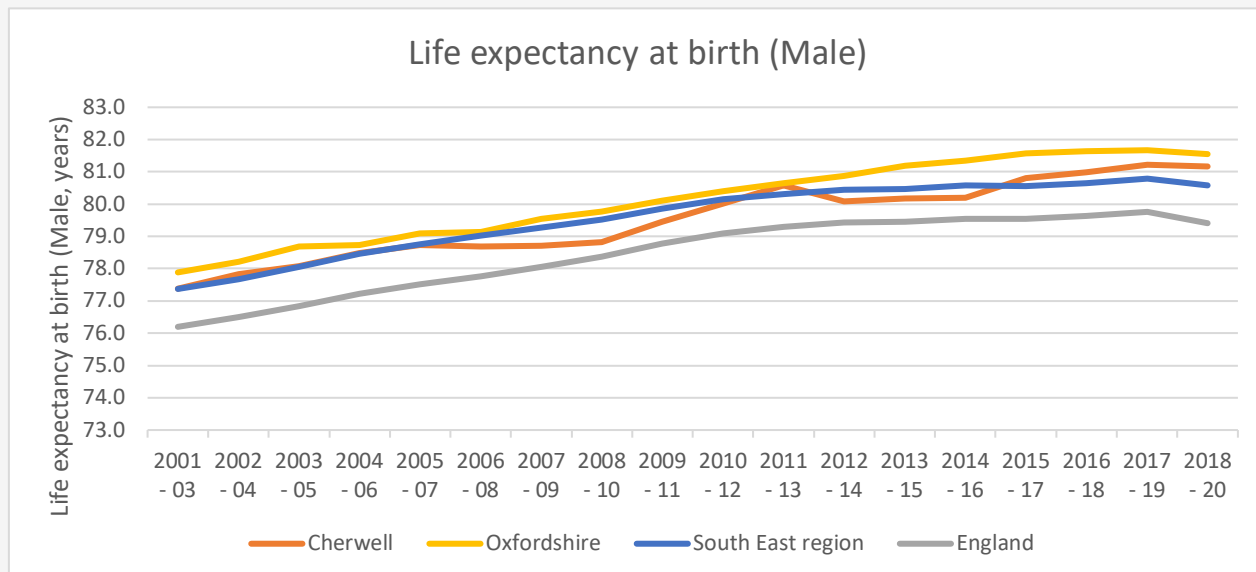
Source: PHE Fingertips

Source: ONS

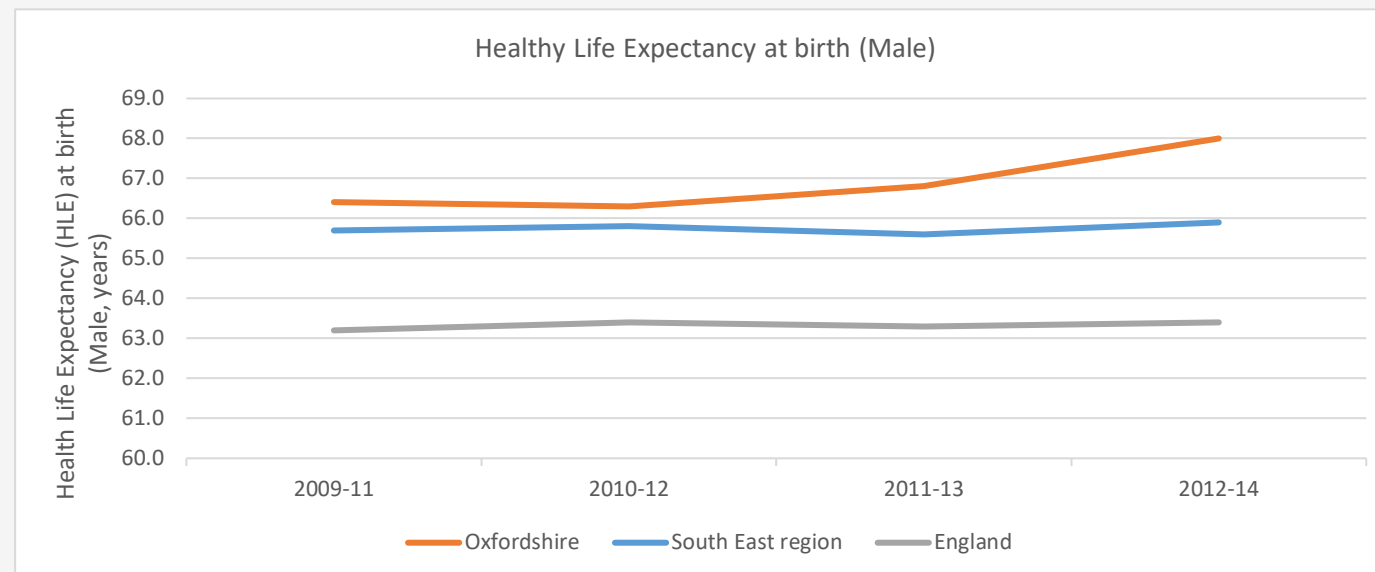
The life expectancy at birth for males and females in Cherwell is 81.2 years and 83.9 years, respectively. The local area average life expectancy for males in Cherwell is higher than the regional and national averages. The life expectancy of females in Cherwell is higher than male life expectancy. Compared to the County and region, the life expectancy for females in Cherwell is slightly lower. Healthy life expectancy for males in Cherwell is 67.6 years whereas females have an HLE of 68.7. The years living in poor health in Cherwell (i.e., the difference between life expectancy and HLE) was 13.6 years for males and 15.2 years for females.

### Trends

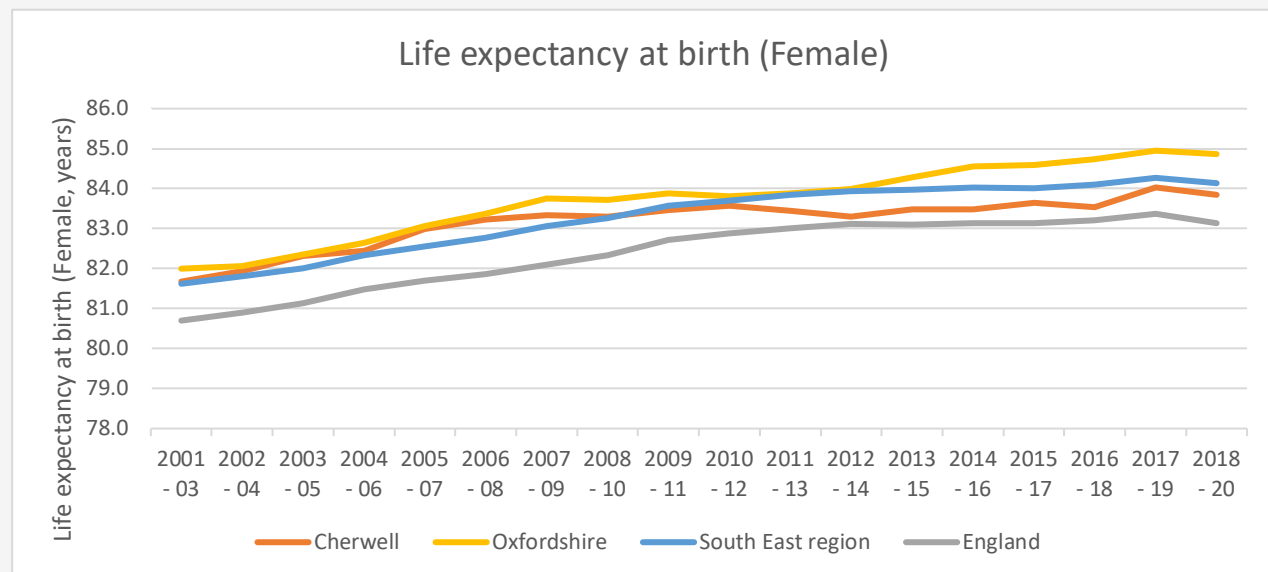
Between the years 2009 and 2020, life expectancy at birth for males and females in Cherwell has steadily increased. Based on the Oxfordshire HLE trends data for the years between 2009 and 2014, the HLE for males has steadily increased; for females, HLE has decreased based on the 2010-2012 and 2011-13 data and improved for the 2012-2014 years.



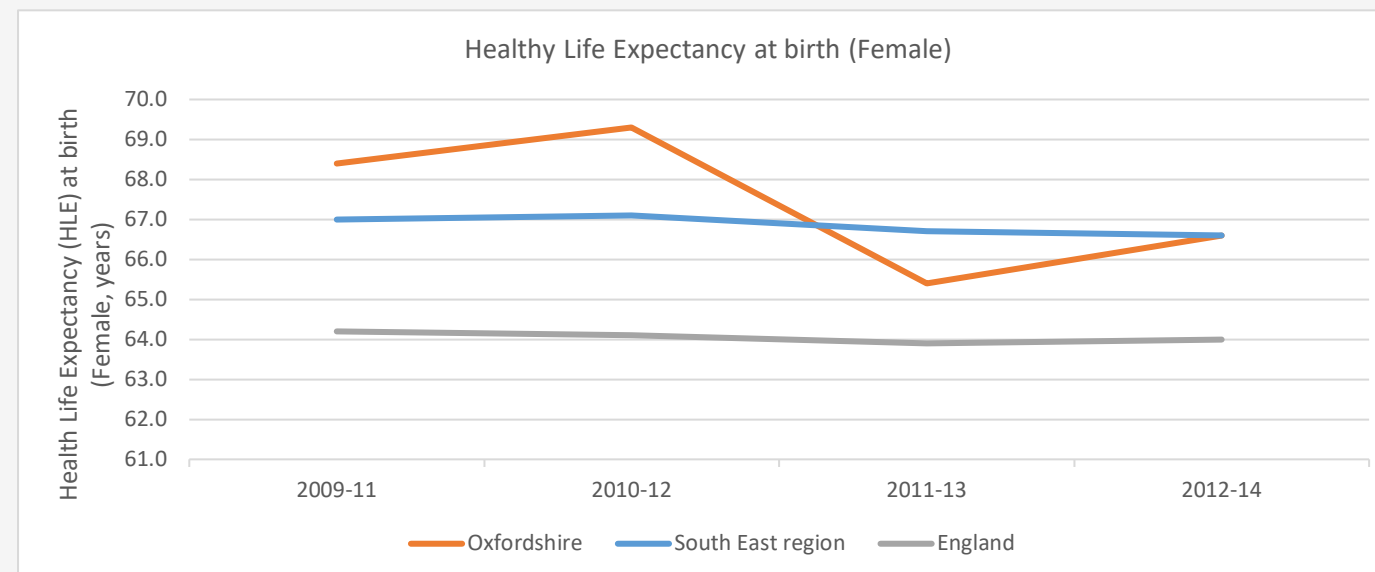
Source: PHE Fingertips



Source: PHE Fingertips

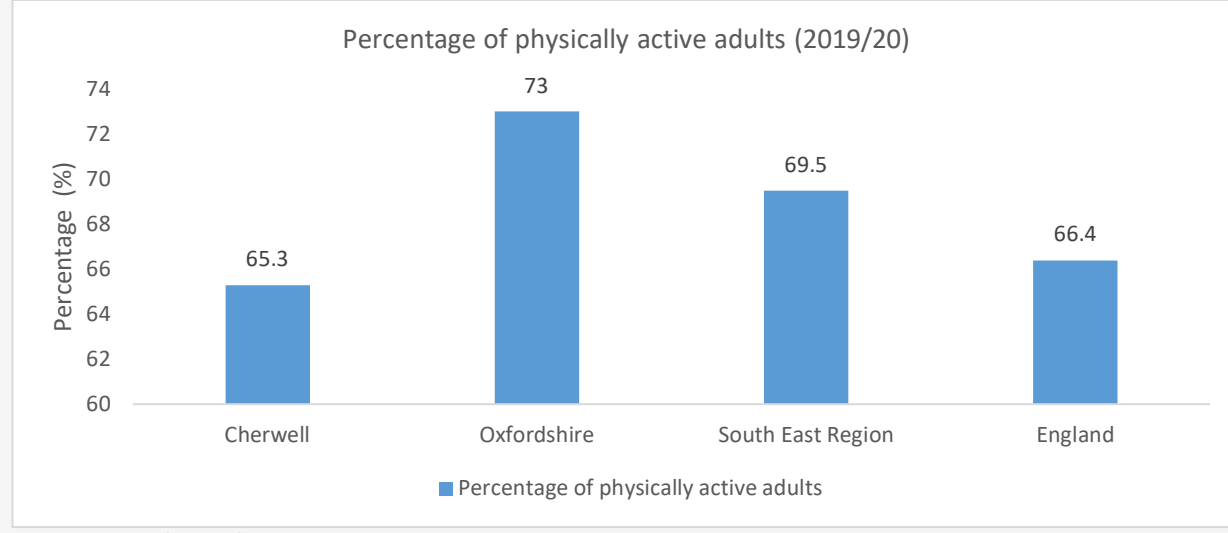


Source: PHE Fingertips

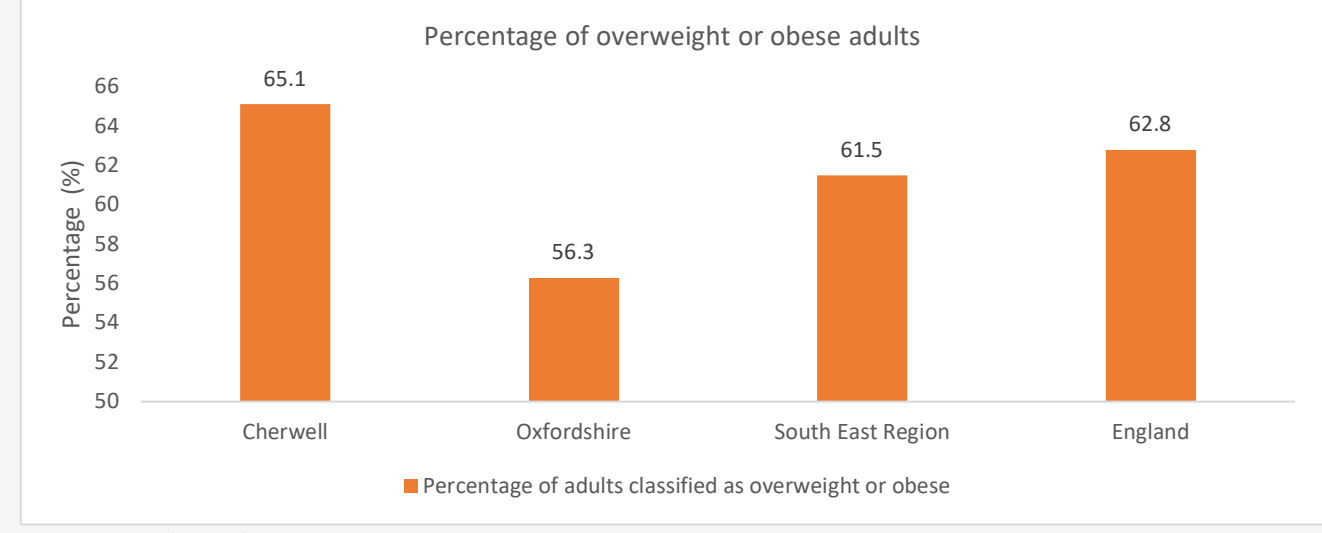


Source: PHE Fingertips

**Obesity and physical activity**



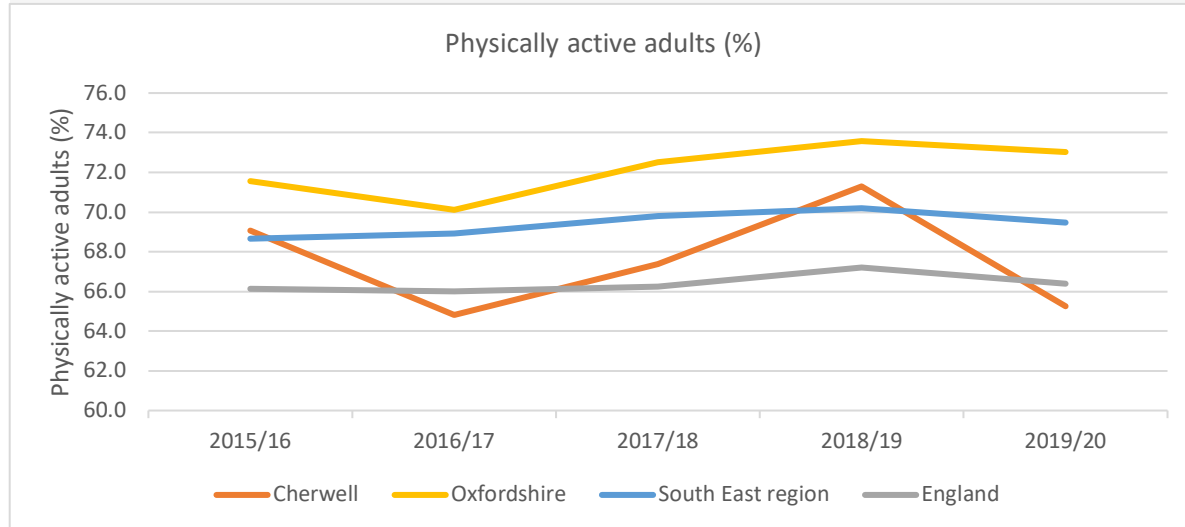
Source: PHE Fingertips



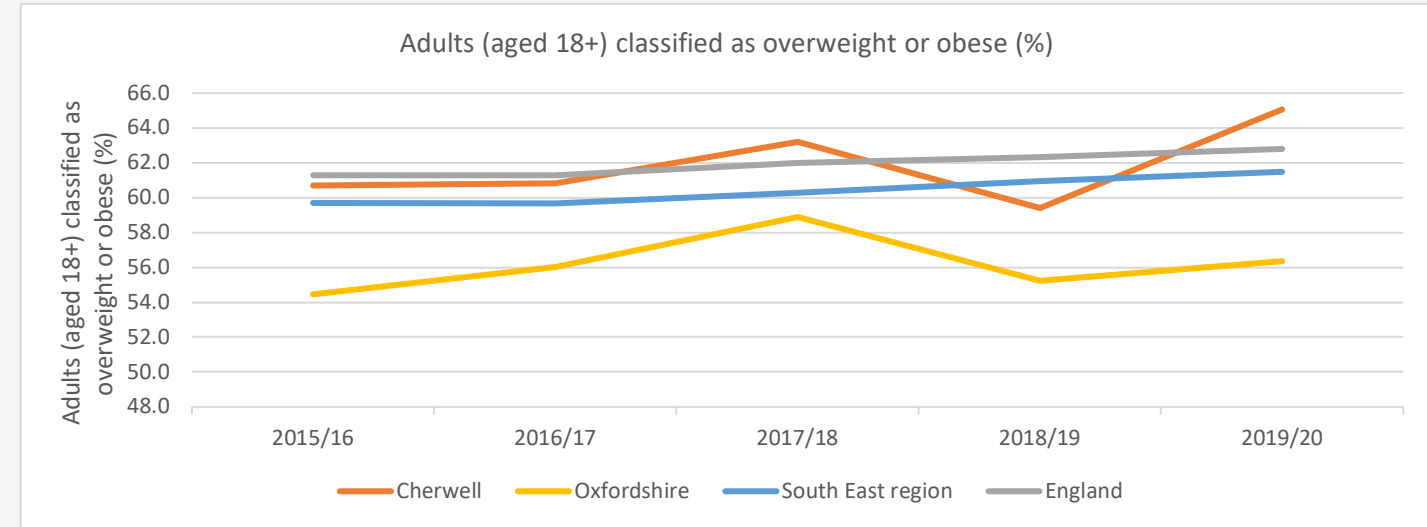
Source: PHE Fingertips

In Cherwell, the percentage of physically active adults based on 2019/20 data is 65.3% and is the lowest across all comparators. The percentage of overweight or obese adults is the highest in Cherwell (65.1%) when compared to the County, region and national averages.

**Trends**



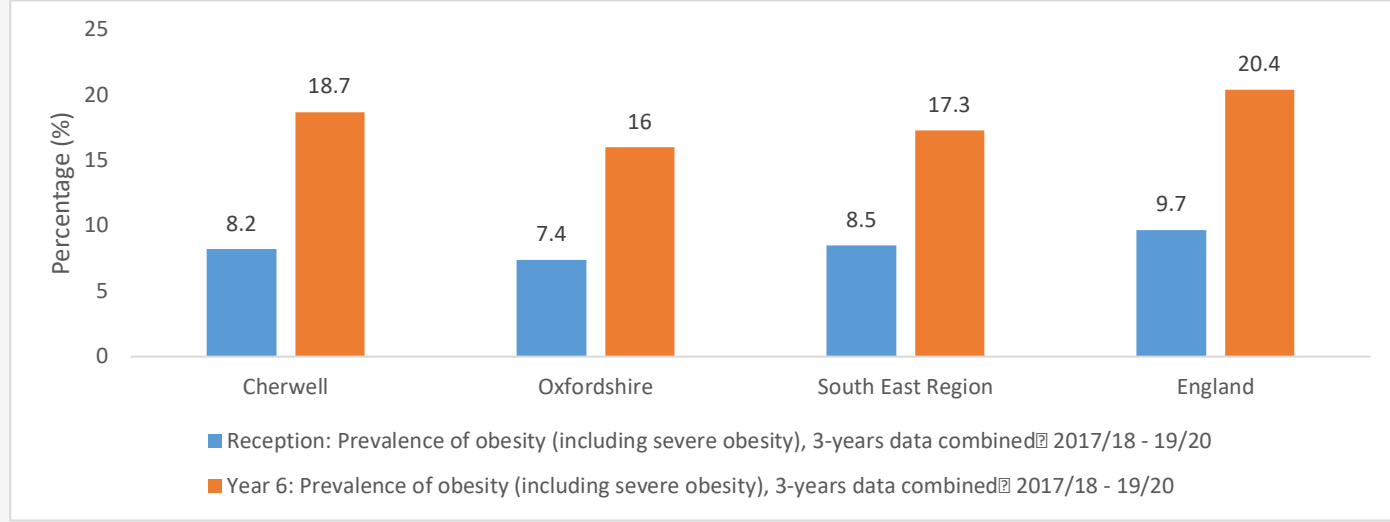
Source: PHE Fingertips



Source: PHE Fingertips

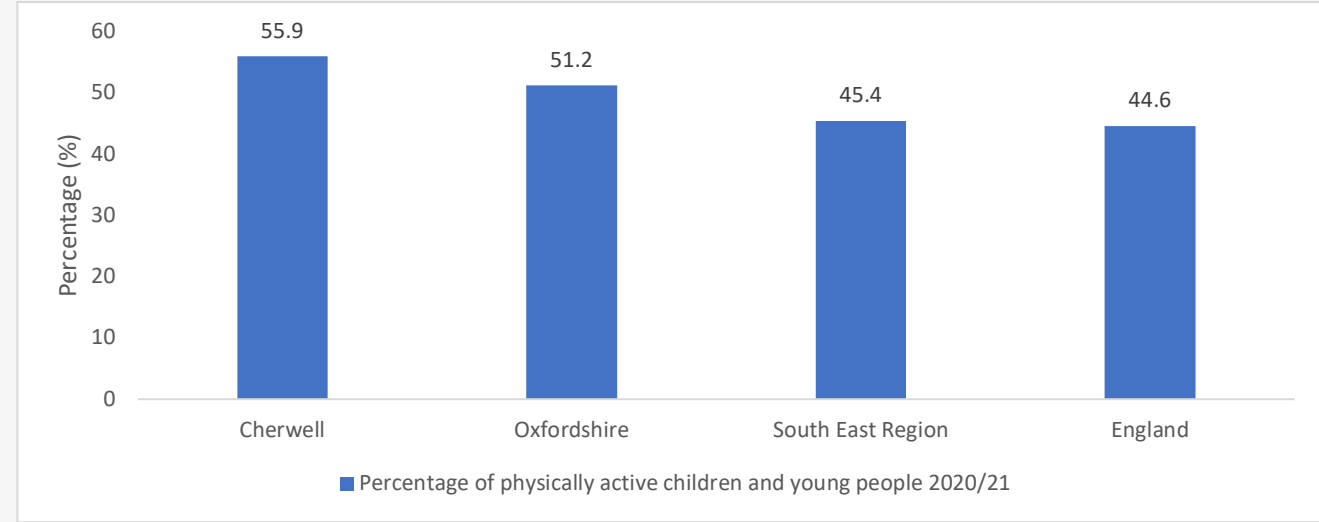
From 2015/16 to 2019/20, the percentage of physically active adults in Cherwell ranged from 64.8% to 71.3%. In the most recent year, 2019/20, 65.3% of adults were physically active compared to 68.7% in 2015/16. The percentage of adults classified as overweight or obese has increased from 2018-19 to 2019/20 from 59.4% to 65.1%.

**Obesity in Children**

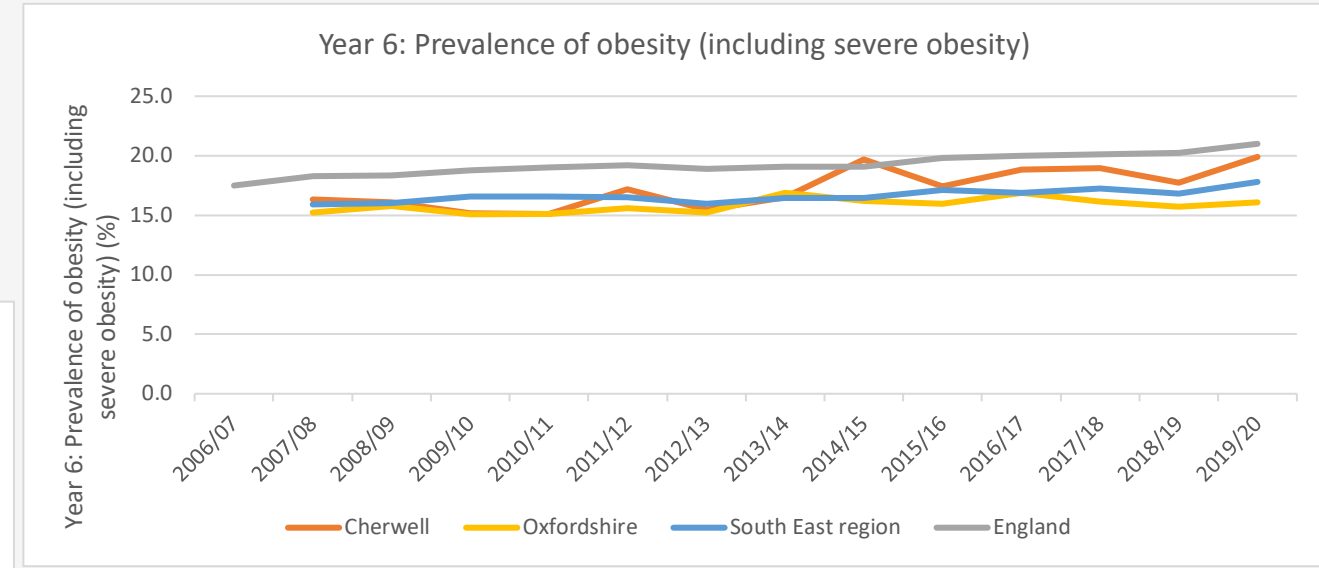


Source: PHE Fingertips

Based on the 3-year average of the prevalence of obesity data, Cherwell has a higher prevalence of obesity including severe obesity at reception when compared to the County and is lower when compared to the regional and national values. Cherwell has a higher prevalence of obesity including severe obesity at Year 6 when compared to the County and region but is lower when compared to the national value.



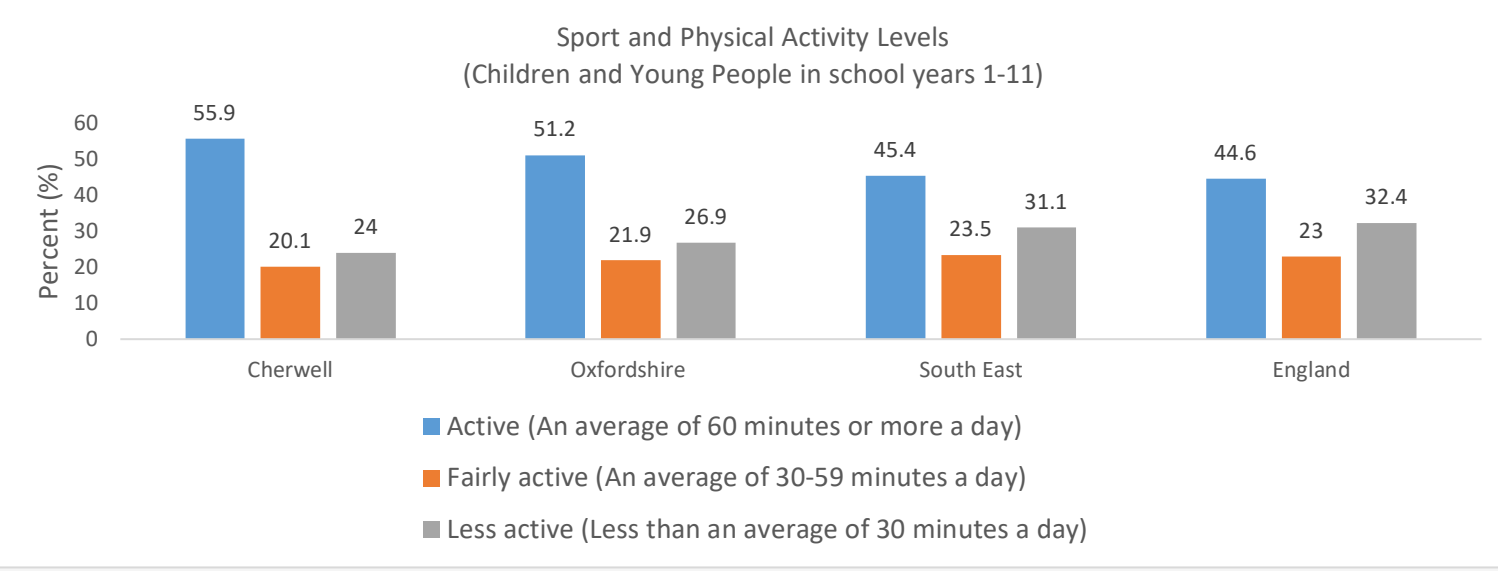
Source: PHE Fingertips



Source: NHS Digital

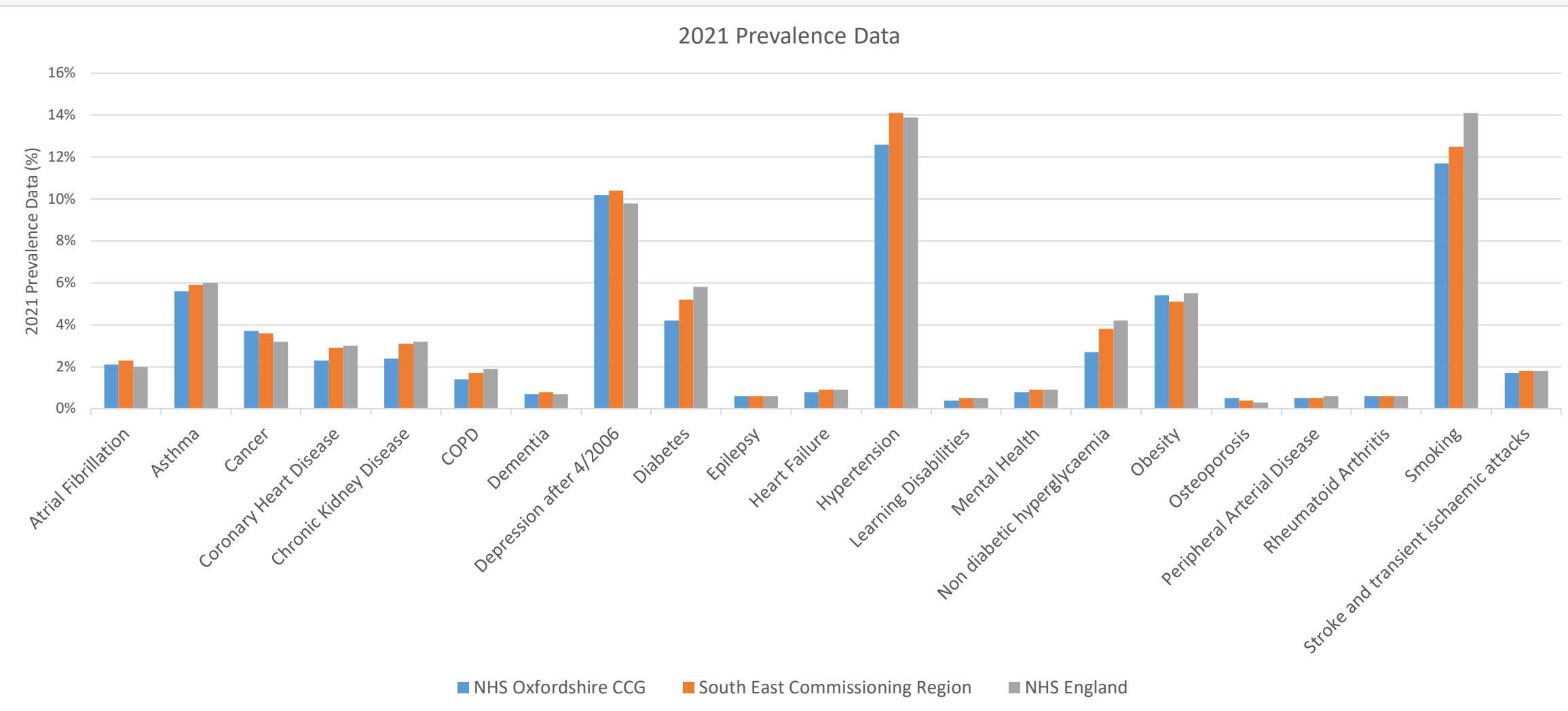
Based on trends data for year 6 obesity data, there has been a steady increase since 2015/16, specifically with a greater increase from 2018/19 to 2019/20.

Based on the Sport England Active Lives Children and Young people Survey from 2020-21, children 55.9% of children and young people in school are active with an average of 60 minutes or more a day of physical activity; this is higher than the County, regional and national values.



Source: Sport England

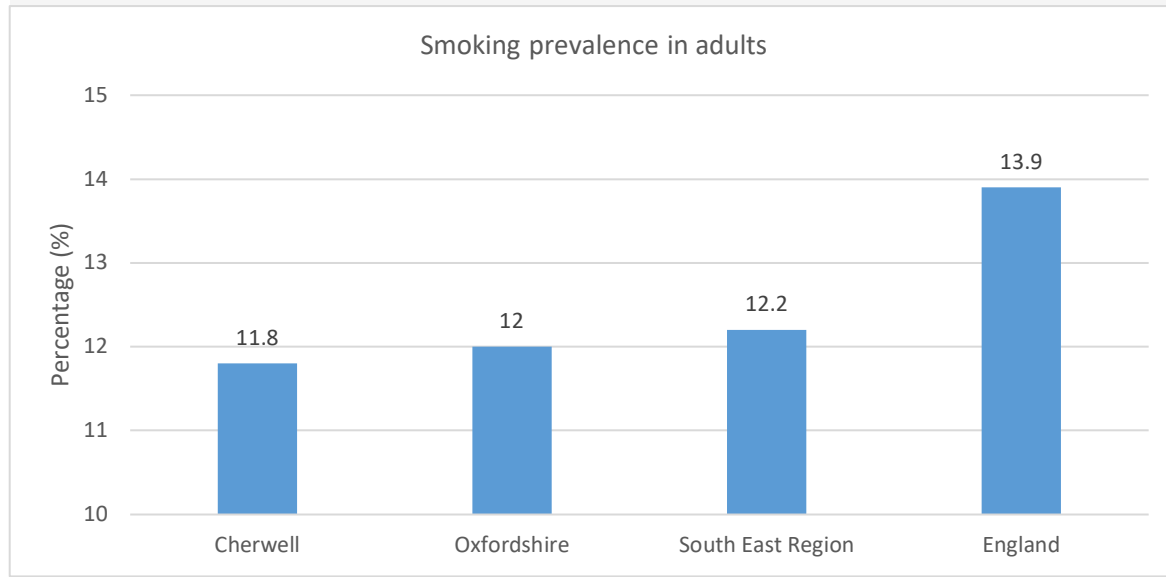
Source: Active Lives Children and Young People Survey 2020-2021



Source: QOF Database

Prevalence of diseases in Oxfordshire CCG is generally lower when compared to the region and national data, with the exception of cancer, depression and osteoporosis.

