| This report is public | | |
|---|-----------------------------------|--|
| Annual Report of the Chief Internal Auditor 2023/24 | | |
| Committee | Accounts, Audit & Risk Committee | |
| Date of Committee | 29 May 2024 | |
| Portfolio Holder presenting the report | TBC | |
| Date Portfolio Holder agreed report | N/A | |
| Report of | Chief Internal Auditor, Sarah Cox | |

Purpose of report

This is the annual report of the Chief Internal Auditor, summarising the outcome of the Internal Audit work in 2023/24, and providing an opinion on the Council's System of Internal Control.

1. Recommendations

The Accounts, Audit & Risk Committee resolves to:

1.1 Consider and endorse this annual report.

2. Executive Summary

- 2.1 This is the annual report of the Chief Internal Auditor, summarising the outcome of the Internal Audit work in 2023/24, and providing an opinion on the Council's System of Internal Control. The opinion is one of the sources of assurance for the Annual Governance Statement.
- 2.2 The basis for the opinion is set out in paragraphs 4.15 4.24, followed by the overall opinion for 2023/24 which is that there is **satisfactory** assurance regarding Cherwell District Council's overall control environment and the arrangements for governance, risk management and control.

Implications & Impact Assessments

| Implications | Commentary |
|--------------|--|
| Finance | The are no financial implications arising directly from this report. Michael Furness, Assistant Director of Finance, 01295 221845 |

| Legal | There are no legal implications arising directly from this report. Shiraz Sheikh, Monitoring Officer & Assistant Director Law | | | |
|---|--|----------------|----------|----------------|
| Risk Management | There are no risk management issues arising directly from this report. Celia Prado-Teeling, Performance & Insight Team Leader | | | |
| Impact Assessments | Positive | Neutral | Negative | Commentary |
| Equality Impact | | | | |
| A Are there any aspects of the proposed decision, including how it is delivered or accessed, that could impact on inequality? | | Х | | Not applicable |
| B Will the proposed decision have an impact upon the lives of people with protected characteristics, including employees and service users? | | x | | Not applicable |
| Climate & Environmental Impact | | X | | Not applicable |
| ICT & Digital Impact | | Х | | Not applicable |
| Data Impact | | X | | Not applicable |
| Procurement & subsidy | | Х | | Not applicable |
| Council Priorities | | Not applicable | | |
| Human Resources | | applio | | |
| Property | Not | Not applicable | | |
| Consultation & Engagement | Not applicable | | | |

Supporting Information

3. Background

- 3.1 The Accounts and Audit Regulations 2015 require the Council to maintain an adequate and effective Internal Audit Service in accordance with proper internal audit practices. The Public Sector Internal Audit Standards 2017 (PSIAS), which sets out proper practice for Internal Audit, requires the Chief Internal Auditor (CIA) to provide an annual report to those charged with governance, which should include an opinion on the overall adequacies and effectiveness of the internal control environment, comprising risk management, control and governance.
- 3.2 Our Internal Audit service conforms to the PSIAS 2017.
- 3.3 The Accounts and Audit Regulations 2015 require the Annual Governance Statement (AGS) to be published at the same time as the Statement of Accounts is submitted for audit and public inspection. In order for the Annual Governance Statement to be informed by the CIA's annual report on the system of internal control, this CIA annual report has been produced for the May Accounts, Audit & Risk Committee meeting. This is the full and final CIA annual report.

4. Details

Responsibilities

- 4.1 It is a management responsibility to develop and maintain the internal control framework and to ensure compliance. It is the responsibility of Internal Audit to form an independent opinion on the adequacy of the system of internal control.
- 4.2 The role of Internal Audit is to provide management with an objective assessment of whether systems and controls are working properly (financial and non-financial). It is a key part of the Authority's internal control system because it measures and evaluates the adequacy and effectiveness of other controls so that:
 - The Council can establish the extent to which they can rely on the whole system; and,
 - Individual managers can establish how reliable the systems and controls for which they are responsible are.

