

Appendix 1 - Annual Delivery Plan 2025-26

Please note delivery of the actions below could be affected by changes in policy, national and local circumstances, these risks are managed through each service operational risk

Council plan priority	Goals	Aims	Year 1 actions	Deliverables				PH
				Q1	Q2	Q3	Q4	
Economic prosperity	Create vibrant economic centres and thriving rural villages	To foster diverse economic centres and villages that support local businesses, attract investment, and enhance community life.	Ongoing engagement with businesses to support their investment plans. Working together with OCC to plan infrastucture for strategic growth	Agree delivery timescales for Market Square, Bicester. Agree action plans and priorities for Kidlington, Bicester and Banbury	Agree the plan for the 2025/26 Economic Forum Hold annual Business Awards (Sept)	Commission a report on the Future of Cherwell's high streets. Develop and agree an action plan to reflect the findings of Experience Oxfordshire's Economic report on Cherwell	Hold the 2025/26 Economic Forum in order to explore investment opportunities and barriers/challenges to future investment	Cllr L McLean
		To promote sustainable economic prosperity through innovation, resilience, and strategic growth.	Continue the diversification of tenancies at Council owned commercial properties including key public/third sector partners	Launch a campaign to attract a diverse range of tenants at commercial sites				Cllr L McLean
			Maximise the impact of Council-owned and other assets to further enable the regeneration of our Economic Centres	Complete asset register and agree future plan for each, with a focus on those that are underutilised or suitable for community transfer.		Complete options appraisal for Castle Quay Bridge Street area site and agree next steps in collaboration with Banbury AOG Agree assets for disposal and delivery plan	Complete an options appraisal for extending PV and wind energy on council assets in support of climate priority.	Cllr L McLean
	Build an inclusive and green economy	To build an economy that is both inclusive and environmentally sustainable, ensuring equitable opportunities for all while minimising environmental impact.	Delivering the Year 4 programme of UK Shared Prosperity Funding, to focus on pressures in our communities	Agree and Launch the 2025/26 UKSPF programme. Produce report on the outcomes achieved for 2024/25	Identify implications for Cherwell of Oxfordshire Flood Task Force priorities	Report on area infrastructure gaps/needs (electricity, water, foul) and agree priorities	Produce a report on the outcomes of the final year of the UKSPF programme.	Cllr L McLean
			Support the Marmot Place Partnership for Oxfordshire.		Launch Marmot Place Programme with partners	Consult on the Deprivation Remediation Programme for 2026		Cllr R. Pattenden
	Community Leadership	Strengthen community collaboration and resilience	To work closely with communities and partners to foster shared solutions to building safe, resilient, and empowered communities.	Review of our Local Strategic Partnership to be more effective in delivering co-produced solutions to community issues		Work with key partners to identify and agree key community issues for the partnership to consider in year.	Work with key partners to identify and agree community-based solution. Review and re-launch the LSP accordingly.	
Develop parish council toolkit to empower communities				Launch parish toolkit initiative	Work with parish councils to identify key components required to empower communities and agree next steps	Review and agree Cherwell's Green and Blue Corridors to increase understanding and awareness	Review and implement actions as appropriate from the Oxfordshire Adaptation Route map	Cllr L McLean
Transfer existing community assets to community organisations to support collaboration and resilience					Identify and agree potential assets for transferring to community organisations			Cllr L McLean
Strengthening community cohesion				Produce Annual EDI General Duty Compliance Report and agree next steps.	Agree new EDI Framework and supporting actions			Cllr C. Brant
					Develop and agree new Community Safety Partnership Plan		Establish baseline metrics for measuring progress towards Community Safety Plan	Cllr R. Parkinson