**Behavioural risk factors**

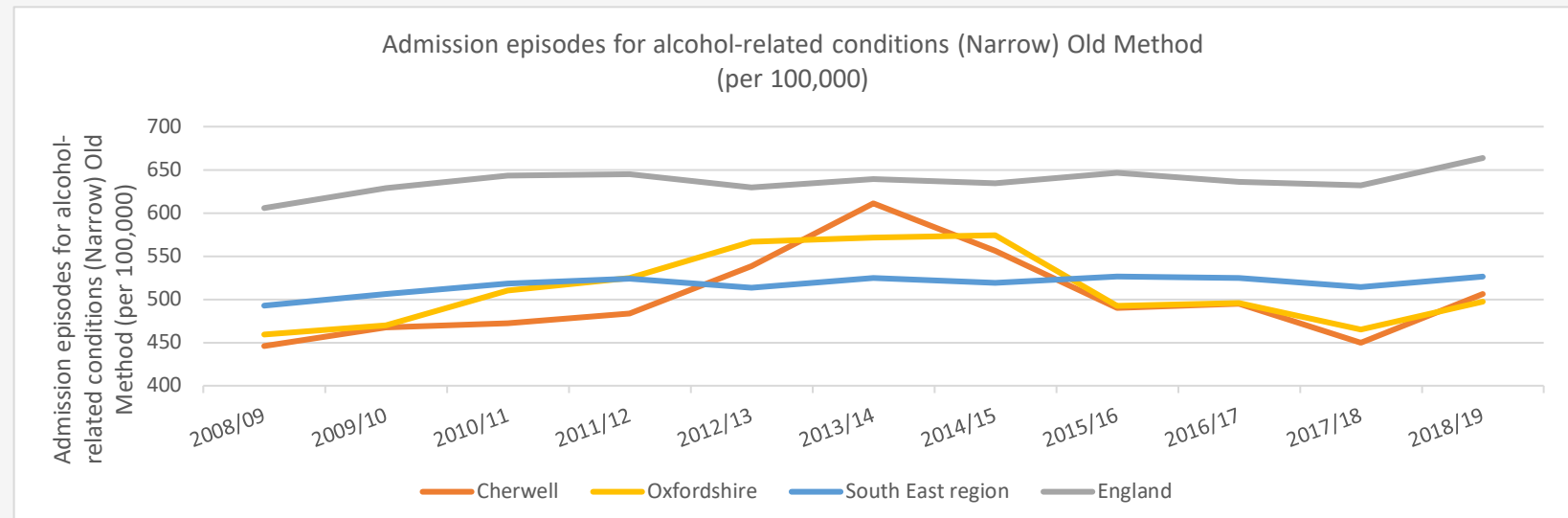
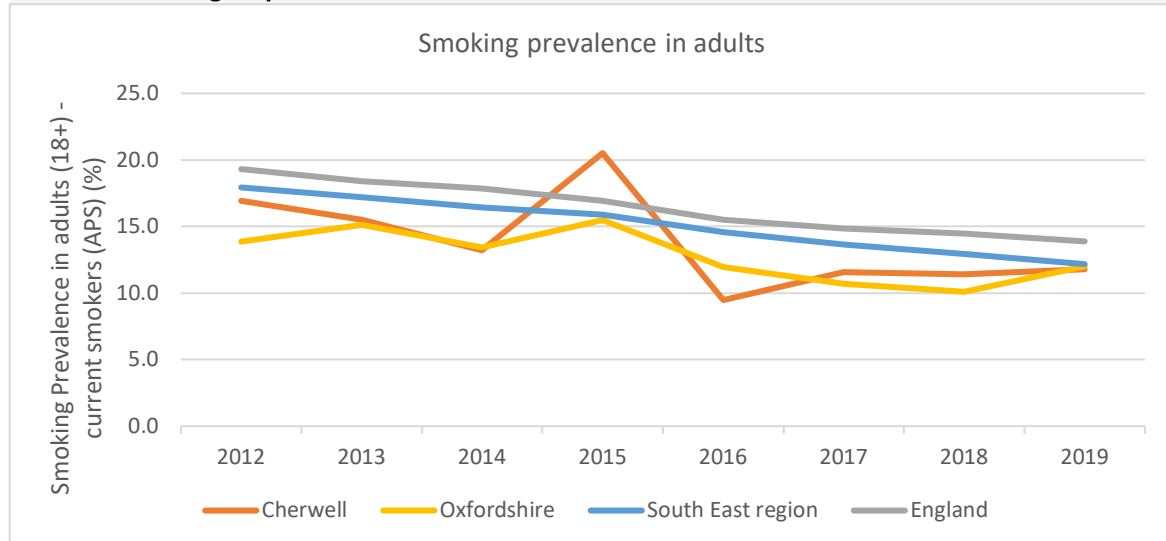


Smoking prevalence in adults in Cherwell is comparable to the County and region but is lower than the national value.

Based on trend data from 2012 to 2019, the percentage of adult smokers has been variable but has generally decreased since 2012. This follows the trends seen for the County, region and England.

Based on trend data from 2008/09 to 2018/2019, there has been an increase in admission episodes for alcohol-related conditions until 2013/14, followed by a decrease until 2017/18. There has been an increase in admission episodes for alcohol-related conditions (per 100,000) from 2017/18 and 2018/19 in Cherwell, Oxfordshire, and England.

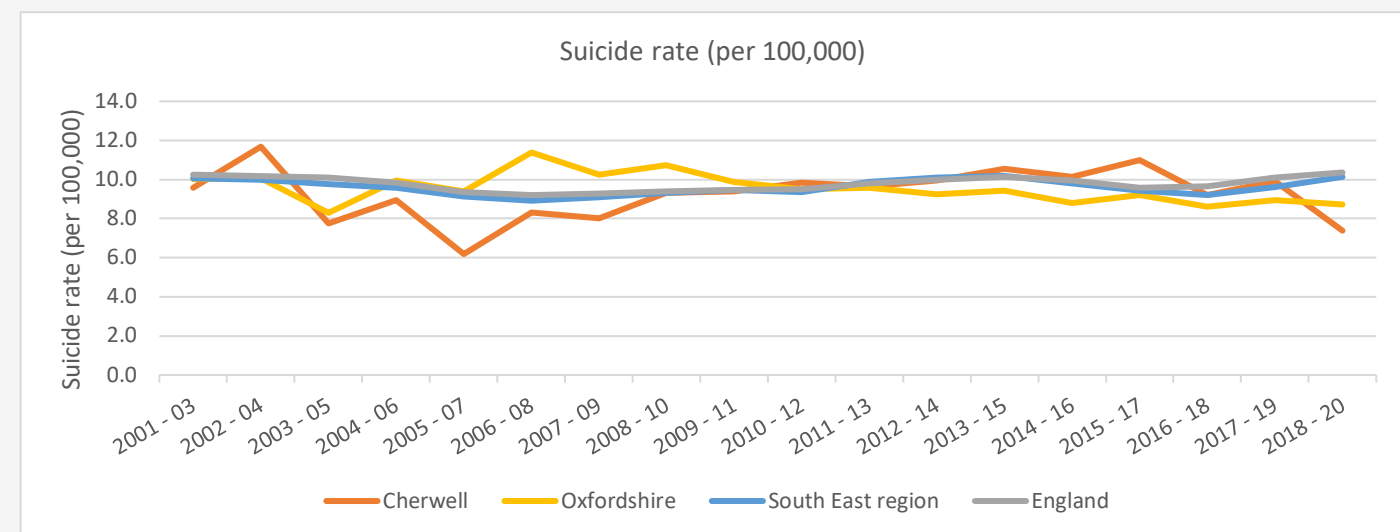
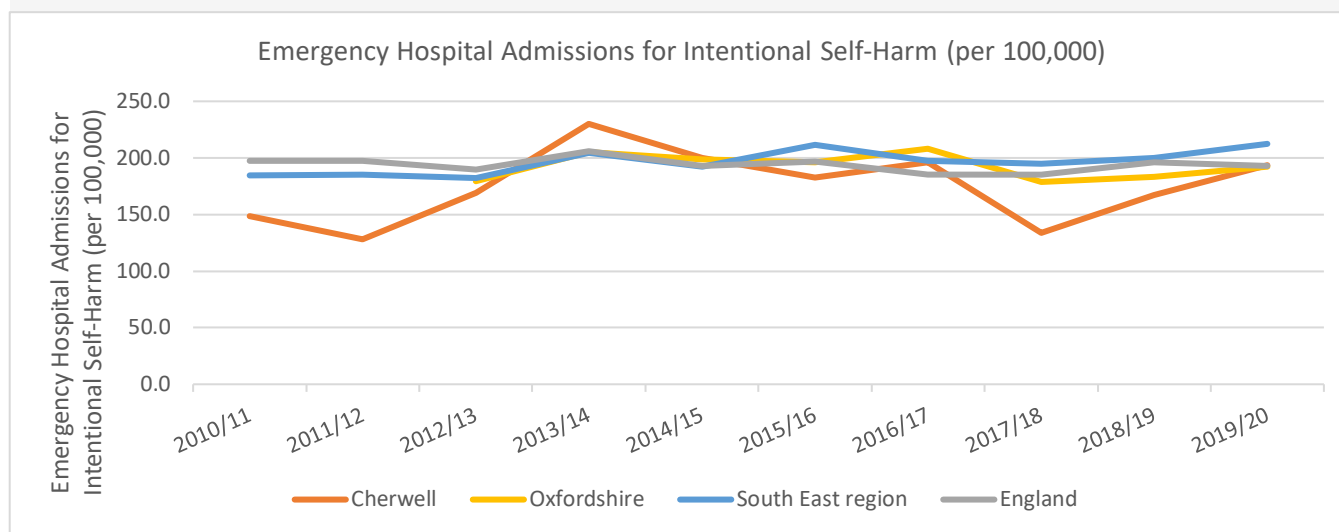
Source: PHE Fingertips



Source: PHE Fingertips

Source: PHE Fingertips

**Mental Health**



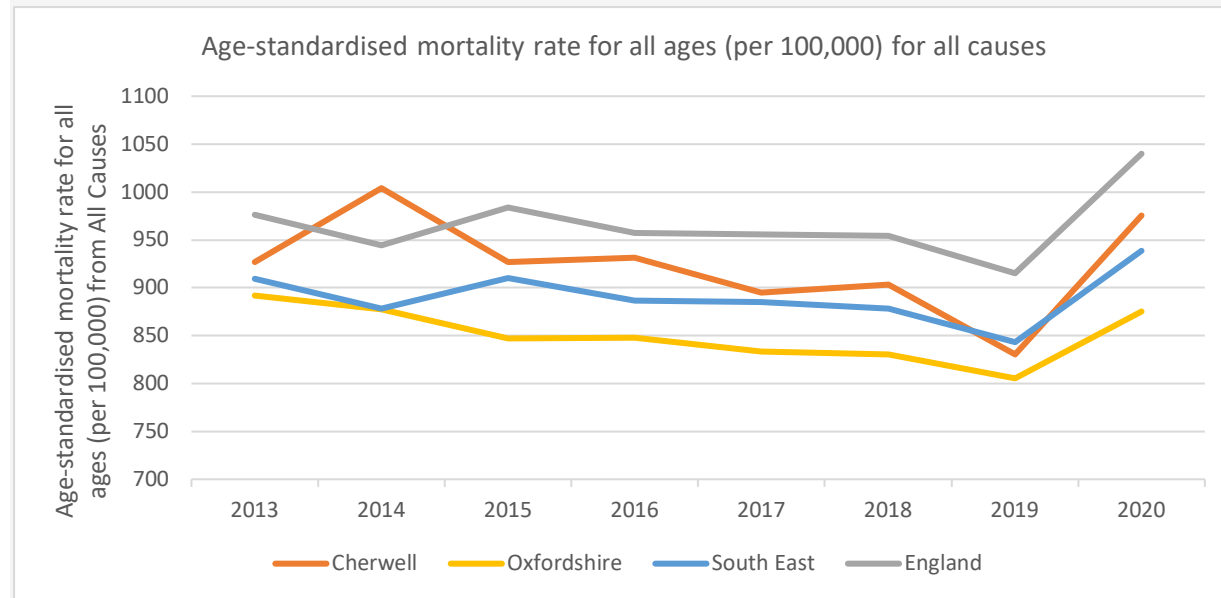
Source: PHE Fingertips

Source: PHE Fingertips

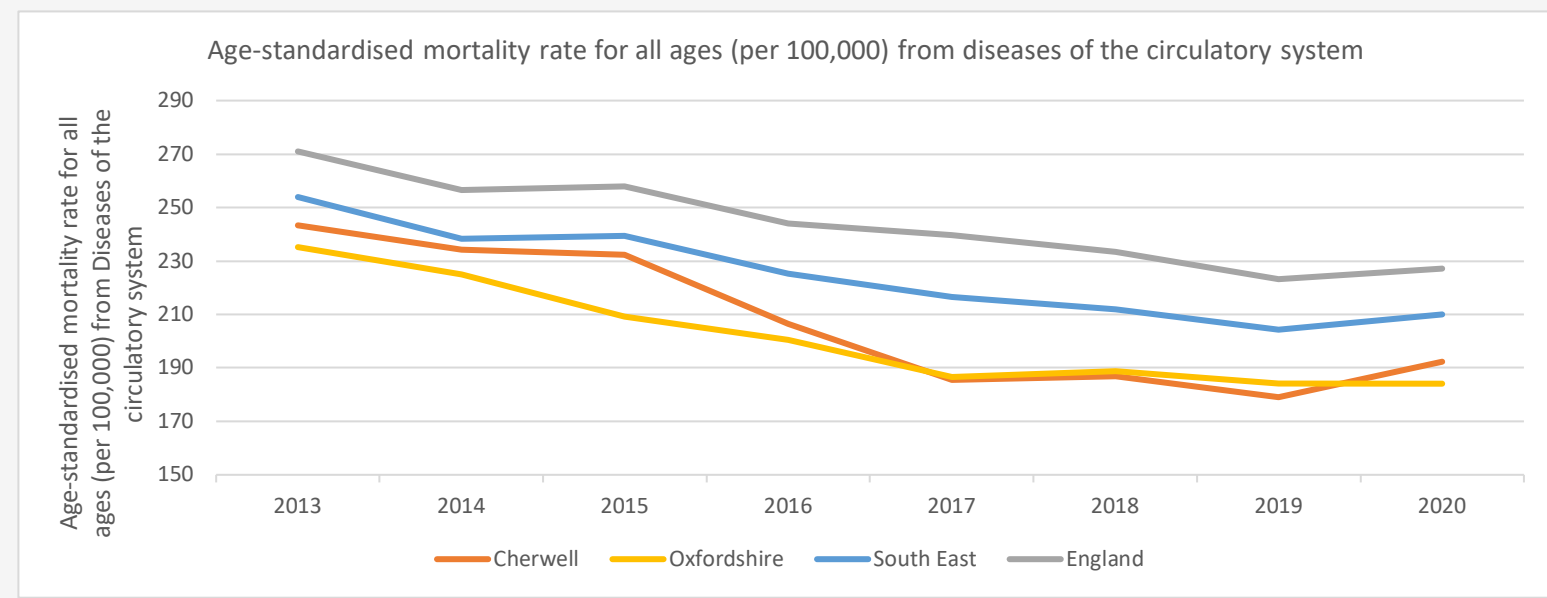
Emergency hospital admissions for intentional self-harm and suicide rate have been used as proxy indicators for mental health. Trend data for emergency hospital admissions for intentional self-harm (per 100,000) between 2010/11 and 2019/20 have been variable for Cherwell. The 2010/11 values indicate 148 admissions per 100,000 whereas the 2019/20 data show 194 admissions per 100,000. The County, region and national trends are more stable throughout the years.

Trend data for suicide rate (per 100,000) between 2001-03 and 2018-20 have been variable for Cherwell. The County, region and national trends are more stable throughout the years.

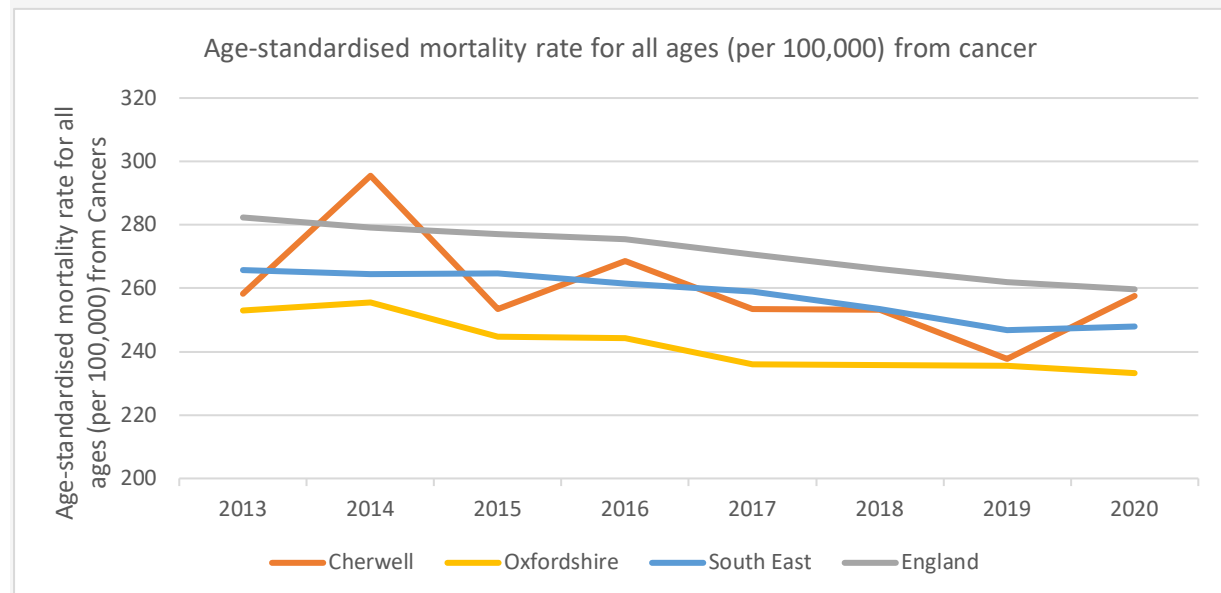
## Mortality Rates



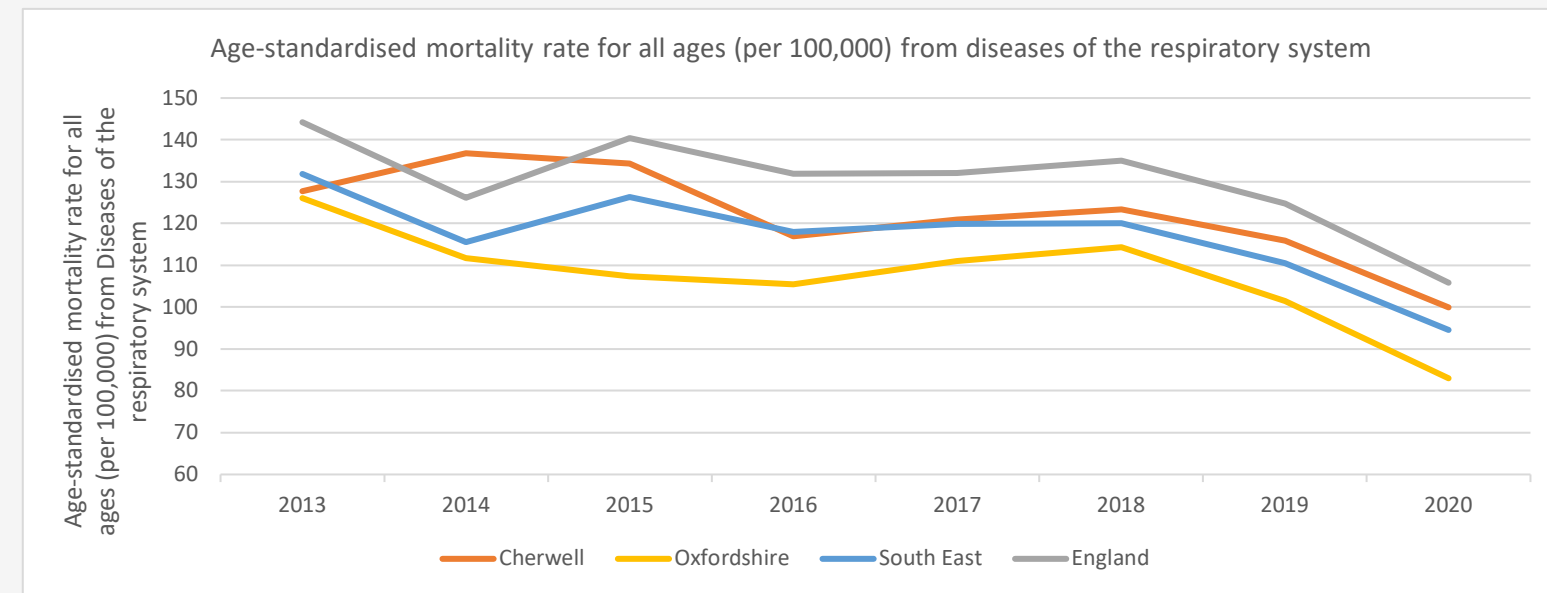
Source: PHE Fingertips



Source: PHE Fingertips



Source: PHE Fingertips



Source: PHE Fingertips

Based on trends data for mortality rate (per 100,000) for all causes, Cherwell had rates lower than the national values for most years. Compared to the County, Cherwell has higher mortality rates for all ages. Between 2019 and 2020, there has been an increase in Cherwell and all comparators.

Based on the trends data for mortality rate associated with circulatory system-related diseases, Cherwell has decreased rates between 2013 and 2020. The mortality rate associated with cancer-related diseases is variable in Cherwell from 2013 and 2020, whereas a decreasing trend is seen in all the comparators. The trends data for mortality rate associated with respiratory system-related diseases show a general decrease in rates for Cherwell and the relevant comparators.

## Healthcare Capacity in Cherwell

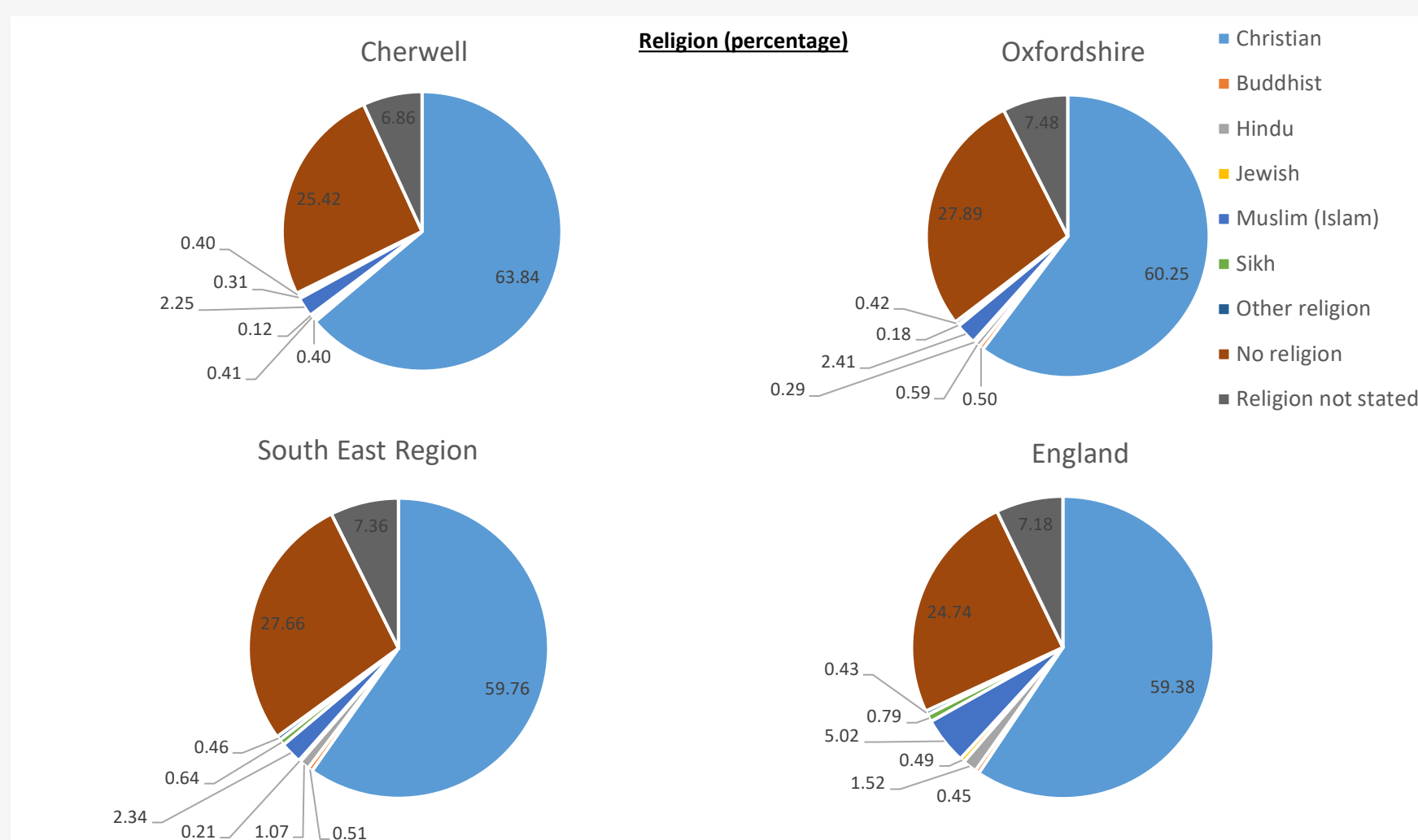
In Cherwell, the average patients per GP ratio across 14 GP surgeries is 2,070 patients per FTE GP, which is higher than the target list size of 1,800 patients per GP based on guidance from the Royal College of GPs. This illustrates that there is limited primary care capacity in Cherwell at the time the baseline was completed.

Similarly, there is limited, almost no, capacity for NHS dental care in Cherwell. Of the 18 dentists identified in Cherwell, 5 have identified taking new NHS patients who have been referred. Of the 18 dentists, one third have identified they are not taking any new patients.

GP Surgery Name	Community	FTE GPs	Number of patients	Patients per GP
Bloxham Surgery	Adderbury, Bloxham and Bodicote	5.1	8,063	1596
Windrush Surgery	Banbury	2.5	8,652	3452
Banbury Cross Health Centre	Banbury	14.5	40,501	2799
Hightown Surgery	Banbury	4.9	11,943	2461
Woodlands Surgery	Banbury	3.5	7,875	2273
Montgomery House Surgery	Bicester	7.1	16,621	2355
Bicester Health Centre	Bicester	8.5	15,576	1826
Alchester Medical Group	Bicester	9.2	20,959	2267
Cropredy Surgery	Cropredy, Sibfords and Wroxton	5.7	4,471	789
Sibford Surgery	Cropredy, Sibfords and Wroxton	2.0	2,957	1498
Deddington Health Centre	Deddington	6.6	12,500	1908
Gosford Hill Medical Centre	Kidlington	3.2	7,221	2257
The Key Medical Practice	Kidlington	6.7	13,170	1968
Islip Surgery	Launton and Otmoor	4.1	6,231	1533
<b>Average Patients per GP</b>				<b>2070</b>

## Religion in Cherwell

The religious beliefs in Cherwell, Oxfordshire, the South East region and England are comparable, with the majority of the population identifying as Christian, followed by those identifying as having no religion. Islam is the third most followed religion for Cherwell and the three comparators. Those identifying as Buddhist, Hindu, Jewish, Sikh and other religions are comparably few in Cherwell, Oxfordshire, the South East and England.



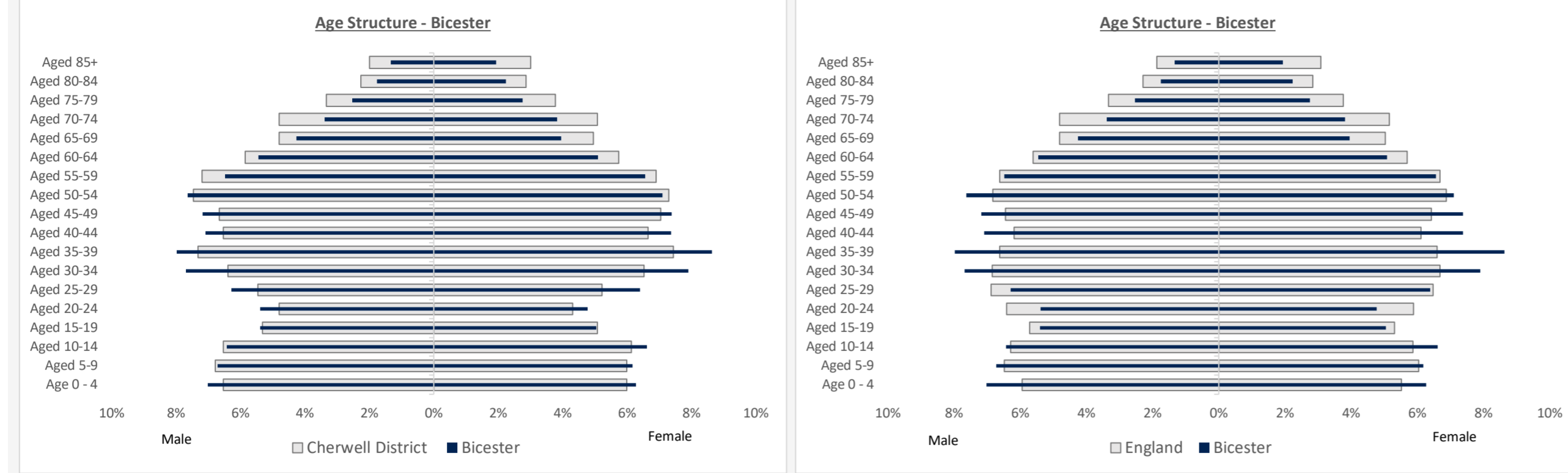
Source: NOMIS



# Appendix A: Population and Human Health Baseline

## Ward-level Profile - Bicester

### Demography, deprivation and socio-economic circumstance



The age structure in Bicester shows a high proportion of the population aged 0 to 54 years old compared to Cherwell district. Compared to the national average, the age structure shows a high proportion of the population aged 0 to 14 and 30 to 54. There is a low proportion of the population aged 55+ years old in Bicester compared to Cherwell district and the national average. Compared to the national value, there is a low proportion of the population in Bicester aged 15 to 29 years old.

The lower the Index of Multiple Deprivation (IMD) score, the less deprived an area is. In this instance, the local area average for Bicester has a lower IMD score (and therefore the overall level of deprivation) than all relevant comparators. The same is true for income deprivation, child poverty, and unemployment. The local area average for older people in deprivation is slightly higher than Oxfordshire but lower than all other comparators. Long-term unemployment based on the local area average is slightly higher than Cherwell but is lower than the County, region and national values.

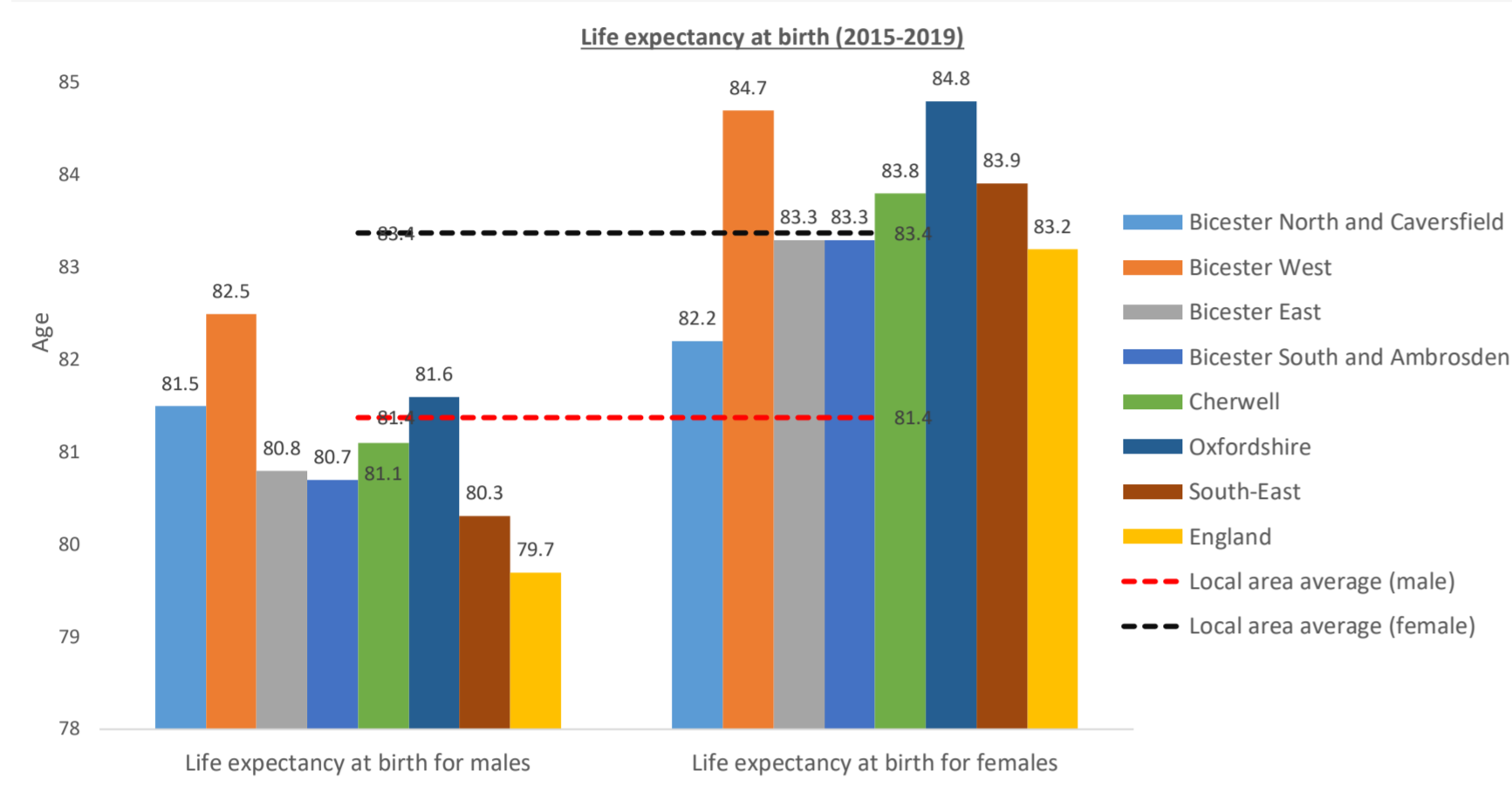
Bicester West, followed by Bicester East, had the highest IMD score of the wards within Bicester. The lowest IMD score was identified for the Bicester South and Ambrosden ward.