Internal Control Environment

- 4.3 The PSIAS require that the internal audit activity must assist the organisation in maintaining effective controls by evaluating their effectiveness and efficiency and by promoting continuous improvement.
- 4.4 The internal audit activity must evaluate the adequacy and effectiveness of controls in responding to risks within the organisation's governance, operations and information systems regarding the:

- Achievement of the organisation's strategic objectives;
- Reliability and integrity of financial and operational information;
- Effectiveness and efficiency of operations and programmes;
- Safeguarding of assets; and
- Compliance with laws, regulations, policies, procedures and contracts.
- 4.5 In order to form an opinion on the overall adequacy and effectiveness of the control environment the internal audit activity is planned to provide coverage of financial controls, through review of the key financial systems, and internal controls through a range of operational activity both within Directorates and cross cutting, including a review of risk management and governance arrangements. The Chief Internal Auditor's annual statement on the System of Internal Control is considered by the Corporate Oversight and Governance Group when preparing the Council's Annual Governance Statement.

The Audit Methodology

- 4.6 The Internal Audit Service operates in accordance with the Public Sector Internal Audit Standards (PSIAS). The annual self-assessment against the standards is completed by the Chief Internal Auditor. It is a requirement of the PSIAS for an external assessment of internal audit to be completed at least every five years. The external assessment was undertaken by CIPFA (Chartered Institute of Public Finance & Accountancy) in November 2023, the results were reported to the January 2024 Accounts, Audit & Risk Committee meeting. The results of the assessment were very positive, with an overall conclusion that Oxfordshire County Council's Internal Audit Service FULLY CONFORMS to the requirements of the standards. There were no areas of either partial or non-conformance with the standards identified and no recommendations arising.
- 4.7 The Internal Audit Strategy and Annual Plan for 2023/24 was presented to the July 2023 Accounts, Audit & Risk Committee. The Committee then received quarterly progress reports from the Chief Internal Auditor, including summaries of the audit findings and conclusions.
- 4.8 The Internal Audit Plan, which is subject to continuous review, identified the individual audit assignments. The activity was undertaken using a systematic risk-based approach. Terms of reference were prepared that outlined the objectives and scope for each audit. The work was planned and performed so as to obtain all the information and explanations considered necessary to provide sufficient evidence in forming an overall opinion on the adequacy and effectiveness of the internal control framework.
- 4.9 Internal Audit reports provide an overall conclusion on the system of internal control using one of the following ratings:
 - GREEN There is a strong system of internal control in place and risks are being effectively managed.

- AMBER There is generally a good system of internal control in place and the majority of risks are being effectively managed. However, some action is required to improve controls.
- RED The system of internal control is weak and risks are not being effectively managed. The system is open to the risk of significant error or abuse. Significant action is required to improve controls.
- 4.10 In appendix 1 to this report there is a list of all completed audits for the year showing the overall conclusion at the time audit report was issued, and the current status of management actions against each audit, (based on information provided by the responsible officers).
- 4.11 To provide quality assurance over the audit output, audit assignments are allocated to staff according to their skills and experience. Each auditor has a designated Audit Manager or Chief Internal Auditor to perform quality reviews at four stages of the audit assignment: the terms of reference, file review, draft report and final report stages.

The Audit Team

- 4.12 During 2023/24 the Internal Audit Service was delivered by the Oxfordshire County Council in-house team, supported with the specialist area of IT audit, providing the audit service to Cherwell District Council under a service level agreement.
- 4.13 Throughout the year the Accounts, Audit & Risk Committee were kept informed of staffing issues and the impact on the delivery of the Plan.
- 4.14 It is a requirement to notify the Accounts, Audit & Risk Committee of any conflicts of interest that may exist in discharging the internal audit activity. There are none to report for 2023/24.

