



DISTRICT COUNCIL  
NORTH OXFORDSHIRE



OXFORDSHIRE  
COUNTY COUNCIL

Cherwell District Council and Oxfordshire County Council

Equality and Climate Impact Assessment

District Council Car Parks

September 2020

**\*\*Please see the guidance note for support with completing this assessment\*\***

## Section 1: Summary details

<b>Directorate and Service Area</b>	Communities – Environmental Services
<b>What is being assessed</b> (e.g. name of policy, procedure, project, service or proposed service change).	Car Parking Strategy
<b>Is this a new or existing function or policy?</b>	New Strategy for an existing function
<b>Summary of assessment</b> Briefly summarise the policy or proposed service change. Summarise possible impacts. Does the proposal bias, discriminate or unfairly disadvantage individuals or groups within the community?  (following completion of the assessment).	The Strategy sets out the manner in which the Council's car parks will be managed and how they will link with other corporate priorities.  The Strategy does not have a negative impact on any individuals or groups
<b>Completed By</b>	Colum Nooney

<b>Authorised By</b>	Ed Potter
<b>Date of Assessment</b>	May 2020 but revisited October 2020

**Section 2: Detail of proposal:**

<p><b>Context / Background</b></p> <p>Briefly summarise the background to the policy or proposed service change, including reasons for any changes from previous versions.</p>	<p>The aim is to have a framework on how car parks will be operated , considering different stakeholders and ensuring the action plan fits in with corporate priorities</p>
<p><b>Proposals</b></p> <p>Explain the detail of the proposals, including why this has been decided as the best course of action.</p>	<p>See Car Parking Strategy document</p>

<p><b>Evidence / Intelligence</b></p> <p>List and explain any data, consultation outcomes, research findings, feedback from service users and stakeholders etc, that supports your proposals and can help to inform the judgements you make about potential impact on different individuals, communities or groups and our ability to deliver our climate commitments.</p>	<p>Consultations have taken place with a variety of stakeholders including a public consultation</p>
<p><b>Alternatives considered / rejected</b></p> <p>Summarise any other approaches that have been considered in developing the policy or proposed service change, and the reasons why these were not adopted. This could include reasons why doing nothing is not an option.</p>	

### Section 3: Impact Assessment

Please indicate for each of the Public Sector Equality Duty ‘protected characteristics’ whether there may be no impact, a positive or negative impact, or a mixture of both. If there is no impact, you do not need to complete the rest of that row.

Protected Characteristic	No Impact	Positive	Negative	Description of Impact	Any actions or mitigation to reduce negative impacts	Action owner* (*Job Title, Organisation)	Timescale and monitoring arrangements
Age	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	None		Street scene & Landscape Manager	
Disability	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	The Strategy ensures those with mobility issues are catered for with the allocation of specific larger bays		Street scene & Landscape Manager	
Gender Reassignment	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	None		Street scene & Landscape Manager	
Marriage & Civil Partnership	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	None		Street scene & Landscape Manager	
Pregnancy & Maternity	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	None		Street scene & Landscape Manager	
Race	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	None		Street scene & Landscape	

## Appendix 4

						Manager	
<b>Sex</b>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	None		Street scene & Landscape Manager	
<b>Sexual Orientation</b>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	None		Street scene & Landscape Manager	
<b>Religion or Belief</b>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	None		Street scene & Landscape Manager	

<b>Additional impacts</b>	<b>No Impact</b>	<b>Positive</b>	<b>Negative</b>	<b>Description of impact</b>	<b>Any actions or mitigation to reduce negative impacts</b>	<b>Action owner (*Job Title, Organisation)</b>	<b>Timescale and monitoring arrangements</b>
<b>Additional community impacts</b>							
<b>Rural communities</b>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	None		Street scene & Landscape Manager	
<b>Armed Forces</b>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	None		Street scene & Landscape Manager	
<b>Carers</b>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	None		Street scene & Landscape	

## Appendix 4

						Manager	
<b>Areas of deprivation</b>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	None		Street scene & Landscape Manager	
<b>Wider impacts</b>							
<b>Staff</b>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	None		Street scene & Landscape Manager	
<b>Other Council Services</b>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	None		Street scene & Landscape Manager	
<b>Providers</b>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	None		Street scene & Landscape Manager	
<b>Social Value <sup>1</sup></b>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Positive		Street scene & Landscape Manager	

<b>Climate change impacts</b>	<b>No Impact</b>	<b>Positive</b>	<b>Negative</b>	<b>Description of impact</b>	<b>Any actions or mitigation to reduce negative impacts</b>	<b>Action owner (*Job Title, Organisation)</b>	<b>Timescale and monitoring arrangements</b>
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<sup>1</sup> If the Public Services (Social Value) Act 2012 applies to this proposal, please summarise here how you have considered how the contract might improve the economic, social, and environmental well-being of the relevant area

## Appendix 4

OCC and CDC aim to be carbon neutral by 2030. How will your proposal affect our ability to reduce carbon emissions related to:							
<b>Energy use in our buildings or highways</b>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	None	N/A	Assistant Director Environmental Services	
<b>Our fleet</b>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	None	N/A	Assistant Director Environmental Services	
<b>Staff travel</b>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	None	N/A	Assistant Director Environmental Services	
<b>Purchased services and products (including construction)</b>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	None	N/A	Assistant Director Environmental Services	
<b>Maintained schools</b>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	None	N/A	N/A	
We are also committed to enable Cherwell to become carbon neutral by 2030 and Oxfordshire by 2050. How will your proposal affect our ability to:							
<b>Enable carbon emissions reduction at</b>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	No significant impact although the implementation of car parking charging facility will		Assistant Director Environmental	



<b>district/county level?</b>				play a part in encouraging the switch from ICE to electric vehicles		Services	
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## **Section 4: Review**

**Where bias, negative impact or disadvantage is identified, the proposal and/or implementation can be adapted or changed; meaning there is a need for regular review. This review may also be needed to reflect additional data and evidence for a fuller assessment (proportionate to the decision in question). Please state the agreed review timescale for the identified impacts of the policy implementation or service change.**

<b>Review Date</b>	<b>April 2022</b>
<b>Person Responsible for Review</b>	<b>Street scene &amp; Landscape Manager</b>
<b>Authorised By</b>	<b>Assistant Director Environmental Services</b>