Source: NOMIS

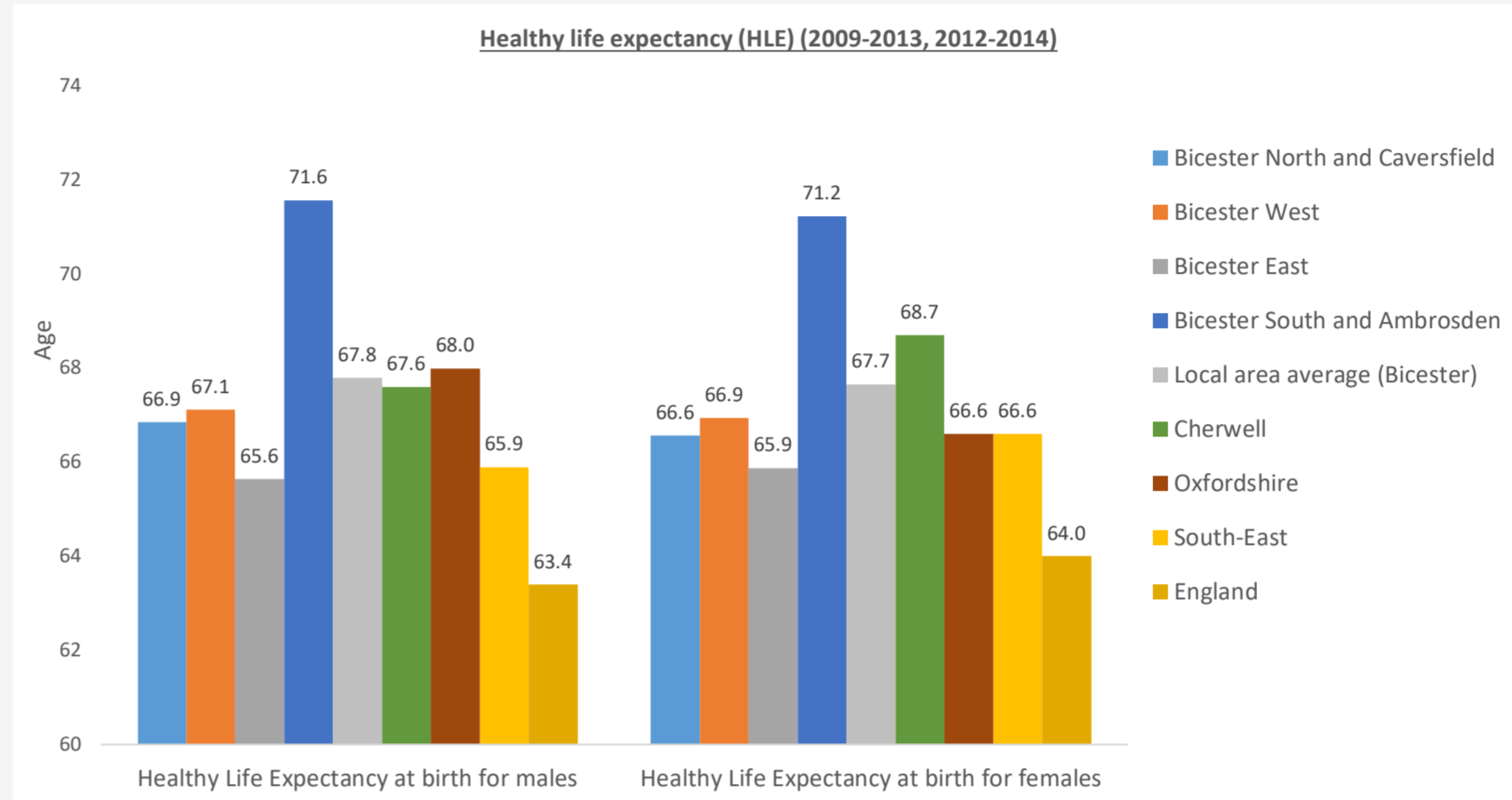
Indicator	Date	Bicester North and Caversfield	Bicester West	Bicester East	Bicester South and Ambrosden	Local area average (Bicester)	Cherwell	Oxfordshire	South East Region	England
IMD Score 2019	2019	7.1	14.6	13.4	6.2	10.3	14.4	11.7	n/a	21.7
Income deprivation (%)	2019	4.2	7.5	7.1	3.4	5.6	7.6	6.9	9.1	12.9
Child poverty (%)	2019	5.3	13.0	7.5	5.3	7.8	10.5	10.1	12.3	17.1
Fuel poverty (%)	2018	4.1	6.5	5.4	4.5	5.1	7.4	8.0	7.9	10.3
Older people in deprivation (%)	2019	7.7	6.9	11.6	6.8	8.3	8.8	8.1	10.2	14.2
Unemployment (%)	2019-20	0.7	1.2	1.1	0.8	1.0	1.4	1.4	2.1	2.8
Long term unemployment (%)	2019-20	0.0	0.4	0.9	0.0	0.3	0.2	0.7	2.0	3.2

Source: PHE Local Health

### Life expectancy and physical health

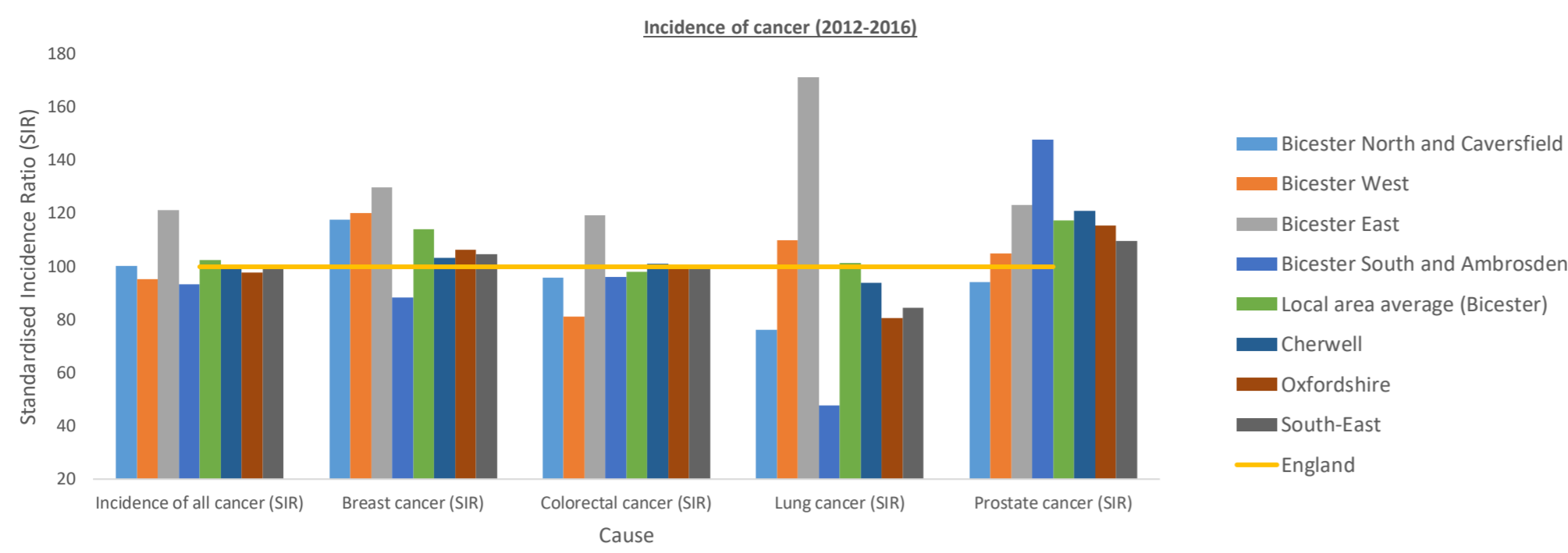


Source: PHE Local Health



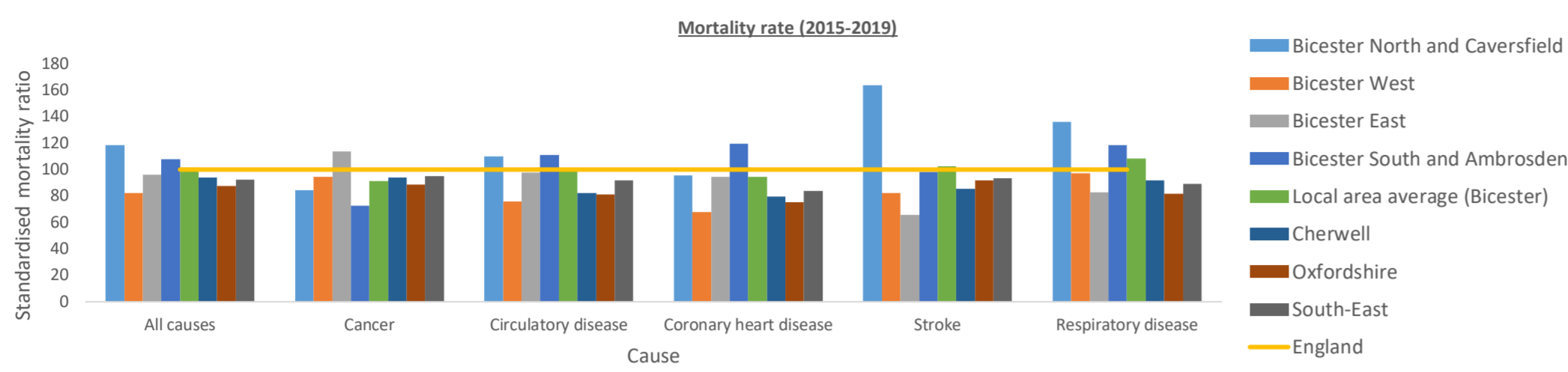
Source: ONS

The local area average life expectancy at birth for males and females in Bicester is 81.4 years and 83.4 years, respectively. With the exception of the regional values, the local area average life expectancy for males in Bicester is higher than all relevant comparators. The life expectancy of females in Bicester wards is higher than males. Healthy life expectancy for males in Bicester ranges from 65.6 to 71.6 years whereas females have an HLE ranging between 65.9 and 71.2. The local area average HLE for males and females in Bicester is 67.8 years and 67.7 years, respectively. The years living in poor health in Bicester (i.e., the difference between life expectancy and HLE) were as high as 15.4 years for males and 17.8 years for females in Bicester West.



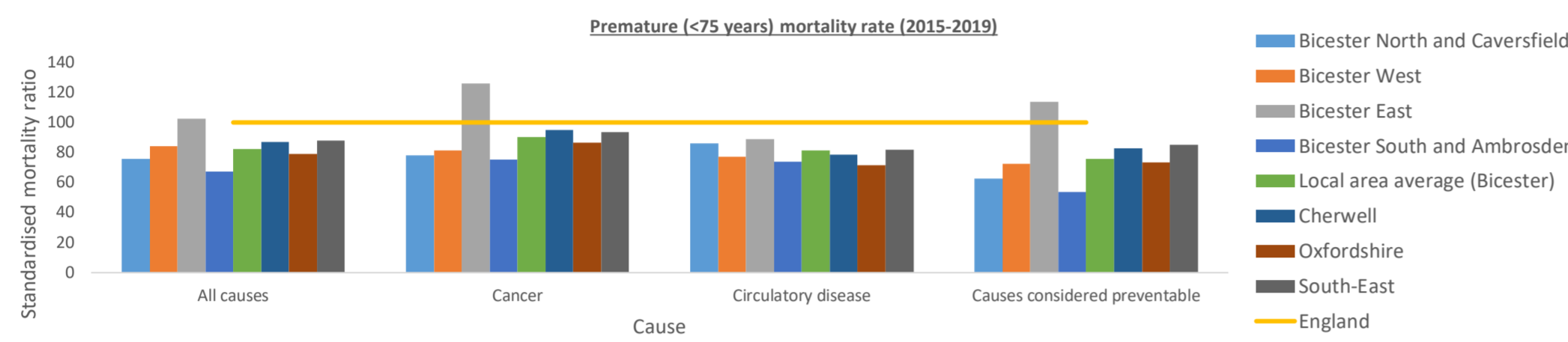
Based on the local area average for Bicester, the incidence of cancer for all cancer, breast cancer, lung cancer and prostate cancer is higher than the national averages. Within Bicester, Bicester East has the highest SIR of all cancer lung, breast cancer, colorectal cancer, and lung cancer when compared to all relevant comparators. The SIR of breast cancer in Bicester North and Caversfield, Bicester West and Bicester East is higher than Cherwell, the County, regional and national averages.

Source: PHE Local Health



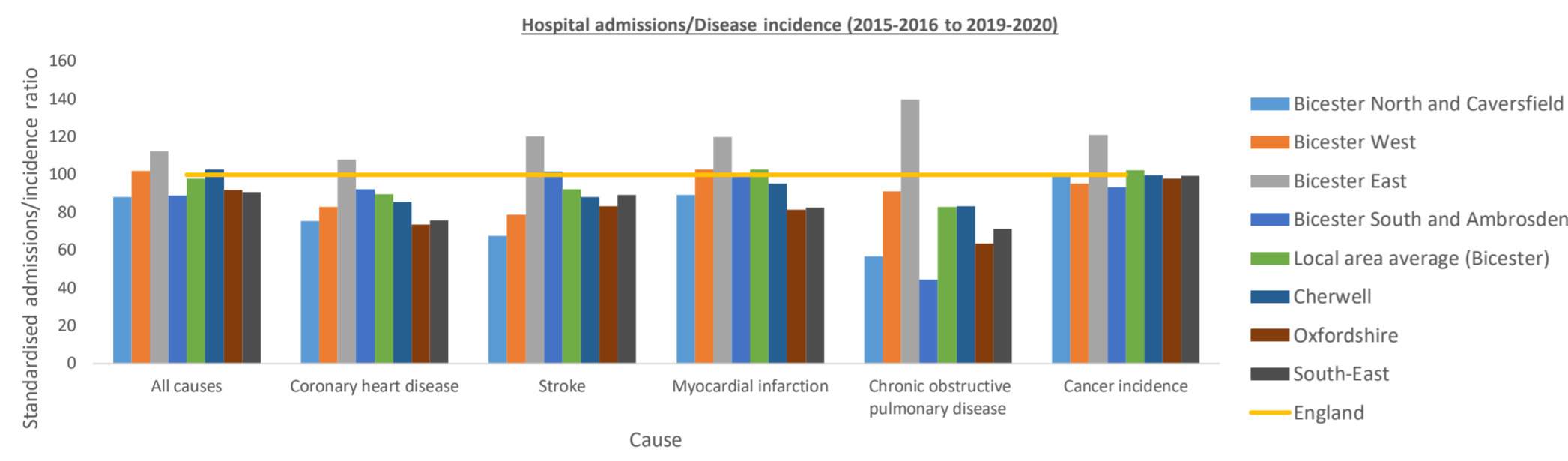
The mortality rate for the local area average for Bicester for all causes is higher than for all relevant comparators. Based on the specific causes, mortality related to cancer is highest in Bicester East. Mortality related to circulatory diseases is higher than the Cherwell, County, regional averages in Bicester North and Caversfield, Bicester East, and Bicester South and Ambrosden. Bicester North and Caversfield ward has the highest mortality rate for stroke in Bicester and is higher than all relevant comparators. Mortality related to respiratory diseases is higher than all relevant comparators in Bicester North and Caversfield, and Bicester South and Ambrosden.

Source: PHE Local Health



The premature mortality rate for all causes, cancer, circulatory disease and for causes considered preventable is highest in Bicester East, where averages in Bicester East are higher than the national averages for all causes, cancer and causes considered preventable.

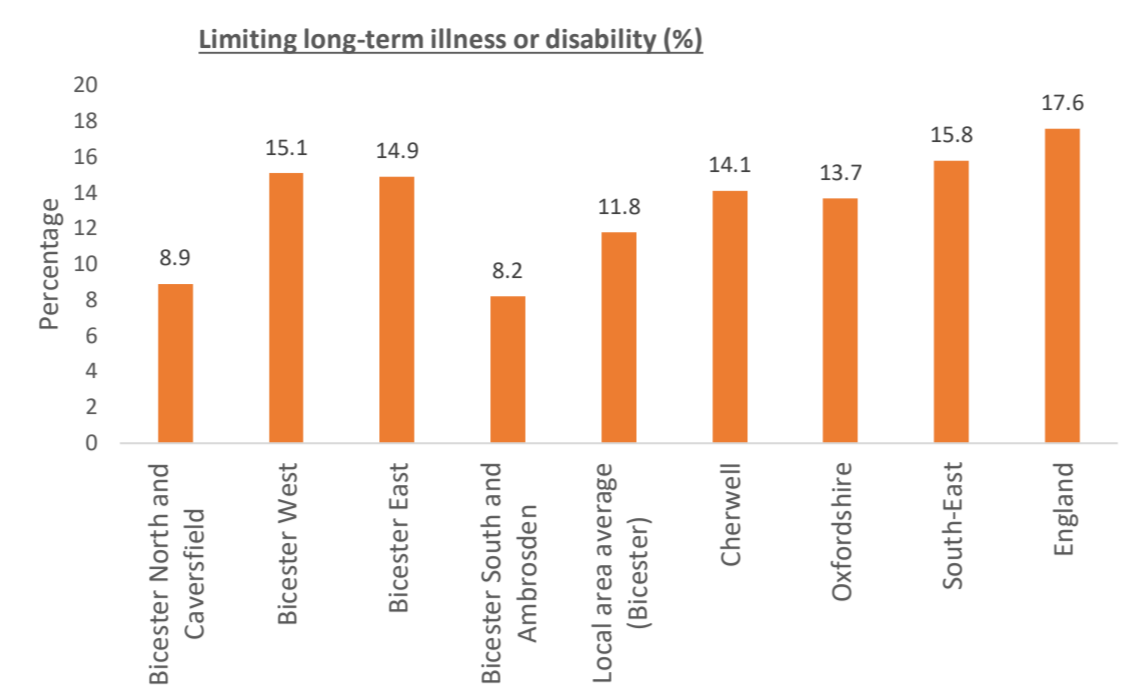
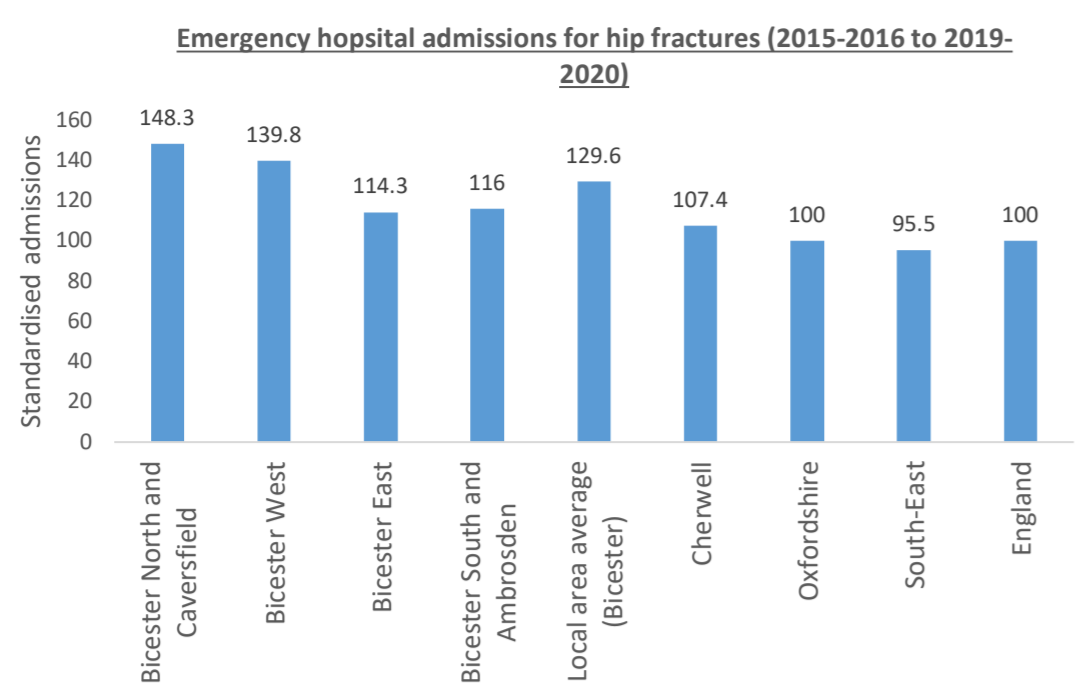
Source: PHE Local Health



Hospital admissions for all causes, coronary heart disease, stroke, myocardial infarction, COPD and cancer are highest in Bicester East, where averages in Bicester East are higher than the national averages for all causes and the listed specific causes.

Source: PHE Local Health





Emergency hospital admissions for hip fractures in all wards are higher than the Cherwell, County, regional and national averages.

Limiting long-term illness or disability in Bicester West and Bicester East percentages are higher than the Cherwell and County averages.

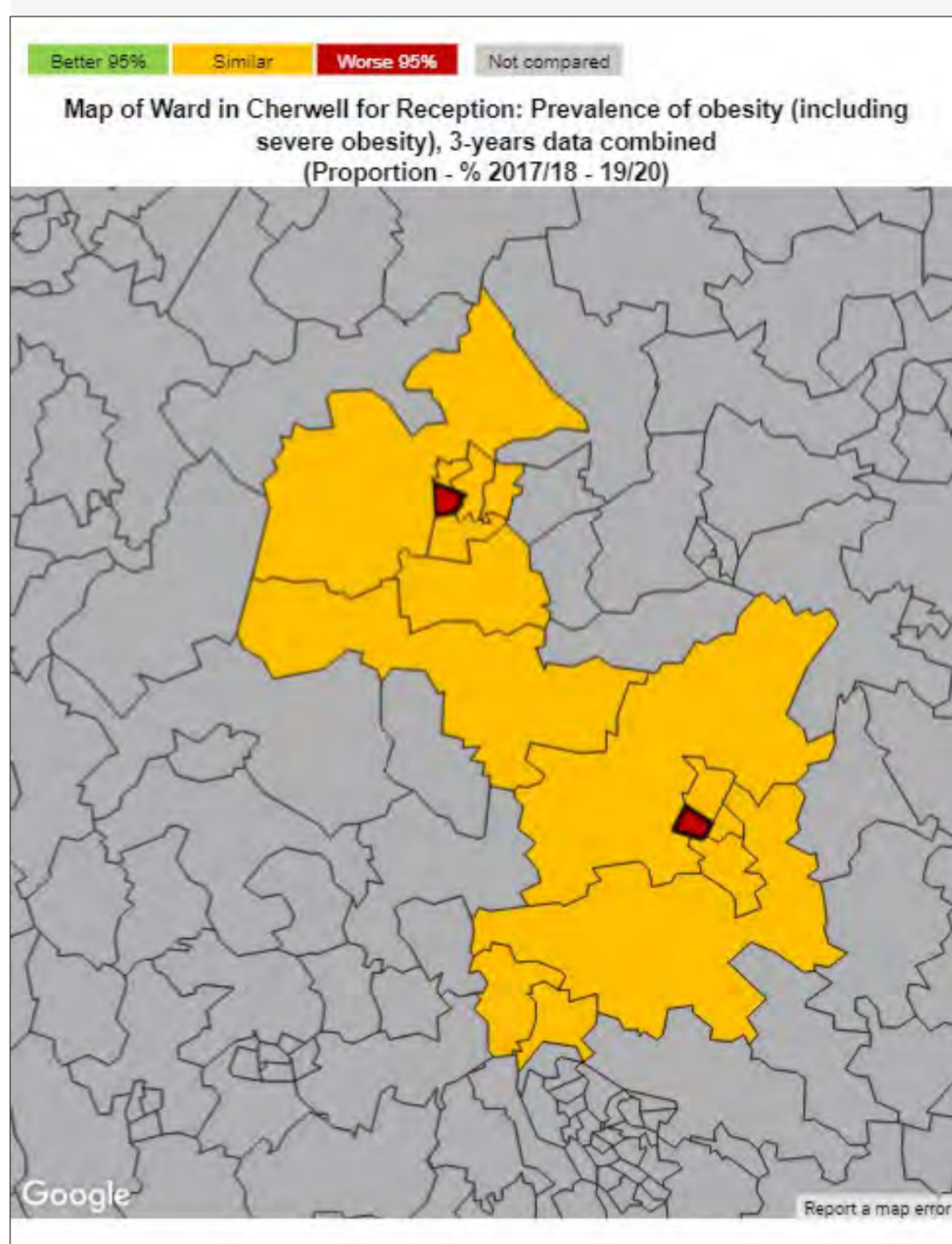
Source: PHE Local Health

**Mental health and behavioural risk factors**

Indicator	Date	Bicester North and Caversfield	Bicester West	Bicester East	Bicester South and Ambrosden	Local area average (Bicester)	Cherwell	Oxfordshire	South East Region	England
Hospital stays for self-harm (SAR)	2015-16 to 2019-20	67.9	115	93.3	64.8	85.25	85.2	91.3	102	108.8
Smoking prevalence at 15 years (regular)	2014	6.7	4.9	5	6.6	5.8	5.8	5.7	5.7	5.7
Children's Weight Reception: Prevalence of obesity (including severe obesity) (%)	2017-18, to 2019-20	6.5	12.2	5.6	10.1	8.6	n/a	8.2	7.4	8.7
Year 6: Prevalence of obesity (including severe obesity) (%)	2017-18, to 2019-20	17.9	19.6	17.9	17.6	18.25	n/a	18.7	16	17.9
Estimated prevalence of obesity, including overweight, for adults (16+) by national quintile (Number)	2014	4.0	4.0	4.0	4.0	4.0	4.0	5.0	4.0	n/a

\* Estimated prevalence of obesity, including overweight, for adults (16+) by national quintile: quintile one being the 20% with the highest estimated prevalence and quintile 5 being the 20% with the lowest estimated prevalence

Source: PHE Local Health

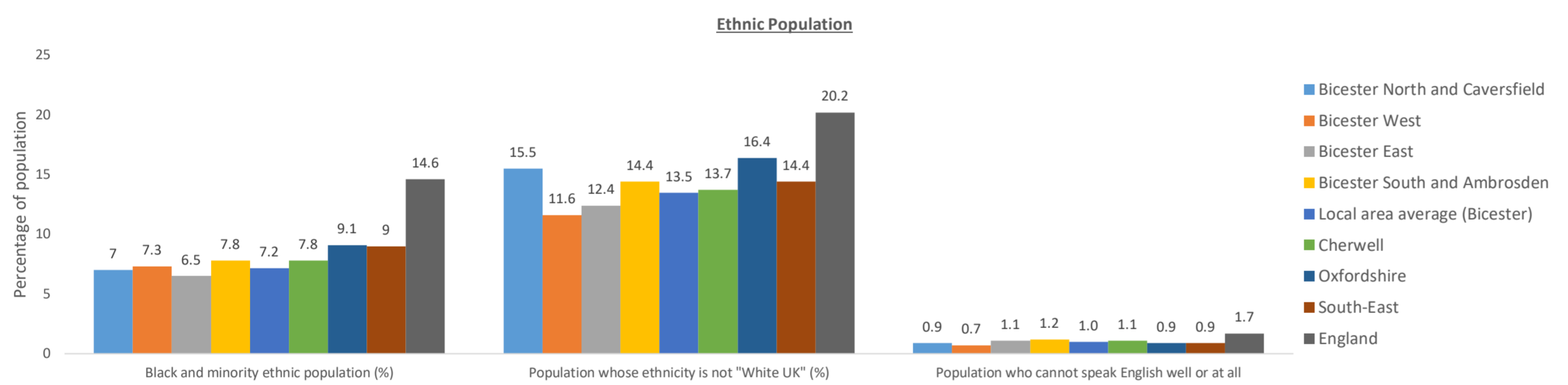


Based on the local area average for Bicester, hospital stays for self-harm (used as a proxy indicator for mental health) are lower than all relevant comparators. However, Bicester West and Bicester East have rates higher than Cherwell and the County.

Regarding behavioural risk factors, smoking prevalence aged 15 years in Bicester North and Caversfield and Bicester South and Ambrosden is higher than all relevant comparators. Childhood obesity (reception and year 6) is also highest within Bicester West and is higher than all relevant comparators. The estimated prevalence of obesity in adults by national quintile is 4 across all wards.

Based on the ward-level obesity data for children, Bicester West has a higher prevalence of obesity including severe obesity at reception when compared to Cherwell. As shown in the figure to the left, Bicester West, is one of two wards in Cherwell that are considered to be worse than the national averages.

**Ethnicity and language**



The percentage of the black and minority ethnic population in Bicester is highest in Bicester South and Ambrosden and Bicester West among the wards.

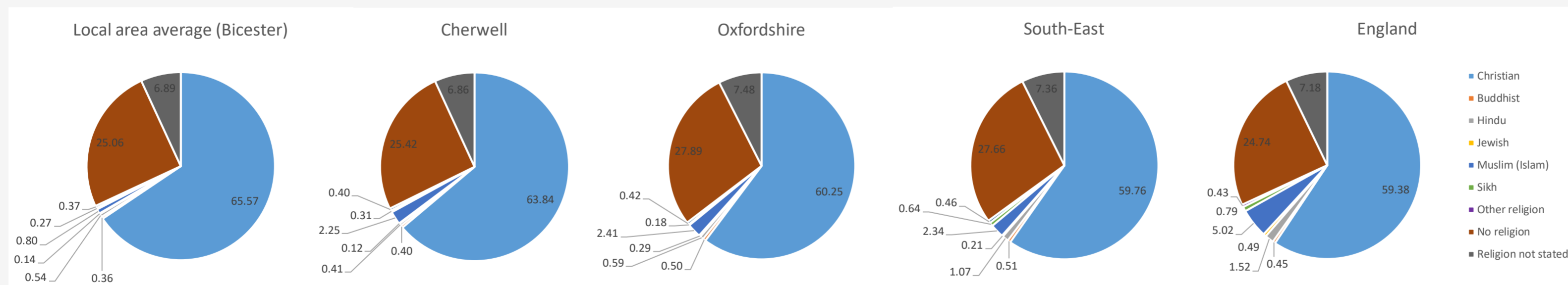
The percentage of the non "White UK" population in Bicester is highest in Bicester North and Caversfield and Bicester South and Ambrosden among the wards.

The percentage of the population who cannot speak English well or at all is highest in Bicester South and Ambrosden among the wards.

Source: PHE Local Health

**Religion**

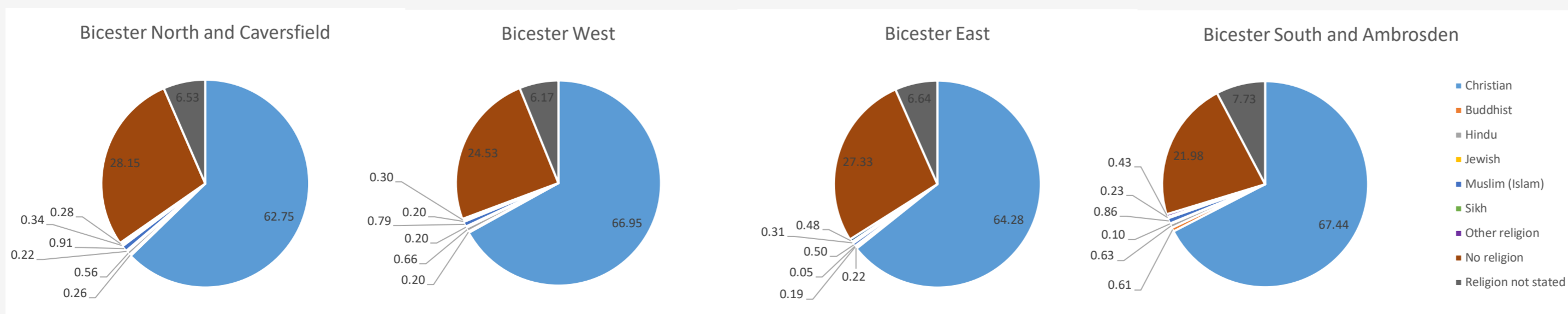
**Religious beliefs (percentage of population)**



Source: NOMIS

The religious beliefs in Bicester, Cherwell, Oxfordshire, the South East region and England are comparable, with the majority of the population identifying as Christian, followed by those identifying as having no religion. Islam is the third most followed religion for Bicester and the four comparators. Those identifying as Buddhist, Hindu, Jewish, Sikh and other religions are comparably few in Bicester, Cherwell, Oxfordshire, the South East and England.

**Religious beliefs (percentage of population)**

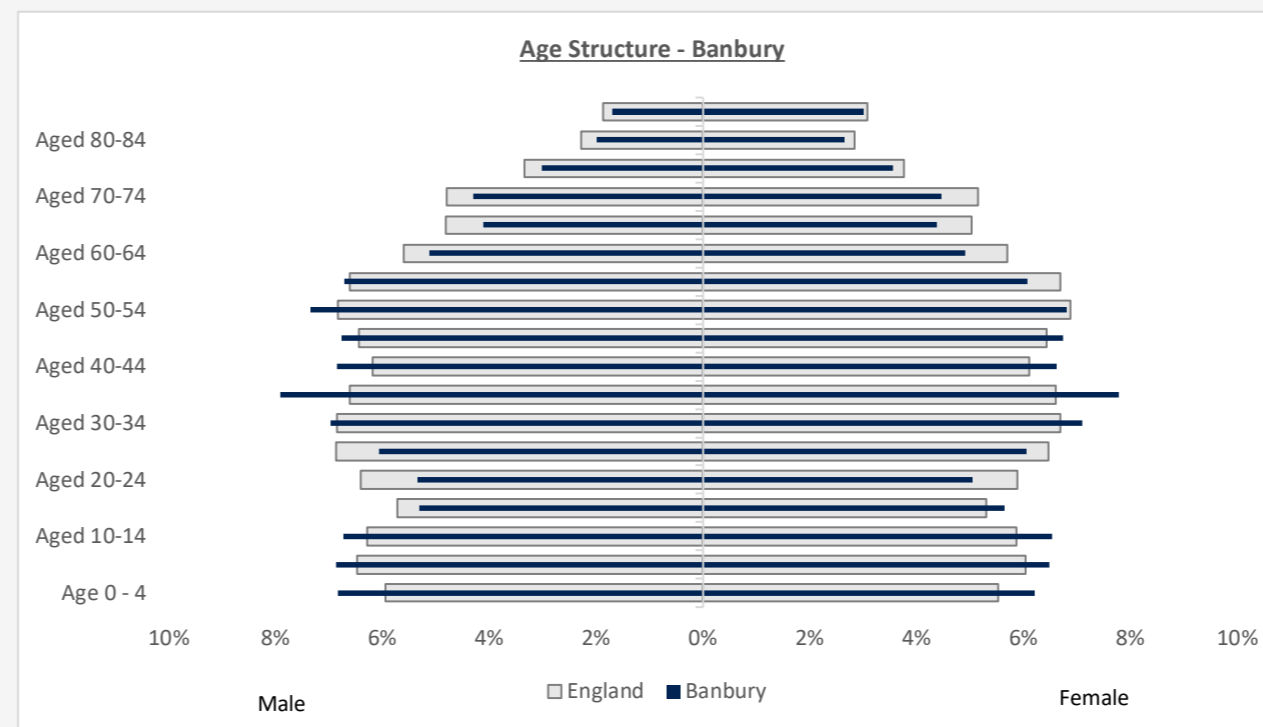
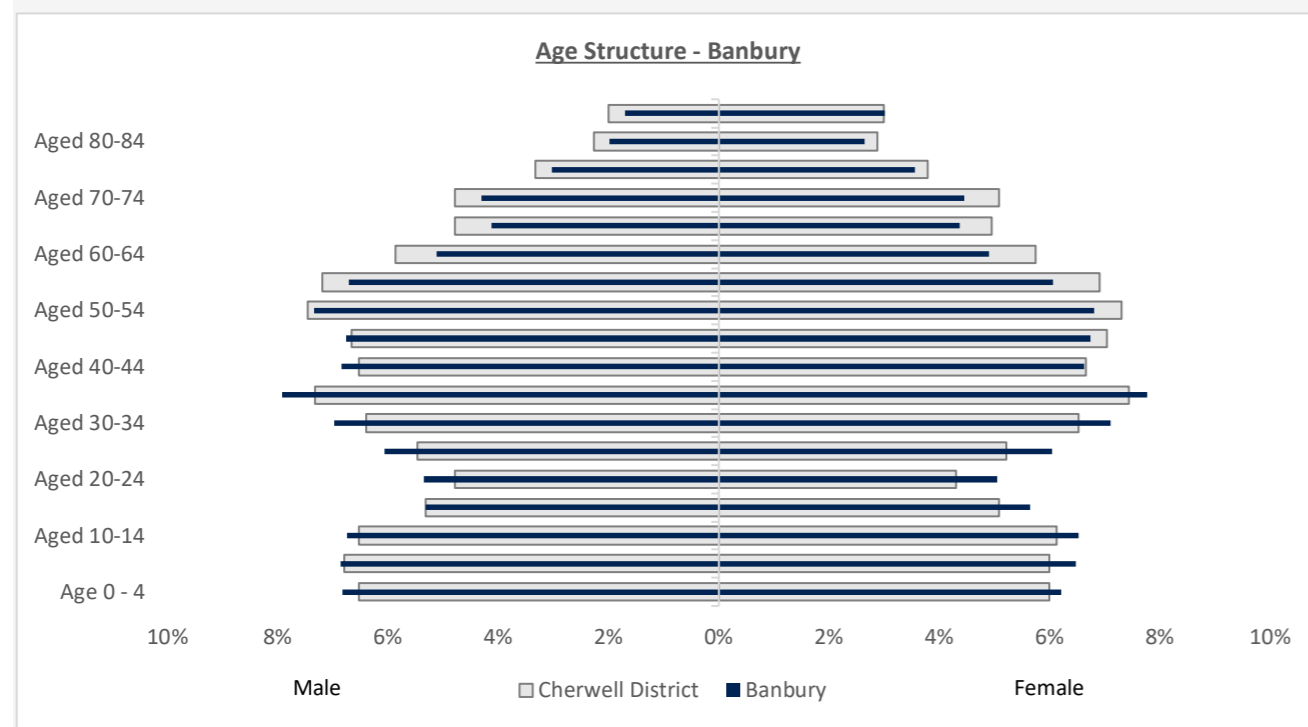


Source: NOMIS

# Appendix A: Population and Human Health Baseline

## Ward-level Profile - Banbury

### Demography, deprivation and socio-economic circumstance



The age structure in Banbury shows a higher proportion of the population aged 0 to 49 years old compared to the Cherwell district for both sexes, with the exception of males aged 15-19. Compared to the national average, the age structure shows a high proportion of the population aged 0 to 14 and 30 to 49 for both sexes, a higher proportion of females aged 15-19, and a higher proportion of males aged 50-59. There is a low proportion of the population (both sexes) aged 50+ years old and 60+ years old in Bicester compared to Cherwell district and the national average, respectively. Compared to the national value, there is a low proportion of the population in Bicester aged 15 to 29 years old.

