

Oxfordshire Inclusive Economy Partnership – Charter Pledges

Joining the work of the Partnership is not only a good thing to do, but it will make a difference to your business too.

By signing this Charter, you are demonstrating your support for and commitment to making Oxfordshire a fairer and more inclusive place to live and work.

Charter pledges

As a group of employers, we recognise the importance and value of supporting an inclusive Oxfordshire. We are committed to improving all aspects of social mobility and increasing shared prosperity for both our communities and residents by taking action on these pledges:



Improve training and educational attainment

Creating workplaces where employees can thrive and grow and supporting educational programmes for children

Recruit inclusively

Making jobs accessible for all residents and hiring from diverse communities



Offer opportunities into work

Supporting those furthest from the labour market on their journey towards secure employment

Support local and social economy

Using our buying power to support the local economy and maximise social value



Provide fair wages

Ensuring employees have a fair and decent wage

Sharing resources, skills and assets

Practical ways to ensure goods and services are accessible to all