OPINION ON SYSTEM OF INTERNAL CONTROL

Basis of the Audit Opinion

- 4.15 The 2023/24 Cherwell District Council internal audit plan has been completed.
- 4.16 The completed internal audit activity and the monitoring of audit actions through the action tracker system enable the Chief Internal Auditor (CIA) to provide an objective assessment of whether systems and controls are working properly. In addition to the completed internal audit work, the CIA also uses evidence from other audit activity, including counter-fraud activity, and attendance on working groups e.g., Corporate Oversight and Governance Group.
- 4.17 In giving an audit opinion, it should be noted that assurance can never be absolute; however, the scope of the audit activity undertaken by the Internal Audit Service is sufficient for reasonable assurance, to be placed on our work.
- 4.18 A summary of the work undertaken during the year, forming the basis of the audit opinion on the control environment, is shown in Appendix 1.

- 4.19 The overall opinion for each audit, highlighted in Appendix 1, is the opinion at the time the report was issued. The internal audit reports contain management action plans where areas for improvement have been identified, which the Internal Audit Team monitors the implementation of by obtaining positive assurance on the status of the actions from the officers responsible. The status of those actions is also highlighted in appendix 1, for each audit. Reports on outstanding actions have been routinely reported to Corporate Directors during 2023/24. The Chief Internal Auditor's opinion set out below takes into account the implementation of management actions.
- 4.20 The Anti-fraud and corruption strategy remains current and relevant. In 2023/24 the Accounts, Audit and Risk Committee have been updated on reported instances of potential fraud. Most of these are minor in nature. Work has been undertaken to address the control weaknesses identified in each area identified to reduce the possibility or reoccurrence.
- 4.21 Internal Audit/Counter Fraud manage the National Fraud Initiative data matching exercise which is completed once every two years. Key matches are investigated, and results are reported to the Accounts, Audit and Risk Committee in the quarterly updates.
- 4.22 It should be noted that it is not internal audit's responsibility to operate the system of internal control; that is the responsibility of management. Furthermore, it is management's responsibility to determine whether to accept and implement recommendations made by internal audit or, alternatively, to recognise and accept risks resulting from not taking action. If the latter option is taken by management, the Chief Internal Auditor would bring this to the attention of the Accounts, Audit and Risk Committee.
- 4.23 The matters raised in this report are only those which came to our attention during our internal audit work and are not necessarily a comprehensive statement of all the weaknesses that exist, or of all the improvements that may be required.
- 4.24 In arriving at our opinion, we have taken into account:
 - The results of all audits undertaken as part of the 2023/24 audit plan;
 - The results of follow up action taken in respect of previous audits;
 - Whether or not any priority 1 actions have not been accepted by management - of which there have been none;
 - (Priority 1 = Major issue or exposure to a significant risk that requires immediate action or the attention of Senior Management. Priority 2 = Significant issue that requires prompt action and improvement by the local manager)
 - The effects of any material changes in the Council's objectives or activities;
 - Whether or not any limitations have been placed on the scope of Internal Audit – of which there have been none.
 - Statements on the key control processes, that are co-ordinated by the Corporate Oversight and Governance Group, in preparation of the Annual Governance Statement.

Chief Internal Auditors Annual Opinion

In my opinion, for the 12 months ended 31 March 2024, there is **satisfactory** assurance regarding Cherwell District Council's overall control environment and the arrangements for governance, risk management and control.

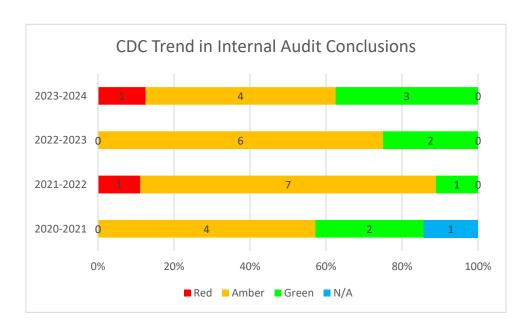
Where weaknesses have been identified through internal audit review, we have worked with management to agree appropriate corrective action and timescale for improvement.

This opinion will feed into the Annual Governance Statement which will be published alongside the Annual Statement of Accounts.

The Internal Audit service conforms to the Public Sector Internal Audit Standards (2017)

See Appendix 2 for definitions of overall assurance opinion.