The lower the Index of Multiple Deprivation (IMD) score, the less deprived an area is. In this instance, the local area average for Bicester has a lower IMD score (and therefore the overall level of deprivation) than the national value but is higher than Cherwell and Oxfordshire. Similarly, for income deprivation, child poverty and older people in deprivation, the local area average for Banbury is lower than the national value but higher than Cherwell, Oxfordshire and the regional values. Fuel poverty is lower than all relative competitors, aside from Cherwell. Unemployment in Banbury is greater than in Cherwell and Oxfordshire, whereas long-term unemployment based on the local area average is lower than all comparators.

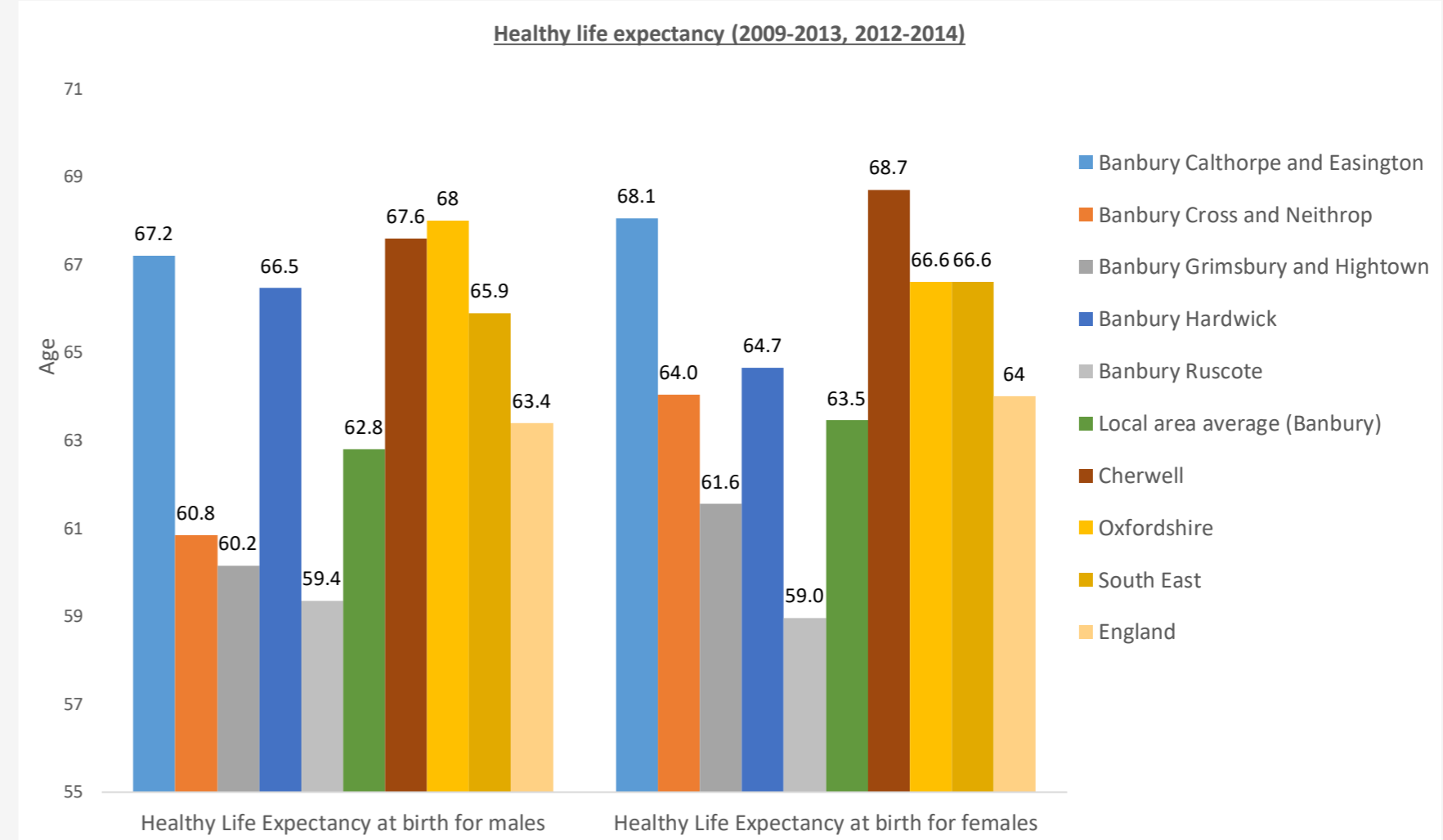
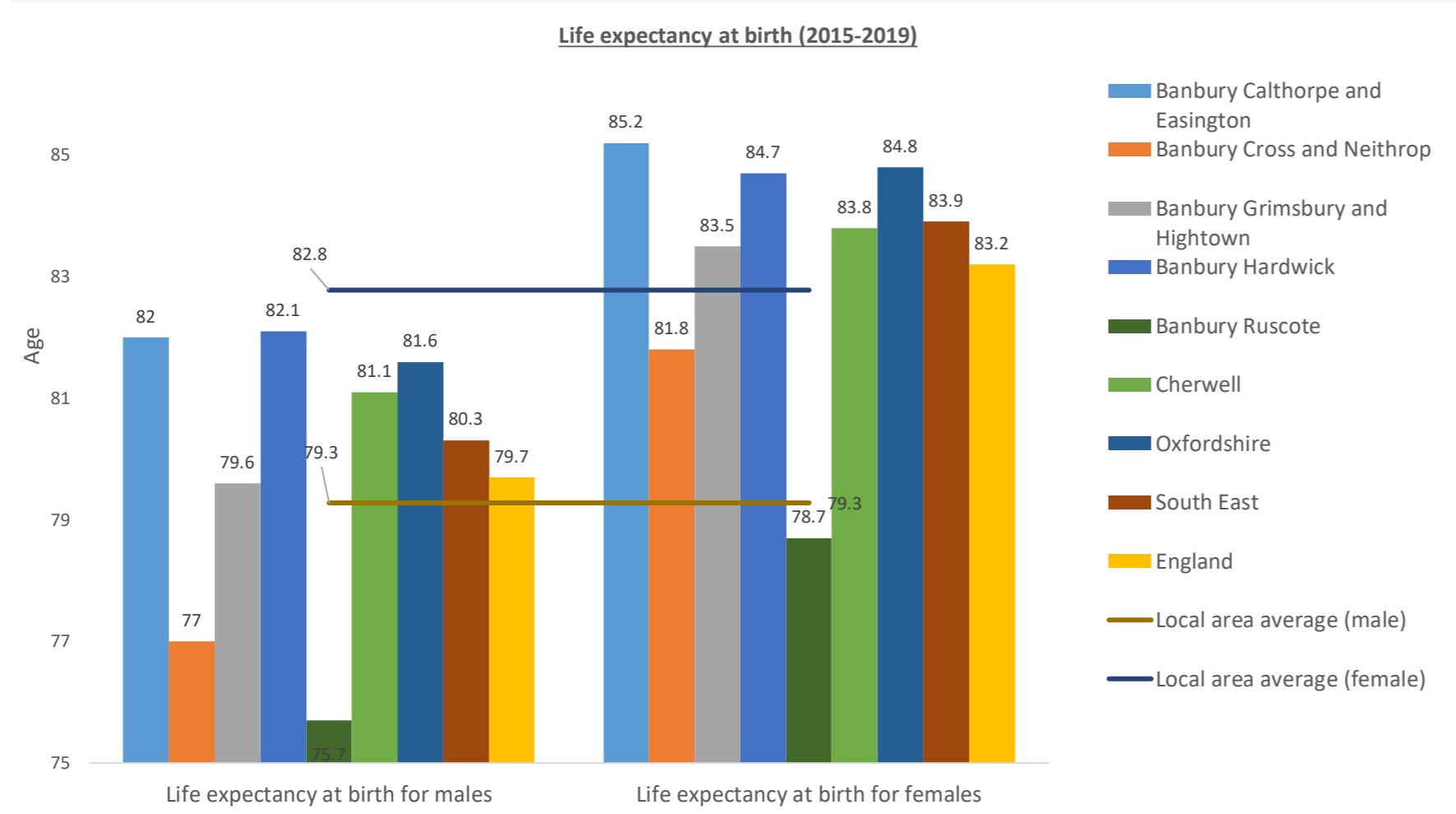
Banbury Ruscote had the highest IMD score of the wards within Banbury, followed by Banbury Cross and Neithrop ward. The lowest IMD score was identified for the Banbury Calthorpe and Easington ward.

Source: NOMIS

Indicator	Date	Banbury Calthorpe and Easington	Banbury Cross and Neithrop	Banbury Grimsbury and Hightown	Banbury Hardwick	Banbury Ruscote	Local area average (Banbury)	Cherwell	Oxfordshire	South East Region	England
IMD Score 2019	2019	8.0	24.2	20.3	14.3	32.7	19.9	14.4	11.7	n/a	21.7
Income deprivation (%)	2019	5.2	13.0	10.9	8.1	18.8	11.2	7.6	6.9	9.1	12.9
Child poverty (%)	2019	5.8	16.1	14.0	11.8	25.0	14.5	10.5	10.1	12.3	17.1
Fuel poverty (%)	2018	6.7	8.4	6.2	4.9	11.2	7.5	7.4	8.0	7.9	10.3
Older people in deprivation (%)	2019	7.1	14.4	16.9	10.5	20.7	13.9	8.8	8.1	10.2	14.2
Unemployment (%)	2019-20	0.9	2.8	2.0	1.4	3.3	2.1	1.4	1.4	2.1	2.8
Long term unemployment (%)	2019-20	0.0	0.0	0.0	0.0	0.3	0.1	0.2	0.7	2.0	3.2

Source: PHE Local Health

### Life expectancy and physical health

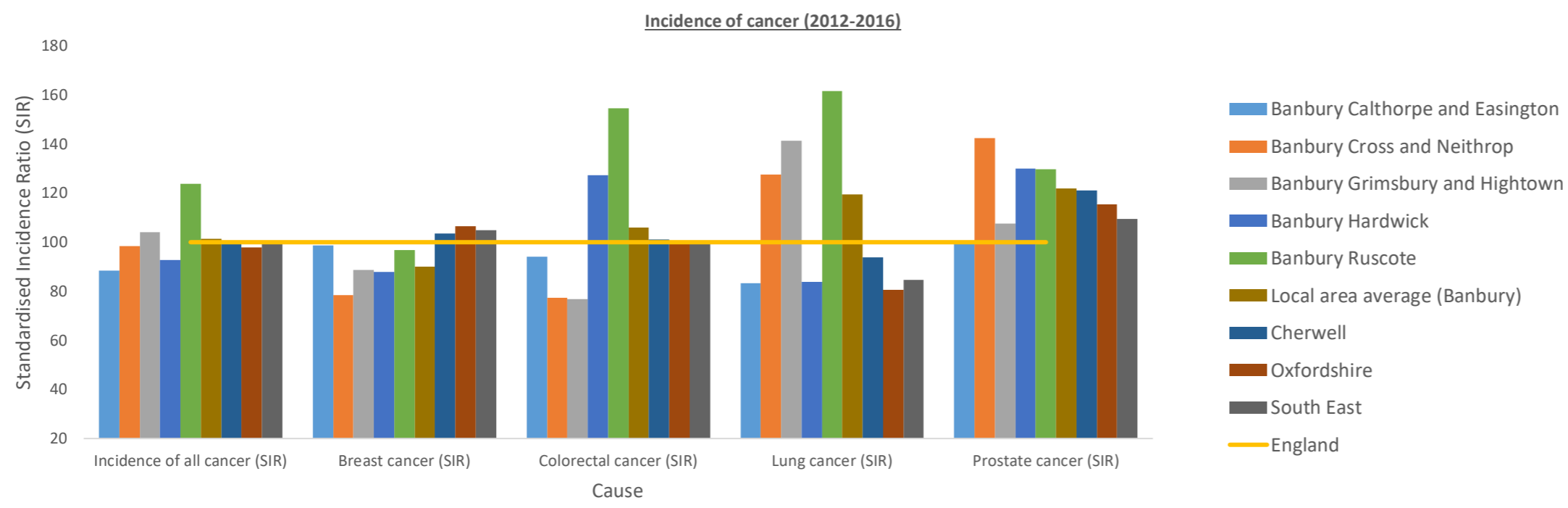


Source: PHE Local Health

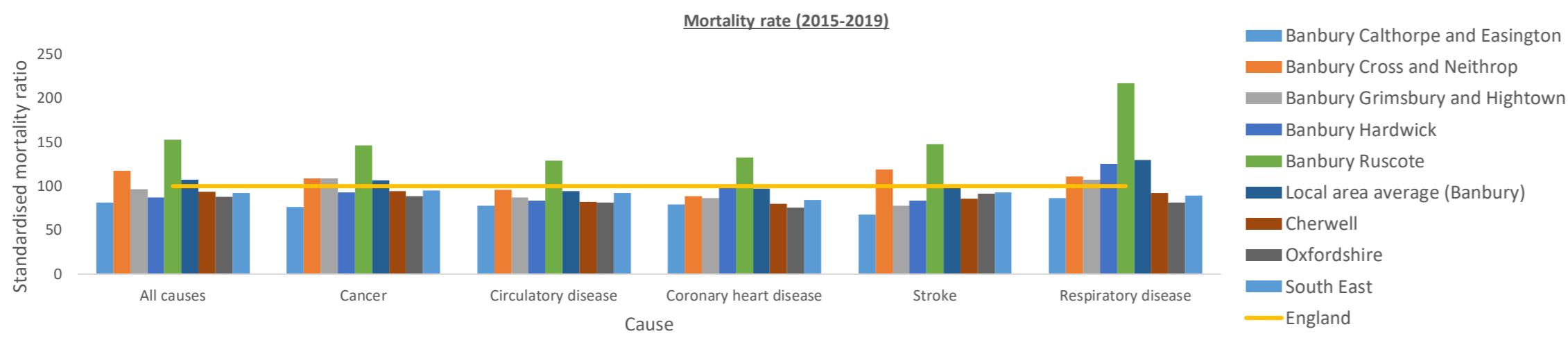
Source: ONS

The local area average life expectancy at birth for males and females in Banbury is 79.3 years and 82.8 years, respectively. The local area average life expectancy for males and females in Banbury is lower than all relevant comparators. The life expectancy of females in Banbury wards is higher than males. Healthy life expectancy for males in Banbury ranges from 59.4 to 68 years whereas females have an HLE ranging between 59 and 68.7 years. The local area average HLE for males and females in Bicester is 62.8 years and 63.5 years, respectively. The years living in poor health in Banbury (i.e., the difference between life expectancy and HLE) were as high as 19.4 years for males and 21.9 years for females in Banbury Grimsbury and Hightown ward.

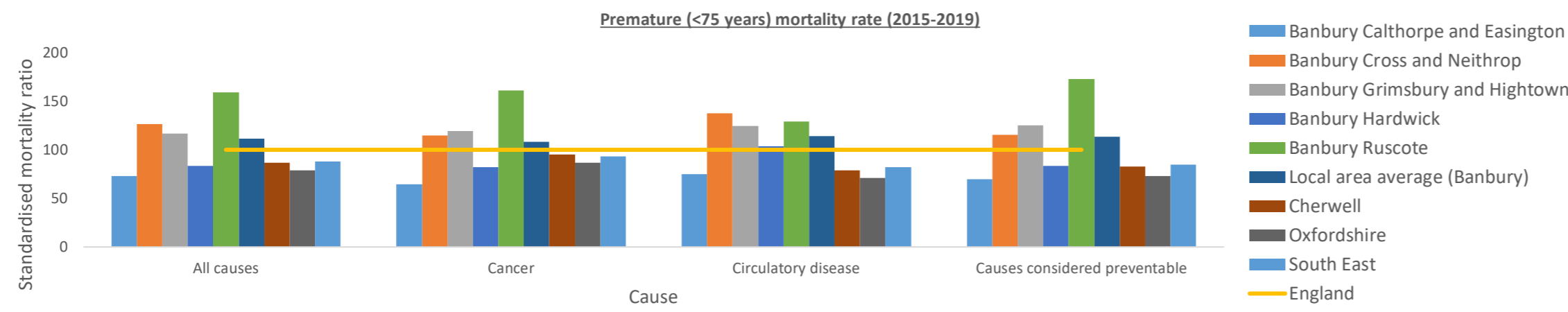




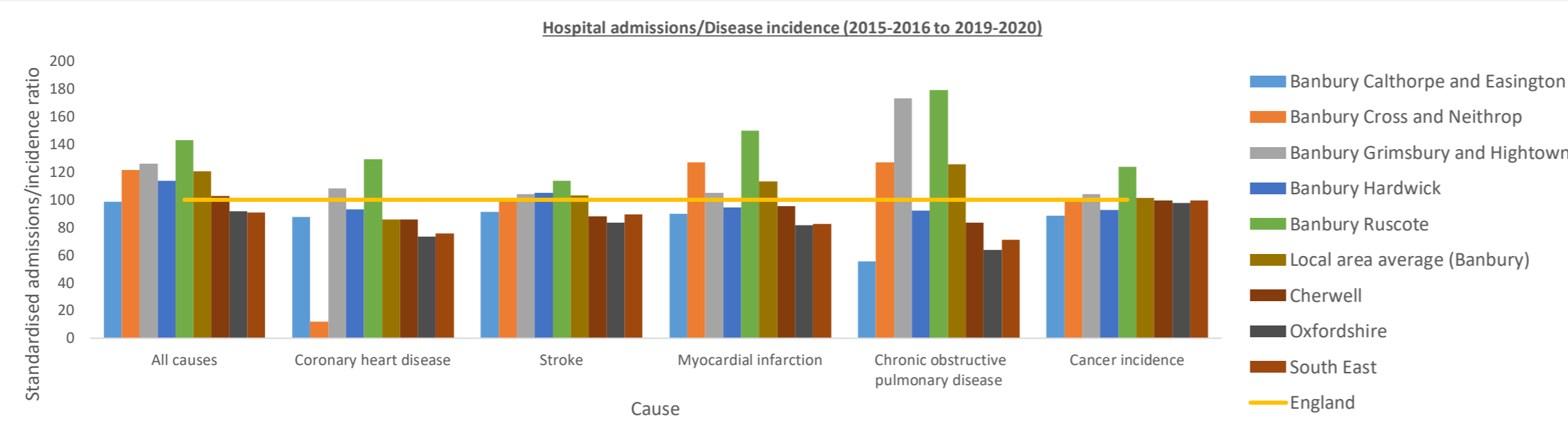
Source: PHE Local Health



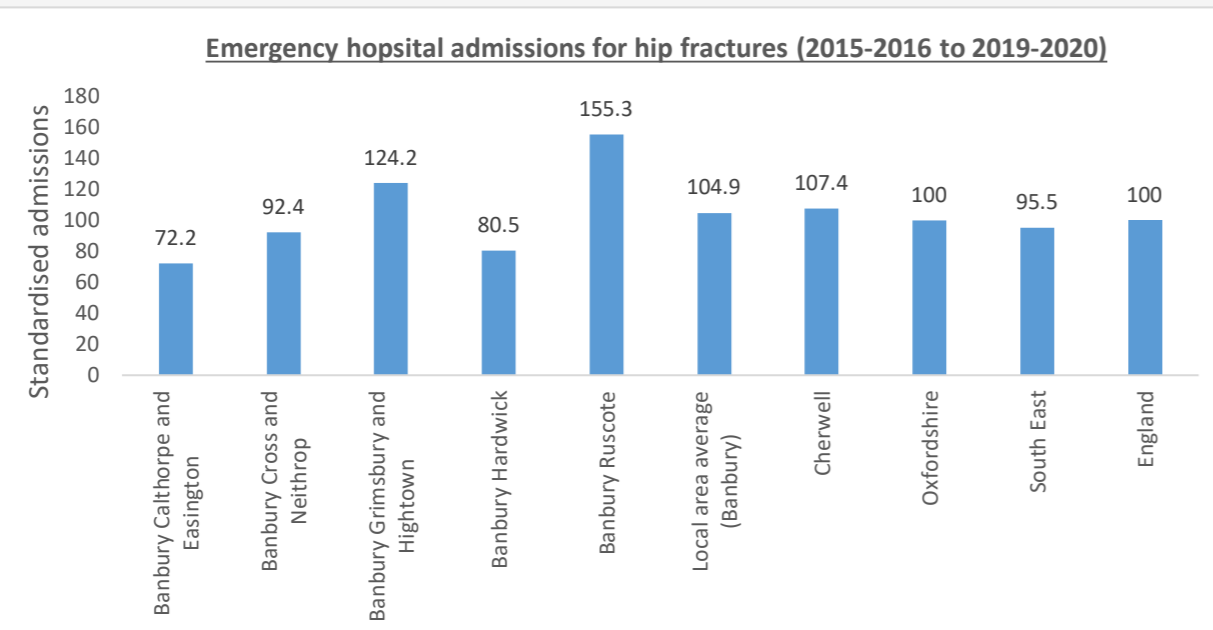
Source: PHE Local Health



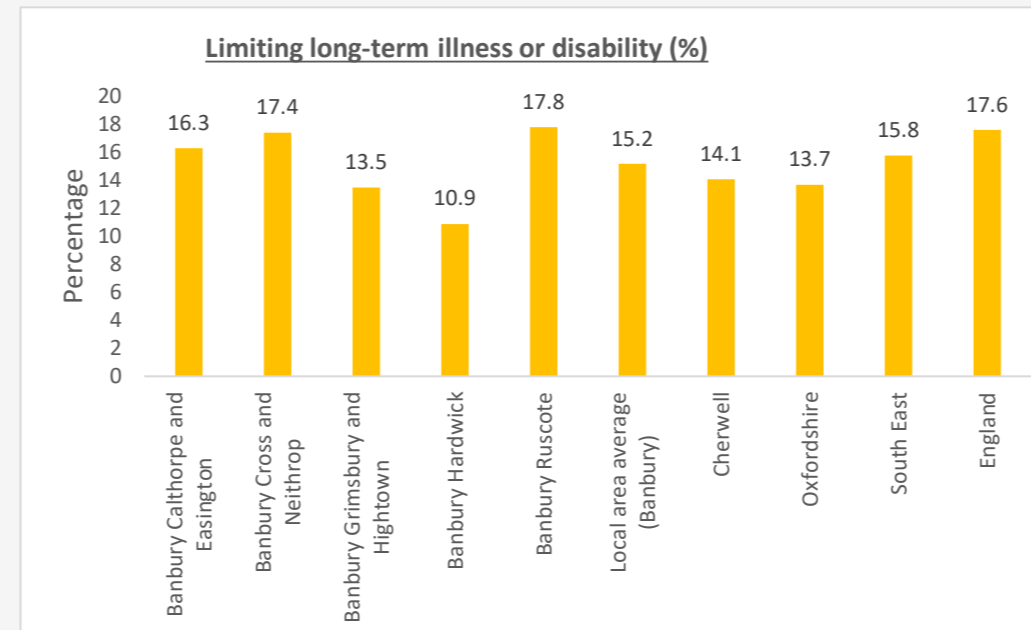
Source: PHE Local Health



Source: PHE Local Health



Source: PHE Local Health



Based on the local area average for Banbury, the incidence of cancer for all cancer is higher than the national value. Specifically, colorectal cancer, lung cancer and prostate cancer are higher than the national averages. Within Banbury, Banbury Cross and Neithrop ward is significantly worse when compared to England for SIR of prostate cancer. Banbury Ruscote is identified to have the highest SIR of colorectal cancer and lung cancer when compared to all relevant comparators.

The mortality rate for the local area average for Banbury for all causes is higher than for all relevant comparators. Based on the specific causes, deaths from all cancer (all ages and for under 75 years), circulatory disease, and respiratory disease are significantly worse in Banbury Ruscote. Of the ward making up Banbury, Banbury Calthorpe and Easington had the lowest mortality rates.

Hospital admissions for all causes, coronary heart disease, stroke, myocardial infarction, COPD and cancer are highest in Banbury Ruscote, where the admissions are higher than the national averages.

Emergency hospital admissions for hip fractures in Banbury Grimsbury and Hightown and Banbury Ruscote are higher than the Cherwell, the County, the regional and national admissions rates. Emergency hospital admissions for hip fractures in Banbury Calthorpe and Easington are much lower than all comparators.

Limiting long-term illness or disability percentages in Banbury based on the local average area is higher than the Cherwell and County values but lower than the regional and national values.



**Mental health and behavioural risk factors**

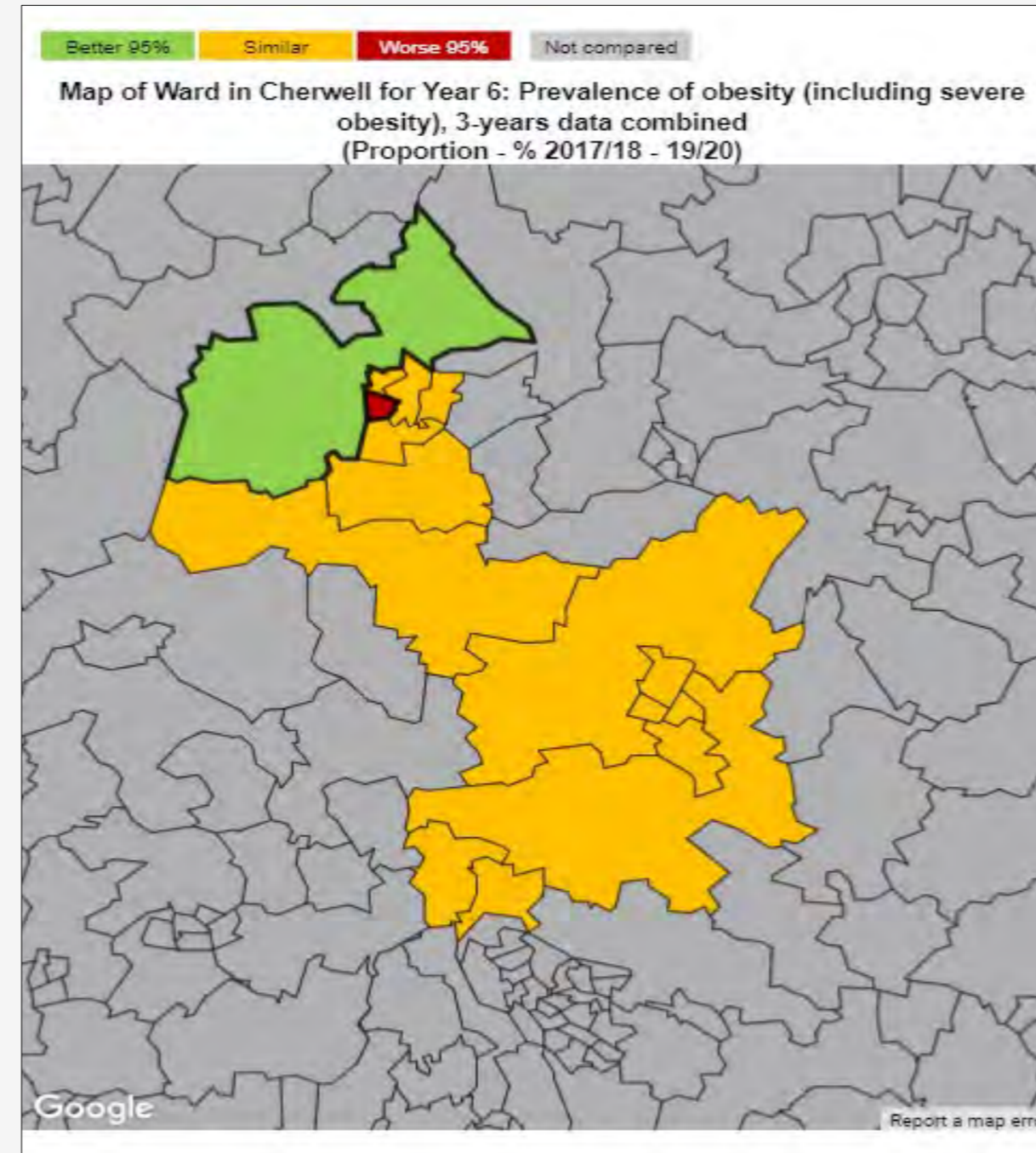
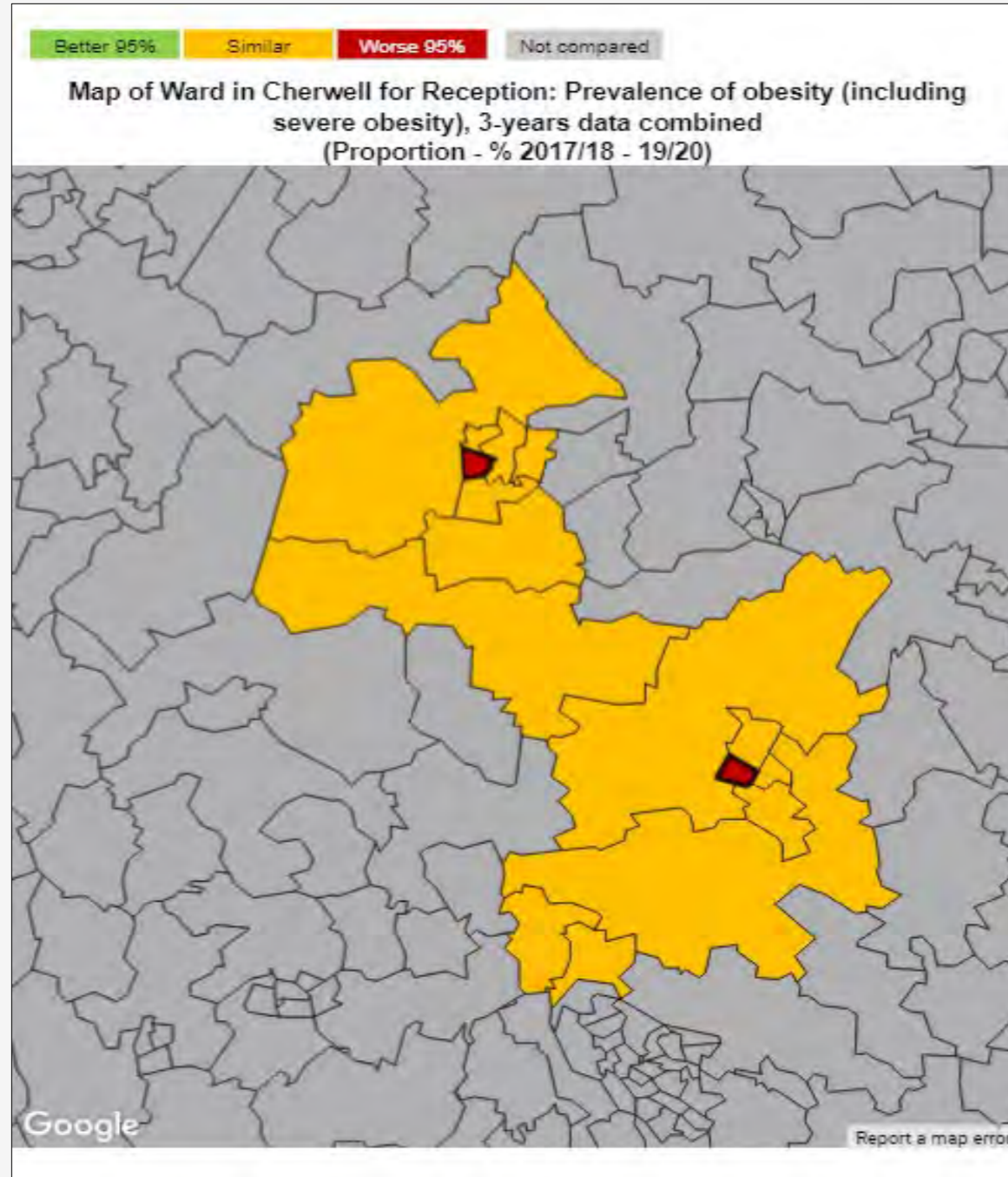
Indicator	Date	Banbury Calthorpe and Easington	Banbury Cross and Neithrop	Banbury Grimsbury and Hightown	Banbury Hardwick	Banbury Ruscote	Local area average (Banbury)	Cherwell	Oxfordshire	South East Region	England
Hospital stays for self-harm (SAR)	2015-16 to 2019-20	61.6	129.5	120.9	77.6	118.9	101.7	106	91.3	102	108.8
Smoking prevalence at 15 years (regular)	2014	6.8	3.9	4.6	6.2	2.9	4.88	4.7	5.7	5.7	5.7
Children's Weight Reception: Prevalence of obesity (including severe obesity) (%)	2017-18, to 2019-20	7.1	7.5	8.3	7	11.6	8.3	n/a	8.2	7.4	8.7
Year 6: Prevalence of obesity (including severe obesity) (%)	2017-18, to 2019-20	20	21	19.3	16.7	23.1	20.02	n/a	18.7	16	17.9
Estimated prevalence of obesity, including overweight, for adults (16+) by national quintile (Number)	2014	4.0	4.0	5.0	4.0	5.0	4.4	4.0	5.0	4.0	n/a

\* Estimated prevalence of obesity, including overweight, for adults (16+) by national quintile: quintile one being the 20% with the highest estimated prevalence and quintile 5 being the 20% with the lowest estimated prevalence

Based on the local area average for Banbury, hospital stays for self-harm (used as a proxy indicator for mental health) are lower than Cherwell, regional, and national rates. Hospital stays for self-harm are higher than all comparators in Banbury Cross and Neithrop, Banbury Grimsbury and Hightown, and Banbury Ruscote wards.

