



Summary of the Decisions Taken at the Meeting of Personnel Committee held on 27 November 2024

Agenda Item No.	Agenda Item	Decision
7	<p>Workforce Profile Statistics - Quarter 2 of 2024-25</p> <p>Report of Assistant Director Human Resources</p> <p>Purpose of report</p> <p>To provide the Personnel Committee with an update on Cherwell District Council's workforce including measuring staff well-being and to highlight the actions officers are taking to address any issues.</p> <p>Recommendations</p> <p>The Personnel Committee resolves:</p> <p>1.1 to review and note the workforce data for quarter 2 of 2024/2025 provided in appendix one, devised to provide insight that will enable officers of CDC to address challenges and efficiencies in the workforce more effectively.</p>	<p>Resolved</p> <p>(1) That the workforce profile statistics for quarter 2 of 2024/25 (financial year dates) be noted.</p>
8	<p>Policy Review Updates</p> <p>Report of Assistant Director Human Resources</p> <p>Purpose of report</p> <p>To seek approval from the Personnel Committee on proposed changes to existing HR policies.</p> <p>Recommendations</p> <p>The Personnel Committee resolves:</p> <p>1.1 To review and approve the following policies for adoption:</p> <p>a. Organisational Change Policy</p>	<p>Resolved</p> <p>(1) That, having given due consideration, the following policies be approved for implementation:</p> <p>a. Organisational Change Policy b. Paternity Leave Policy c. Carer's Leave Policy d. Drugs and Alcohol Policy</p>

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	b. Paternity Leave Policy c. Carer's Leave Policy d. Drugs and Alcohol Policy	