	Promote health and wellbeing with a focus on inequality	To enhance health, wellbeing, and social cohesion across the district and address inequalities through preventive initiatives and targeted interventions.	Improving access to sports and healthy places by making the most of the external (and developer) funding we receive, improved insight and maintenance of our leisure centres.	To identify Parishes where significant capital projects are planned and support them with their delivery plans to ensure developer contributions deliver improved outcomes for their communities.			Confirm which Capital projects will be progressed in 26/27 and how they will be funded	Cllr R Pattenden
Environmental Stewardship	Safeguard the environment and promote biodiversity	To implement sustainable policies and practices, protect natural habitats, and support conservation initiatives that enhance ecosystem health and biodiversity while responding to the climate emergency.	Identify pathways for CDC to reach net zero carbon	Review consultants report on the costed pathways to net zero and agree next steps / direction of travel	Produce new draft climate action plan	Consult on draft climate action plan	Agree new climate action plan in light of costed pathway findings	Cllr T. Beckett
			Progress decarbonisation of our fleet, including electrifying smaller vehicles and implementation of HVO fuel	Produce report on decarbonising waste fleet and agree next steps		Implement HVO fuel plan		Cllr I. Middleton
	Promote the circular economy of reduce, reuse and recycle to minimise waste	To encourage sustainable consumption, optimise the use of resources, and implement efficient recycling systems that support waste reduction and re-use initiatives.	Embed the new Simpler Recycling requirements for kerbside collections and promotion of greater recycling.	Modelling new service delivery options, to include early adoption of kerbside glass recycling		Agree new service delivery design	Implement new service	Cllr I. Middleton
			Continue with progress for the provision of a modern and for purpose depot facilities to support activity to minimise waste			Approval of outline business case. Submission of Planning Application.		Cllr I. Middleton
			Reduce waste and food insecurity through community initiatives to reuse and recycle.	Refresh promotion around district's Growing Spaces	Review delivery of Y2 actions of Food Action Plan for CDC		Establish a schools-food partnership	Cllr R. Pattenden
			Promote enviromentaly conscious communities	Agree the litter blitz programme for 2025/26	Develop and agree a Civic Pride campaign to promote cleaner communities and open spaces			Cllr I. Middleton
			Progress the Cherwell Local Plan 2042		Submit Local Plan for Examination			Cllr J. Conway
			Establish a new Programme for a Review of Conservation Area Appraisals	Confirm new three-year programme of Conservation Area reviews and appraisals			Complete year 1 of Conservation Area programme	Cllr J. Conway
			Monitor and manage housing land supply	Complete and agree Housing Delivery Action Plan	Implement Housing Delivery Action Plan	Implement Housing Delivery Action Plan	Review the progress of the Housing Delivery Action Plan	Cllr J. Conway
			Reducing the percentage of 'major' planning application decisions overturned at appeal	Complete and agree major applications action plan	Implement Major Applications Action Plan	Implement Major Applications Action Plan	Review the progress of the Major Applications Action Plan	Cllr J. Conway

Quality housing and Place Making	Deliver sustainable and strategic development that meets Cherwell's needs now, and in the future	To ensure the right mix of facilities, services and infrastructure for new developments, to create successful, well-designed communities.	Streamline process for the preparation of 'section 106' legal agreements and associated land transfers which support planning permissions.	Complete internal s106 process review and agree improvement actioen plan	Implement actions from s106 process review	Implement actions from s106 process review	Review the progress of the s106 improvement action plan	Cllr J. Conway
			Deliver Planning Service Improvement	Establish performance improvement indicators, targets & resource needs	Define & implement improvements	Implement improvements	Implement improvements & review progress	Cllr J. Conway
			Introduce national Building Safety Levy	Preparation for introduction of the Building Safety Levy	Establish systems for the introduction of the Building Safety Levy	Introduce the Building Safety Levy	Monitor and Manage the operation of the Building Safety Levy	Cllr J. Conway
			Establish and progress with Partners the Area Oversight Groups for Banbury, Bicester and Kidlington	Implementation of Area Oversight Groups for Banbury, Bicester and Kidlington	Identify and report on infrastructure delivery issues (water, electricity, foul, etc), develop and agree action plan			Cllr L. McLean
	Achieve more high-quality, secure, and affordable housing that caters for the diverse needs of our residents	To help all residents access safe places they can make/call their home, including housing that is affordable through direct ownership, private rental and social rent housing.	Reduce pressure on temporary accommodation capacity in the District through delivery of our Housing Strategy	Commence delivery of new LAHF schemes for temporary accommodation and resettlement, and S106 scheme to provide additional temporary accomodation provision	Review procurement of temporary accommodation and nightly charged options to ensurie we make the best use of our resources, whilst providing suitable standards of temporary accommodation		Complete annual review of housing strategy action plan to identify any improvements needed	Cllr N. Cotter
			Host a registered providers forum to improve tenant outcomes	Conduct satisfaction survey of CDC tenants		Establish new monitoring framework for Registered Provider activity and performance and agree objectives and line up for forum	Hold registered providers forum to discuss challenges in meeting obligations	Cllr N. Cotter
			Ensure Graven Hill Village Development Company submits Planning Application for Phase 2 at Graven Hill (for completion of the site)	Ensure Graven Hill Village Development Company submits Planning Application for next phase of development at Graven Hill to LPA				Cllr L. McLean