Regarding behavioural risk factors, smoking prevalence aged 15 years in Banbury Cross and Neithrop and Banbury Hardwick is higher than in all relevant comparators. Childhood obesity (reception and year 6) is highest within Banbury Ruscote and is higher than all relevant comparators. The estimated prevalence of obesity in adults by the national quintile is 4.4 based on the local area average.

Source: PHE Local Health

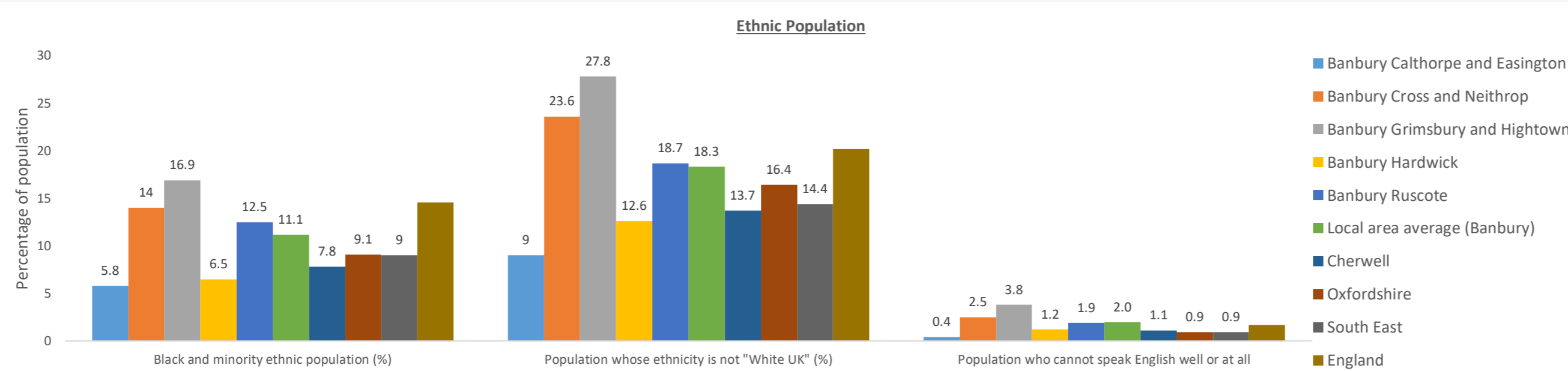


Source: NHS Digital

Source: NHS Digital

Based on the ward-level obesity data for children, Banbury Ruscote has a higher prevalence of obesity including severe obesity at reception when compared to Cherwell. Banbury Ruscote has a higher prevalence of obesity including severe obesity at Year 6 when compared to Cherwell.

**Ethnicity and language**



The percentage of the black and minority ethnic population in Banbury is highest in Banbury Grimsbury and Hightown and lowest in Banbury Calthorpe and Easington among the wards.

The percentage of the non "White UK" population in Banbury is highest in Banbury Grimsbury and Hightown and lowest in Banbury Calthorpe and Easington among the wards.

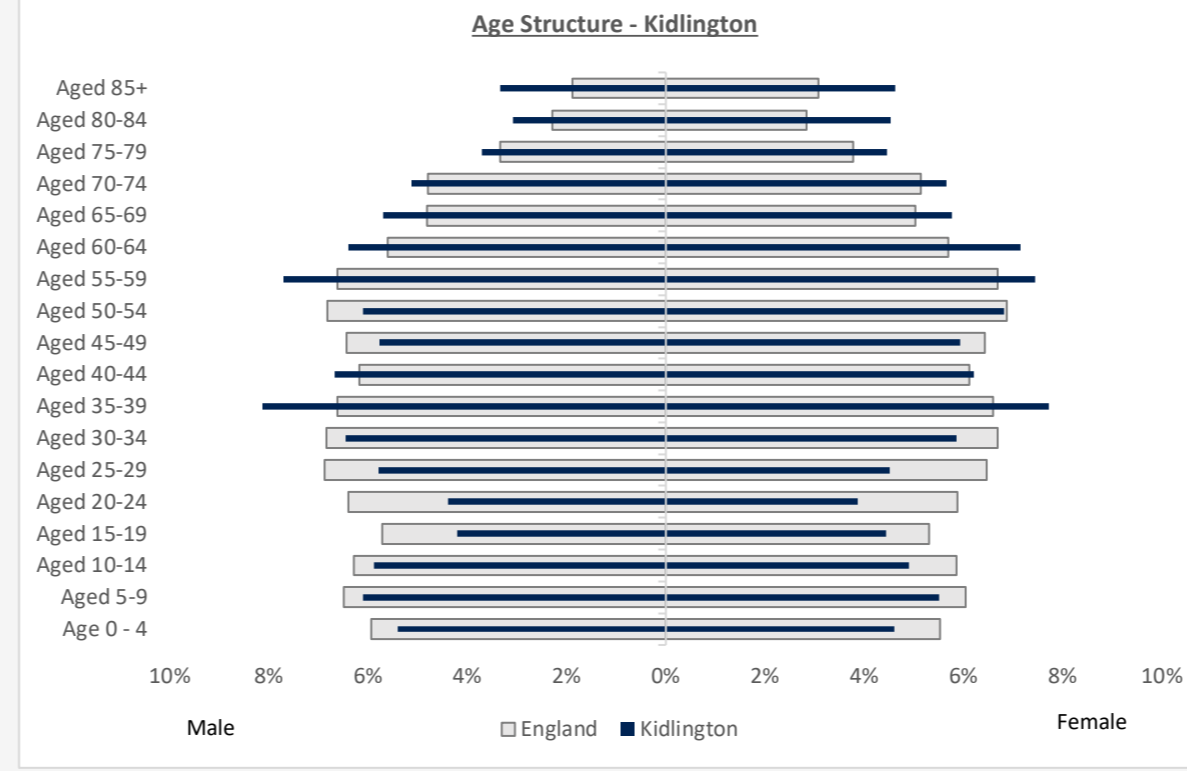
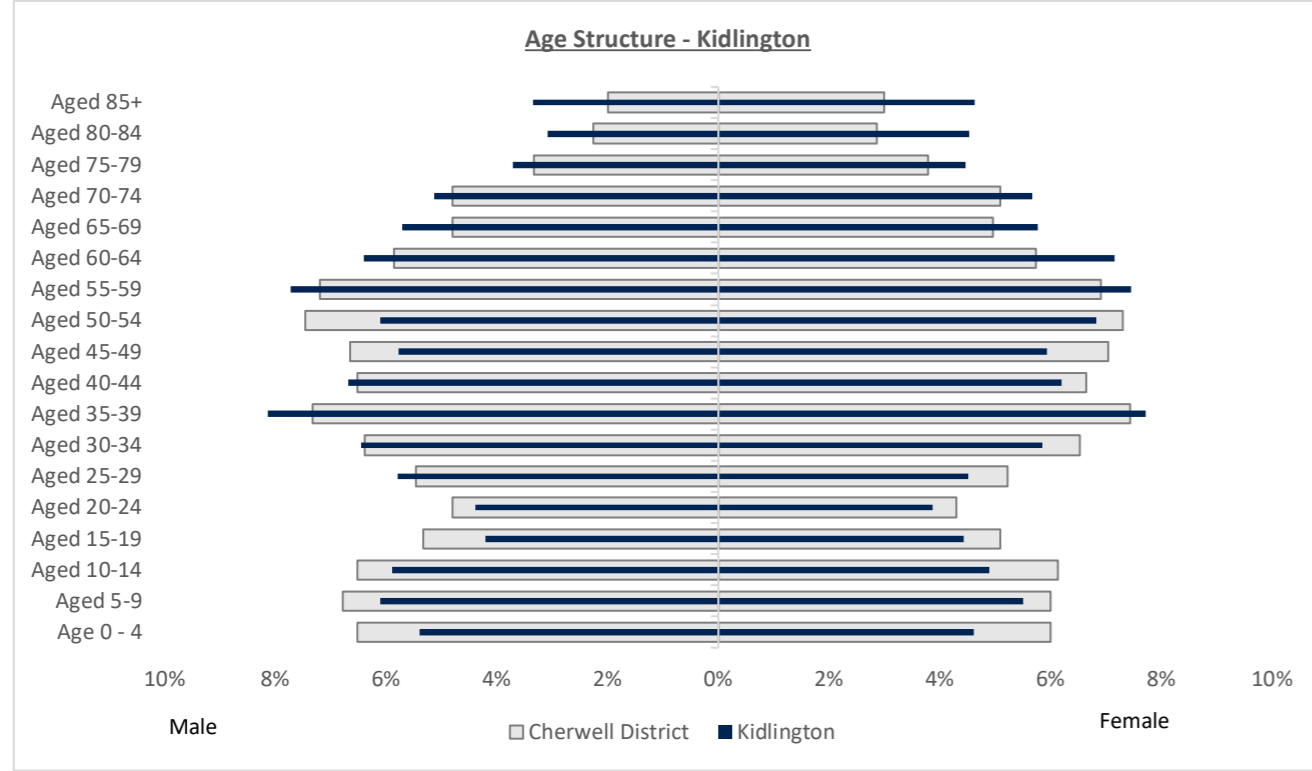
The percentage of the population who cannot speak English well or at all is highest in Banbury Grimsbury and Hightown and lowest in Banbury Calthorpe and Easington among the wards.



# Appendix A: Population and Human Health Baseline

## Ward-level Profile - Kidlington

### Demography, deprivation and socio-economic circumstance



The age structure in Kidlington shows a high proportion of the population aged 33-39 and 55-85+ years old, for both sexes compared to Cherwell district. There is a higher proportion of males aged 25-29 when compared to Cherwell District. Compared to the national average, the age structure shows a high proportion of the population aged 35-44 and 55 to 85+ for both sexes. There is a low proportion of the population aged 15-24 and 45 to 54 years old in Kidlington when compared to Cherwell district and the national average.

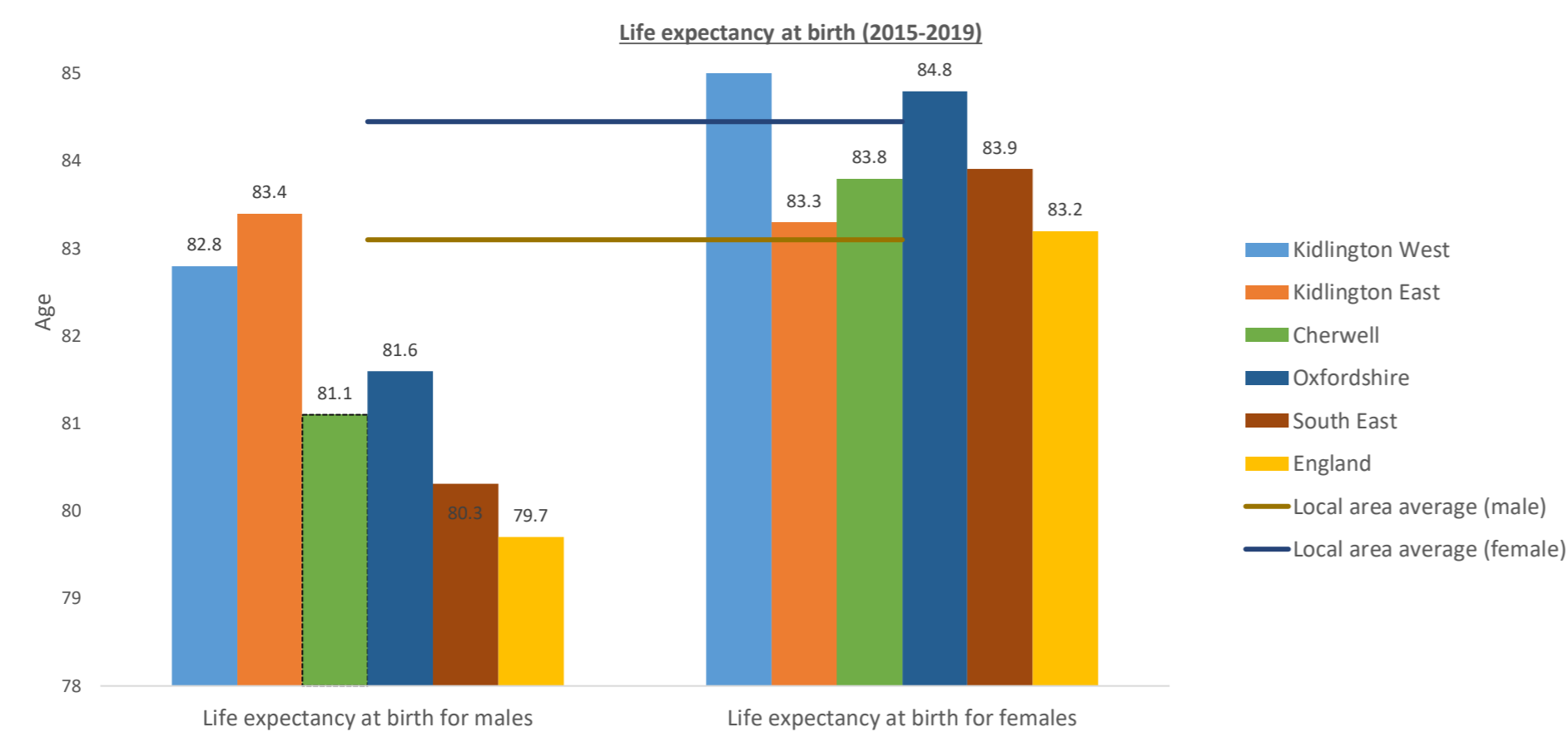
The lower the Index of Multiple Deprivation (IMD) score, the less deprived an area is. In this instance, the local area average for Kidlington has a lower IMD score (and therefore the overall level of deprivation) than all relevant comparators. The same is true for income deprivation, child poverty, fuel poverty, older people in deprivation and unemployment. Long-term unemployment based on the local area average is slightly higher than Cherwell but is lower than the County, region and national values.

Source: NOMIS

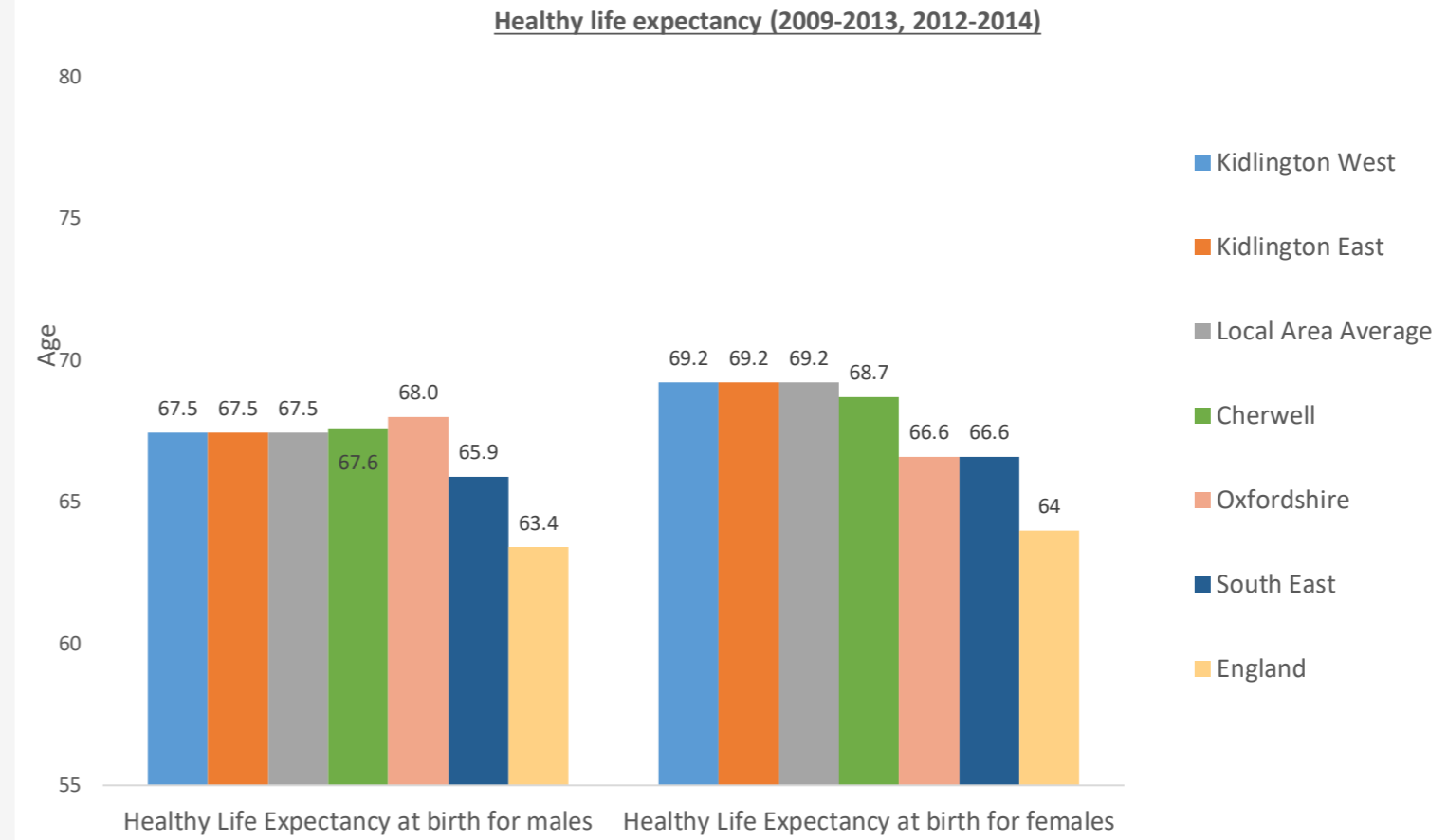
Indicator	Date	Kidlington West	Kidlington East	Local area average (Kidlington)	Cherwell	Oxfordshire	South East Region	England
IMD Score 2019	2019	10.0	10.9	10.5	14.4	11.7	n/a	21.7
Income deprivation (%)	2019	5.9	6.8	6.35	7.6	6.9	9.1	12.9
Child poverty (%)	2019	9.2	9.9	9.55	10.5	10.1	12.3	17.1
Fuel poverty (%)	2018	5.7	7.0	6.4	7.4	8.0	7.9	10.3
Older people in deprivation (%)	2019	5.7	6.9	6.30	8.8	8.1	10.2	14.2
Unemployment (%)	2019-20	1.0	1.3	1.15	1.4	1.4	n/a	2.8
Long term unemployment (%)	2019-20	0.6	0.0	0.30	0.2	0.7	n/a	3.2

Source: PHE Local Health

### Life expectancy and physical health

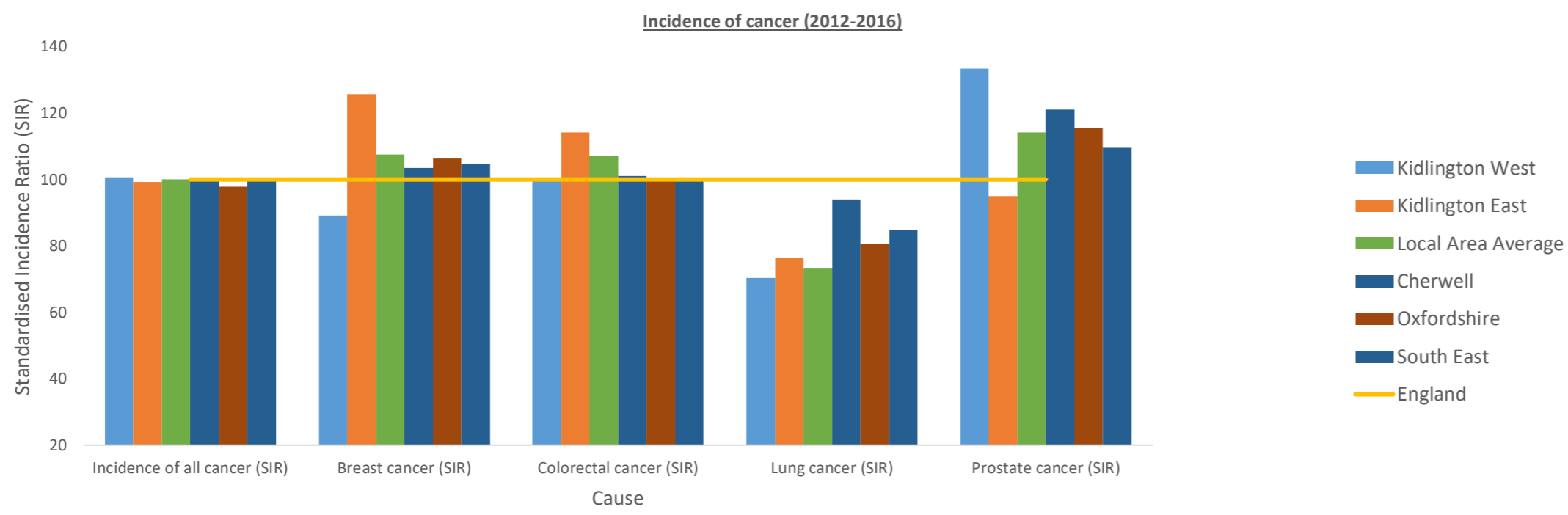


Source: PHE Local Health

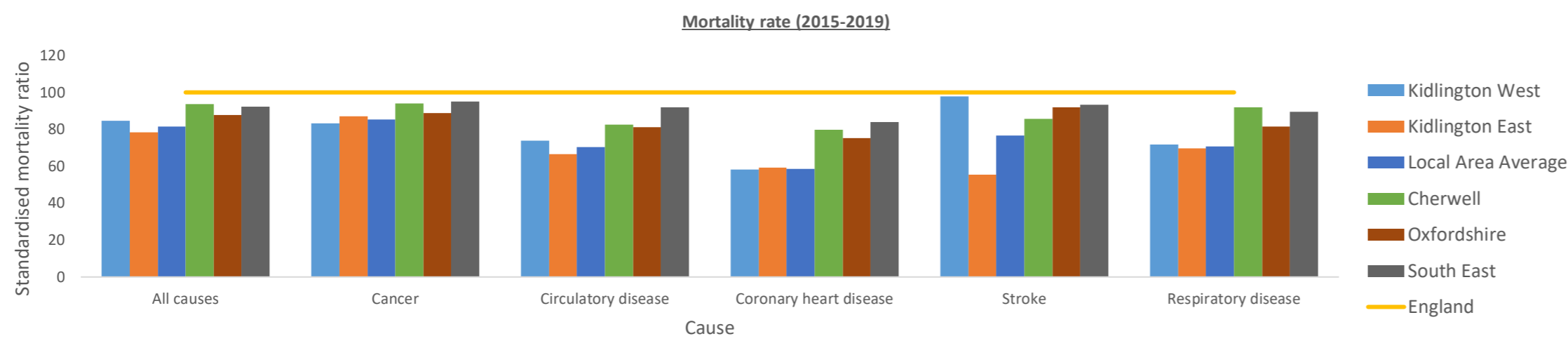


Source: ONS

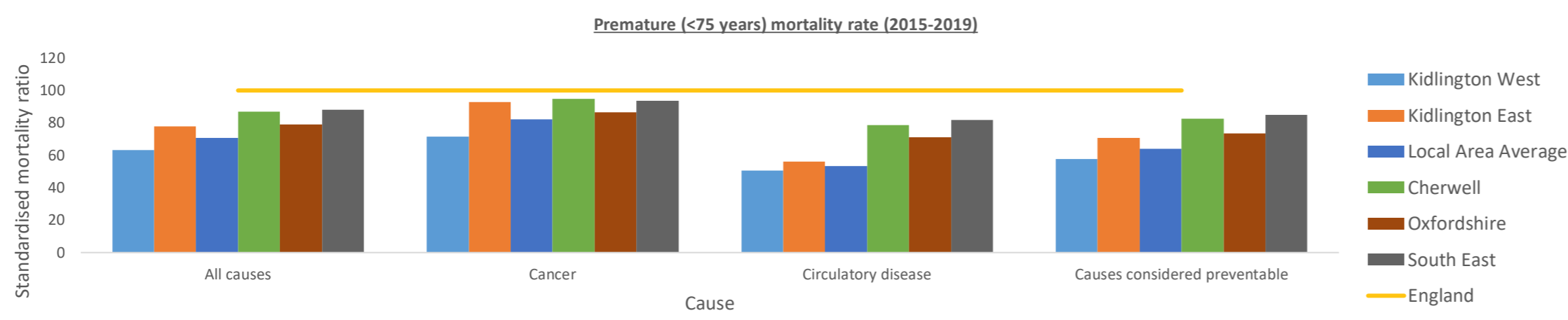
The local area average life expectancy at birth for males and females in Kidlington is 83.1 years and 84.5 years, respectively. The local area average life expectancy for males in Kidlington is higher than all relevant comparators. The life expectancy of females in Kidlington wards is higher than males and higher than the Cherwell, regional and national life expectancy. The local area average for healthy life expectancy for males in Kidlington is 67.5 years whereas females have an HLE of 69.2. The years living in poor health in Kidlington (i.e., the difference between life expectancy and HLE) were as high as 16.4 years for females in Kidlington West and 15.9 years for males in Kidlington East.



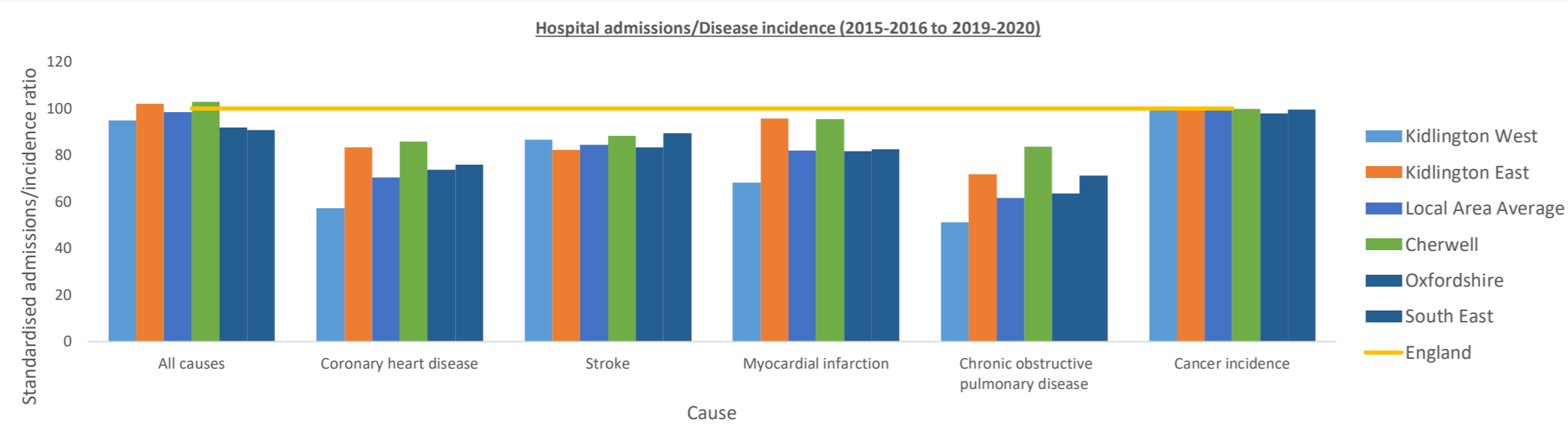
Source: PHE Local Health



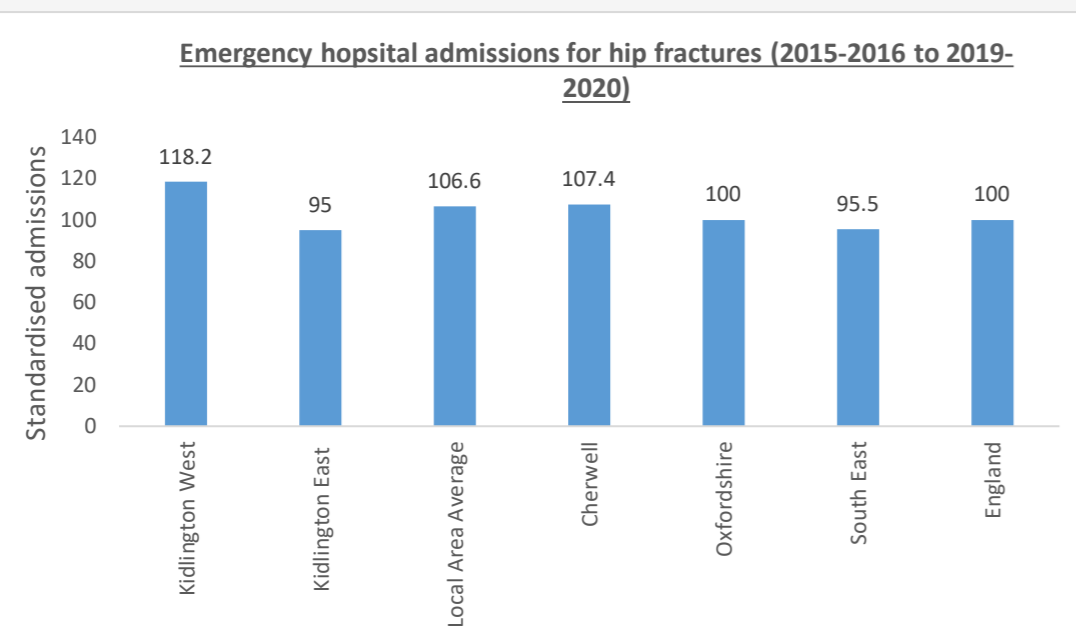
Source: PHE Local Health



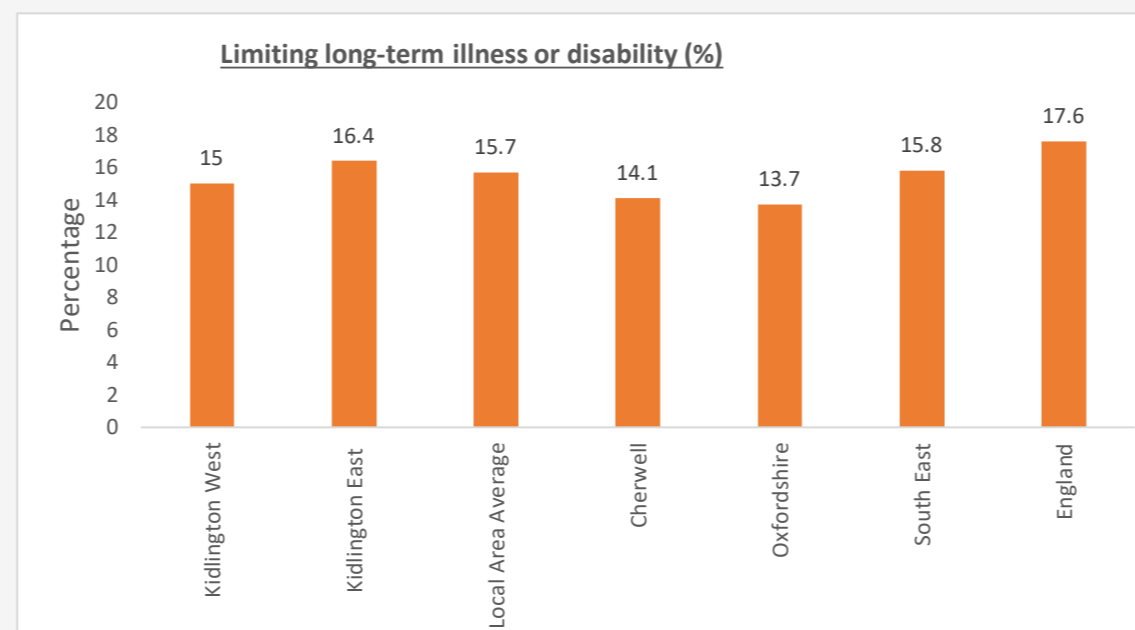
Source: PHE Local Health



Source: PHE Local Health



Source: PHE Local Health



Based on the local area average for Kidlington, the incidence of cancer for all cancer is comparable to the comparators. The incidence of breast cancer and colorectal cancer is higher than all comparators, whereas the incidence of lung cancer is lower than all comparators. The incidence of prostate cancer is lower than Cherwell but higher than all other comparators. Within Kidlington, Kidlington West has the highest SIR of prostate cancer and is significantly worse than the national instance rate.

The mortality rate for the local area average for Kidlington for all causes is lower than all relevant comparators. Based on the specific causes, mortality related to cancer, circulatory disease, coronary heart disease, stroke and respiratory disease at all ages is lower than all relative comparators.

The premature mortality rate for all causes, cancer, circulatory disease and for causes considered preventable based on the local average area is lower than all comparators.

Hospital admissions for all causes, coronary heart disease, stroke, myocardial infarction, COPD and cancer, based on the local area average are comparable to or better than the comparators.

Emergency hospital admissions for hip fractures in Kidlington West are higher than all comparators whereas admissions in Kidlington East are lower than all comparators.

Limiting long-term illness or disability percentages are lower than national values in both wards but are higher than the Cherwell values.

**Mental health and behavioural risk factors**

Indicator	Date	Kidlington West	Kidlington East	Kidlington (Calculated)	Cherwell	Oxfordshire	South East Region	England
Hospital stays for self-harm (SAR)	2015-16 to 2019-20	88.9	114.5	101.7	91.3	102	108.8	100
Smoking prevalence at 15 years (regular)	2014	6.4	5.9	6.15	5.7	5.7	5.7	5.4
Children's Weight Reception: Prevalence of obesity (including severe obesity) (%)	2017-18, to 2019-20	6.4	7.3	6.85	8.2	7.4	2.1	9.7
Year 6: Prevalence of obesity (including severe obesity) (%)	2017-18, to 2019-20	23.8	17.9	20.85	18.7	16	2.0	20.4
Estimated prevalence of obesity, including overweight, for adults (16+) by national quintile (Number)	2014	4.0	4.0	4.00	4.0	5.0	4.0	n/a

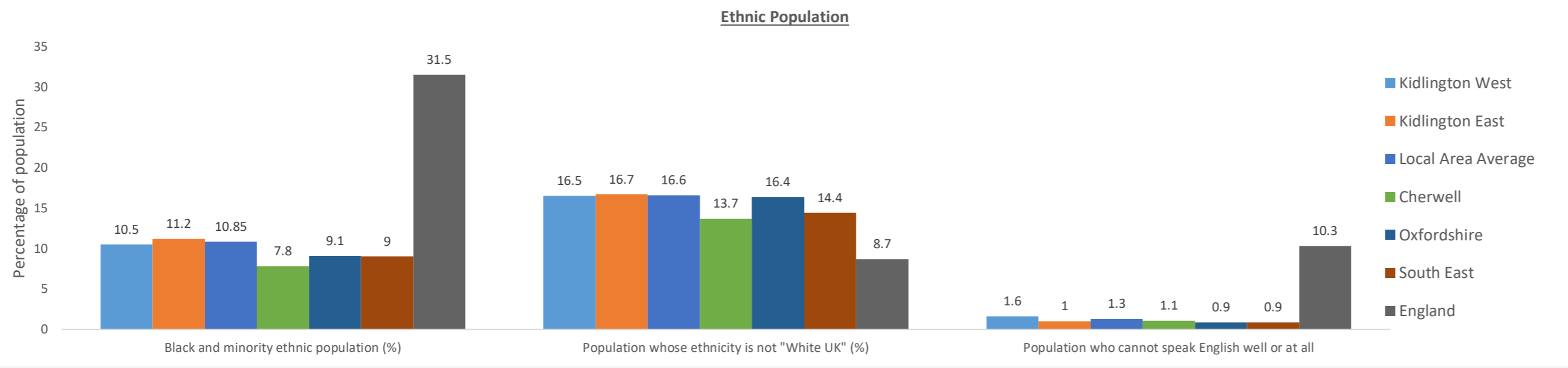
\* Estimated prevalence of obesity, including overweight, for adults (16+) by national quintile: quintile one being the 20% with the highest estimated prevalence and quintile 5 being the 20% with the lowest estimated prevalence

Source: PHE Local Health

Based on the local area average for Kidlington, hospital stays for self-harm (used as a proxy indicator for mental health) are higher than Cherwell and lower than the county, regional, and national rates. Hospital stays for self-harm are higher than all comparators in Kidlington East and lower than all comparators in Kidlington West.