4.25 The following table shows the percentage trend in individual audit conclusions. It is pleasing to note the positive position, with only one red graded report issued for 2023/24.



Audits completed since last report to Accounts, Audit & Risk Committee

- 4.26 The outcomes of the audits, including a summary of the key findings are reported quarterly to the Accounts, Audit and Risk Committee. The summaries of the audits completed since the last report (January 2024) are attached as appendix 3;
 - Utilities Management
 - IT Governance
 - Strategic Contract Governance
 - Payroll

Management Update to Utilities Management Audit – overall grading Red:

As stated in Appendix 3 the Councils Property Services Team has made good progress to make the required improvements. Three actions have been met. Work in progress including collation of a master list of buildings, meter locations numbers and locations, accounts, and billing details will enable the Council to meet the other remaining actions. Activity is on track and there are no concerns at present about meeting the remaining actions.

Internal Audit Performance

- 4.27 The following table shows the performance targets agreed by the Accounts, Audit and Risk Committee and the actual 2023/24 performance.
- 4.28 We are pleased to report the continued improvement with the implementation of management actions, with the majority implemented or not yet due. At the end of April 2024 all open management actions were transferred over to the new Internal Audit Provider for them to take over monitoring and reporting on the implementation.

| Measure | Target | Actual Performance 2023/24 – as at 24/04/2023 |
|--|--|---|
| Elapsed time between start of the audit (opening meeting) and the Exit Meeting | Target date agreed for each assignment by the Audit Manager, no more than three times the total audit assignment days | 75% of the audits met this target. |
| | | For 2022/23 – we reported 88% |
| | | For 2021/22 – we reported 67% |
| | | For 2020/21 – we reported 78% |
| Elapsed time for completion | 15 Days | 100% of the audits met this target. |
| of the audit work (exit meeting) to issue of draft | | For 2022/23 – we reported 75% |
| report | | For 2021/22 – we reported 100% |
| | | For 2020/21 – we reported 100% |
| Elapsed time between receipt of the management response to draft report and issue of the final report. | 10 Days | 100% of the audits met this target. |
| | | For 2022/23 – we reported 100% |
| | | For 2021/22 – we reported 56% |
| (Previously measured as issue of draft report to issue of final report – PI changed for 22/23) | | For 2020/21 – we reported 88% |
| % of Internal Audit planned activity delivered | 100% of the audit plan by end of April 2023. | 100% of the plan has been fully completed by the end of April 2024. |
| | | For 22/23 – we reported 88% of the plan fully completed by the end of April 2023. |
| | | For 21/22 – we reported 73% of the plan fully completed by the end of April 2022. |
| | | For 20/21 – we reported 91% of the plan fully completed by the end of April 2021. |

| % of agreed management actions implemented within the agreed timescales | 90% of agreed management actions implemented | As at 24/04/2023 - 146 actions being monitored on the system: • 51.4% implemented • 26.7% not yet due • 12.3% partially implemented. • 9.6% overdue |
|---|---|---|
| Customer satisfaction questionnaire (Audit Assignments) | Average score < 2 1 - Good 2 - Satisfactory 3 - Unsatisfactory in some areas 4 - Poor | Average score was 1 2022/23 1.2 2021/22 1.1 |

5. Alternative Options and Reasons for Rejection

5.1 The following alternative options have been identified and rejected for the reasons as set out below.

Option 1: Not applicable – no alternative options as the report if for information only.

6 Conclusion and Reasons for Recommendations

6.1 This report summarises the work of internal audit for 2023/24 and provides the annual audit opinion.

Decision Information

| Key Decision | N/A |
|------------------------------------|-----|
| Subject to Call in | N/A |
| If not, why not subject to call in | N/A |
| Ward(s) Affected | All |

Document Information

| Appendices | |
|-------------------------------|--|
| Appendix 1 | 2023/24 CDC Internal Audit Plan |
| Appendix 2 | Overall opinion – definitions |
| Appendix 3 | Executive Summaries of Audits finalised since last update to Accounts, Audit & Risk Committee (January 2024) |
| Background Papers | None |
| Reference Papers | None |
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