Regarding behavioural risk factors, smoking prevalence aged 15 years in both wards is higher than in all relevant comparators. Childhood obesity (reception) is highest within Kidlington East and is lower than Cherwell district, the county and national percentages. Childhood obesity (year 6) is higher in Kidlington West and is higher than in all relevant comparators. The estimated prevalence of obesity in adults by the national quintile is 4 based on the local area average.

**Ethnicity and language**



The percentage of the black and minority ethnic population in Kidlington is higher in Kidlington East.

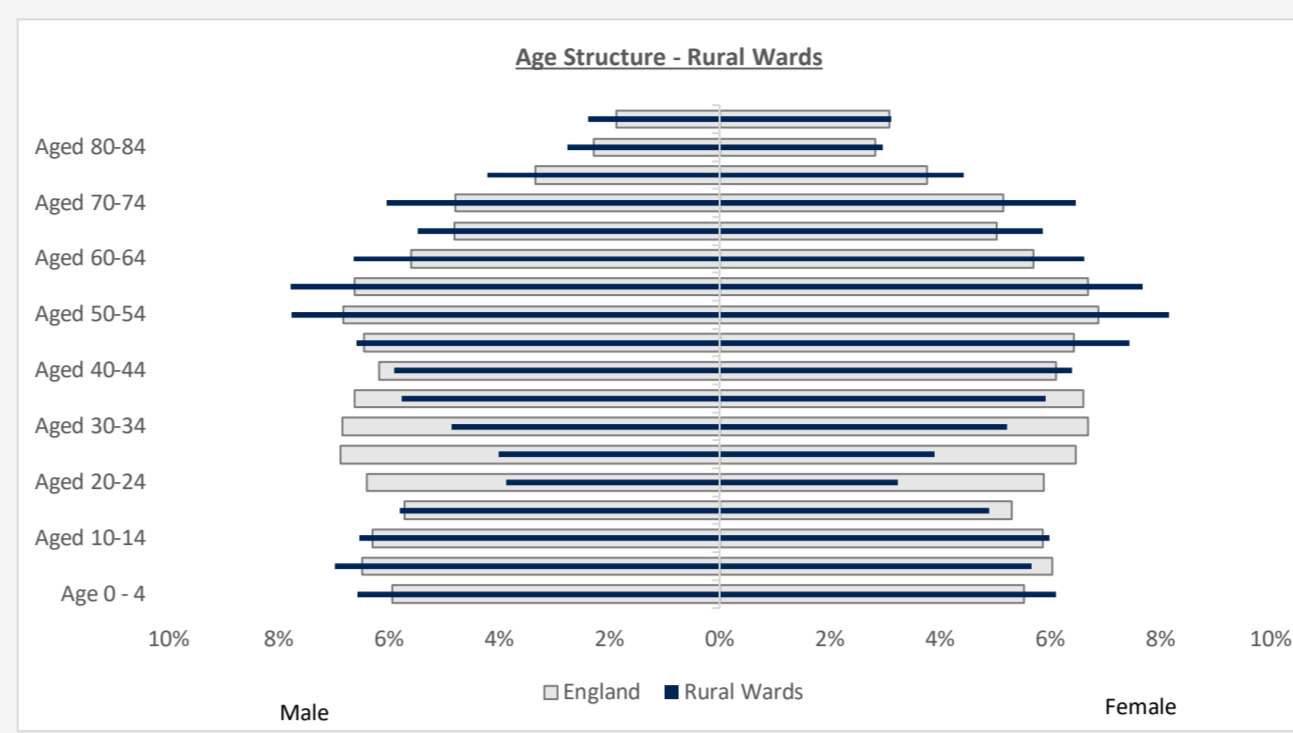
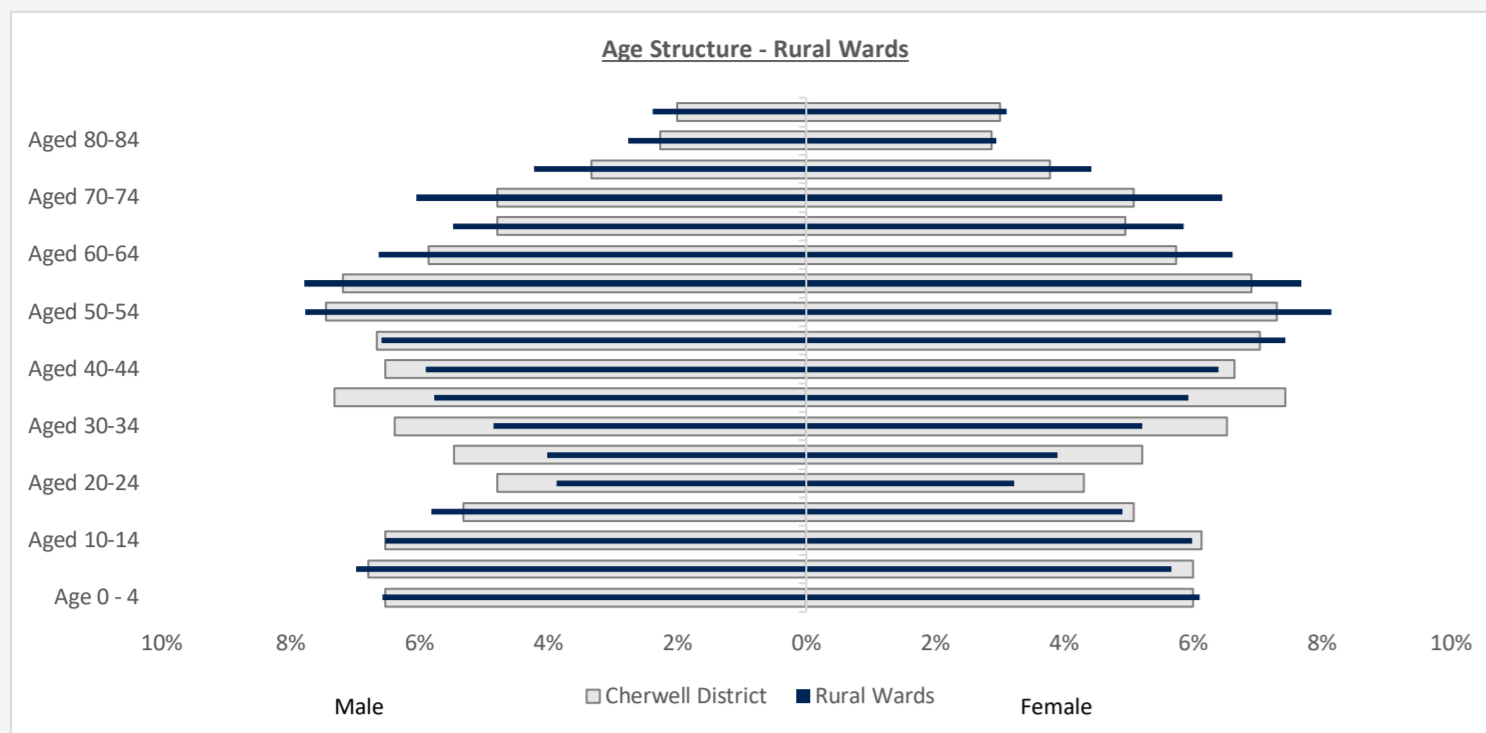
The percentage of the non "White UK" population in Banbury is higher in Kidlington East.

The percentage of the population who cannot speak English well or at all is higher in Kidlington West.

# Appendix A: Population and Human Health Baseline

## Ward-level Profile - Rural Wards

### Demography, deprivation and socio-economic circumstance



The age structure in the rural wards shows a high proportion of the population for both sexes aged 0-4 and 50-85+ to 54 years old compared to Cherwell district. There is a higher proportion of males aged 5-9 and 15-19 when compared to Cherwell district. Compared to the national average, the age structure shows a high proportion of the population (both sexes) aged 0-4, 10-14, and 45-84. There is a higher proportion of males aged 5-9, 15-19, and 85+ when compared to the national average. There is a low proportion of the population (both sexes) aged 20-39 in the rural wards compared to Cherwell district and the national average.

The lower the Index of Multiple Deprivation (IMD) score, the less deprived an area is. In this instance, the local area average for the rural wards has a lower IMD score (and therefore the overall level of deprivation) than Cherwell district and national comparators and is higher than the county score. The percentage of income deprivation, child poverty, older people in deprivation, and unemployment is lower than all comparators. The local area average for fuel poverty is higher than Cherwell district, Oxfordshire and the regional values but lower than the national.

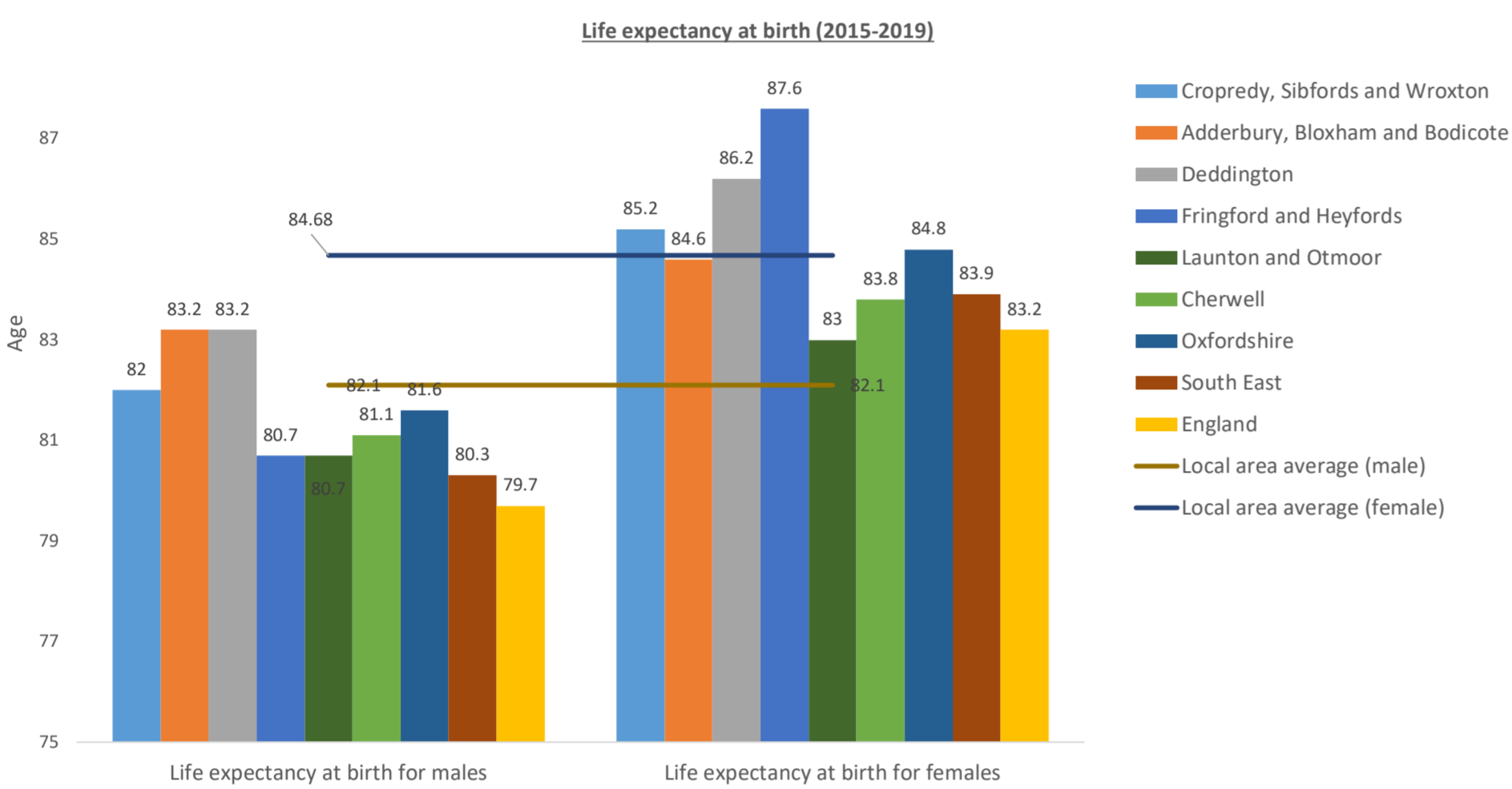
Launton and Otmoor, followed by Fringford and Heyfords, had the highest IMD score of the wards within the rural wards. The lowest IMD score was identified for the Adderbury, Bloxham and Bodicote ward.

Source: NOMIS

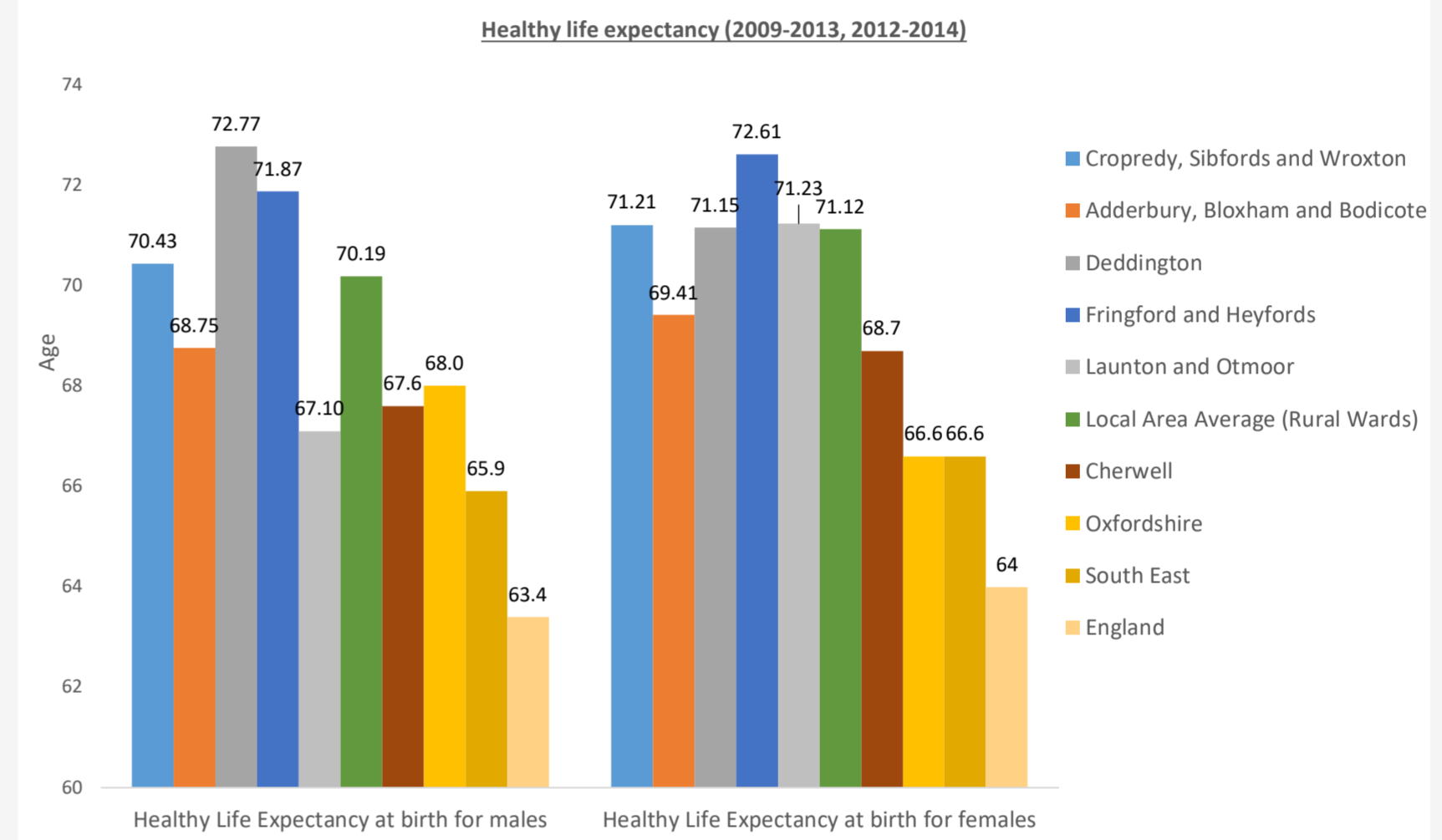
Indicator	Date	Cropredy, Sibfords and Wroxton	Adderbury, Bloxham and Bodicote	Deddington	Fringford and Heyfords	Launton and Otmoor	Local Area Average (Rural Wards)	Cherwell	Oxfordshire	South East Region	England
IMD Score 2019	2019	14.0	7.9	9.3	15.3	15.4	12.4	14.4	11.7	n/a	21.7
Income deprivation (%)	2019	4.2	6.2	4.6	5.0	5.2	5.0	7.6	6.9	9.1	12.9
Child poverty (%)	2019	5.0	10.0	5.2	6.2	6.7	6.6	10.5	10.1	12.3	17.1
Fuel poverty (%)	2018	10.7	8.0	10.3	9.0	9.3	9.5	7.4	8.0	7.9	10.3
Older people in deprivation (%)	2019	5.3	5.7	5.9	6.8	6.6	6.1	8.8	8.1	10.2	14.2
Unemployment (%)	2019-20	1.0	0.9	0.7	0.8	1.2	0.9	1.4	1.4	2.1	2.8
Long term unemployment (%)	2019-20	0.0	0.0	0.0	0.0	0.0	0.0	0.2	0.7	2.0	3.2

Source: PHE Local Health

### Life expectancy and physical health



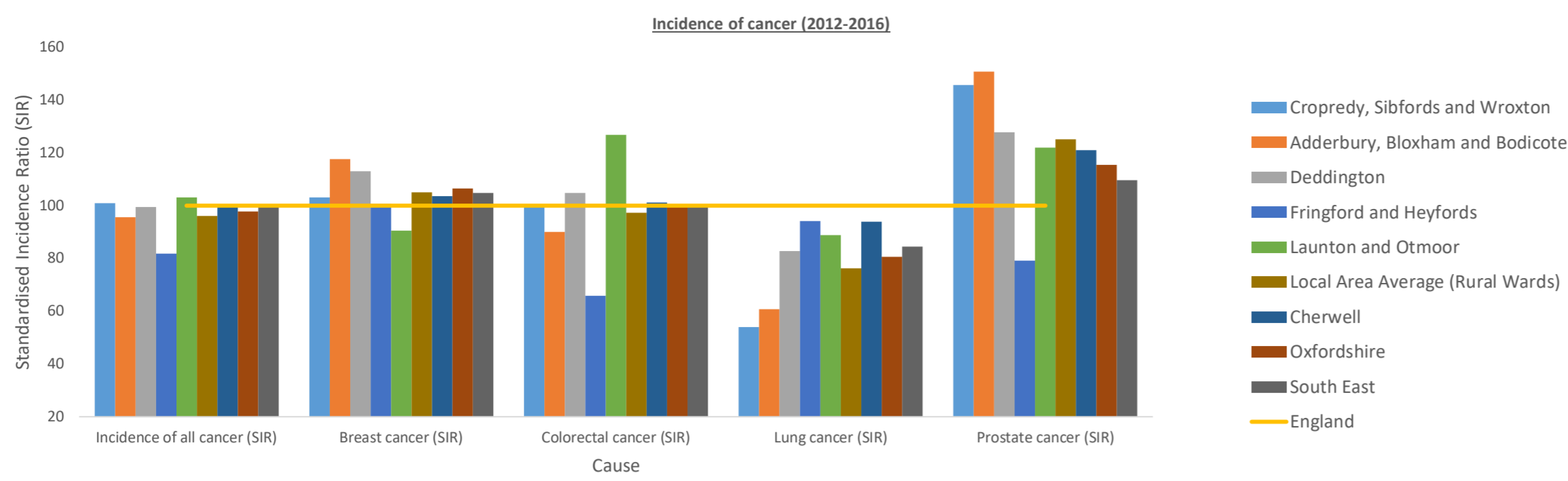
Source: PHE Local Health



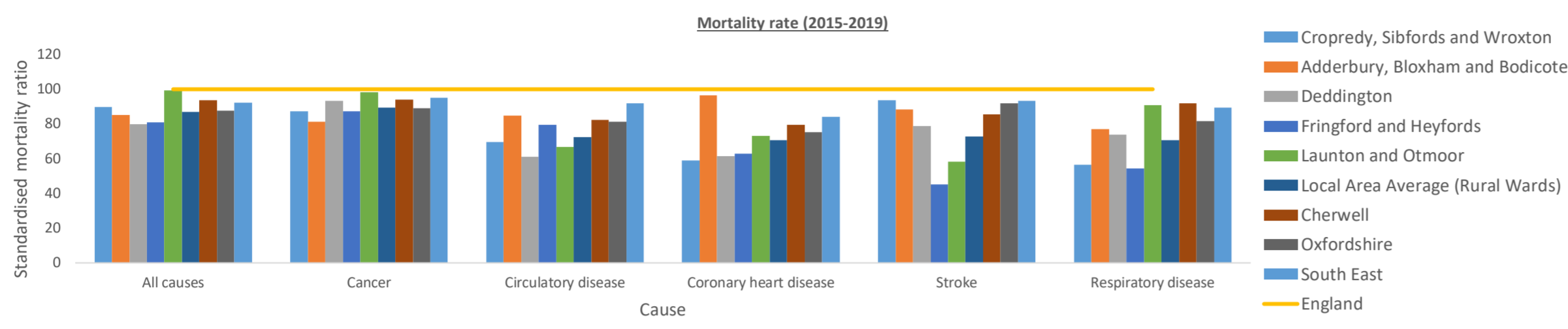
Source: 2011 Census

The local area average life expectancy at birth for males and females in the rural wards is 82.1 years and 84.7 years, respectively. The local area average life expectancy for males in the rural wards is higher than all relevant comparators. The life expectancy of females in rural wards is higher than males and higher than the Cherwell, regional and national life expectancy. Healthy life expectancy for males in rural wards ranges between 67.1 and 72.8 years whereas females have an HLE ranging between 69.4 and 72.6 years. The local area average HLE for males and females in rural wards is 70.2 years and 71.1 years, respectively. The years living in poor health in rural wards (i.e., the difference between life expectancy and HLE) was as high as 14.4 years for males and 15.2 years for females in Adderbury, Bloxham and Bodicote ward.

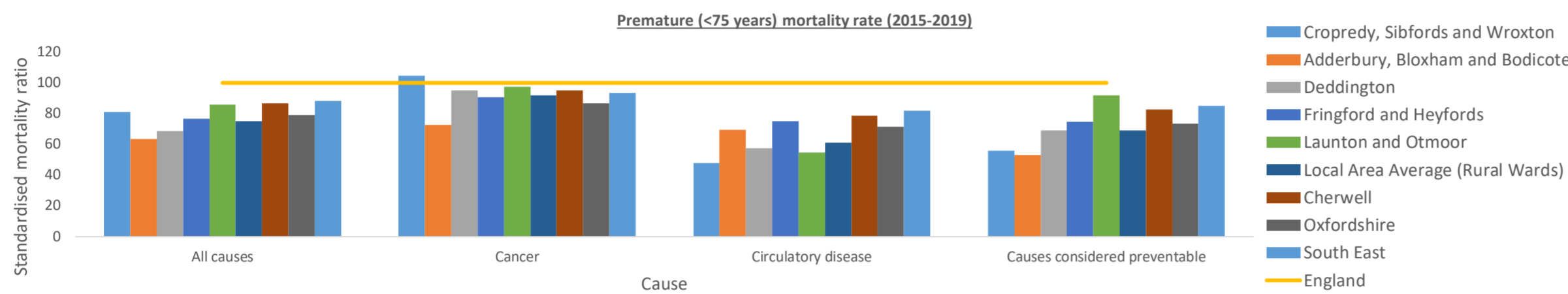




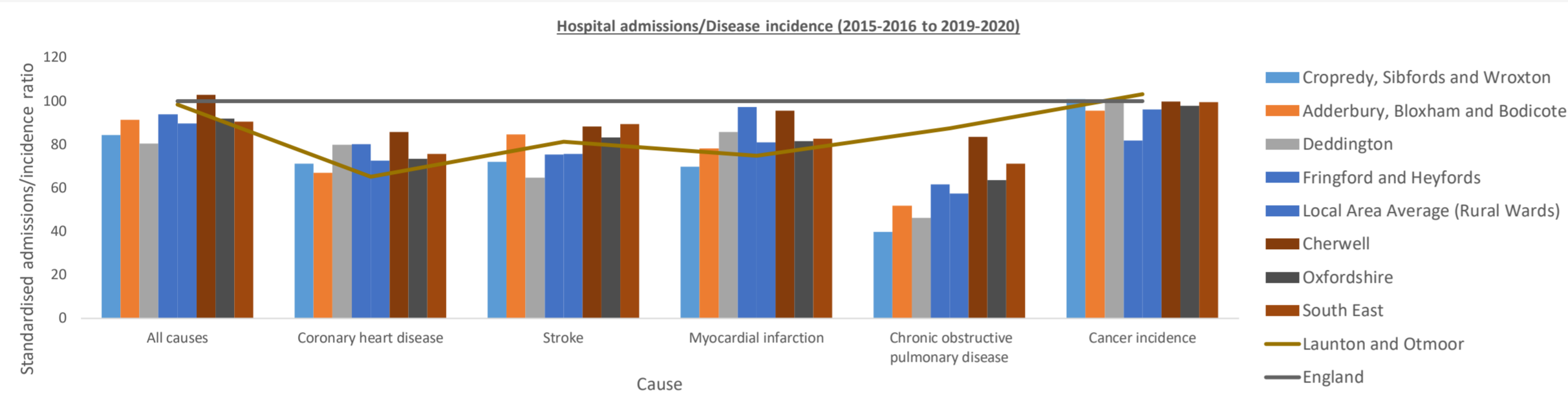
Source: PHE Local Health



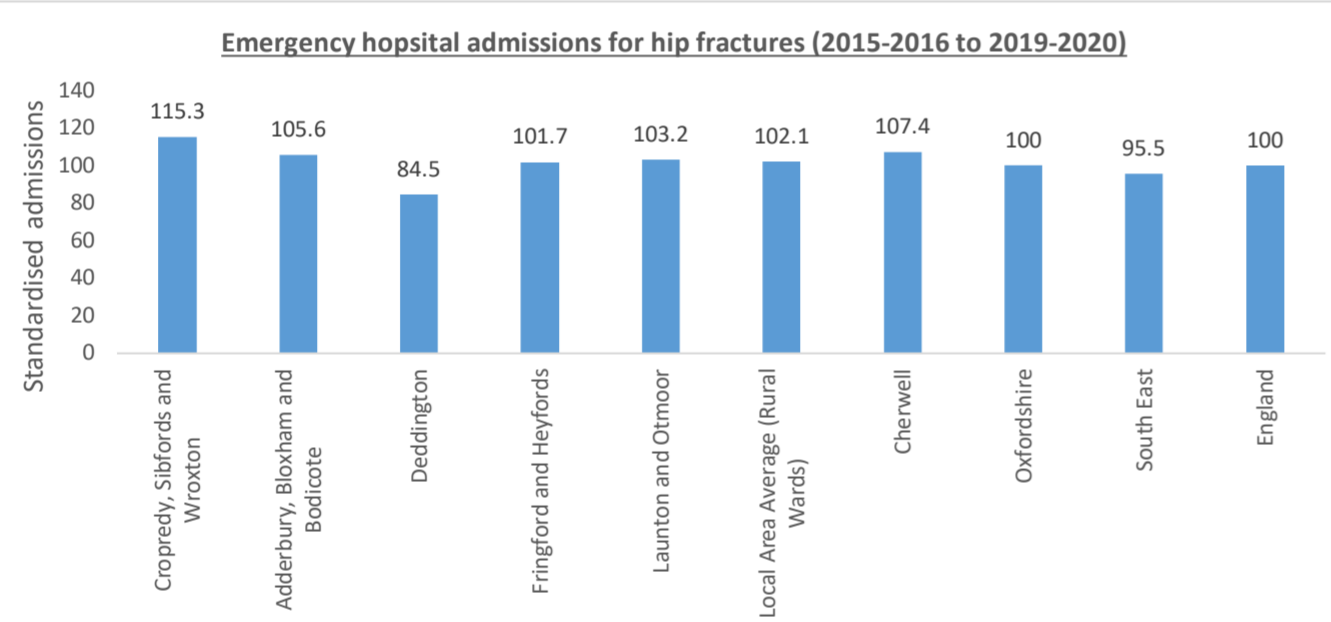
Source: PHE Local Health



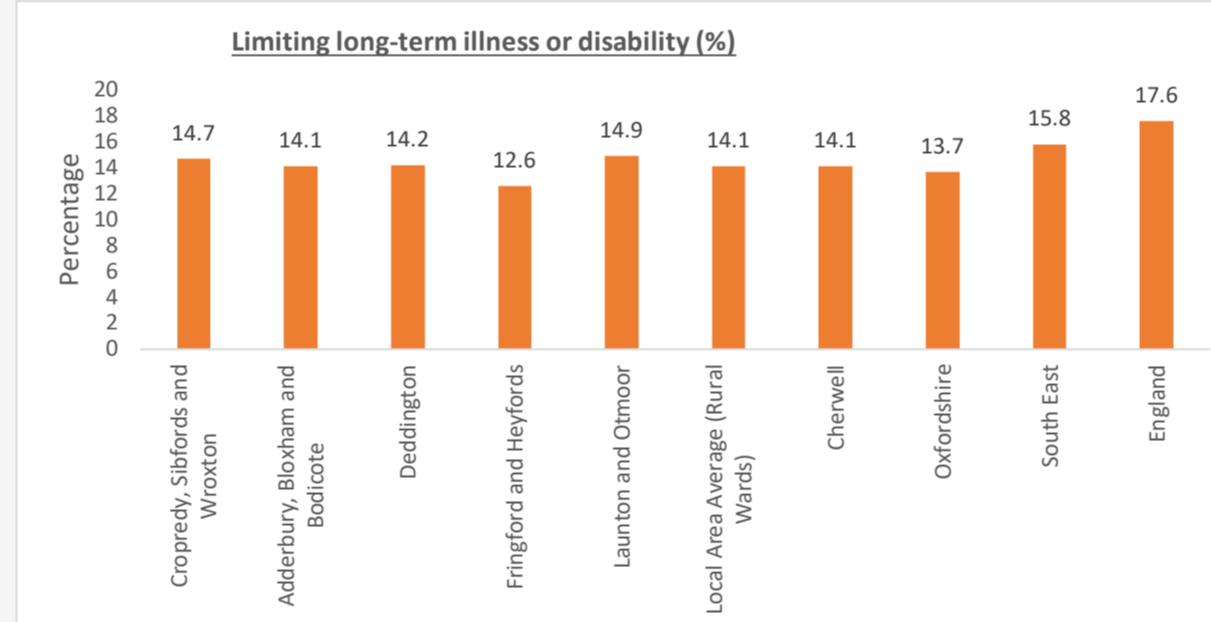
Source: PHE Local Health



Source: PHE Local Health



Source: PHE Local Health



Based on the local area average for the rural wards, the incidence of cancer for all cancer is lower than all comparators. Based on specific cancer, the local area average for breast cancer is higher than the Cherwell district, regional and national incidence rates and is lower than the county. The incidence rates based on the local area average for colorectal and lung cancer are lower than all comparators. The incidence of prostate cancer based on the local area average is higher than all comparators. Within the rural wards, Cropredy, Sibfords and Wroxton ward and Adderbury, Bloxham and Bodicote ward have the highest SIR of prostate cancer and the lowest SIR of lung cancer when compared to all relevant comparators.

The mortality rate for the local area average for rural wards for all causes is lower than all relevant comparators. Based on the specific causes, mortality related to cancer, circulatory disease, coronary heart disease, stroke, and respiratory diseases in all ages are lower than the comparators.

The premature mortality rate for all causes, cancer, circulatory disease and causes considered preventable based on the local area average are all lower than the comparators.

Hospital admissions for all causes, coronary heart disease, stroke, myocardial infarction, COPD and cancer are lower than all comparators based on the local area average.

Emergency hospital admissions for hip fractures in all wards, except for Deddington, are higher than all comparators.

Limiting long-term illness or disability in all wards, except for Deddington, are higher than all comparators.

**Mental health and behavioural risk factors**

Indicator	Date	Cropredy, Sibfords and Wroxton	Adderbury, Bloxham and Bodicote	Deddington	Fringford and Heyfords	Launton and Otmoor	Local Area Average (Rural Wards)	Cherwell	Oxfordshire	South East Region	England
Hospital stays for self-harm (SAR)	2015-16 to 2019-20	71.4	56.7	64.5	84.3	99	75.18	91.3	102	108.8	100
Smoking prevalence at 15 years (regular)	2014	6.6	6.7	6.9	6	5.5	6.34	5.7	5.7	5.7	5.4
Children's Weight Reception: Prevalence of obesity (including severe obesity) (%)	2017-18, to 2019-20	9.4	9	4.4	7.4	9.3	7.9	8.2	7.4	8.7	9.7
Year 6: Prevalence of obesity (including severe obesity) (%)	2017-18, to 2019-20	11.8	17.2	17.3	15.5	17.1	15.78	18.7	16	17.9	20.4
Estimated prevalence of obesity, including overweight, for adults (16+) by national quintile (Number)	2014	2.0	4.0	3.0	3.0	3.0	3.0	4.0	5.0	n/a	n/a

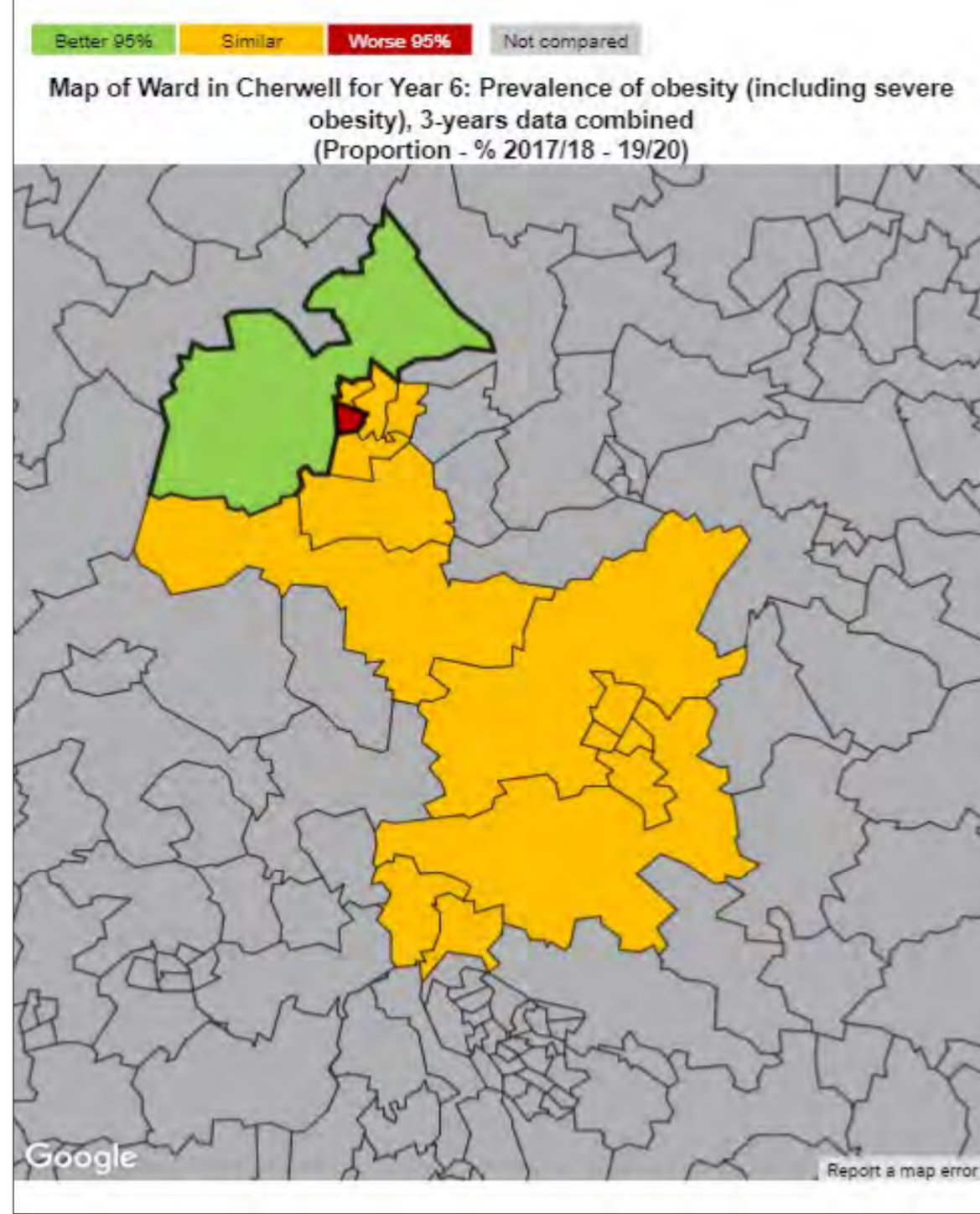
\* Estimated prevalence of obesity, including overweight, for adults (16+) by national quintile: quintile one being the 20% with the highest estimated prevalence and quintile 5 being the 20% with the lowest estimated prevalence

Based on the local area average for the rural wards, hospital stays for self-harm (used as a proxy indicator for mental health) are lower than Cherwell, county, regional, and national rates.

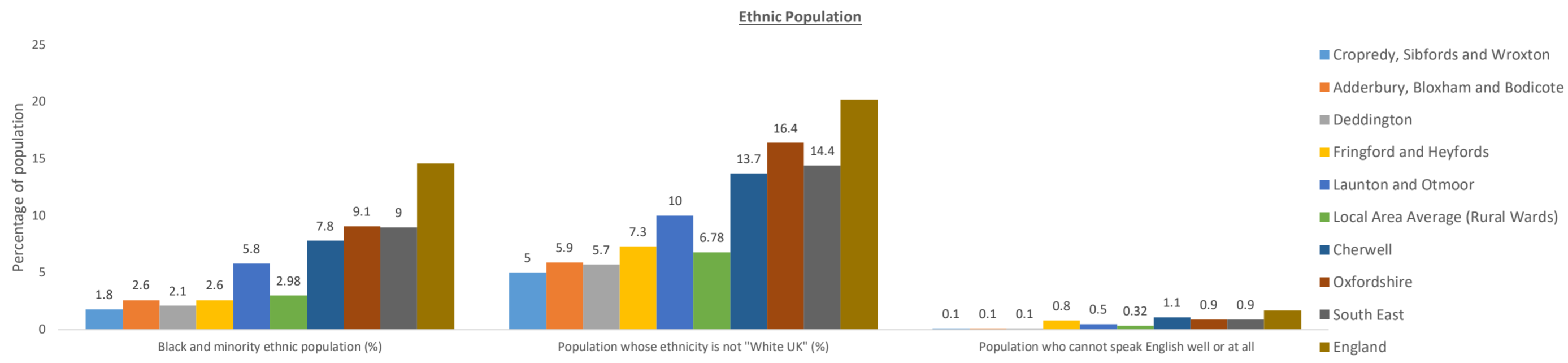
Regarding behavioural risk factors, with the exception of Launton and Otmoor, smoking prevalence aged 15 years is higher in all rural wards when compared to all relevant comparators. Childhood obesity (reception) is highest within Cropredy, Sibfords and Wroxton and is higher than Cherwell district, the county, and regional percentages. Childhood obesity (year 6) is highest within Deddington and is higher than the county value. The estimated prevalence of obesity in adults by the national quintile is 3 based on the local area average.

**Source: PHE Local Health**

The prevalence of obesity including severe obesity at Year 6 when compared to Cherwell is lower in Cropredy, Sibfords and Wroxton.



**Ethnicity and language**



The percentage of the black and minority ethnic population in the rural wards is highest in Launton and Otmoor and lowest in Cropredy, Sibfords and Wroxton among the wards.

The percentage of the non "White UK" population in the rural wards is highest in Launton and Otmoor and lowest in Cropredy, Sibfords and Wroxton among the wards.

The percentage of the population who cannot speak English well or at all is highest in Fringford and Heyfords among the wards.

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# Health and Equality Impact Assessment

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Cherwell Local Plan Review 2042

Appendix B: Deprivation Mapping

# Cherwell Deprivation Maps – Technical Note

In addition to the overall index of multiple deprivation, the 7 deprivation domains which inform this index have been analysed:

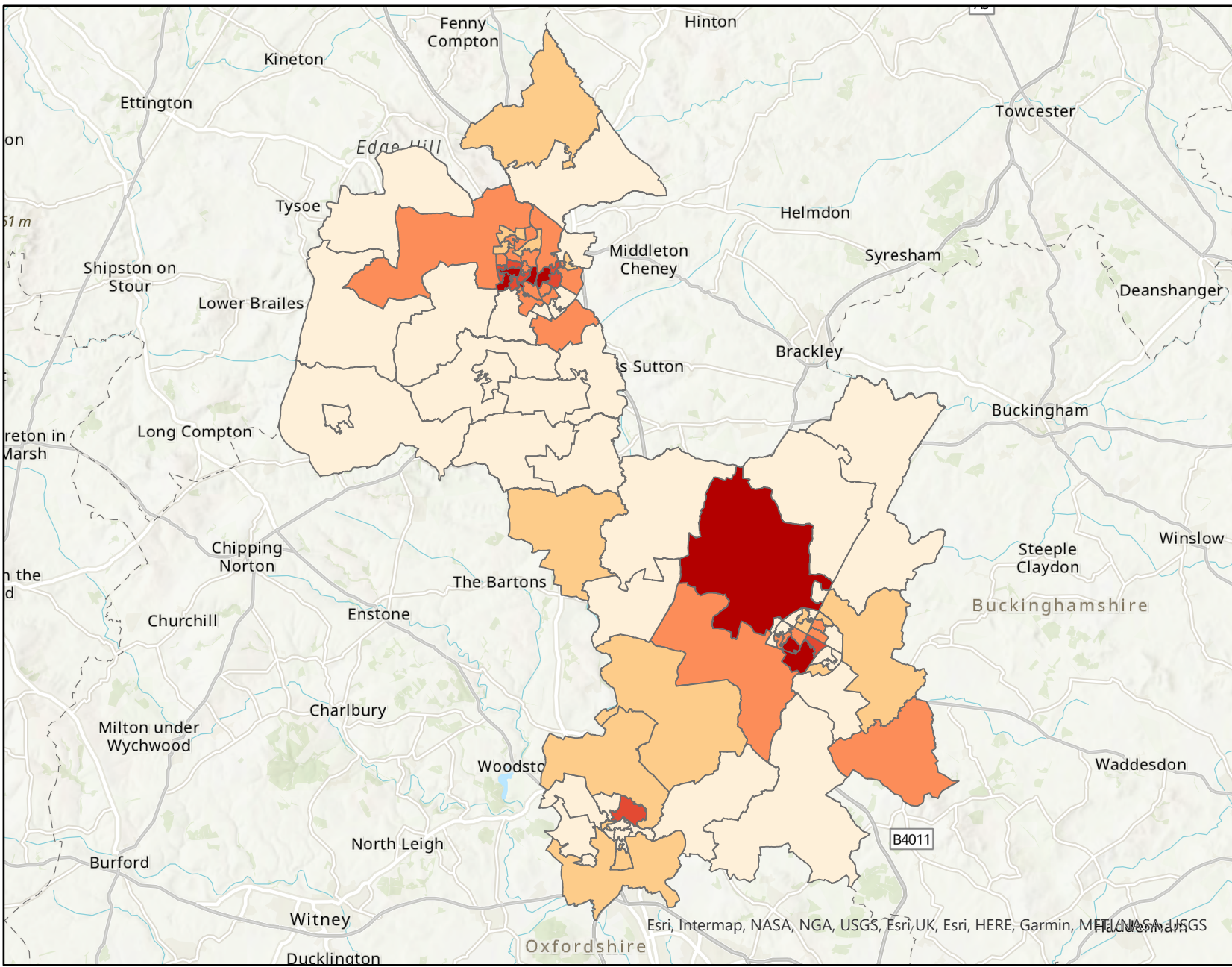
- The **Income Deprivation Domain** measures the proportion of the population experiencing deprivation relating to low income. The definition of low income used includes both those people that are out-of-work, and those that are in work but who have low earnings (and who satisfy the respective means tests).
- The **Employment Deprivation Domain** measures the proportion of the working-age population in an area involuntarily excluded from the labour market. This includes people who would like to work but are unable to do so due to unemployment, sickness or disability, or caring responsibilities.
- The **Education, Skills and Training Deprivation Domain** measures the lack of attainment and skills in the local population. The indicators fall into two sub-domains: one relating to children and young people and one relating to adult skills.
- The **Health Deprivation and Disability Domain** measures the risk of premature death and the impairment of quality of life through poor physical or mental health. The domain measures morbidity, disability and premature mortality but not aspects of behaviour or environment that may be predictive of future health deprivation.
- The **Crime Domain** measures the risk of personal and material victimisation at local level.
- The **Barriers to Housing and Services Domain** measures the physical and financial accessibility of housing and local services. The indicators fall into two sub-domains: 'geographical barriers', which relate to the physical proximity of local services, and 'wider barriers' which includes issues relating to access to housing such as affordability.
- The **Living Environment Deprivation Domain** measures the quality of the local environment. The indicators fall into two sub-domains. The 'indoors' living environment measures the quality of housing; while the 'outdoors' living environment contains measures of air quality and road traffic accidents.

There are two types of maps provided:

- **IMD 2019**
  - Uses deprivation deciles but grouped in two's to make quintiles
  - Deciles 1 and 2 = within the 20% most deprived LSOAs nationally
  - Deciles 9 and 10 = within the 20% least deprived LSOAs nationally
- **Change from IMD 2015 and 2019**
  - Uses ranks so the maps make more sense as a group
  - There are 32,844 LSOAs in England
  - If an LSOA is ranked as 1, it is the most deprived nationally. If an LSOA is ranked as 32,844, it is the least deprived nationally
  - If an LSOA has increased in rank (represented by a negative number) between 2015 and 2019, the LSOA has become less deprived than it was previously
  - If an LSOA has decreased in rank (represented by a positive number) between 2015 and 2019, the LSOA has become more deprived than it was previously



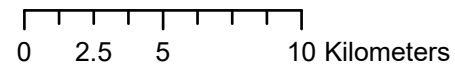




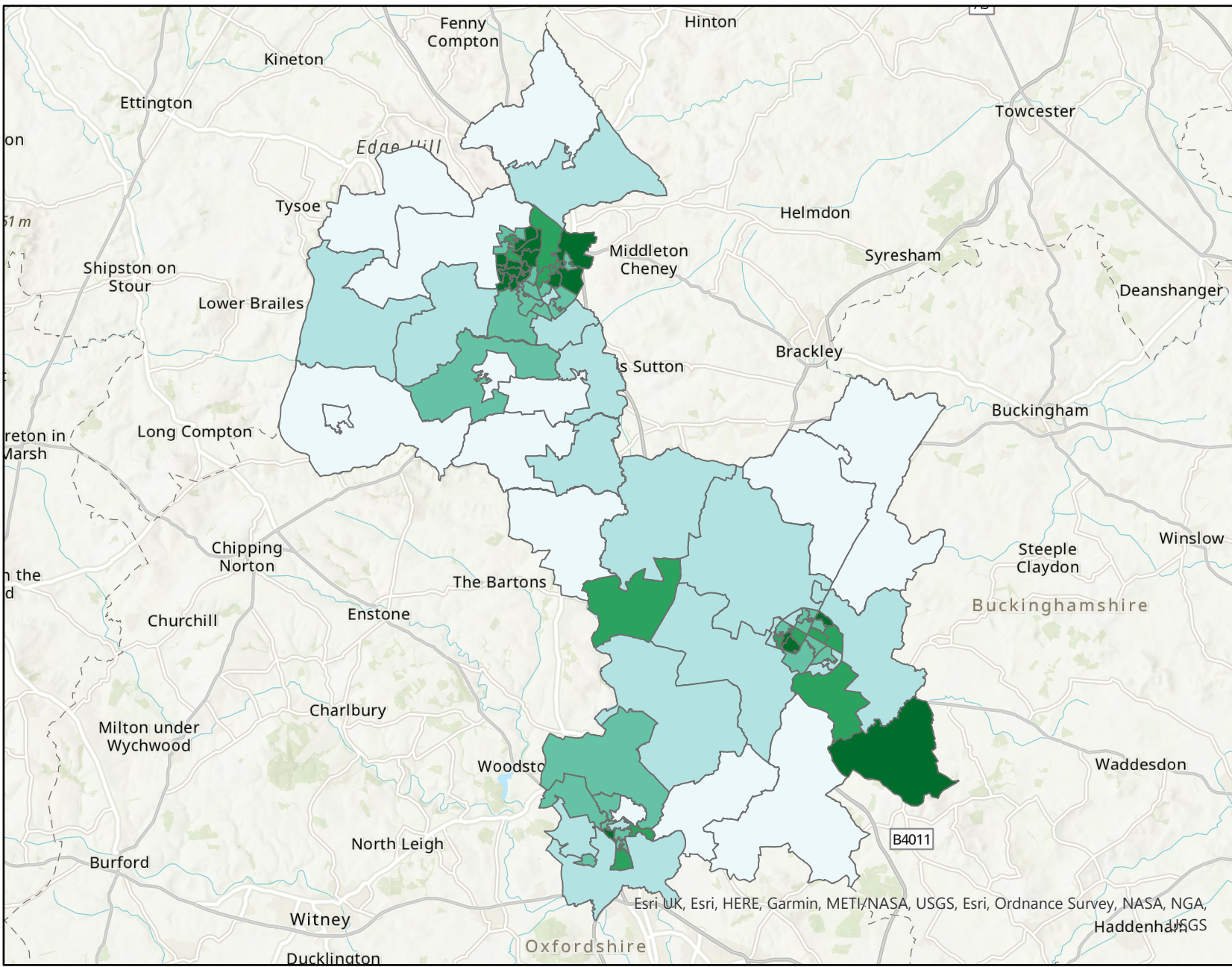
# Legend

IMD 2019 Deciles:  
Crime

- 1 - 2 (20% most deprived)
- 3 - 4
- 5 - 6
- 7 - 8
- 9 - 10 (20% least deprived)



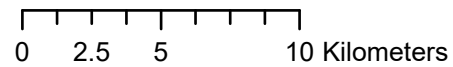




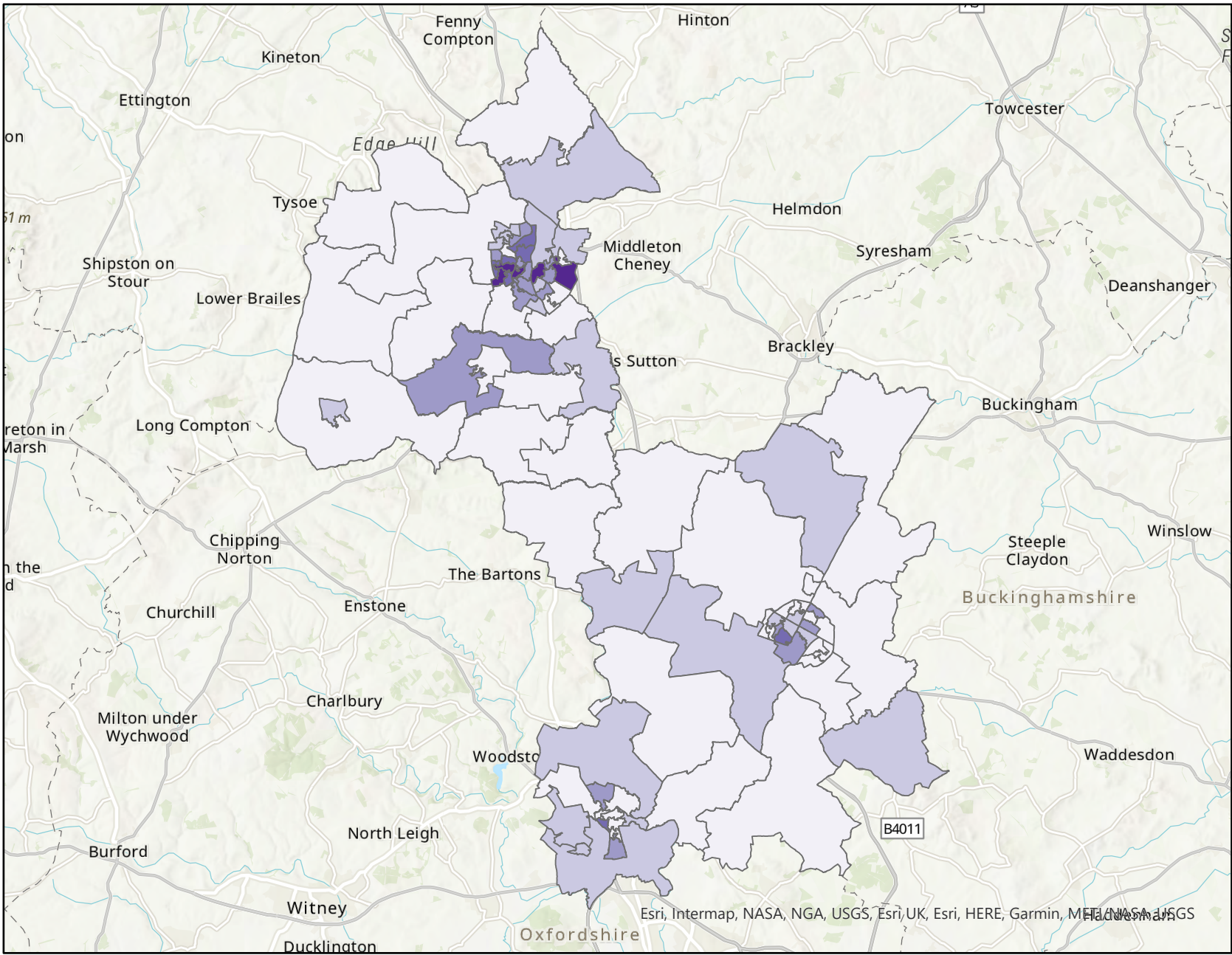
# Legend

IMD 2019 Deciles:  
Education, Skills and  
Training

- 1 - 2 (20% most deprived)
- 3 - 4
- 5 - 6
- 7 - 8
- 9 - 10 (20% least deprived)



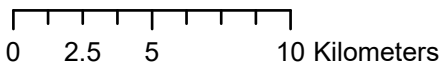
Esri UK, Esri, HERE, Garmin, METI/NASA, USGS, Esri, Ordnance Survey, NASA, NGA, Haddenham



# Legend

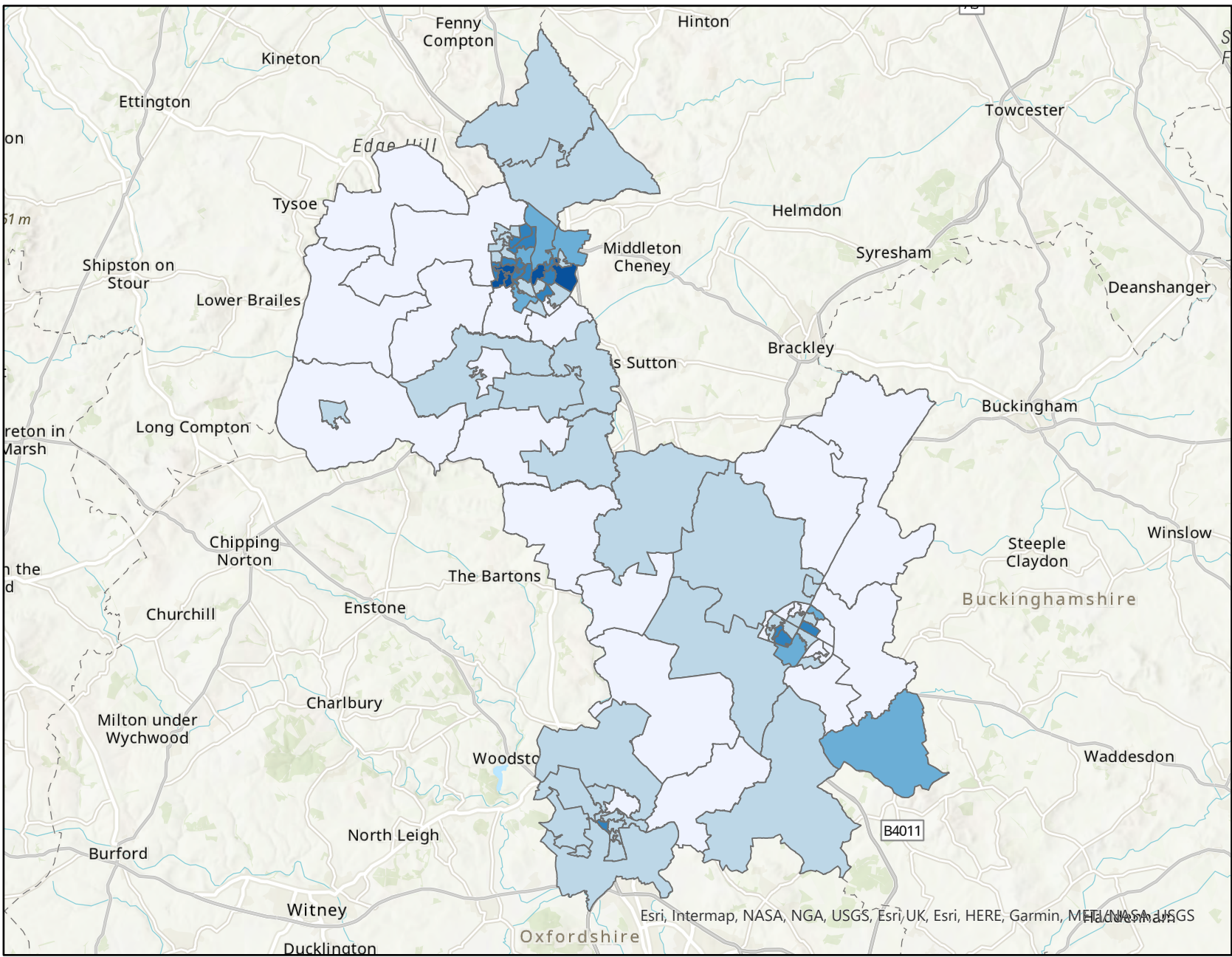
IMD 2019 Deciles:  
Employment

- 1 - 2 (20% most deprived)
- 3 - 4
- 5 - 6
- 7 - 8
- 9 - 10 (20% least deprived)



Esri, Intermap, NASA, NGA, USGS, Esri, UK, Esri, HERE, Garmin, Microsoft, Swire, NOAA, GEBCO, Esri, Swire, NOAA, GEBCO, Esri, Swire, NOAA, GEBCO



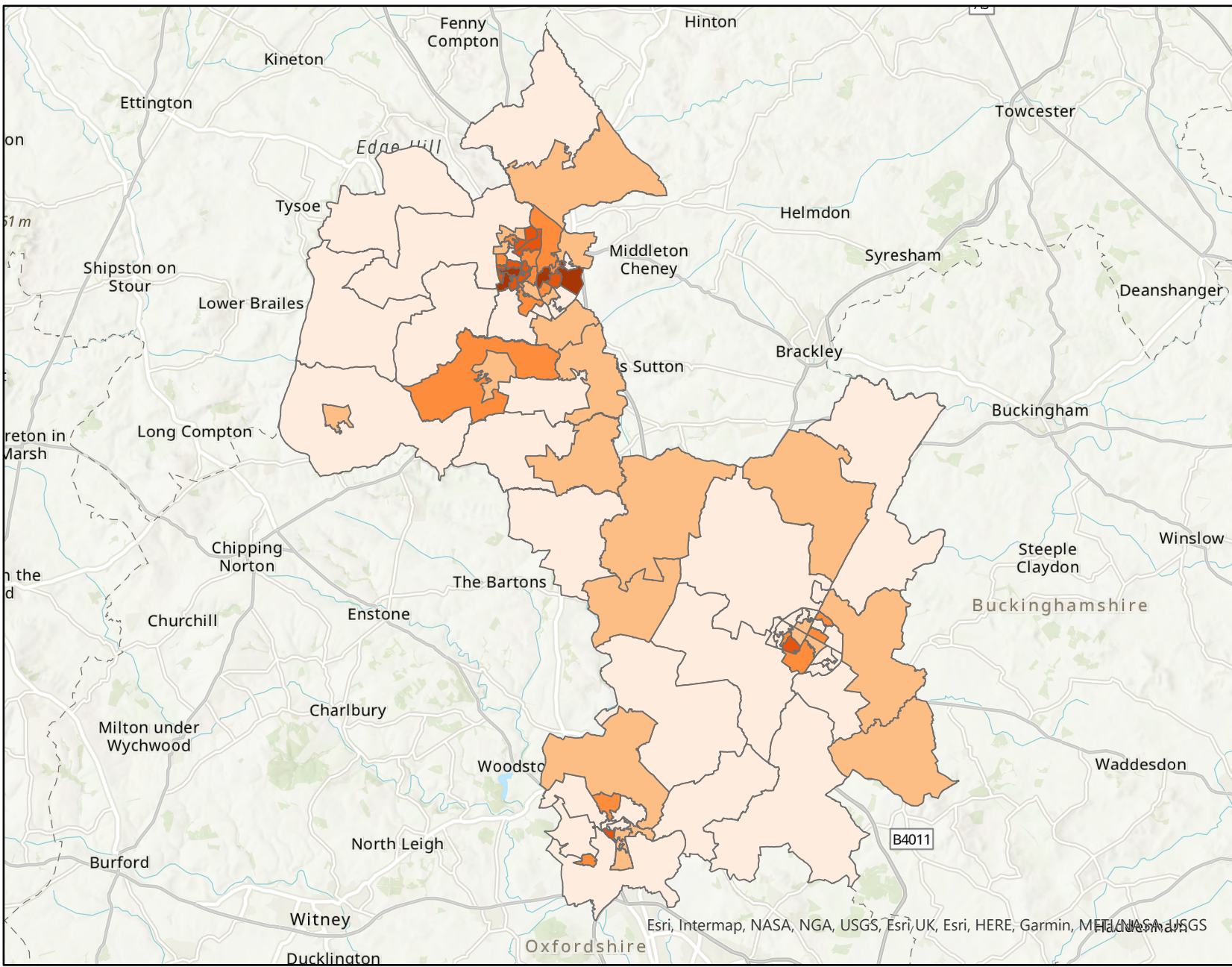


# Legend

## IMD 2019 Deciles: Health and Disability

- 1 - 2 (20% most deprived)
- 3 - 4
- 5 - 6
- 7 - 8
- 9 - 10 (20% least deprived)

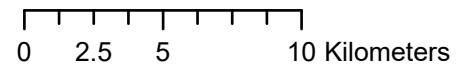




# Legend

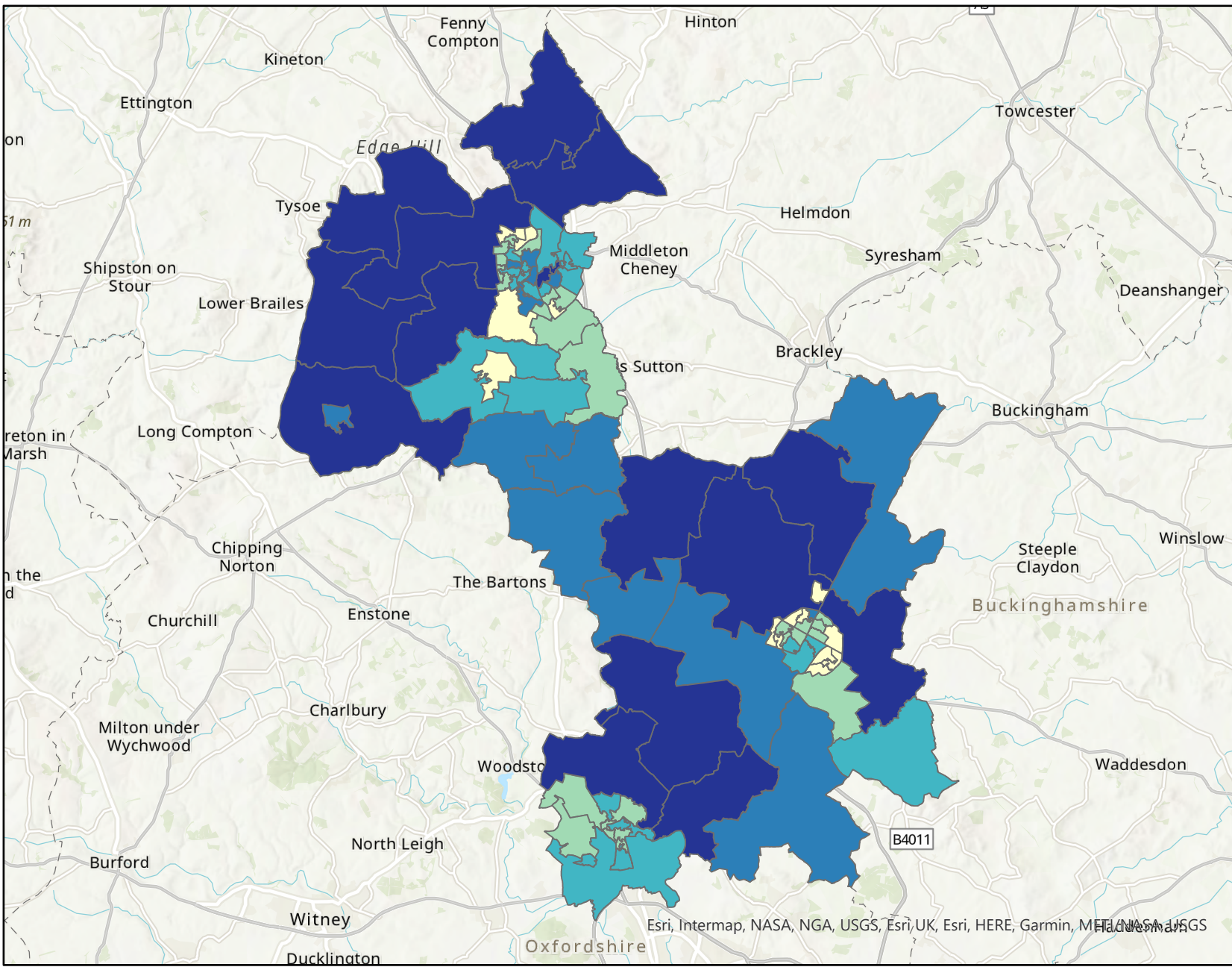
IMD 2019 Deciles:  
Income

- 1 - 2 (20% most deprived)
- 3 - 4
- 5 - 6
- 7 - 8
- 9 - 10 (20% least deprived)



Esri, Intermap, NASA, NGA, USGS, Esri, UK, Esri, HERE, Garmin, Microsoft, Swire, DeLorme, NAVTEQ, IGN, GEBCO, Ordnance Survey, Esri, DeLorme, NAVTEQ, Swire, DeLorme, NAVTEQ, IGN, GEBCO, Ordnance Survey

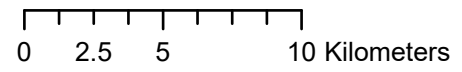


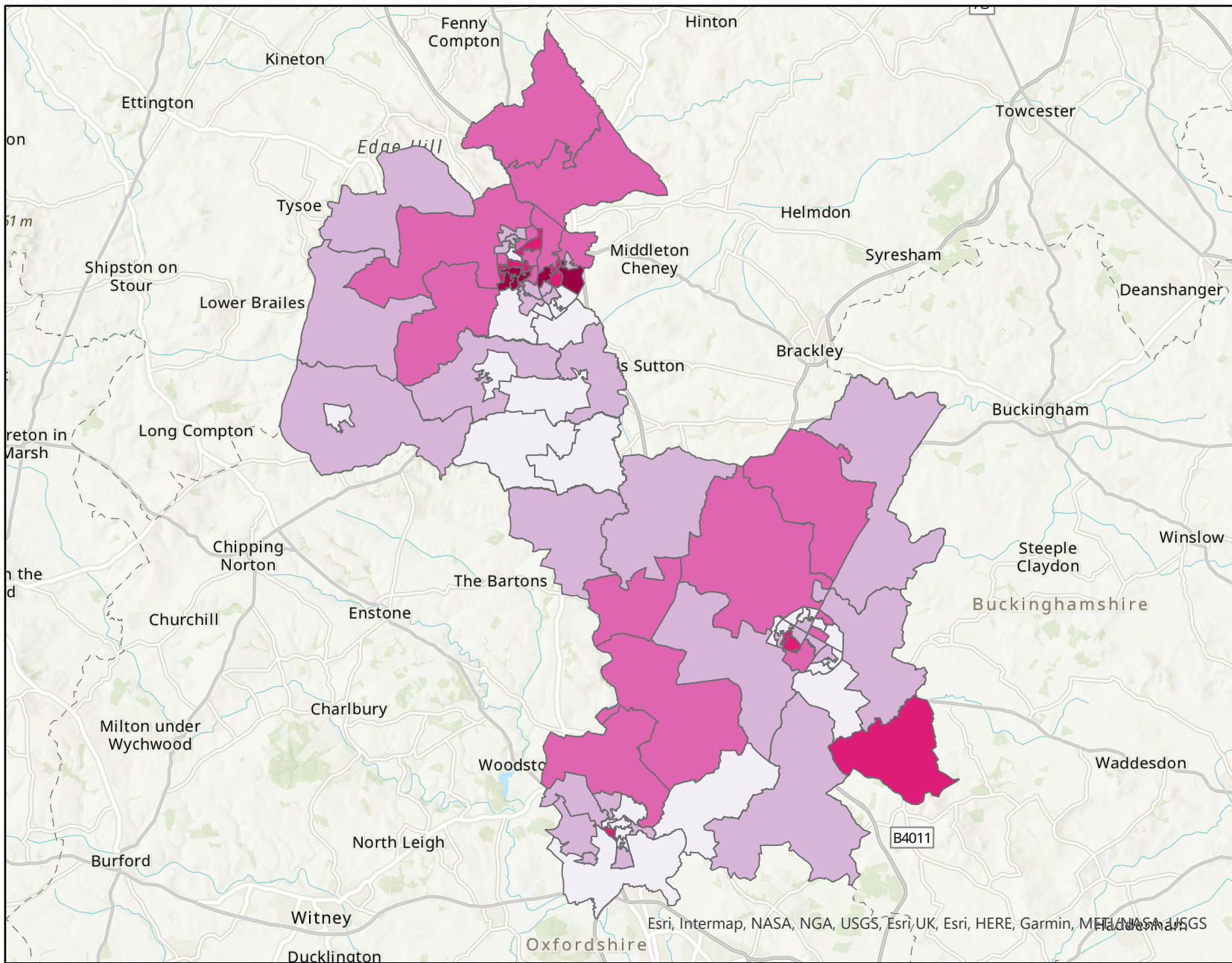


# Legend

IMD 2019 Deciles:  
Living Environment

- 1 - 2 (20% most deprived)
- 3 - 4
- 5 - 6
- 7 - 8
- 9 - 10 (20% least deprived)





# Legend

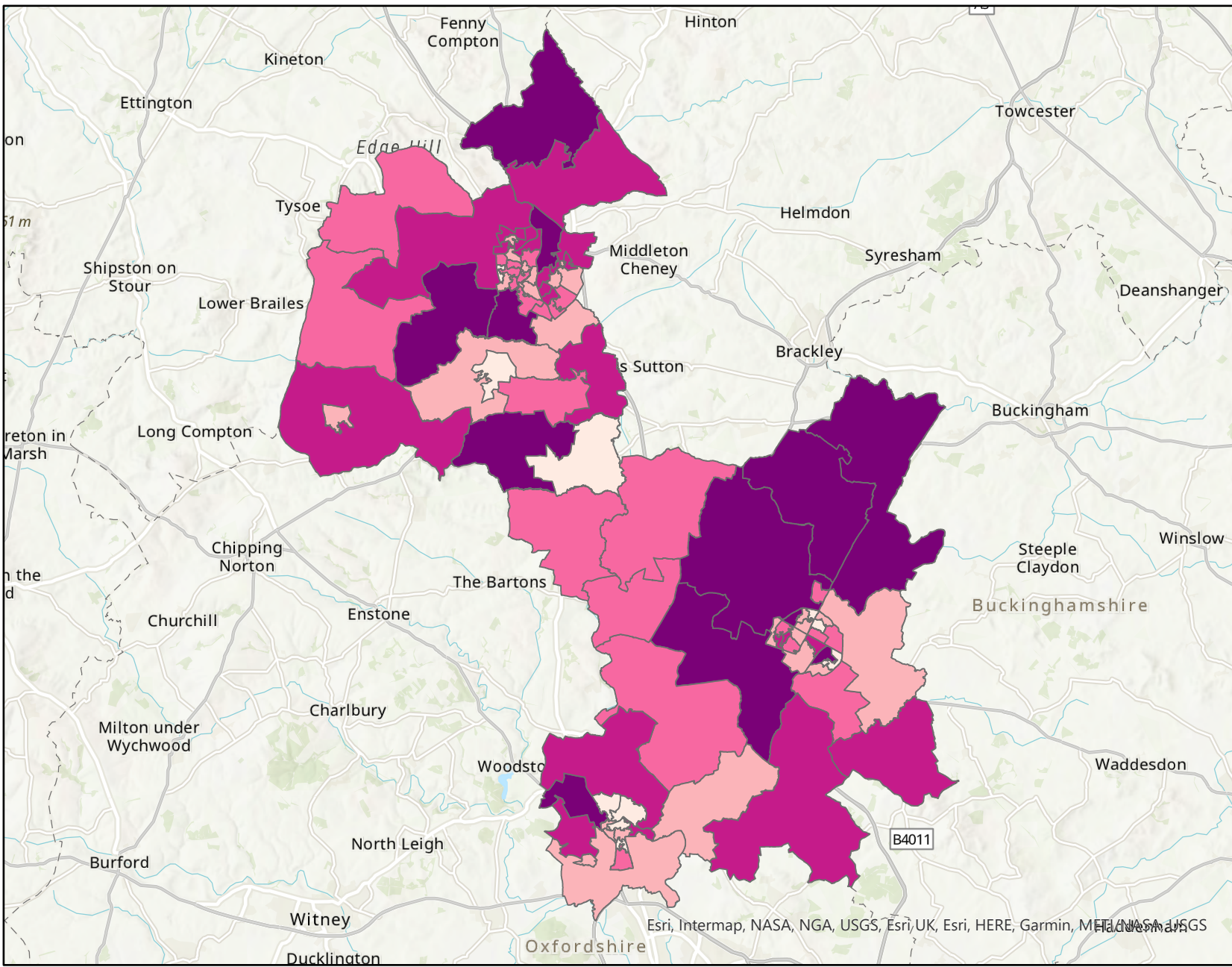
IMD 2019 Deciles:  
Overall

- 1 - 2 (20% most deprived)
- 3 - 4
- 5 - 6
- 7 - 8
- 9 - 10 (20% least deprived)



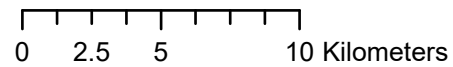
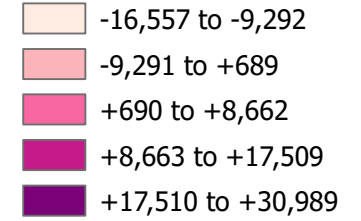
0 2.5 5 10 Kilometers



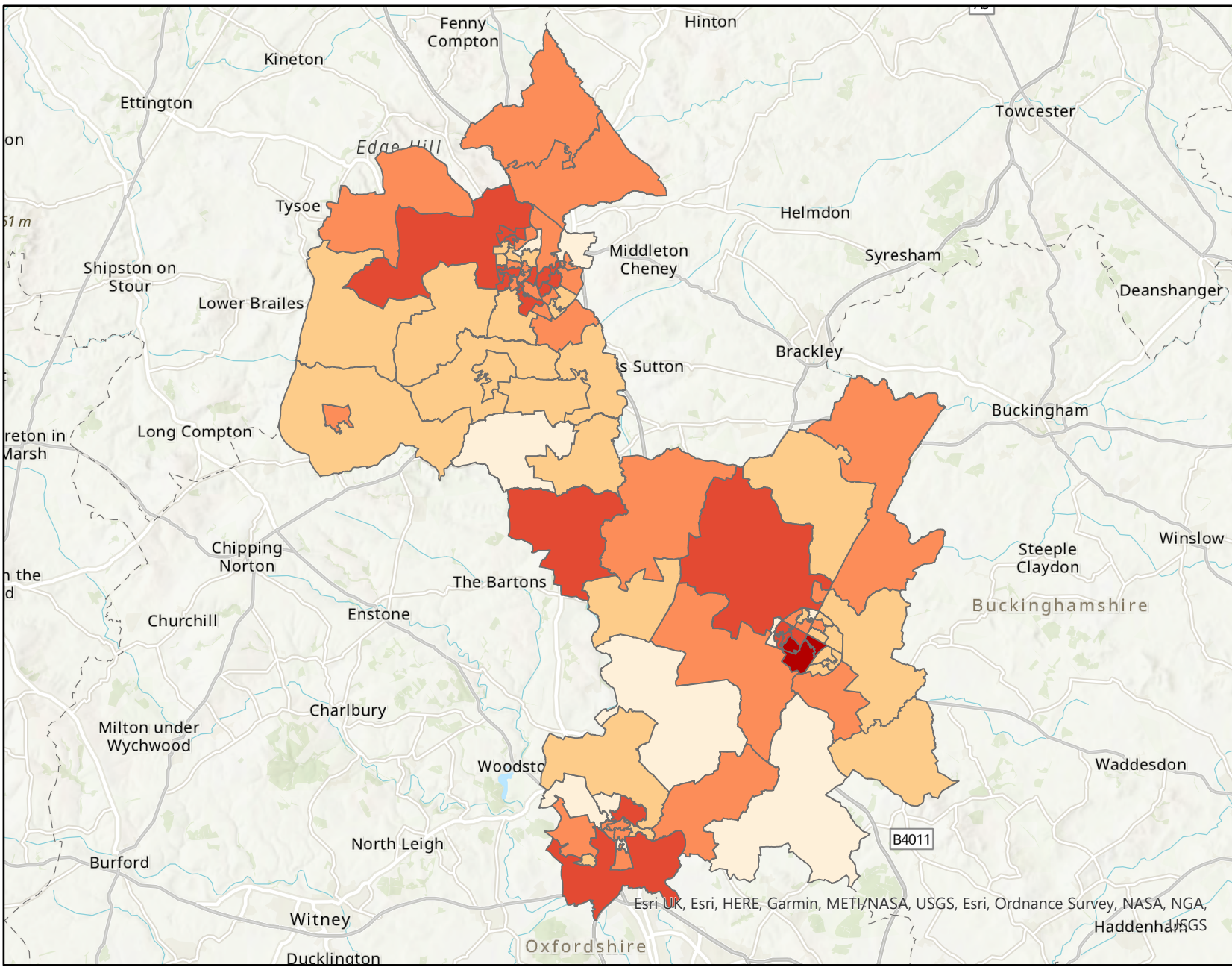


## Legend

IMD 2015-19 Rank Change: Barriers to Housing and Services



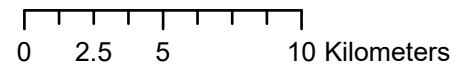
Esri, Intermap, NASA, NGA, USGS, Esri, UK, Esri, HERE, Garmin, MEF, NASA, USGS



# Legend

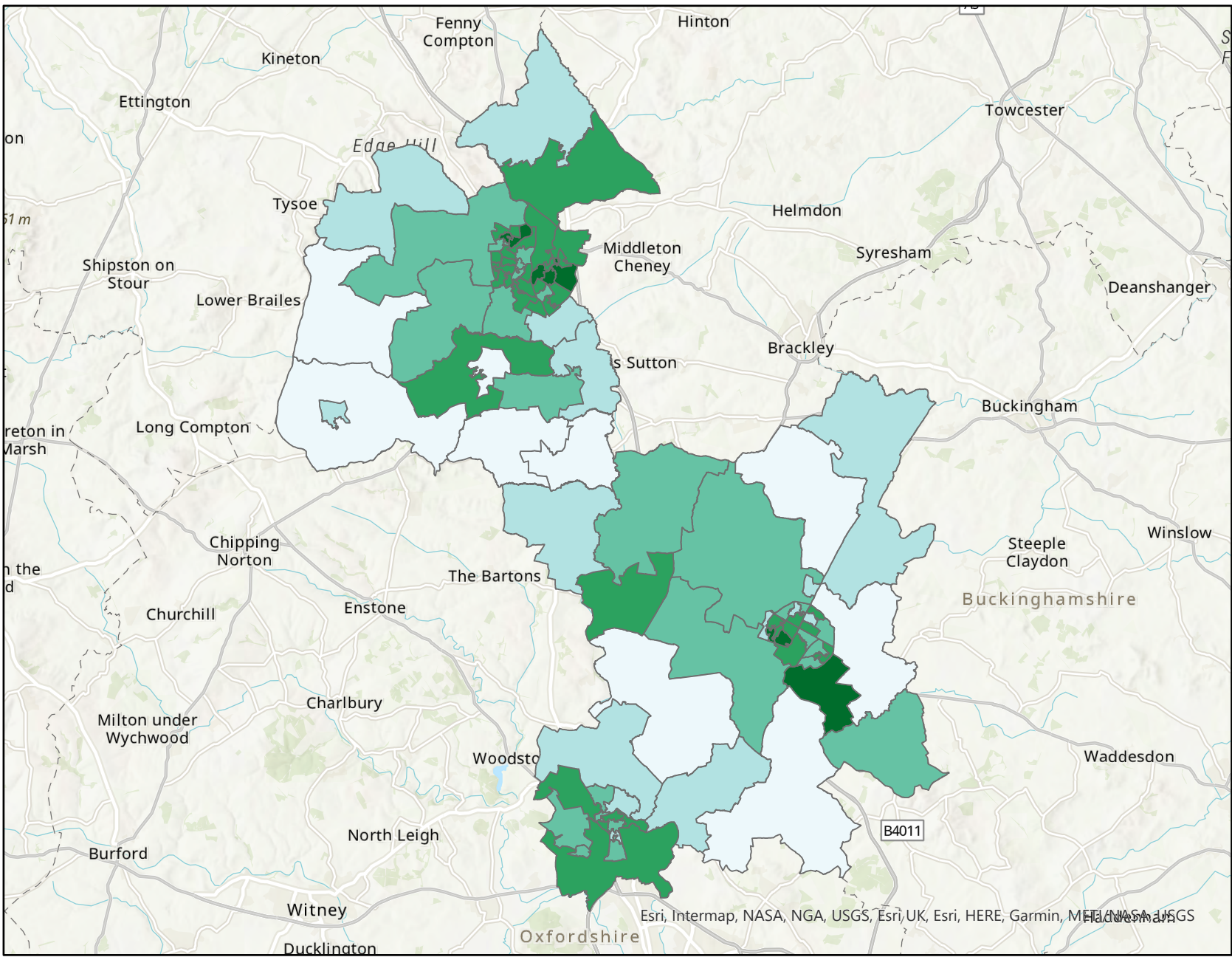
IMD 2015-19 Rank Change: Crime

- 26,256 to -19,121
- 19,120 to -11,023
- 11,022 to -577
- 576 to +13,272
- +13,273 to +27,275



Esri UK, Esri, HERE, Garmin, METI/NASA, USGS, Esri, Ordnance Survey, NASA, NGA, Haddenham, USGS

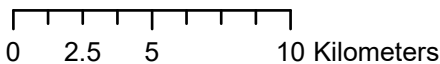




# Legend

IMD 2015-19 Rank Change: Education, Skills and Training

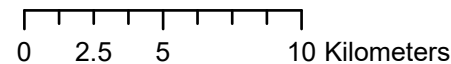
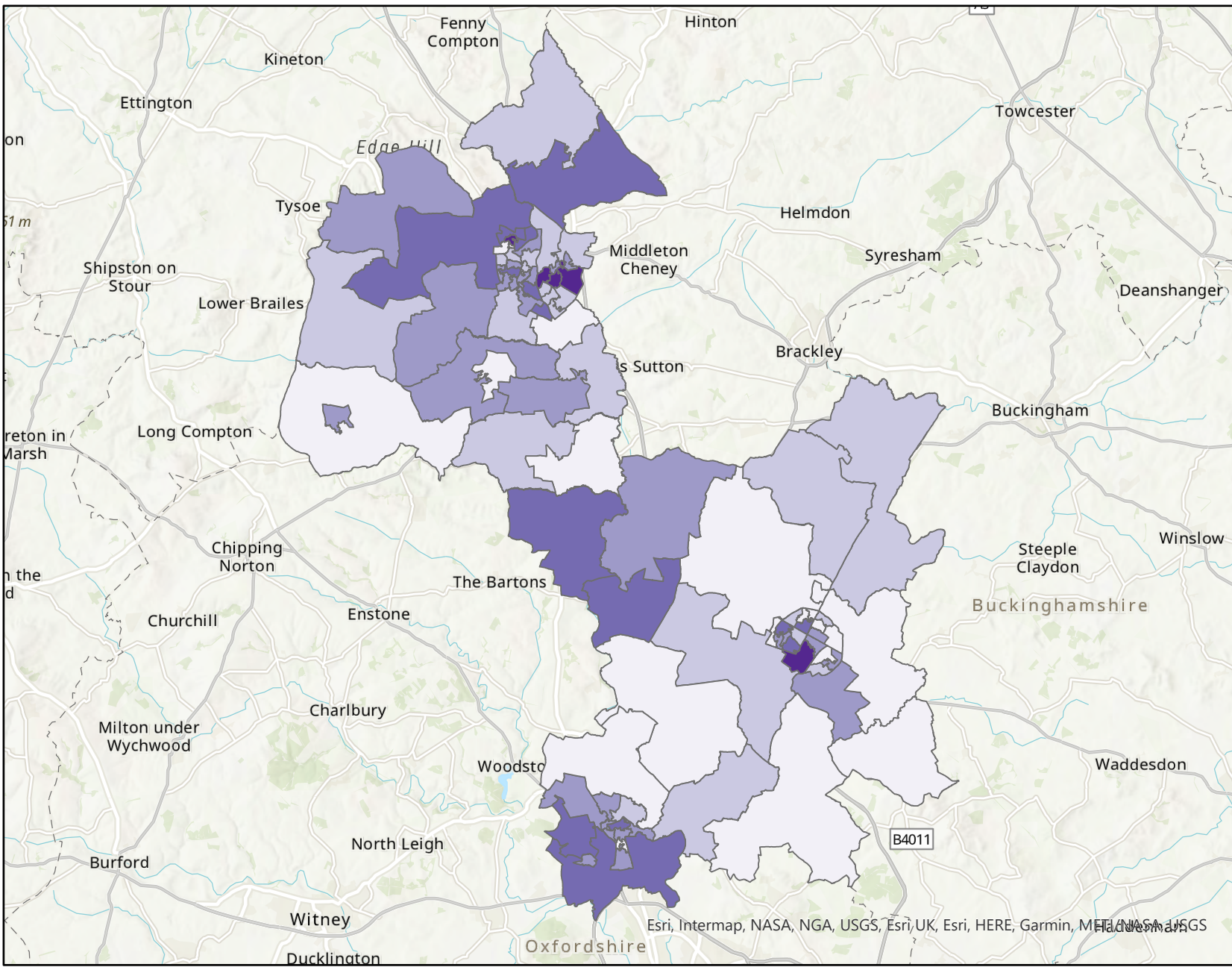
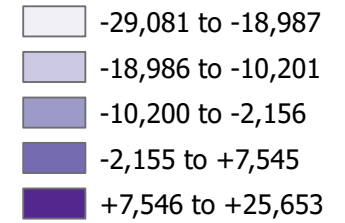
- 25,276 to -20,504
- 20,503 to -11,313
- 11,312 to -1,506
- 1,505 to +8,494
- +8,495 to +24,640



Esri, Intermap, NASA, NGA, USGS, Esri, UK, Esri, HERE, Garmin, Mapbox, NASA, USGS

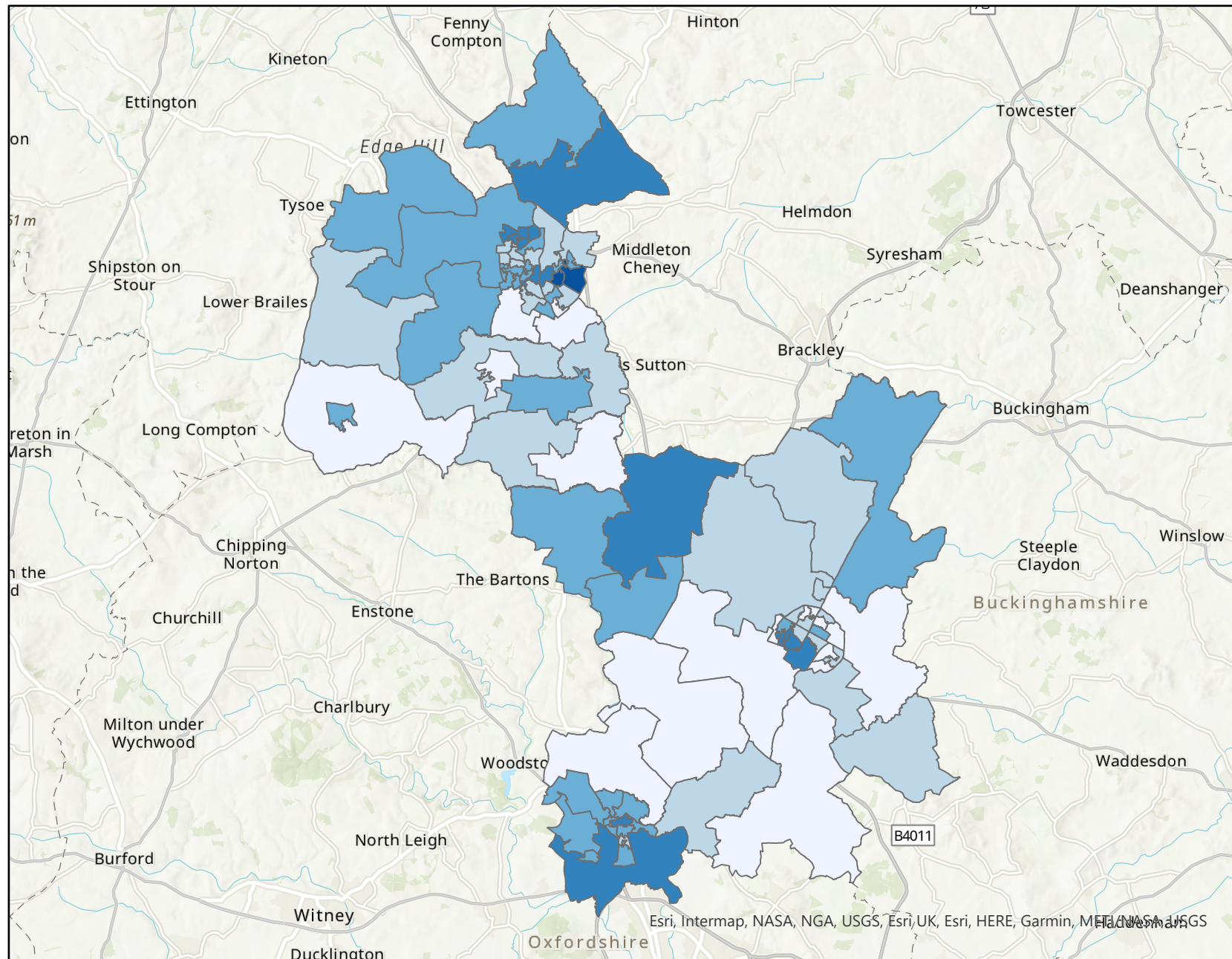
# Legend

## IMD 2015-19 Rank Change: Employment



Esri, Intermap, NASA, NGA, USGS, Esri, UK, Esri, HERE, Garmin, Mapbox, OpenStreetMap contributors, Swatch Communications, DeLorme, GeoEye, IGN, Aerotech, IGN, Esri, Swatch Communications

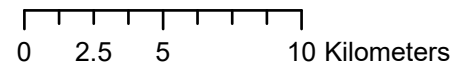




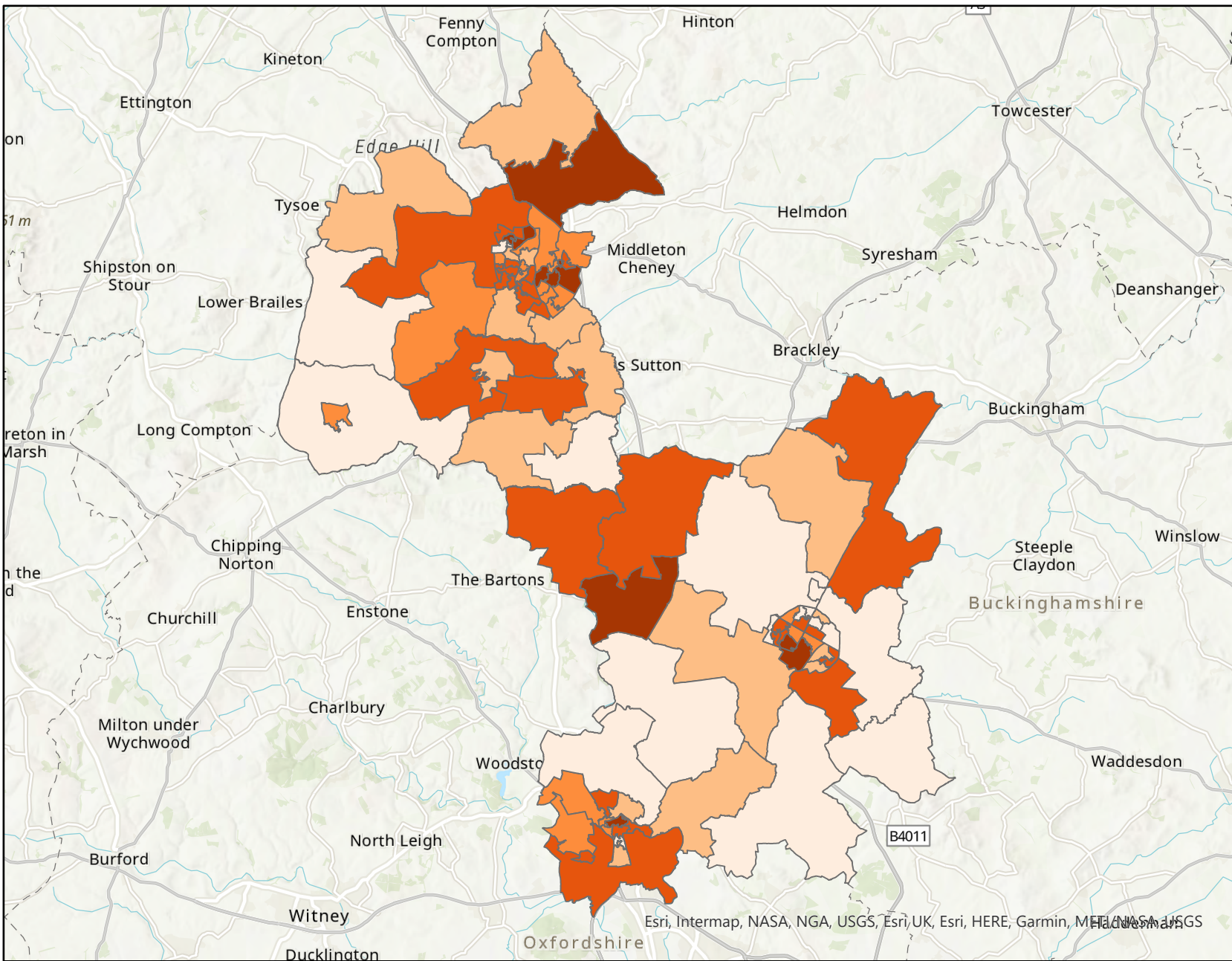
## Legend

IMD 2015-19 Rank Change: Health and Disability

- 26,339 to -18,179
- 18,178 to -10,015
- 10,014 to -1,396
- 1,395 to +9,589
- +9,590 to +28,786



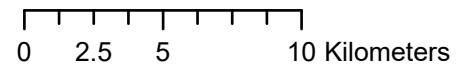
Esri, Intermap, NASA, NGA, USGS, Esri, UK, Esri, HERE, Garmin, Mapbox, OpenStreetMap contributors, Swatch, NOAA, NPS, NASA, USGS, Imagery, Mapbox, OpenStreetMap contributors, Swatch, NOAA, NPS, NASA, USGS



# Legend

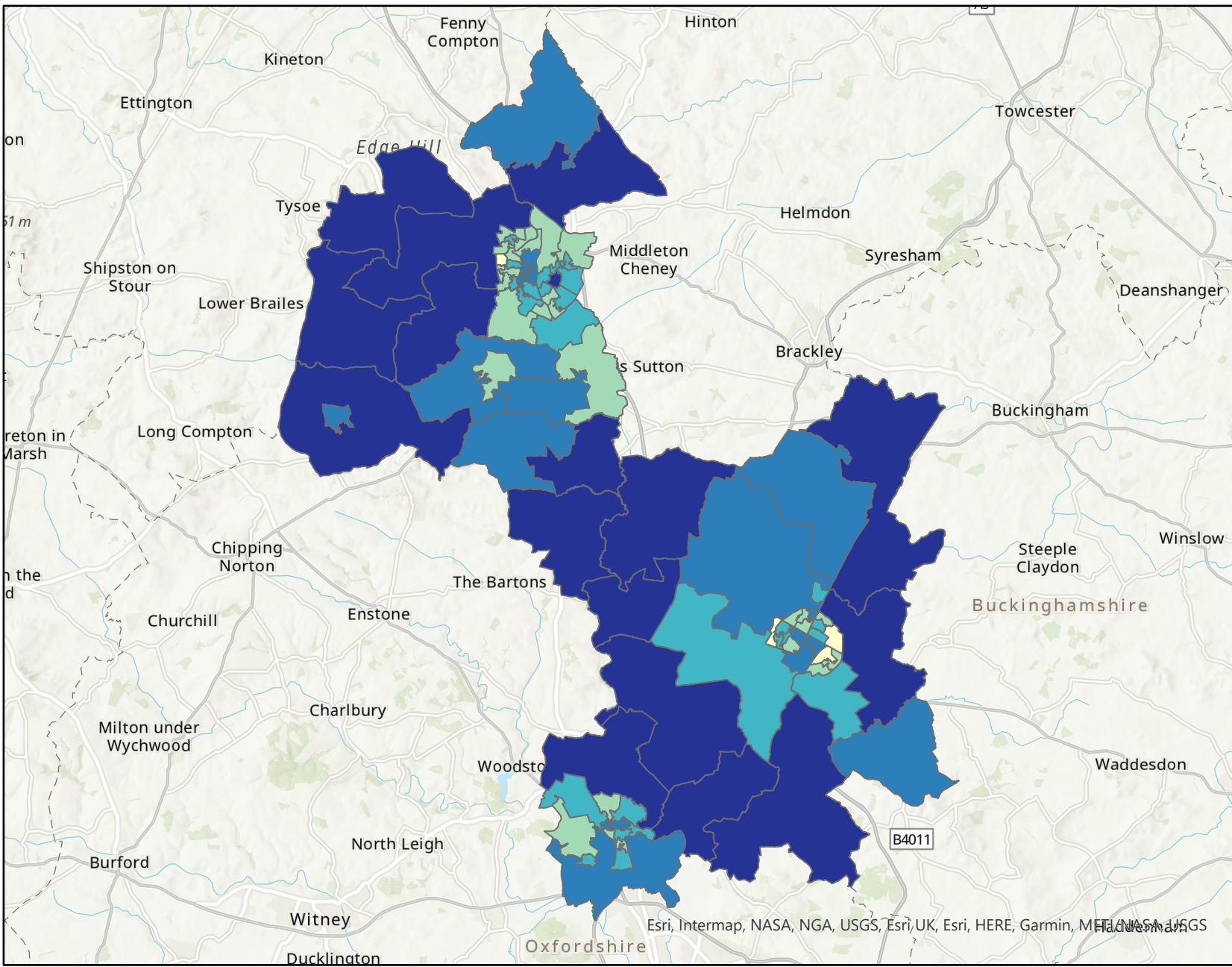
## IMD 2015-19 Rank Change: Income

- 26,959 to -18,404
- 18,403 to -11,594
- 11,593 to -4,960
- 4,959 to +3,810
- +3,811 to +23,749



Esri, Intermap, NASA, NGA, USGS, Esri, UK, Esri, HERE, Garmin, Microsoft, Swatch, DeLorme, IGN, Esri, Mapbox, Swatch, DeLorme, IGN, Esri, Mapbox, Swatch, DeLorme, IGN, Esri, Mapbox

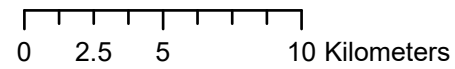




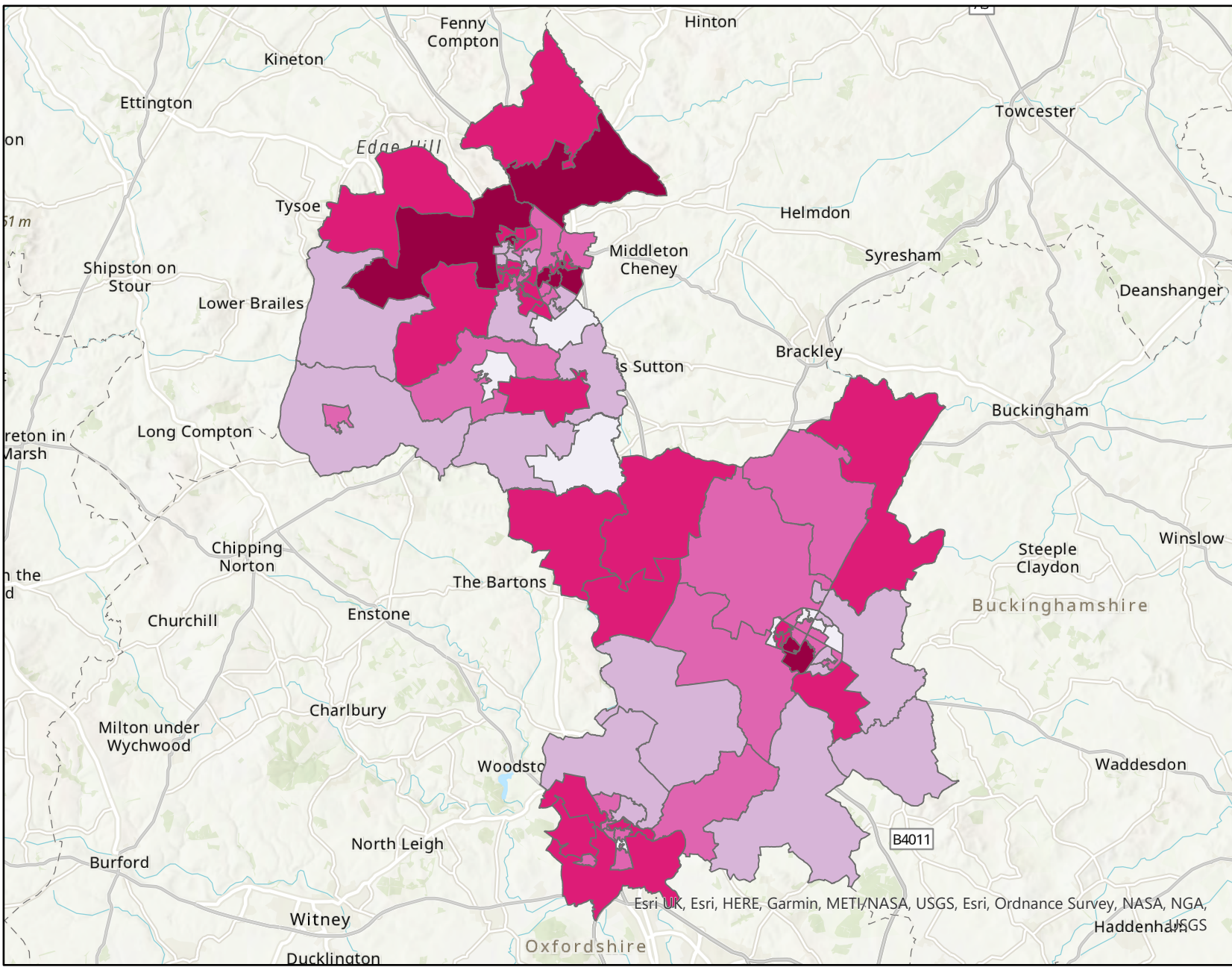
# Legend

IMD 2015-19 Rank Change: Living Environment

- 23,421 to -17,245
- 17,244 to -4,231
- 4,230 to +5,174
- +5,175 to +16,086
- +16,087 to +29,017



Esri, Intermap, NASA, NGA, USGS, Esri, UK, Esri, HERE, Garmin, Microsoft, Swire, NOAA, GEBCO, US Navy, NGA, GEBCO, Esri, Swire, NOAA, GEBCO, US Navy, NGA, GEBCO



# Legend

IMD 2015-19 Rank Change: Overall

- 28,018 to -20,115
- 20,114 to -10,947
- 10,946 to -3,358
- 3,357 to +6,257
- +6,258 to +21,834

